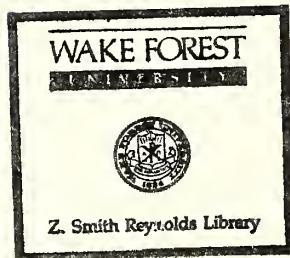


WAKE FOREST UNIVERSITY



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NOT TO BE CIRCULATED



CHURCH LEADER

BULLETIN

EVENTS TO COME

EarthStewards Conference,
Winston-Salem— Sept. 30-Oct. 1
Church Secretaries Conference,
Caraway — Nov. 4-6
Baptist State Convention Annual
Meeting, Asheville — Nov. 11-13
NC Baptist Men's Convention,
Charlotte — Jan. 17-19
NC Baptist Music Conference,
Caraway — Jan. 20-22
Evangelism Conference,
Greensboro — Feb. 3-4
WMU Convention,
Ridgecrest — Mar. 13-15
Religious Education Association
Retreat, Hickory — Apr. 30-May 2
Key Leadership Conference,
Caswell — May 4-5
Ridgecrest — May 11-12

SPECIAL OFFERINGS

World Hunger Day — Oct. 13
Baptist Children's Homes
(Thanksgiving) — Nov. 10-17
Foreign Missions (Lottie
Moon Christmas) — Dec. 1-8
Baptist Retirement Homes —
Feb. 2-9
Home Missions (Annie Arm-
strong Easter) — Mar. 1-8
Baptist Hospital (Mother's
Day) — May 10

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STATE CONVENTION SCHEDULED TO MEET IN ASHEVILLE NOVEMBER 11-13

The annual session of the Baptist State Convention of North Carolina will meet in the Asheville Civic Center, Nov. 11-13, beginning at 6:30 p.m. on Monday. The convention is scheduled to end by noon on Wednesday.

Messenger cards will be mailed to pastors (or if the church does not have a pastor, cards will be mailed to the church office). If you have not received messenger cards by the end of September, please call the Data Services Department at (800) 395-5102 or (919) 467-5100).

Convention highlights:

- President's Address -Mon., 8:15 p.m.
- General Board Report #1 - Tues., 8:50 a.m.
- Election of President-Tues., 10:05 a.m.
- Convention Sermon Tues., 11:15 a.m.

- General Board Report #2 - Tues., 2:30 p.m.
- Election of 1st & 2nd Vice-Presidents-Wed., 9:10 a.m.
- General Board Report #3 (Budget)-Wed., 10:05 a.m.

A list of area hotels and motels were included in the *Biblical Recorder* (7/20/91, page 10) and mailed to pastors in August. Dates and times of other convention activities, including pre-convention meetings, will be included in future issues of the *Biblical Recorder*. (If you do not receive the *Biblical Recorder* and wish to subscribe, contact them directly at (919) 847-2128 or write P.O. Box 26568, Raleigh, N.C. 27611.)



**Asheville
Civic Center**

WHY AM I GETTING THIS NEWSLETTER?

Welcome to Church Leader Bulletin, an every-other-month newsletter from the Baptist State Convention. This newsletter replaces the Pastor's Monthly Mailing (sent to pastors and other ministerial staff only). Church Leader Bulletin is sent to all church leaders.

You are getting this newsletter because you are a church leader; more specifically, a leader in some church program organization like Sunday School, WMU, Brotherhood, Discipleship Training, etc.

You're getting this newsletter if you're a pastor, associate, minister of education, or minister of music. You're on our list if you are a minister of youth (full or part-time), minister with children, church secretary, church librarian, deacon chairman or church treasurer.

All total, there are around 24,000 of you — people who provide leadership and guidance for our 3,546 North Carolina Baptist churches. Needless to say, you are an important group. You represent the success (or failure) of our cooperative Baptist life together.

Thanks for joining us — and for being a church leader.

NEW SUNDAY SCHOOL MATERIALS INCREASE APPEAL AND VISIBILITY

By Robert Stewart, director

Church Programs/Sunday School Division, Baptist State Convention of N.C.

As long time users know, Bible study materials from the Southern Baptist Convention (SBC) Sunday School Board in Nashville, Tenn. have a long-standing tradition of being some of the best anywhere at the most economical prices of any publishers. The Lord has worked through printed word in the work and lives of teachers and members of Sunday School classes for a century.

The work of the Board staff is made even more difficult because of the tugs and pulls and differences of opinion within the SBC itself.

The commitment of the staff at the Sunday School Board is not only to continue providing good Bible study resources but to improve them continually. Their work and ministry is no easy task amid the complexities of modern society and its needs. The work of the Board staff is made even more difficult because of the tugs and pulls and differences of opinion within the SBC itself. How would you like the task of producing Bible study resources for all the varied individuals and groups within the SBC's 35,000-plus churches? As you well know, some quarters, some lessons, seem to fit your church's needs better than those of a different quarter or writer.

Four Significant Improvements

Four improvements were implemented with the start of the October-December, 1991 materials. Free interpretive brochures

for each age group are available from our Sunday School Department here in North Carolina. These improvements are (1) more emphasis on Bible content for each session, (2) more color and more attractive page layout and user appeal, (3) more helps and ideas for making Sunday School truly evangelistic, and (4) greater ease of use with multiple teaching plans from which to select and clearer step-by-step teacher suggestions.

Your state Sunday School missionaries know very well that not all Southern Baptist churches have in the past nor will in the future choose to use Sunday School Board materials exclusively. Be assured we are committed to help you do the best job of teaching the Bible and reaching people regardless of the curriculum or publisher you may choose.

In fact, we often find greater problems—opportunities in helping train teachers to teach effectively regardless of the curriculum being used. A good teacher can make inferior materials come to life; an ineffective teacher can murder the best materials. Of course, our aim is the best materials possible used effectively by dedicated and equipped teachers.

A closing statement in the old, old documents when the Baptist Sunday School Board was formed help illustrate our approach at ministry to every church of every size. "The fullest freedom of choice be accorded to everyone as to what literature he will use or support...But we earnestly urge all brethren to give this Board a fair consideration." J.B. Gambrell and J.M. Frost, 1891, founders of the Baptist Sunday School Board.

PRESCHOOLERS AND CHILDREN'S WORSHIP TOPIC OF MEETINGS

Three, one-night conferences on leading worship for preschoolers and children will be held at Englewood Church, **Rocky Mount**, Oct. 14; Grove Park Church, **Burlington**, Oct. 15; and Grace Church, **Taylorsville**, Oct. 16. All meetings are from 7:00 to 9:30 p.m.

The conferences will include suggestions for parents for involving children in worship services, helps for children's worship (children's church) leaders, guidance for preschool extended session workers and children's sermon helps for pastors and staff.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

N.C. RELIGIOUS EDUCATION ASSOC. PLANS MEETINGS

The annual meeting of the N.C. Baptist Religious Education Association will be held on Monday, Nov. 11, 11:30 a.m., at First Church, **Asheville**, prior to the annual meeting of the Baptist State Convention.

The Spring Retreat of the Association is set for Apr. 30-May 2 at the Catholic Conference Center near **Hickory**. John Savage will be the guest leader. Registration fee is \$25. Mail registration fee to Bonnie Doughtie, NCBREA secretary, Boiling Springs Baptist Church, P.O. Box 917, Boiling Springs, N.C. 28017.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

PraiSing II

A Jubilee Celebration

Asheville Civic Center
November 12, 1991
6:30 p.m.

North Carolina PraiSing II is

- The introduction of the 1991 *The Baptist Hymnal* to North Carolina Baptists.

- Stirring congregational singing.

- A 500-voice mass choir made up of individual choirs and associational choirs from across our state. (\$5.00 registration fee per singer is required which includes the Tuesday evening meal.)

- The Singing Churchmen/Women of North Carolina.

- The North Carolina Baptist Festival (100 orchestral players from across our state)

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

'MANAGING STRESS' TOPIC OF SEMINAR

Will Beal, church administration consultant with the Baptist Sunday School Board, will lead a one-day seminar on managing stress in ministry, Oct. 15, 9:30 to 4:00 p.m., **Baptist Building**, Cary. Cost of the meeting is \$18.50, which includes all fees, lunch and refreshment breaks.

For more information or registration check the appropriate items on the back page and mail to Communications, Baptist State Convention.

S.S. YOUTH/ADULT CONFERENCES SET

A series of one-night conferences to help youth and adult Sunday School teachers improve their teaching skills will be held at First Church, **Taylorsville**, Monday, Nov. 18; First Church, **Graham**, Tuesday, Nov. 19; and Forest Hills Church, **Wilson**, Thursday, Nov. 21. All meetings will be held from 7:00-9:30 p.m.

Ann Cannon, youth specialist from Atlanta, will lead the youth section and David Apple, Sunday School Board, will be the adult consultant.

For more information or registration check the appropriate items on the back page and mail to Communications, Baptist State Convention.

SPECIALIZED S.S. TRAINING OFFERED

Training opportunities in specialized Sunday School work are now being offered through the Certificates of Specialization program, a new addition to the Church Study Course System.

Sunday School Certificates of Specialization may be earned in (1) teaching, (2) reaching people, (3) witnessing/evangelism, (4) caring, (5) Bible knowledge, (6) doctrine, (7) administration, (8) prayer and worship, and (9) Vacation Bible School.

Advance Leadership Diploma programs will be discontinued this October. However, individuals already enrolled in an advanced diploma program will be given an opportunity to complete it.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

DISCIPLESHIP TRAINING PLANS FALL CONFERENCES

Conferences on new Discipleship Training materials, a youth listening session, deacon/spouse retreat and special meeting for ministers of education will be sponsored by the Discipleship Training Department.

"What's New Conferences," an overview of new Discipleship Training curriculum, will be held at West Asheville Church, **Asheville**, Sept. 16; Providence Church, **Harrisburg**, Sept. 17; and Greystone Church, **Durham**, Sept. 18. All meetings are from 7-9 p.m.

"Youth Leaders' Listening Sessions," a meeting for both professional and lay youth minister leadership, will be at The Flagship Restaurant **Wilmington**, Sept. 16; Gaston Association Building, **Gastonia**, Sept. 17; Howard Johnson, **Greensboro**, Sept. 18; and the Bar-B-Que Lodge, **Raleigh**, Sept. 19. All meetings are 9 a.m. to 1 p.m.

Three regional "Deacon/Spouse Leadership Training Conferences" are scheduled at the **Caraway** Conference Center, **Asheboro**, Oct. 11-12; **Fruitland** Baptist Bible Institute, **Hendersonville**, Oct. 18-19; and N.C. Baptist Assembly (**Caswell**), **Southport**, Oct. 25-26.

There will be a two-day "Disciple-Making Educator's Conference" at the **Caraway** Conference Center, **Asheboro**, Nov. 1-2. Conference leader will be Findley Edge, former professor at Southern Seminary and William Clemmons, former professor at Southeastern Seminary.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

'SPECIAL WORKERS' HELP CHURCHES

The Church Programs Division provides Special/Approved Workers in the areas of church administration and church growth planning to assist local churches across the state.

The Special Workers are located in every area of the state and provide their services for a minimum cost to churches of \$50 per assignment and 25.5 cents per mile.

State missionaries or staff consultants at the Baptist Building are also available, at no cost to the churches.

For more information about Special/Approved Workers check the appropriate item on the back page and mail to Communications, Baptist State Convention.

PASTORS BOOKLET ON S.S. AVAILABLE

The "Pastor's Guide for Breaking Sunday School Breakthrough," a 32-page booklet available for \$4.95 from the Sunday School Board, features dozens of ideas and suggestions for reaching more people and keeping current members involved in on-going Bible study.

The booklet is a collection of articles by six well-known Sunday School growth consultants, edited by James Fitch, manager of the pastor-staff program section of the SBC Sunday School Department. Writers include Harry Piland, E.S. (Andy) Anderson, Ken Marler, James E. Harvey, Wayne Etheridge and Jim L. Harvey.

Order the booklet from Materials Services, Baptist Sunday School Board, 127 Ninth Ave. N., Nashville, TN 37234.

STARTING NEW CHURCHES SEEN AS MOST CRITICAL ISSUE

By Robert E. Watson, director
Church Extension Department

The most important issue facing Southern Baptists today is whether or not they will continue to start new churches, according to church growth expert Lyle Schaller.

Schaller made these remarks to the annual meeting of the Southern Baptist New Work Fellowship when the group met recently prior to the Southern Baptist Convention in Atlanta.

"... If you are interested in reaching new people, by far the most effective way to do this is through church planting."

"The critical issue in any denomination is the ability to reach new generations of people. If you are interested in reaching new people, by far the most effective way to do this is through church planting," Schaller said.

The primary criticism of church starting suffers from a "dumb beginning point," referring to the fact that too often efforts are put on salvaging dying churches rather than starting new ones.

"Some think we need to make all our existing congregations vital before starting new churches. What's wrong with that is nobody knows how to do that ... and nobody's young enough to live long enough to do it," Schaller added.

Starting new churches ensures that new generations will be reached by the gospel.

"Your meeting here this week," Schaller told the Atlanta gathering, "is not that important. What is important for the future of the Southern Baptist Convention is

what kind and how many churches you start.

"I've been hearing for 30 years that we've already got enough churches. That misses the whole issue.

"We're not talking about filling up pews. We're talking about reaching a new generation of people. The most effective way to do that is through starting new churches."

For a denomination to reach new generations, it should start a number of churches equal to three percent of its current total of existing churches every year.

"The normal pattern in existing churches is we reach enough of the younger generation to prove we can do it," Schaller said. "We aren't doing it well, but it keeps us from feeling guilty."

Robert Watson is administration vice-president of the Southern Baptist New Work Fellowship.

'CAMPER'S ON MISSION' TO MEET

North Carolina Campers on Mission, a group involved in campground missions and ministries, will hold a rally Oct. 12-13 at Caraway Campgrounds and Conference Center near Asheboro. All interested persons, as well as current members, are invited to attend the meeting.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

N.C. STATE FAIR TO FEATURE MINISTRY

The Raleigh Association will sponsor special ministry opportunities at the North Carolina State Fair, Oct. 27-29 in Raleigh.

If interested in the program, please contact Roy A. Smith, Raleigh Association at 231-3995.

APARTMENT/CONDO MINISTRY EXPANDS

Of the 2.4 million North Carolinians living in apartments, condominiums or other multi-housing units, approximately 97 percent of these people are not members of any church, according to the state convention's Church Extension Department.

How does your local church fit into this picture? Many apartment and mobile home managers, for example, are becoming more receptive to local church ministries, such as Big A Clubs, Bible studies, etc. Many of these managers have even offered the clubhouses in the apartment complex as meeting places.

RA WEEK IS NOV. 3-9

Southern Baptist churches are encouraged to observe the week of Nov. 3-9 as "Royal Ambassadors Week".

Suggested activities include a special worship service on Sunday or Wednesday nights to recognize Royal Ambassadors (RAs) and their leaders. The church may also want to present RA Certificates of Appreciation (available from Baptist Book Stores).

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

YES! THERE IS SOUTHERN BAPTIST WORK IN NEW YORK

By Nancy Curtis, executive director
Woman's Missionary Union of N.C.

North Carolina and New York Baptists entered into a five-year mission partnership project, similar to earlier U.S. partnerships like West Virginia and overseas projects like Brazil. The N.Y. partnership will continue through December, 1995.

*Thirteen languages other
than English are spoken in
the New York area.*

The Baptist Convention of New York (BCNY) is composed of around 200 churches and 100 church-type missions in northern New Jersey, southern Connecticut and the entire state of New York.

Approximately 24 million people live in this area — about four times the population of North Carolina. Thirteen languages other than English are spoken in the New York area.

In North Carolina, you would have to stop six people on the street to find one Southern Baptist. In New York, you would have to stop 840 people to find one Southern Baptist.

Churches in the New York convention have many skills they can share with us! They can help us better understand reaching internationals with the gospel. They know much more about ministry to the cities. Work with non-English speaking groups is more norm than exception for them. We can learn a great deal from New York Baptists and they can benefit from us. North Carolina Baptists can give support in leadership training, ministry techniques, door to door surveys, etc.



Partnership
Baptist Convention of New York
Baptist State Convention of North Carolina

We both need each other. Let's make this a true, two-way mission partnership!

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

Nancy Curtis is North Carolina coordinator for the NY/NC mission partnership.

AUTO RACE TRACK MINISTRY PLANNED

Two North Carolina auto race tracks this fall will be the scene of special resort mission programs, sponsored by area associations and the state convention.

Special ministries are scheduled at Charlotte Motor Speedway near Concord, Oct. 5-6 and North Carolina Motor Speedway near Rockingham, Oct. 19-20.

If interested contact Russell Willis, director of missions, Cabarrus Association (Charlotte Speedway) at (704) 786-9179 or Ben Gault, director of missions, Pee Dee Association (N.C. Speedway) at (919) 895-5282.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

FOREIGN MISSIONS WEEK IS DEC. 1-8

"Sent ... As God's People In The World" is the theme of the 1991 Week of Prayer for Foreign Missions and Lottie Moon Christmas Offering. Suggested dates are Dec. 1-8.

The national Lottie Moon offering goal is \$84 million. The North Carolina goal is \$9.1 million.

A special prayer guide, available to churches, will focus on the 121 countries where Southern Baptist missionaries serve.

Prayer guides, poster, and offering envelopes will be mailed to each church office during October. Pastors and church secretaries are requested to give these materials immediately to whomever is responsible for promoting the offering.

Additional materials may be ordered from the North Carolina WMU office (allow two weeks for delivery of materials). Please place all orders by Nov. 15 to ensure delivery by Dec. 1.

For more information check appropriate item on the back page and mail to Communications, Baptist State Convention.

FOREIGN MISSIONS LIST AVAILABLE

An up-to-date list of Southern Baptist foreign missionaries is now available from the state WMU office. The list of names and addresses includes missionaries (former, resigned, retired, furloughing) who are available to speak in churches, lead conferences, teach missions, etc.

For a copy of the speakers list check appropriate item on the back page and mail to Communications, Baptist State Convention.

WMU ANNOUNCES SPECIAL WORKERS

A listing of WMU Specialized Workers, volunteers who help train and equip local WMU leadership, has been mailed to all church WMU directors.

The listing includes names and addresses of specialized workers in Acteens, Baptist Women, Baptist Young Women, Girls in Action (GAs) and Mission Friends. Workers are also available to help in areas of enlistment, churchwide weeks of prayer and special offerings, mission action, personal witnessing and teaching mission studies.

Help is available for WMU leadership in the church through these Specialized Workers.

For more information check appropriate item on the back page and mail to Communications, Baptist State Convention.

CONFERENCE ON COMPULSIVITY SET

The third annual conference on Compulsivity and Church Life will be held Oct. 25-26 at the Caraway Conference Center, Asheboro.

The conference will feature the issue of compulsive families in the church congregation and how the church staff can deal with such situations.

Keynote speaker will be Wade Rowatt, of Southern Seminary.

Cost of the conference is \$40 per person which includes lodging and meals. Send registration directly to Caraway, (P.O. Box 36, Asheboro, N.C. 27203). Make checks payable to Caraway Conference Center.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

OCT. 13 IS WORLD HUNGER DAY

Southern Baptists are encouraged to observe Sunday, Oct. 13 as World Hunger Day, a time to renew interest in combatting problems of hunger around the world.

North Carolina Baptists have been among the most generous in giving to combat hunger. Yet our gifts for 1990 were about 10 percent below those for 1989, and those gifts averaged only about 65 cents per Baptist for the whole year.

The weight of hunger falls most heavily on children. An estimated 14 million children die annually as a result of hunger and malnutrition. Another 150 million children live with chronic malnutrition severe enough to prevent them from developing sound minds and healthy bodies.

The majority of these deaths are from causes that could be prevented by simple and inexpensive measures, such as vaccinations.

The 1991 North Carolina hunger bulletin insert focuses on the impact of hunger on children and is available free to all churches. A sample copy was sent to pastors in early August. Other resources include an offering envelope and Bible study guide.

If your church doesn't currently observe World Hunger Day, why not begin doing so this year?

If your church is already giving to combat hunger, could you do more?

It's for the children who suffer and die and for their parents who grieve, and for the One who said, "I was hungry..."

'NOT IN MY BACKYARD' IS THEME OF CONFERENCE



EARTHSTEWARDS

The Christian Life and Public Affairs Council will sponsor an EarthStewards Conference, Sept. 30-Oct. 1, focusing on environmental issues facing North Carolina, primarily in the area of removal of waste materials.

The Monday-Tuesday meeting will be held at Knollwood Church, **Winston-Salem**, from 1:30 p.m. on Monday until 3:00 p.m. Tuesday.

Conference leaders will include Robert Parham of the SBC Christian Life Commission, Doug Rader of the N.C. Environmental Defense Fund, Bill Leslie of WRAL-TV in Raleigh; and Marc Guerra, a physician from Caldwell County.

Also on the program are Richard Regan, member of the Lumbee Native American tribe; Kay Kiker, an activist who opposes the toxic waste landfill in Alabama and Linda Little, executive director of the Governor's Waste Management Board.

Cost for the conference is \$20 (individuals), \$30 (husband and wife), or \$10 (senior/student).

A block of rooms is available for the night of Sept. 30 at the Holiday Inn West. Make reservations directly with the hotel at 2008 S. Hawthorne Rd.,

Winston-Salem, N.C. 27103 or call (919) 765-6670. A special rate of \$45 is available if reservation is made before Sept. 15. Indicate when making the reservation that you are with the Baptist State Convention group.

For more information or registration check the appropriate items on the back page and mail to Communications, Baptist State Convention.

MINISTERS, SPOUSES RETREAT SET

Balancing marriage, church, and personal relationships for clergy couples will be the topic of the Retreat for Ministers and Spouses, **Caraway** Conference Center, **Asheboro**, Jan. 13-14.

Cost of the meeting is \$31 per couple. Send registration directly to Caraway (P.O. Box 36 **Asheboro**, N.C. 27203) no later than Dec. 20. Make checks payable to Caraway Conference Center.

STUDENT WORK IN CHURCH TOPIC OF CONFERENCE

A one-day conference on student work in the local church will be held at the **Caraway** Conference Center, Oct. 15, from 9:30 a.m. to 3:00 p.m.

The meeting will feature Steve and Beth Baxley, college leaders in the Cullowhee Church.

For more information or registration check the appropriate items on the back page and mail to Communications, Baptist State Convention.

BSU CONVENTION TO BE SEPT. 27-29

The North Carolina Baptist Student Union (BSU) Convention will be held at the **Ridgecrest** Conference Center, Sept. 27-29, under the theme, "God's Call...It's For Me."

Conference preacher for the Friday and Saturday meetings will be Paul Duke, pastor, Kirkwood Church, St. Louis. Gene Williams, home missionary from New Orleans, will lead the music and preach on Sunday morning.

Students will participate in a special missions program and adopt an annual student missions budget for 1991-92.

Cost of the weekend meeting is \$53 and is open to all Baptist college students in North Carolina.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

CHURCH DRAMA FESTIVAL TO BE HELD

"Curtain Call," the North Carolina drama, puppetry, clowning and storytelling festival, will be held Oct. 11-13 at Pritchard Church, **Charlotte**.

Conference leaders will include "Fishworks," a six-person drama team from Atlanta; Ev Robertson, drama consultant with the Sunday School Board; and George Jones, a clown ministry specialist from Lyman, S.C.

Registration for the weekend festival is \$35, if received by Sept. 20 (\$40 thereafter). For persons attending only the Saturday session, registration is \$25.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

For additional information and registration check the appropriate block and mail this back page (with the label) to: Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

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- ☐ Religious Education Assoc. Meeting (pg. 2)
- ☐ PraiSing II (pg. 3)
- ☐ 'Managing Stress' Seminar (pg. 3)
- ☐ S.S. Youth/Adult Conferences Set (pg. 3)
- ☐ Specialized S.S. Training Offered (pg. 3)
- ☐ Discipleship Training's Fall Conferences (pg. 3)
- ☐ Special Workers Help Churches (pg. 4)

Missions

- ☐ Campers on Mission Rally (pg. 4)
- ☐ Auto Race Track Ministry Planned (pg. 5)
- ☐ NY/NC Partnership (pg. 5)

WMU

- ☐ WMU Special Workers List (pg. 5)
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Christian Life & Public Affairs

- ☐ Compulsivity Conference Set (pg. 6)
- ☐ EarthStewards Conference (pg. 7)

Youth & Campus Ministries

- ☐ BSU Convention (pg. 7)
- ☐ Church Drama Festival (Curtain Call) (pg. 7)
- ☐ Student Work in Local Church (pg. 7)

Brotherhood

- ☐ RA Week (pg. 5)

TO REGISTER FOR CONFERENCES

(Conf. registration only. Doesn't include lodging, meals.)

- ☐ 'Managing Stress' Seminar (\$18.50 includes lunch)
- ☐ S.S. Youth/Adult Conference (no fee)
- ☐ EarthStewards Conference (\$10 senior/student, \$20 individual, \$30 husband/wife)
- ☐ Student Work in Local Church (no fee)

Name _____ Please Print

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____

(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

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CHURCH LEADER

SPECIAL CONVENTION ISSUE SPECIAL CONVENTION ISSUE PAGE 12

EVENTS TO COME

Baptist State Convention Annual Meeting, Asheville – Nov. 11-13

NC Baptist Men's Convention, Charlotte – Jan. 17-19

NC Baptist Music Conference, Caraway – Jan. 20-22

Evangelism Conference, Greensboro – Feb. 3-4

WMU Convention, Ridgecrest – Mar. 13-15

Religious Education Association Retreat, Hickory – Apr. 30-May 2

SPECIAL OFFERINGS

Baptist Children's Homes (Thanksgiving) – Nov. 10-17

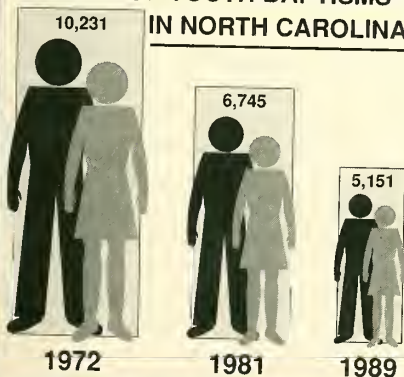
Foreign Missions (Lottie Moon Christmas) – Dec. 1-8

Baptist Retirement Homes – Feb. 2-9

Home Missions (Annie Armstrong Easter) – Mar. 1-8

Baptist Hospital (Mother's Day) May 10

NUMBER OF YOUTH BAPTISMS IN NORTH CAROLINA



50% drop in 20 years

See "Youth Bible Study..." page 2.

'PARADOX' BEST DESCRIBES BAPTIST LIFE TODAY

But our mission still remains the same

The best word to describe Baptist life today is "paradox," a good news/bad news scenario that can be found through our entire denomination. There are areas in Baptist life enjoying unusual growth, both on the local church and convention levels. We are more involved in a greater variety of outreach ministries than ever before in our state convention history. New mission opportunities are opening up all around us — from the Soviet Union to our newly established mission partnership with Baptists in New York. The Brazil partnership and the project to build a seminary in Poland are two other examples of good times.

And yet, there are negative signs as well all around us. Most of our churches have plateaued or are declining in membership. Financially, many of our churches report declines in budgets between five and 30 percent. Even more serious are the number of ministers and other church staff being terminated — fired — for a variety of reasons. There are seemingly more marital breakups, moral failures, health problems and simply burnout among ministers. In a recent survey taken in the southeastern states, including North Carolina, 74 percent of the wives of pastors said they wished their husbands were in some vocation other than ministry.

There is also attack on leadership at every level — church and state. People simply don't believe

us as much any more — and by us, I mean me, your executive director, and you, a church leader in your congregation. Too many events in our recent past — both in our denomination and our government — have led people to show less trust for their leaders.

But these are still good times to be in ministry. For Christians, every time is a good time when we are given the opportunity to share the Good News found only in Jesus Christ. Being a Christian minister has never been an easy task. Too often, in my opinion, we measure our "success" by standards used by others. Church and denominational statistics never tell a complete story. Helping hurting people all around us — the main business of us all — defies any type of true measurement.

So the Good News today remains the same — no paradox at that point. The bad news — decline in numbers, dissension among the rank s — simply makes our tasks more difficult, progress slower and sometimes even painful. But we are called to take up a cross, not a crutch, to go out into a world, mostly unfriendly, and proclaim a message, often misunderstood. And that is what we church leaders must always be about, regardless of the circumstances.

Roy J. Smith
Executive Director-Treasurer
Baptist State Convention

S.S. LEADERSHIP DIPLOMA IS EXCELLENT TRAINING TOOL

Well trained leadership necessary for growth

The Sunday School Leadership Diploma, part of the Church Study Course program, remains one of the finest tools for training Sunday School leaders and workers, a key element in the state convention's strategy to improve Sunday Schools, according to Robert Stewart, director of the Church Programs/Sunday School Division.

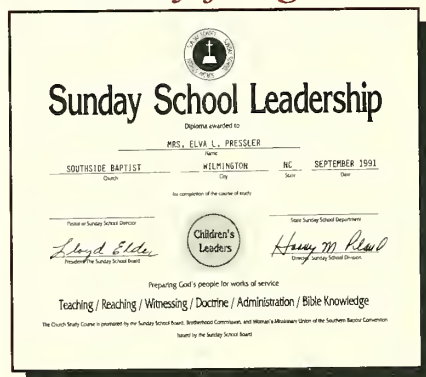
The diplomas today have been "updated and improved," according to Stewart, with more churches looking for means to improve as well as enlarge their Sunday School program. During the past two decades, Sunday School enrollment in North Carolina has declined by almost 100,000 people in all age levels, following a national Southern Baptist trend in enrollment decline. However, the past couple of years have witnessed some slight growth with a "turnaround" in the enrollment picture hopefully in sight.

"Sunday School is literally the backbone of the entire church program, enrolling the largest number of people in most churches. Virtually all of you reading this — church leaders — are a member of a Sunday School.

"Few churches have effective outreach ministries without a strong Sunday School program. It is the place where the largest number of our people assemble in a learning situation on a regular basis.

"It's also the program where most of the church's tithes and offerings are received," Stewart added.

Stewart lists five reasons why leadership diplomas can be an



excellent training tool.

1. The program is well-rounded and balanced. The six requirements for earning a diploma cover the six major skills needed to be an effective Sunday School leader: (1) witnessing, (2) administration, (3) outreach-evangelism, (4) Bible teaching, (5) Bible background, and (6) Baptist beliefs.

2. The program offers direction and training. When an individual enrolls in a diploma program, a record is kept of each credit request with the church able to know what books are needed toward completing the program.

3. The diploma program may be earned through individual as well as group study. An individual may earn credit by participating in studies by the church, association, state convention, or a worker may study the book entirely on his or her own.

4. The diploma program offers encouragement and motivation for Sunday School workers to improve their leadership skills.

5. The diploma program offers a guide to plan training. Every year each church receives a list of all individuals who need a book for completion of a diploma in which they are enrolled. This offers great assistance to your church as you

plan the training you will offer your Sunday School workers.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

YOUTH BIBLE STUDY MEETING PLANNED

Youth baptisms are down 50%

A one-day meeting on how to conduct a Youth Outreach Bible Study in your church will be held Jan. 23 at the Caraway Conference Center from 10:00 a.m. to 2:30 p.m., sponsored by the Baptist State Convention Sunday School Department.

Youth Outreach Bible Study is an 8-week study of the Gospel of Luke designed for unchurched youth (grades 7-12). The Bible study is written in "non-churchy" language with the specific purpose of reaching and winning youth for Christ.

Twenty years ago North Carolina Baptist churches baptized around 10,000 youth in grades 7-12. Ten years ago that number had dropped to around 6,700 with the total down to 5,151 in 1989. This represents a 49.7 percent drop in youth baptisms in the state in the past 20 years. (See chart on page 1.)

The Caraway conference will address specifically the challenge of reaching youth for Christ in the decade of the 1990s. Topics of discussion will include how to organize a church youth outreach Bible study program and how to teach the outreach materials. There will also be a demonstration on how to teach Session 1 on the materials.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

PRESCHOOL/ CHILDREN MINISTERS PLAN RETREAT

Good time for swapping ideas

The third annual Retreat for Professional Preschool/Children's Ministers in local churches will be



held at the **Caraway** Conference Center, Jan. 30-31, sponsored by the Baptist State Convention Church Programs Division.

Anne Smith, minister of education, Highland Church, Louisville, Ky., will be the featured speaker.

The retreat is designed for full-time church staff members who have responsibility for programming for preschoolers and/or children.

"This is an annual retreat which has proven an excellent time for idea swapping, networking and ministry development," said Janice Haywood, children's consultant with the state Sunday School Department.

"There are currently about 45-50 preschool/children's ministers across the state, with that list growing each year as more of our churches recognize the importance of this area of ministry," she said.

The main topic of the retreat will be the ministry to the child's family, with other topics including staff relationships, ideas for summer programming, book reviews and resource sharing and open discussion on topics chosen by the group.

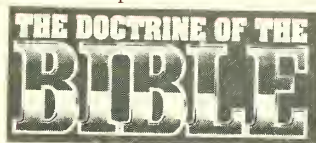
For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

DISCIPLESHIP TRAINING PLANS FEB/MAR MEETINGS

Doctrine of Bible is emphasis

Eight regional meetings on the Doctrine of the Bible will be held Feb. 24-27, led by Don Atkinson and Jim Ryan of the Discipleship Training Department of the Baptist Sunday School Board.

Atkinson will lead the "Eastern Tour" section of the meetings at Judson Church, **Fayetteville**, Feb. 24; Sunset Avenue Church, **Rocky Mount**, Feb. 25; First Church, **New Bern**, Feb. 26; and **Edenton** (N.C.) Church, Feb. 27. All of the meetings will be held from 6:30 to 9:00 p.m., except in New Bern which is set for 1:00 to 3:00 p.m.



Ryan will direct the four meetings in the "Western Tour" to be held at Glen Hope Church, **Burlington**, Feb. 24; Front Street Church, **Statesville**, Feb. 25; Grace Church, **Asheville**, Feb. 26; and First Church, **Franklin**, Feb. 27. All of those meetings will be from 6:30 to 9:00 p.m., except in Asheville which is set for 1:00 to 3:00 p.m.

There will be a "Disciple-Making Institute" held at the **Caraway** Conference Center, Mar. 9-14. The week-long meeting is designed to help clergy and laypeople better understand leadership principles and resources for building a church ... "that will make a difference in the world," according to conference planners. (Contact Caraway directly at P.O. Box 36, Asheboro, N.C. 27204 or (919) 629-2374 for reservations. Space is limited.)

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

CONFERENCE FOR BLACK CHURCHES ANNOUNCED

Emphasis on SBC resources

The fourth annual conference on Southern Baptist Convention Resources for Black Churches will be held the weekend of Dec. 6-7 at the **Caraway** Conference Center, sponsored by the Baptist State Convention Cooperative Ministries/Seminary Extension Department.

The conference is designed to assist black churches who are interested in utilizing SBC programs and literature. There will be a special emphasis on growth-oriented Sunday Schools, led by Sam Beene of the Black Church Development Section of the Sunday School Board.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

BIVOCATIONAL MINISTERS TO MEET

N.C. hosts national group

For the first time, North Carolina will host the meeting of the National Council on Bivocational Ministries, Dec. 5-7, Crabtree Valley Church, **Raleigh**, cosponsored by the Home Mission Board and Baptist State Convention.

Larry Lewis, president of the Home Mission Board, and Lloyd Elder, former president of the Sunday School Board, will be the major speakers.

All bivocational ministers or persons interested in bivocational ministries are encouraged to attend.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

SAY *Merry Christmas*



SOUTHERN BAPTIST MISSIONARIES

Lottie Moon Offering helps reach the whole world

It is so easy to become involved in the frantic pace of Christmas gift buying, holiday parties, home decorations and even trips to see our families that we forget the true spirit of the season: announcing the birth of the savior of the world.

This year you can say, "Merry Christmas," to a very special group of people whose dedication and commitment captures the true essence of the season — our foreign missionaries. You can do this by studying missions, praying during the Week of Prayer and giving to the Lottie Moon Christmas Offering.

The national Lottie Moon Christmas Offering goal is \$84 million. North Carolina's portion of that goal is \$9.1 million.

Suggested dates for the Foreign Mission Study are Nov. 17–20. The Week of Prayer is Dec. 1–8.

Venezuela: Vision for Discipleship is the theme of the 1991 emphasis, a study of the South American country known for its tropical scenery, oil wells and warmhearted people. Adults will study *Venezuela: A New Face for Missions*, a look at the work of the National Baptist Convention of Venezuela and how they are using innovative and creative ways to have one million members in their churches by the year 2000.

Destination: Venezuela, the study book for youth, reports on Baptist work in the exciting

capital city of Caracas, takes a look at the national Baptist conference center (Campo de Carabodo) and the work on the resort island of Margarita.

Children will read *Venezuelan Adventure*, a book of puzzles, crafts, stories and even recipes. There is also available a leader resource packet for teaching children (grades 1–6). The Foreign and Home Mission Studies 1991–92 Teaching Guide for Older Preschoolers will give leaders many activities for use with preschoolers.

All of the study books and

and suggestions include a "Friday night sleep-over" or a Saturday afternoon "Venezuelan Festival." Also plan to have at least one copy of each age-level book available in your church library.

"Sent ... as God's People In The World" is the theme of the Week of Prayer for Foreign Missions and Lottie Moon Christmas Offering. This theme brings to mind the millions of people in the world in the 121 countries where our missionaries serve. It also reminds us of the millions of people in the 43 countries presently closed to missionary activities. The prayer guide, sent to all churches, can help everyone direct their prayers for the world. Additional prayer requests may be obtained by calling the PrayerLine at the Foreign Mission Board at (800) 395-PRAY.

One suggestion for the Week of Prayer is for the pastor to interview the missionaries listed in the prayer guide with local church members serving in the role of the

BE WATCHING THE MAIL

Lottie Moon Christmas Offering materials (posters, prayer guides and envelopes) were mailed in October to the church address. Please give the materials to the person responsible for promoting the offering.

The number of envelopes and prayer guides have been pro-rated based on the number of persons enrolled in your Sunday School. Additional posters, prayer guides and envelopes may be ordered by calling the WMU office in Cary (800) 395-5102 or (919) 467-5100.

Also available are the Alternate Gift Giving Cards, a special card you give to someone indicating that you have made a contribution in their name to the Lottie Moon Christmas Offering. The cards are available from the WMU office.

Other planning helps for the Foreign Mission Study and Week of Prayer may be found in the Oct./Nov./Dec. issue of *Dimension*.

teaching guides are available from Baptist Book Stores. A free photopak of black and white prints and map of Venezuela is available from the Foreign Mission Board.

Foreign mission studies are often held on Sunday or Wednesday evenings. Other possible times

missionaries. In this way, the time of prayer can be "acted out" and help make the prayer requests come to life. The prayer guides can also be used by families during the week, during prayer breakfasts or other special meetings or occasions. Pastors,

WMU and Brotherhood directors should work closely together to make this an important season of prayer in the church.

Churches should set a reason-

“The Lottie Moon Christmas Offering reminds me that missions is a joy, a challenge, and an opportunity to reach the whole world.”

*Dwain Brown,
Missionary to French Guiana*

able yet challenging goal for the Lottie Moon Christmas Offering. Using an offering visual helps church members focus on their gifts. Visuals can in many ways call attention to the church's progress toward reaching the goal.

The November issue of *Royal Service* (page 34) provides you with plans for decorating a foreign missions Christmas tree. Lights represent a certain amount given to the offering; a chain of garland contains the names of the countries where missionaries serve, the ornaments show the names of the missionaries, and the presents under the tree are prayer requests from the missionaries to be given to members.

Nancy Curtis,
Executive director, Woman's
Missionary Union of N.C.

WMU FOCUS IS FEB 9

Time to recognize leadership

Involve your entire church in WMU Day, Sunday, Feb. 9, an excellent opportunity to recognize your church WMU leadership.

Purpose of the day is to help the church family better understand the purpose of WMU and

its many programs of missions action and support. There are a variety of activities available, including a fellowship after a Sunday or Wednesday evening worship service.

For more information and/or bulletin inserts (available free in quantity) check the appropriate item on the back cover and mail to Communications, Baptist State Convention.

**MISSIONS
EXTRAVAGANZA
IS MARCH 13-15**

New name for Annual Meeting

The WMU Annual Meeting will have a new name in 1992: Missions Extravaganza. The special weekend conference will be held at **Ridgecrest** Conference Center, Mar. 13-15, beginning on Friday afternoon and concluding on Sunday morning.

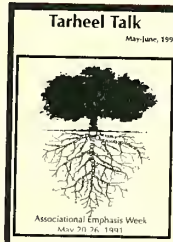
Featured speakers will include Barbara Joiner of Colombiana, Ala. and Marsha Spradlin of Mobile, Ala., both well-known speakers and authors and Dellana O'Brien, executive director of the national WMU in Birmingham, Ala.

In addition to large group assemblies, leadership conferences will be offered for WMU officers and age-level leaders. General interest conferences will also be held as well as conferences for a limited number of Acteens.

Registration for the meeting will begin Dec. 2 with registration forms and more complete information mailed to all WMU leadership in November. (Other church leaders may obtain additional information by checking the appropriate item on the back page and mailing to Communications, Baptist State Convention.)

DO YOUR LEADERS GET *TARHEEL* TALK?

Tarheel Talk, the state WMU



RIDGECREST WMU WEEK IS JULY 4-10

Something for all age-levels

A variety of special conferences, plus regular age-level workshops and meetings, will highlight the annual WMU Week at **Ridgecrest** Conference Center, July 4-10, under the theme, "Lead On."

Registration will open Feb. 1. Information concerning housing, meals, registration, program fees is available directly by contacting Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, N.C. 28770.

Conference topics will include "Who Controls Your Child" (a look at things that affect your child), "A Shocking Look at the Future Child" (a view of a typical preschooler in today's world of abuse, homelessness), "21 Commandments of Good Old-Fashioned Parenting," "Being A Kid Ain't Easy" (how youth cope in a world of drugs, alcohol, abuse, etc.), "Issues Facing Teenagers," "Gifted for Leadership" (how God's grace-gifts will equip young women for effective service in a missions organization), "Women As Caregivers" and "Women in the Marketplace."

There will also be a prayer retreat, 16-hour conference for writers, Bible study and other opportunities to learn about missions.

Conferences will be held in English, Korean, Spanish and sign language.

Sessions are planned for every age-level, from day camp for preschoolers to activities for children, youth and adults. General sessions and worship services will be led by home and foreign missionaries.

BAPTIST MEN'S CONVENTION IS JANUARY 17 IN CHARLOTTE

Concert by DINO Saturday night



The annual North Carolina Baptist Men's Convention, open to all men and their wives, will be held Jan. 17-19 at First Church, **Charlotte**, beginning on Friday evening and concluding with a Prayer Breakfast at the nearby Adam's Mark Hotel on Sunday morning.

Special feature of this year's meeting is a Saturday night performing arts program at the church with a piano concert by DINO, well-known musician who combines great classical piano style with sacred hymns. Also appearing will be five N.C. young artists/musicians who are part of a new Performing Arts Fellowship, the latest addition to the Baptist Men's list of outreach ministries.

The convention, designed to challenge participants to explore ministry in the contemporary world, will feature Leonard Le Sourd, noted author and former editor of *Guidepost* magazine; Gordon Dalbey, author and speaker in the area of male

development and their spirituality; and Doug Herman, director of *Family Matters* of Littleton, Colorado.

The Prayer Breakfast will be led by William Mitchell, president of POPS (Power of Positive Students). To reserve your ticket for the Prayer Breakfast send \$8 per person to N.C. Baptist Men, Baptist State Convention, P.O. Box 1107, Cary, N.C. 27512.

For more information check the appropriate item on the back cover and mail to Communications, Baptist State Convention.

SPEND NEW YEAR'S EVE AT CASWELL



A seafood buffet, celebration of the Lord's Supper, a midnight

breakfast, even a special time to renew your marriage vows will all be part of the annual New Year's Eve activities at N.C. Baptist Assembly (**Caswell**), Southport, sponsored by the Assembly and N.C. Baptist Men.

Matt Fore, Christian entertainer, will be the featured leader of the Dec. 31-Jan. 1 activities.

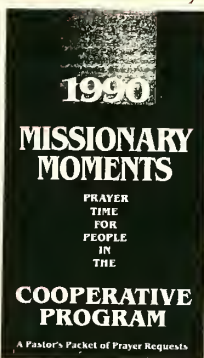
For reservations, write: Office of Reservations, North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Or call: 919-278-9501.

For more information check the appropriate item on the back cover and mail to Communications, Baptist State Convention.

MISSION PRAYER BOOKLET TO BE MAILED

Encourages prayer support

Missionary Moments, a weekly prayer guide for Southern Baptist missions, will be sent free to each pastor in December of this year from the Baptist State Convention Stewardship Division.



The special prayer guide booklet provides information about Baptist missionaries for both a morning and evening prayer time, designed to be used in weekly worship services, mission meetings or during other appropriate times.

"In a moment's time, you may share with your church members what is happening to real people on the mission fields of the world with *Missionary Moments*," said O.D. Martin Jr., state stewardship director.

"Missions is what has made Baptists a great denomination and *Missionary Moments* is a most effective way to help Baptists continue to emphasize missions and mission support. Missions brought Baptists together. Missions holds Baptists together," said Martin.

Additional copies of *Missionary Moments* (one free copy is sent to each pastor) are available at \$1.50 each from SBC Stewardship Services in Nashville.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

COOPERATIVE PROGRAM SUNDAY IS APRIL 12

Procedure for ordering tracts

Beginning in 1992, sample Cooperative Program tracts and all posters will be ordered through CHURCH LEADER BULLETIN (this newsletter) in the March/April issue, rather than pastors being sent sample tracts with an order card.

A picture and description of the tracts will be included in the newsletter. Your church will then order these materials by completing the necessary information on the back page of this newsletter in the March/April issue.

Additional posters are available from SBC Stewardship Services in Nashville, (800) 458-2772.

The same procedure will be followed for ordering tracts for Cooperative Program Month in October.

ONE-FOR-ALL IS FIVE-YEAR THEME

Cooperative Program focus

One-for-All is the "umbrella" Cooperative Program theme for 1991-1996. The Cooperative Program is the denomination's unified budget plan that supports Baptist missions across the state, nation and around the world.

One-for-All means that the Cooperative Program is North Carolina Baptists' and Southern Baptists' **one** mission support plan. It also means you and your church are involved in mission work in



121 countries, all 50 states as well as across our state in all 100 counties.

One-for-All means that you — **one** person — can support **all** mission causes through the Cooperative Program.

The 1991-92 theme under the One-for-All emphasis is "One Message: Sharing the Bible With All."

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

ETHICAL ISSUES IN ISAIAH IS JBS TOPIC

The January Bible Study for 1992 is based on the book of the Old Testament prophet Isaiah. As in past years, the Council on Christian Life and Public Affairs is making available a pamphlet for use by pastors, Bible teachers, and others who are interested in the January Bible Study.

Entitled "Ethical Issues in the Book of Isaiah," the pamphlet has been written by Jack Partain, professor of Religious Studies at Gardner-Webb College.

Copies are available free of charge. Please use the form on the back of Church Leader, or call the Christian Life Council at (800) 395-5102.

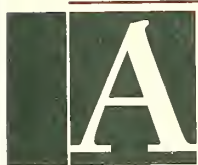
NOTICE:

The number in the 1992 Baptist Diary for the Baptist Hospital switchboard is incorrect. Please change to: 919-748-2011.

Week of Prayer Nov. 10-17 • Statewide Goal: \$500,000

Remember the Children

Children's Homes To Receive First Thanksgiving Offering Since 1978



A moment we've been anticipating for 13 years has arrived!

This November Baptist Children's Homes of North Carolina, your ministry to children and families, will receive a Thanksgiving Offering.

It's the first such offering since 1978, when churches gave more than \$600,000, or 16 percent of the budget, at Thanksgiving. Since then, a Children's Homes offering has been contained in combined North Carolina State Missions and Homes and Hospital Offerings.

This year the goal is \$500,000, or five percent of the operating budget for 1991-92, a

reflection of the decrease in visibility BCH endured with the loss of the individual offering, and the increase in the needs it meets. Still, the goal is \$100,000 more than generally received in the combined offerings.

"The past 13 years have been

difficult for BCH, as they have been unbearable for the family structure in this country," says President Michael C. Blackwell. "You can imagine the changes, including a virtually complete turnover in church leadership. We desperately desire to tell our story first hand to you and your church."



Did You Know?

BCH operates:

- ☐ Four residential campuses;
- ☐ Eight emergency care homes;
- ☐ Two homes for behaviorally troubled girls;
- ☐ A maternity home;
- ☐ A home for teen-age mothers and their babies;
- ☐ Therapeutic camping;
- ☐ A model child development and after school center;
- ☐ Philpott Parent Aide.



To support the North Carolina
Homes of Sao Paulo, Brazil

"About
an oppo
Distribu
coloring
with us
defense
families

n This Thanksgiving



Did You Get Yours?

Promotional Items Mailed in September

Each church Woman's Missionary Union director, pastor or Baptist Men's director was mailed a colorful and special packet of information to be used in promoting this first Thanksgiving Offering for Baptist Children's Homes since 1978.

If you have not seen your packet or been asked to help promote the offering, please check with each

of those officers. If your church did not receive a packet, call Wyatt Stewart at (800) 476-3669 to receive yours.

To order specific promotional items refer to the list below:

- | | |
|-----------------------------|--------------------------|
| Posters | ☐ |
| Prayer Guides | ☐ |
| Coloring Books | ☐ |
| Bulletin Inserts | ☐ |
| Offering Envelopes | ☐ |
| Mile of Pennies Plan | ☐ |

se allow your church members
ive an offering for the children.
lopes, order bulletin inserts and
lize the prayer guide and pray
ill continue to be a significant
waves of terror assaulting
e."

— Michael C. Blackwell

Thanksgiving Hotline

1-800-476-3669

Call Wyatt Stewart to order material or arrange for a BCH representative to speak/preach in your church anytime, especially during October and November in support of the Thanksgiving Offering.

partnership, BCH will send Baptist Children's
ent of all gifts over the \$500,000 goal .

WITNESS CHURCH APPLICATIONS AVAILABLE

1992 youth singing group

Churches who would like to have the 1992 WITNESS youth evangelistic singing group perform for their congregation need to complete an application from the Evangelism Division.

WITNESS is a group of 12 college students who present evangelistic music concerts during the summer months. Approximately 36 churches or associations are scheduled during the summer.

For more information and a church application form check the appropriate item on the back page and mail to Communications, Baptist State Convention.

SOUL WINNING COMMITMENT DAY IS JANUARY 12

Materials already mailed

All churches in North Carolina are encouraged to participate in Soul Winning Commitment Day, Sunday, Jan. 12. Materials for the event were mailed last month.

Each church member is encouraged to list people they will pray for and witness to during 1992. Churches are asked to provide witness training for church members so they will be equipped to follow through with their commitment to reach the lost.

Churches may want to offer One-Day Soul Winning Workshops, WIN (lay evangelism) Schools, or CWT (Continuing Witness Training) training events.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

SHARE THE WORD

Who is like the Lord our God, who is seated on high, who looks far down upon the heavens and the earth? Psalms 113: 5-6. What is man that thou art mindful of him, and the son of man that thou carest for him? Yet thou hast made him little less than God, and dost crown him with glory and honor... Psalms 8: 4-6. I will praise thee, O Lord, thou art high and lofty One who inhabits eternity, whose name is Holy. I dwell in the high and holy place, and am not far from the needy; I will come down to dwell with the lowly and the contrite, to revive the spirit of the humble, and to revive the heart of the contrite.

there is salvation in no one else, for there is no other name under heaven given among men by which we must be saved. Acts 4: 12. Therefore God has highly exalted him and bestowed on him the name that is above every name, that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue confess that Jesus Christ is Lord, to the glory of God the Father.

Who is like the Lord our God, who is seated on high, who looks far down upon the heavens and the earth? Psalms 113: 5-6. What is man that thou art mindful of him, and the son of man that thou carest for him? Yet thou hast made him little less than God, and dost crown him with glory and honor... Psalms 8: 4-6. I will praise thee, O Lord, thou art high and lofty One who inhabits eternity, whose name is Holy. I dwell in the high and holy place, and am not far from the needy; I will come down to dwell with the lowly and the contrite, to revive the spirit of the humble, and to revive the heart of the contrite.

46th State Evangelism Conference

Greensboro Coliseum
Greensboro, North Carolina
February 3-4, 1992
2:00 p.m. Monday
through 9:00 p.m. Tuesday

SPEAKERS:

John Sullivan
Daniel Vestal
Jim Henry
Robert Hamblin
Liz Pearson
Richard Harris
E. K. Bailey

MUSIC:

Bill Cox
Pat Long

A ministry supported by the Cooperative Program
Evangelism Division
Baptist State Convention of North Carolina
PO Box 1107/Cary, North Carolina 27512

BOLD MISSION PRAYER THRUST GUIDE AVAILABLE

Emphasis on intercessory prayer

The Bold Mission Prayer Thrust emphasis is a way to help your church have a network of intercessory prayer for revival and world evangelization as well as seek a plan of God in behalf of church, associational, state, national and global mission goals.

The special emphasis focuses the prayer life of the church on both

your local mission priorities and those of the denomination as well. In 1991-92, Southern Baptists are asked to pray for a greater understanding of God's Word and to live as obedient disciples.

The Bold Mission Prayer Thrust Planning Guide offers several suggestions to help your church strengthen its ministry. Copies of the Guide are available free to all churches while supplies last.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

SUPER SUMMER '92 IS JULY 30-31

Annual event at Carowinds

Super Summer '92 will be held July 30-31 at the **Carowinds** theme park south of Charlotte on I-77, sponsored by the Evangelism Division.

A maximum of 13,500 tickets will be sold for each day (27,000 maximum attendance for the two days). An expanded children's ministry will be part of the 1992 event with church youth choirs to be featured throughout each day.

Complete registration information will be mailed April 1.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

CHURCH GROWTH CONFERENCES

Monday, February 3, 1992
"Early Bird"

Evangelism Conferences
9:00 a.m.-12:30 p.m.
First Baptist Church,
Greensboro

WITNESS TRAINING SEMINARS PLANNED

Do you share your faith?

Many people do not share their Christian faith simply because they do not know how. Witnessing, of course, is the responsibility of every Christian, not just the church's ministerial staff. Increasingly, more and more lay people are accepting the challenge to share their faith with a lost world.

The Evangelism Division has scheduled several Witness Training Seminars in 1992 in **Greenville, Greensboro, Hendersonville and Asheville**.

Lay Evangelism Schools and One-Day Soul-Winning Workshops are

scheduled in Greenville on Feb. 10-13 (Feb. 11 for workshop) and in Hendersonville on Aug. 31-Sept. 3 (Sept. 1 for workshop).

CWT (Continuing Witness Training) Seminars and One-Day Soul-Winning Workshops will be held in Greensboro on Mar. 2-5 (Mar. 6 for the workshop) and Asheville on Oct. 5-8 (Oct. 9 for workshop).

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

YOUTH MINISTERS' RETREAT JAN 27-30

Time for growth, fellowship

Creative worship, ministry conferences and several "how to" workshops will highlight the 1992 Youth Ministers' Continuing Education Retreat, **N. Myrtle Beach, S.C.**, Jan. 27-30.

The meeting is designed for all full-time and "combination" youth ministers.

"The purpose of the retreat is to enlarge areas of expertise of church staff members who minister with youth, their parents and their leaders," according to Hal Melton, retreat director and associate in the Youth and Campus Ministries Division.

"An equally important purpose," adds Melton, "is to provide a spiritual climate where personal growth can produce deeper commitment to God and renewed loyalty to His church. The program will also be a place for fellowship and affirmation for youth ministers."

Content areas will include "Principles and Skills of Conflict Resolution," "How To: Creative Worship," and "Managing the Multi-Role Ministry."

Conference leaders will be Irene Bennett, minister of education and

youth, Evans, Ga.; Jack Causey, pastor, First Church, Statesville; and Neil Chafin, executive director, Pastoral Care Foundation, N.C. Baptist Hospital, Winston-Salem.

There will be plenty of recreation opportunities as well. Two golf courses—Myrtlewood (36-hole) and Baytree (54-hole) will be available. The facilities include a heated indoor pool, whirlpool, saunas, racquet/wallyball, tennis, and of course, the beach.

Site of the meeting is the Beach Cove Hotel with all oceanfront suites. Spouses are welcome.

The retreat is designed with two options: Monday evening through Thursday lunch (\$175) or Monday evening through Wednesday lunch (\$135). Prices include lodging, selected meals and program fee. Golf fees are extra.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.



The Christmas season is an excellent time to recognize those college students in your church by celebrating a special "Student Day at Christmas" program, an annual emphasis sponsored by the Baptist State Convention Youth and Campus Ministries Division.

Traditionally, Baptist churches have set aside a Sunday or Wednesday in late December to recognize the students. Don't forget to include commuter students in your church in this important celebration.

For specific information about the activity, check the appropriate item on the back page and mail to Communications, Baptist State Convention.

1991 CONVENTION THEME: "MISSION VISION-CATCH IT!"

ARE YOU GOING TO THE STATE CONVENTION?

On the next four pages we have provided specific information helpful for all individuals who plan to attend the Baptist State Convention. The session will be held from Monday evening, Nov. 11 until Wednesday noon, Nov. 13 in the downtown Asheville Civic Center.

The 1992 budget of the Baptist State Convention is scheduled for adoption on Wednesday morning. Detailed budget books will be given to each messenger when registering at the convention.

The Budget Committee will be available on three occasions during

the meeting to answer questions and discuss the 1992 budget with any interested messengers. The committee will be in Meeting Room 5 on Tuesday and Wednesday mornings from 8:00 to 8:40 a.m. and Tuesday afternoon from 1:30 to 2:00 p.m. If you have questions, please avail yourself of these opportunities.

1991 CONVENTION PROGRAM

Monday evening, November 11, 1991

- 6:30 Pre-session Music — N.C. Baptist Wind Ensemble
- 6:45 Hymn #1 — "To God Be the Glory"
- Responsive Reading #1
- Invocation — Johnson Dorn, Gastonia
- Welcome — Mayor Kenneth M. Michalove, Asheville
- 7:00 Committee reports
- 7:05 Committee on Enrollment — Ronnie C. Owen, Asheville
- Program/Place and Preacher Committee — J. Charles Allard, Morehead City
- Local Arrangements Committee — Betty S. Ferrell, Black Mountain
- 7:15 Recognition of Guests
- 7:40 Partnership reports
- Sao Paulo — O. D. Martin Jr., Cary
- Poland — TBA
- New York — Nancy Curtis, Cary
- 8:10 Hymn #2 — "O God, Our Help in Ages Past"
- 8:15 Special music — North Carolina Baptist Singers
- President's address — Gene L. Watterson, Shelby
- 9:00 Benediction — Troy Hamrick, Winston-Salem

Tuesday Morning — November 12

- 8:30 Pre-session music — James Goode, Wake Forest/Larry Keesler, Mount Airy
- 8:40 Hymn #3 — "O Worship the King"
- Scripture Reading
- Worship — Johnson Dorn
- 8:50 General Board report — E. Glen Holt, Fayetteville
- 9:50 Hymn #4 — "Blessed Assurance"
- 9:55 Resolutions Committee report
- 10:05 Election of president
- 10:25 Special report: Council on Christian Higher Education — John H. Hewett, Asheville
- CAMPBELL UNIVERSITY — Norman Wiggins, Buies Creek
- 10:45 Committee on Nominations report — Sanford H. Smith, Greensboro
- 11:00 Miscellaneous business
- 11:15 Hymn #5 — "The Church's One Foundation"
- Special Music — North Carolina Baptist Singers
- Scripture — John M. Lewis, Raleigh
- Convention sermon — Jerry D. Hayner, Raleigh
- Announcement of election results
- 12:00 Benediction — Terry Lynn Huneycutt, Cary

Tuesday Afternoon — November 12

- 1:50 Pre-session music — James Goode/Larry Keesler
- 2:00 Hymn #6 — "Stand Up, Stand Up for Jesus"
- Responsive Reading #2
- Prayer — Johnson Dorn
- 2:05 Invocation — Johnson Dorn
- 2:10 Special report: DIVISION OF MISSIONS — Ruby Batchelor, Rocky Mount; Thomas Jenkins Jr., Cary
- 2:30 General Board report: Constitution and Bylaws — E. Glen Holt and Lamar J. Brooks, Wilmington
- 3:30 Hymn #7 — "I Stand Amazed in the Presence"
- 3:35 Committee on Committees report — Daniel L. Griffin, Fayetteville
- 3:45 Miscellaneous business
- 4:00 Resolutions Committee report
- 4:15 Benediction — Hope Walters, Stony Point

Tuesday Evening — November 12

- 6:30 PraiSing II Prelude — N.C. Baptist Festival Orchestra
- 7:00 PraiSing II — Charles Storey, Cary
- 8:30 Special report: Council on Christian Higher Education — John H. Hewett
- MEREDITH COLLEGE — John E. Weems, Raleigh
- 8:50 Closing Hymn (see PraiSing II program)
- Benediction — Tammy Condrey, Asheville

Wednesday Morning — November 13

- 8:30 Pre-session music — James Goode/Larry Keesler
- 8:40 Hymn #8 — "I Love Thy Kingdom, Lord"
- Scripture Reading
- Invocation — Johnson Dorn
- 8:50 Historical Committee report — R. Hargus Taylor, Murfreesboro
- 9:00 Committee on Memorials report — Helen Harris, Raleigh
- 9:10 Election of officers (First and Second Vice Presidents and Recording Secretaries)
- 9:40 Special report: DIVISION OF COMMUNICATIONS — William H. Boatwright, Cary
- 10:00 Hymn #9 — "We Have Heard the Joyful Sound"
- 10:05 General Board report: 1992 Budget — E. Glen Holt and David L. Odom, Hickory
- 11:05 Resolutions Committee
- 11:15 Miscellaneous business
- 11:25 Program/Place and Preacher Committee report — J. Charles Allard
- 11:30 Enrollment Committee report — Ronnie C. Owen
- 11:35 Presentation of new officers
- Charge to the new president — Gene L. Watterson
- 11:45 Benediction — President Elect

1991 CONVENTION: MEETINGS/ FACILITIES AND HOTELS

Meetings/Facilities

1 Asheville Civic Center
(Site for the Annual Session/Nov 11-13)
87 Haywood Street
704-259-5736

Nov. 12 – Southeastern Seminary Alumni
12:30 p.m. (Banquet Room)

2 West Asheville Baptist Church
926 Haywood Road
704-253-9824

Nov. 11 – Pastor's Conference/9 a.m.
NC Baptist Ministers' Wives/2 p.m.

Nov. 12 – Southwestern Seminary Alumni
12 noon \$5
Contact person: Vernon McDaniel
P.O. Box 936, Asheville 27203

3 First Baptist Church
5 Oak Street
704-252-4781

Nov. 11 – NC Religious Education Association
Luncheon meeting/11:30 a.m./\$6.50
Women in Ministry/2 p.m.
Wake Forest University Alumni/5:15 p.m.

Nov. 12 – Southern Seminary Alumni/
12 noon/\$8
Contact person:
Mike Jamison
1601 Walker Ave.
Greensboro 27403

4 Quality Inn Biltmore
115 Hendersonville Road
704-274-1800

Nov. 11 – NC Youth Ministers
Association
4:30 p.m. Business Meeting
9 p.m. Fellowship/\$8

5 Great Smokies Hilton
One Hilton Inn Drive
704-254-3211
Nov. 12 – Annuitants'
Breakfast/7 a.m.

6 Grove Park Inn
290 Macon Avenue
704-252-2711

Nov. 12 – Gardner-Webb
College Alumni
7:15 a.m.

7 Radisson Hotel
One Thomas Wolfe Plaza
704-252-8211

Nov. 12 – Meredith College Alumni
5:30 p.m.

8 Best Western Central
22 Woodfin Street
704-253-1651
Nov. 12 – Wingate College
Alumni/7:30 a.m.

Hotels

A Days Inn Central
199 Tunnel Road
704-254-4311

B Econo Lodge
U.S. 70 at Exit 55 off
I-40, 704-298-5519

C Hampton Inn
One Rocky Ridge Road
at I-26 & 191
704-667-2022

D Holiday Inn Airport
I-26 and Airport Road
Fletcher, NC
704-684-1213

E Holiday Inn East
1450 Tunnel Road
704-298-5611

E Holiday Inn Tunnel Rd
201 Tunnel Road
Asheville, NC
704-252-4000

J Ramada Inn West
435 Smoky Park Hwy.
800-272-6232

G Ramada Inn Central
180 Tunnel Road
704-254-7451

K Super "8"
Smoky Park Hwy at
I-40, 704-667-8706

H Comfort Suites Hotel
89 Brevard Road
800-622-4005

L Comfort Inn River Rd
I-240 & Fairview Road
704-298-9141

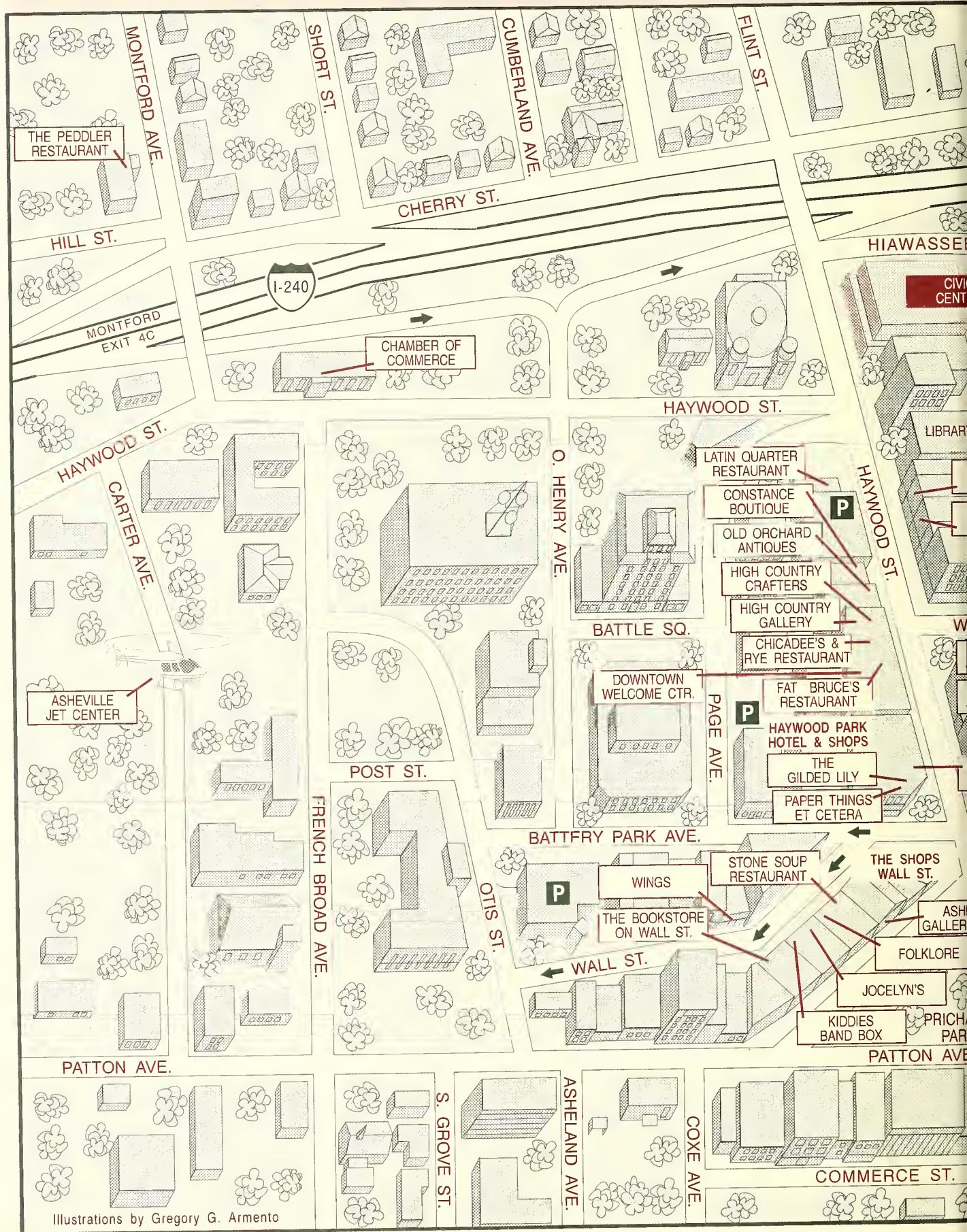
I Holiday Inn West
U.S. 1923 at I-40 West
704-667-4501

Hotels listed for meetings are also available except the Radisson which is full.



1991 CONVENTION: ASHEVILLE MAP

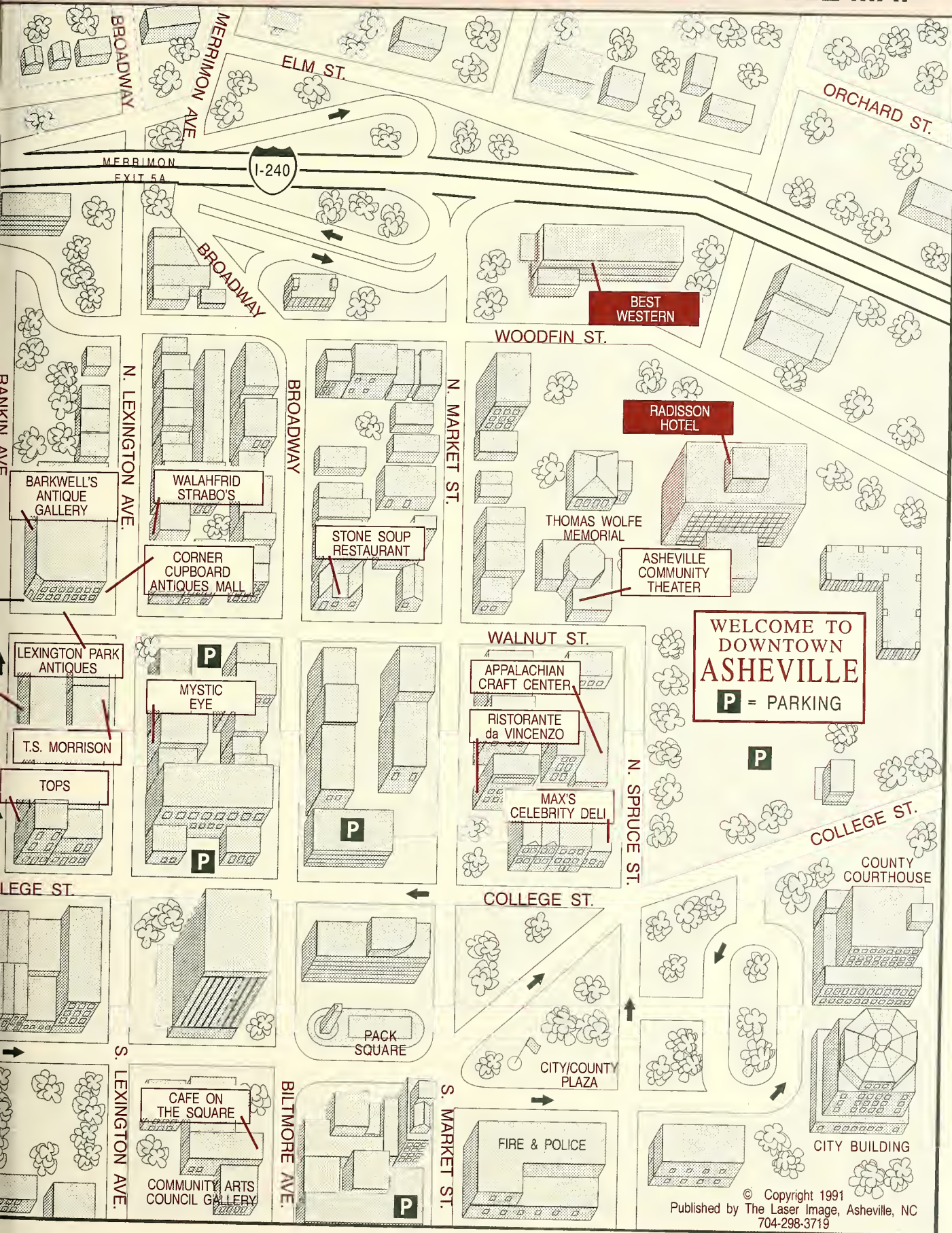
1991 CONVENTIO



Illustrations by Gregory G. Armento

ASHEVILLE MAP

1991 CONVENTION: ASHEVILLE MAP



CHECK HERE FOR MORE INFORMATION & REGISTRATION

For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Sunday School Leadership Diploma (pg. 2)
- ☐ Youth Bible Study (pg. 2)
- ☐ Preschool/Children's Ministers' Retreat (pg. 3)
- ☐ "Doctrine of the Bible" Meetings (pg. 3)

Missions

- ☐ SBC Resources for Black Churches Conf. (pg. 3)
- ☐ Bivocational Ministries Meeting (pg. 3)

WMU

- ☐ Lottie Moon Christmas Offering (pg. 4)
- ☐ WMU Day (pg. 5) Quantity _____
- ☐ Missions Extravaganza (pg. 5)
- ☐ Tarheel Talk (pg. 5)
- ☐ Camp Mundo Vista (pg. 5)
- ☐ WMU Week at Ridgecrest (pg. 6)

Brotherhood

- ☐ Baptist Men's Convention (pg. 6)
- ☐ New Year's Eve at Caswell (pg. 6)

Stewardship

- ☐ Missionary Moments (pg. 7)
- ☐ Cooperative Program Sunday (pg. 7)
- ☐ One-For All (pg. 7)

Christian Life & Public Affairs

- ☐ Ethical Issues In Isaiah (pg. 7) Quantity _____

Evangelism

- ☐ Witness Church Applications (pg. 10)
- ☐ Soul Winning Day (pg. 10)
- ☐ Bold Mission Prayer Thrust Guide (pg. 10) Quantity _____
- ☐ 46th State Evangelism Conference (pg. 10)
- ☐ Church Growth Conferences (pg. 11)
- ☐ Super Summer '92 (pg. 11)
- ☐ Witness Training Seminars (pg. 11)

Youth & Campus

- ☐ Youth Minister's Retreat (pg. 11)
- ☐ Student Day at Christmas (pg. 11)

Name _____
Please Print LAST NAME FIRST

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

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CHURCH LEADER

BULLETIN

EVENTS TO COME

NC Baptist Men's Convention,
Charlotte – Jan. 17-19

NC Baptist Music Conference,
Caraway – Jan. 20-22

Evangelism Conference,
Greensboro – Feb. 3-4

WMU Convention,
Ridgecrest – Mar. 13-15

Religious Education Association
Retreat, Hickory – Apr. 30-May 2

Key Leadership Conference,
Caswell – May 4-5
Ridgecrest – May 11-12

Associational Emphasis Week
May 17-24

Southern Baptist Convention
Indianapolis, Ind. — June 9-11

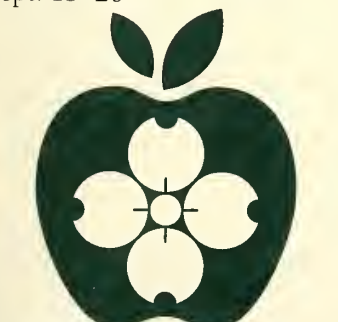
SPECIAL OFFERINGS

Baptist Retirement Homes –
Feb. 2-9

Home Missions (Annie Arm-
strong Easter) – Mar. 1-8

Baptist Hospital (Mother's
Day) – May 10

State Missions Offering –
Sept. 13-20



Partnership
Baptist Convention of New York
Baptist State Convention of North Carolina

Your church can help!
(see page 4)

NORTH CAROLINA EVANGELISM CONFERENCE IS FEBRUARY 3-4

John Sullivan, Jim Henry, Dan Vestal on program



The annual State Evangelism Conference will be held in the **Greensboro Coliseum**, Monday and Tuesday, Feb. 3-4, with two sessions on

Monday (afternoon and evening) and three sessions on Tuesday (morning, afternoon and evening).

Featured speakers will include John Sullivan, executive director, Florida Baptist Convention; Jim Henry, pastor, First Church, Orlando; and Daniel Vestal, pastor, Tallowood Church, Houston.

Sullivan, prior to going to Florida, was pastor of the Broadmoor Church, Shreveport, La. He was first vice-president of the Southern Baptist Convention (SBC) from 1982-84, member of the SBC Executive Committee and SBC Peace Committee.

Henry, before going to Orlando, was pastor of the Two Rivers Church, Nashville. He was president of the SBC Pastor's Conference, member of the SBC Committee on Committees and SBC Peace Committee.

Vestal, who recently went to Houston, also served as pastor of the Dunwoody Church, Atlanta and First Church, Midland, Tex. He has served as chairman of the SBC Committee on Nominations and was a member of the SBC Peace Committee. In 1989 and 1990, he was nominated for the presidency of the SBC.

Other program leaders will include E.K. Bailey, pastor, Concord Missionary Baptist Church, Dallas, Tex.; Robert Hamblin, Tupelo, Miss.;

(Con't on p. 6)

WMU ANNUAL MEETING TO BE HELD AT RIDGECREST

'You! God's Extraordinary Woman' is theme

Missions Extravaganza, the new name for the annual meeting of Woman's Missionary Union, will be held at **Ridgecrest Conference Center**, Friday, Saturday and Sunday, Mar. 13-15. Registration information for the meeting was mailed to all WMU leaders last November.

Following the theme, "You! God's Extraordinary Woman," the weekend session will include both large group meetings as well as special interest and age-level conferences. The business session is set for Saturday morning at 9 o'clock (to be able to vote, a person must be a member of a church WMU).

(Con't on p. 4)

YOUTH MINISTERS TO MEET IN MARCH

For youth workers in 500+ member churches

A conference to address the special needs of the youth minister in the larger church will be the theme of a Sunday School conference, First Church, **High Point**, Saturday, Mar. 21, from 9:30 a.m. to 2:30 p.m. Lunch will be provided at the church.

Conference leader will be Chuck Gartman, consultant, Baptist Sunday School Board, and former minister of education and youth, First Church, Conroe, Texas.

The conference will emphasize the "how to's" of coordinating youth Bible study, reaching youth, and witnessing and ministering to youth through Sunday School.

For more information and registration check the appropriate item on the back page and mail to Communications, Baptist State Convention.

WORSHIP PLANNING RETREAT JAN. 13-14

'Worship that reaches people' will be emphasis

An in-depth look at Baptist worship experiences will be the subject of a two-day meeting at **Caraway Conference Center**, Jan. 13-14.

The Monday-Tuesday meeting will take a look at the biblical foundations for worship, enriching worship through baptism and the Lord's Supper, using the Christian calendar in worship and making



James E. White

worship meaningful for children and youth.

Program leaders will be James Emery White, church administration department and Jim Hawkins, church music department, Baptist Sunday School Board.

Cost of the meeting is \$38.50 per person (includes a \$7.50 materials fee).

For more information and registration check the appropriate item on the back page and mail to Communications, Baptist State Convention.

Winter SongFest '92 IS JANUARY 24-25

Music reading clinic for all age- level materials

Music ministers from across the state are invited to Winter SongFest '92, a music reading clinic, New Hope Church, **Raleigh**, Jan. 24-25. Special features include a 25 percent discount on all session music purchased, free packet of music, door prizes, catered Friday supper and continental Saturday breakfast at the church.

Program leaders will include Dennis Allen, composer and part-time music design editor at the Baptist Sunday School Board and Bob Burroughs, composer and distinguished visiting professor at Palm Beach Atlantic College, West Palm Beach, Fla.

Conference fee for the Friday-Saturday meeting is \$90, which includes Friday supper and Saturday breakfast. Please make motel reservations on your own (not included in the registration fee).

For more information and registration check the appropriate

item on the back page and mail to Communications, Baptist State Convention.

Handbell & State Youth Choir Festivals Registration deadline:

January 31

CHURCH GROWTH WORKSHOP IS FEB 3

To be held during Evangelism Conference

A one-day church growth workshop held during the Statewide Evangelism Conference in Greensboro will be at First Church, **Greensboro**, Monday, Feb. 3 from 9 a.m. to 12:30 p.m.

Special sessions will be held for small churches, led by George Shore, Baptist State Convention; medium-size churches, led by Joe Stacker, Baptist Sunday School Board; and large churches (over 1,800 members), led by Ken Hemphill, pastor from Norfolk, Va.

The workshop will include a discussion on the Church Growth Plan Book and Missions Vision '95, the state convention's five-year plan of church growth.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

**N.C. Baptist
Singers Concert
First Church,
North Wilkesboro
February 10-7:20 p.m.**

WHAT DO YOU BELIEVE ABOUT THE BIBLE?

Topic of Discipleship Training Conferences

Conferences on "Doctrine of the Bible" will be held Feb. 24 in **Fayetteville** (Judson Ave. Church) and **Burlington** (Glen Hope Church), Feb. 25 in **Rocky Mount** (Sunset Ave. Church) and **Statesville** (Front Street Church), Feb. 26 in **New Bern** (First Church) and **Asheville** (Grace Church) and Feb. 27 in **Edenton** (Edenton Church) and **Franklin** (First Church).

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

'TEAM MINISTRY' MEETING MAR 16-17

All church staff to attend

A special conference designed for the entire church staff, including all staff ministers and church secretaries, will be held Mar. 16-17, **Caraway Conference Center**.

Conference leaders will be a team from the church administration department, Baptist Sunday School Board.

The meeting will begin at 1:00 p.m. on Monday and conclude by 4:15 p.m. the next day.

Total cost, including room and meals, is \$64.75.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

**S.S. BREAKTHROUGH
Tour for Small Churches
Mar. 29-Apr.2**

DISCIPLE-MAKING INSTITUTE MAR. 9-14

Findley Edge, others to speak

The Disciple-Making Institute, Mar. 9-14, **Caraway Conference Center**, will discuss a variety of areas in Discipleship Training, including programs held other than on Sunday evenings. There will also be an overview of all LIFE curriculum, a look at new equipping center modules and new-member orientation materials.

Findley Edge, professor emeritus at Southern Seminary and Ken Smith of Florida will lead the institute. Other speakers include State and Sunday School Board Discipleship Training staff.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

AUDIO CASSETTES FOR THE BLIND

Biblical Recorder, mission studies included

Each issue of the *Biblical Recorder*, plus special mission study materials, are available on audio cassette for the blind and visually impaired persons. The materials are distributed free of charge.

In addition to the *Recorder* (available each week), the January Bible Study for Adults and the Home Mission Study for Adults are now available. Next October, the Foreign Mission Study for Adults will also be produced for distribution.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

MARCH IS SPECIAL EDUCATION MONTH

Bulletin inserts available to churches

North Carolina Baptist churches have long recognized the need for special ministry with persons who are mentally handicapped.

A Special Education Sunday emphasis in your church is a way to call attention to the needs of these very special people. March has been designated as National Mental Retardation Month. This is a good time for our churches to participate in this important area of ministry.

For a sample copy of a bulletin insert and a list of ways to celebrate Special Education Sunday check the appropriate item on the back page and mail to Communications, Baptist State Convention. If you would like multiple copies of the insert, please indicate the number desired on the back page order form.



Special Education Sunday
*And this commandment have we from him: That he who loveth God
love his brother also. 1 John 4:21*

'REACHING UNCHURCHED' IS THEME OF 1992 HOME MISSION STUDY

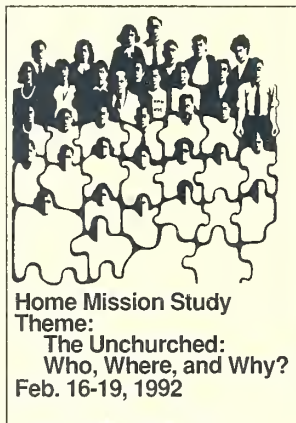
Study is February 16-19; Offering is March 1-8

More than 167 million Americans, 67 percent of the U.S. population, have been designated as unchurched, according to materials furnished by the SBC Home Mission Board. Reaching these unchurched Americans is the focus of this year's Home Mission Study and Week of Prayer for Home Missions and Annie Armstrong Easter Offering.

Suggested Home Mission study week is Feb. 16-19 and Mar. 1-8 for the Week of Prayer and Annie Armstrong Easter Offering. Nationwide goal for the offering is \$41 million, with North Carolina Baptists' being asked to contribute 10 percent, or \$4.1 million, of that amount.

The Home Mission Study will take a look at the "who, where and why" of the nation's unchurched population. The "who" include many individuals who were once part of a local church and for one reason or another are no longer members of any congregation. The "where" involves the 51 percent of the nation's population that live in America's 44 largest cities.

Posters, prayer guides, envelopes and a planning guide for the Week of Prayer and Annie Armstrong Easter Offering will be mailed to churches by the first of February. Additional quantities are available by contacting North Carolina WMU, P.O. Box 1107, Cary, N.C. 27512 or call (800) 395-5102 or (919) 467-5100.



WMU MEETING AT RIDGECREST W (Cont. from pg 1)

Speakers and leaders scheduled to participate are Aduka Akinola, secretary/treasurer, Women's Department, Baptist World Alliance, Nigeria; Carol Childress, research and program information consultant, Baptist General Convention of Texas, Dallas; Barbara Joiner, speaker and author, Columbiana, Ala.; Barbara Massey, editor of *Aware* and *Discovery*, WMU, Birmingham; Andrea Mullins, Baptist Women's specialist, WMU, Birmingham; Dellanna O'Brien, executive director, WMU; Birmingham; Liz Pearson,

executive director, WMU, Baptist Convention of New York; Karen Simmons, churchwide editorial manager, WMU, Birmingham; and Marsha Spradlin, speaker and author, Mobile, Ala.

Registration will begin at 1 p.m. on Friday, Mar. 13 with dinner at 5:30 and worship at 7:30 p.m. Sessions will be held all day Saturday, including a worship service that evening. The meeting will conclude with a Sunday worship service at 9 a.m.

Information has already been sent to state WMU leadership.

Camp Mundo Vista Workday is Saturday Apr. 25

NC/NY PARTNERSHIP 'TWO-WAY' PROJECT

Program pairs churches in both Conventions

Southern Baptist churches in the Baptist Convention of New York are looking to North Carolina churches for specific program and ministry assistance. The New York churches, in turn, want to provide assistance to North Carolina churches as the two conventions develop a true "two way" mission partnership.

New York churches are in need of the following: hymnals, literature for mission organizations, campus ministry assistance, interim pastors, resort ministries, construction teams, leaders for Backyard Bible Clubs, apartment ministry help, financial assistance for pastor's salaries, travel expenses for missionaries and rent on buildings.

For more information about the mission partnership check the appropriate item on the back page and mail to Communications, Baptist State Convention.



Focus on WMU
Feb. 9-15, 1992

MISSION TEAMS GOING TO POLAND

Both skilled and unskilled labor needed

Several mission teams will travel to the European country of Poland this year to help construct a Baptist seminary located outside the capital city of Warsaw. The project began in 1990 and is scheduled to be completed this year.

Teams will go to Poland in 1992 Apr. 23–May 12; May 14–June 2; June 4–23; June 25–July 14; July 16–Aug. 4; Aug. 6–25; Aug. 27–Sept. 15; Sept. 17–Oct. 6; and Oct. 8–27. Cost is \$1,600, including all costs except spending money.

Living conditions will be adequate but in no way plush! The team's lodging and meals will be provided in a large farm house on the property.

On the weekends, team members will be divided into several groups and taken to different parts of the country to stay in the homes of Polish Baptists and worship in their churches.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

'SEE COLLEGE DAYS' SCHEDULED

To be held on the campuses of Campbell and Wingate

Two Brotherhood-sponsored "See College Days" will be held in January and February on the campuses of Campbell University in Buies Creek, near Dunn, and Wingate College, in the town of Wingate near Monroe.

The events at Campbell University will take place on Jan. 25, beginning with 8:30 a.m. registration.

The missions program will begin at 10:00 a.m., followed by a tour of the campus and lunch. The one-day program will conclude with a 2:00 p.m. basketball game between Campbell and Charleston Southern University. Cost of the event is \$4 per person.

February 22 is the date of "See Wingate Day" which will include a mission program, lunch, campus tour, video games and basketball game against Elon College. Registration begins at 3:00 p.m. with the game that evening at 7:30. Cost of the event is \$5 per person.

For registration contact the colleges directly: At Campbell, mail \$4 per person to Horace Barefoot, Campbell University, P.O. Box 16, Buies Creek, N.C. 27506. At Wingate, mail \$5 per person to Ann Lida, Wingate College, Wingate, N.C. 28174.

NCBM SPONSOR ATHLETIC EVENT

WFU vs. Florida State

A special athletic program for Baptist Men, Royal Ambassadors and their guests will feature a music program and Christian testimony, Jan. 11, 2:00 p.m., Joel Lawrence Coliseum, Winston-Salem.

The one-day event will also include the Wake Forest/Florida State basketball game. The game will begin at 4:00 p.m.

Total cost is \$12 per person, including the game ticket and box dinner following the game. There is also a \$3 per order (not person) handling fee. Mail registration with check payable to TSV, Inc., P.O. Box 7421, Winston-Salem, N.C. 27109.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

Disaster Relief Training, Caraway — April 24-25 Registration fee- \$35

BOLD MISSION CONFERENCES

For: Pastors, Directors of Missions, Church Stewardship Directors

Purpose: To introduce church/association stewardship leaders to the current stewardship emphasis, including the "Give and Grow Sunday" program.

Jan/Feb Meetings:

Buncombe: Asheville/Jan. 27/
First Church/ 10:30 a.m.

Bladen: Clarkton/Jan. 27/
Dowless Restaurant/6:30 p.m.

Sandy Creek: Siler City/Jan.
28/V&W Cafeteria /6:30 p.m.

Cabarrus: Concord/ Jan. 30/
Cabarrus Assoc. Bldg./6:30 p.m.

New S. River: Fayetteville/Jan.
30/Four Flames Rest./Horne's
Lodge/6:30 p.m.

Wilmington: Feb 6/Pier 20
Restaurant/10:30 a.m.

Burnt Swamp: Pembroke/Feb.
10/Burnt Swamp Assoc. Bldg./
6:00 p.m.

Polk: Columbus/Feb. 10/Polk
Assoc. Bldg./6:30 p.m.

Blue Ridge: Marion/Feb. 24/
Western Steer Steak House/6:30
p.m.

Liberty: Thomasville/Feb. 24/
Mills Home Campus/10:30 a.m.

Eastern: Warsaw/Feb. 25/
Eastern Assoc. Bldg./6:30 p.m.

Robeson: Lumberton/Feb. 25/
Rozier Church /6:30 p.m.

Caldwell: Lenoir/Feb. 27/
Western Steer Steak House/6:30
p.m.

Tar River: Youngsville/Feb. 27/
Oak Grove Church/7:00 p.m.

26
30
4/15
2 Bold
Bill
12

MONEY MANAGEMENT WORKSHOP APR 3-4

Line 5
Back
Bill

Same meeting offered again October 26-28

Pastors, directors of missions and other church leaders and their spouses are encouraged to attend a Christian Money Management Workshop, Apr. 3-4 (or Oct. 26-28), Caraway Conference Center.

The meeting is designed primarily for individuals who are willing to plan and lead a similar workshop within the next 12 months in their own church or association.

Speakers for the workshop include Lee Davis, SBC Stewardship Commission and O.D. Martin Jr. and Talmage Williams of the state stewardship division staff.

The workshop will focus on financial planning, value clarification, goal setting, assessment of resources and expenses and the development of a plan for spending, saving and giving. Workshop participants will be asked to develop a budget for themselves on a three-month trial basis.

If you are unable to attend one of the two Caraway workshops, individuals around the state have already been trained in Christian Money Management and may be available to conduct such a meeting in your church or association.

For more information please check the appropriate item on the back page and mail (by Feb. 1) to Communications, Baptist State Convention.

STATE EVANGELISM CONFERENCE (Con't from p. 1)

Richard Harris, Home Mission Board, Atlanta; and Liz Pearson, executive director, WMU, Baptist Convention of New York, Syracuse.

Musicians for the meeting will be Bill Cox, music evangelist, Nashville; Debbie DeGroot and Kathy Darnell, Green Street Church, High Point; Patricia Long, organist, Charleston, S.C.; and Rick Setzer, pianist, Hickory. There will also be a musical presentation by the Piedmont Association choir.

Program leaders from the Baptist State Convention scheduled to appear are Roy J. Smith, executive director; J.W. Hutchens, director of the evangelism division; Victor Cole, director of the evangelism development department; Richard Everett, director of the personal evangelism department; and Bob Watson, director of the church extension department.

SHARE THE WORD

1992 State Evangelism Conference

Monday Afternoon Feb. 3, 1992

- | | |
|-----------|--|
| 2:00 p.m. | Singing — Bill Cox
Pianist — Rick Setzer
Organist — Pat Long |
| 2:15 p.m. | Welcome,
Scripture and Prayer
Roy J. Smith |
| 2:25 p.m. | The Nature of God
John Sullivan |
| 3:10 p.m. | Message in Song and
Testimony
Bill Cox |
| 3:30 p.m. | Repentance — Jim Henry |

Monday Evening Feb. 3, 1992

- | | |
|-----------|---|
| 6:30 p.m. | Concert in Praise
Debbie DeGroot,
Kathy Darnell |
| 7:00 p.m. | Singing — Bill Cox |
| 7:10 p.m. | Scripture and Prayer
J. W. Hutchens |
| 7:20 p.m. | The Depravity of Man
Daniel Vestal |
| 8:00 p.m. | Message in Song and
Testimony — Bill Cox |
| 8:15 p.m. | The Potentiality of Man
Jim Henry |

Tuesday morning Feb. 4, 1992

- | | |
|------------|---|
| 9:00 a.m. | Singing — Bill Cox |
| 9:10 a.m. | Scripture and Prayer
Richard W. Everett |
| 9:15 a.m. | Hell — Richard Harris |
| 10:00 a.m. | Message in Song and
Testimony — Bill Cox |
| 10:30 a.m. | Walk with God —
Liz Pearson |
| 11:10 a.m. | Message in Song
and Testimony — Bill Cox |
| 11:15 a.m. | Heaven — Daniel Vestal |

Tuesday Afternoon Feb. 4, 1992

- | | |
|-----------|---|
| 2:00 p.m. | Singing — Bill Cox |
| 2:05 p.m. | Scripture and Prayer
Victor G. Cole |
| 2:10 p.m. | Presentation of Awards
Bob Watson |
| 2:15 p.m. | The Acts of God
E. K. Bailey |
| 3:00 p.m. | Message in Song
and Testimony — Bill Cox |
| 3:15 p.m. | Faith — Robert Hamblin |

Tuesday Evening Feb. 4, 1992

- | | |
|-----------|---|
| 6:30 p.m. | Concert in Praise
Piedmont Assoc. Choir |
| 7:00 p.m. | Singing — Bill Cox |
| 7:15 p.m. | Scripture and Prayer
J. W. Hutchens |
| 7:30 p.m. | To Jesus as Saviour
E. K. Bailey |
| 8:10 p.m. | Message in Song
and Testimony — Bill Cox |
| 8:30 p.m. | To Jesus as Lord
John Sullivan |

Eastern N.C. Evangelism Workshop
Caswell - May 1-2

Interfaith Witness Seminar — Caraway
April 10-11 New Age & Occult

TOTAL CHURCH LIFE SEMINARS SET

Back-to-basics; growth-without-gimmicks

Pastors and church leaders who want to see their congregations start to grow again through a program of balanced "gimmick-free" evangelism should attend one of the five Total Church Life seminars.

Seminar dates and locations are: **Kitty Hawk** (First Church), Jan. 17-18, **Jacksonville** (Enon Chapel Church), Feb. 28-29; **Pleasant Garden** Church, Mar. 13-14; **Apex** Church, Apr. 24-25; and First Church, **Mount Olive**, May 15-16.

Total Church Life is built around a simple, gimmick-free approach to church growth and local church evangelism.

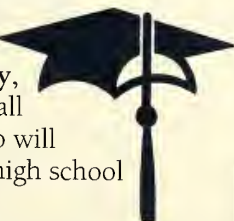
For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

HIGH SCHOOL SENIORS TO MEET

'Is There Life After High School?'

The annual High School Seniors Retreat, Feb. 28-Mar. 1, **Caraway**, is designed for all individuals who will graduate from high school in May, 1992.

Retreat leaders will be Ed Christman, university chaplain, Wake Forest and Bill Edwards, family counselor,



Wilson. Other speakers/leaders will include campus ministers and college students.

A special feature of the week-end meeting is a simulation game called, "Freshman Year," a program to help students experience what their first year of college might be like.

Cost of the retreat is \$50 per person (\$5 registration is due by Feb. 15), which includes all costs (room, meals, etc.).

For more information and registration check the appropriate item on the back page and mail to Communications, Baptist State Convention.

WORKERS WITH STUDENTS TO MEET

Participants will share ideas, concerns

Workers with college students in any of the church's programs—Sunday School, Discipleship Training, etc. — will gather at First Baptist Church, **High Point**, Mar. 14 for a one-day meeting.

Speakers will be Joe Clontz, associate in the youth and campus ministries division; Ka'thy Gore Chappell, minister with college students, Forest Hills Church, Raleigh; and Tommy Justus, minister with youth and college students, Providence Church, Charlotte.

The meeting will feature planning helps for the coming year and a "Share Fair" where participants share resources used in local churches with college students.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

'SPRING FLING' RETREATS IN APRIL

For churches without full-time youth ministers

Three weekend Spring Fling Retreats — Apr. 3-5, 10-12 and 24-26 — will be held at N.C. Baptist Assembly (Caswell), Southport.

The meetings are designed for youth and youth leaders from churches without full-time youth ministers.



*fight the hype...
find a new set of keys!*

The theme, "The Secret of My Success," will guide young people to take a close look at our culture's view of success as contrasted with the Gospel's understanding of what is successful.

The retreats will feature creative worship, Bible study, small group recreation, youth ministry training for adult leaders, and, of course, the beach!

Cost of the retreat is \$45 per person, which includes lodging, meals and program fees.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention. For registration (by March 25), make checks payable to "N.C. Baptist Assembly" and mail to 100 Caswell Beach Road, Oak Island, N.C. 28465.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Youth Ministers to Meet in March (pg. 2)
- ☐ Worship Planning Retreat Jan. 13-14 (pg. 2)
- ☐ Winter SongFest '92 (pg. 2)
- ☐ Church Growth Workshop is Feb. 3 (pg. 2)
- ☐ What Do You Believe About the Bible? (pg. 3)
- ☐ 'Team Ministry' Meeting is March 16-17 (pg. 3)
- ☐ Disciple-Making Institute Mar. 9-14 (pg. 3)
- ☐ SS Breakthrough Tour-Small Churches (pg. 3)

Missions

- ☐ Audio Cassettes for the Blind (pg. 3)
 - ☐ March is Special Education Month (pg. 3)
- Quantity of Bulletin Inserts _____

WMU

- ☐ Camp Mundo Vista Workday (pg. 4)

NC/NY Partnership

- ☐ "Two-way" Project (pg. 4)

Brotherhood

- ☐ Baptist Men Sponsor WFU Athletic Event (pg. 5)
- ☐ Mission Teams Going to Poland (pg. 5)
- ☐ Disaster Relief Training (pg. 5)

Stewardship

- Money Management Workshop (pg. 6)
- ☐ April 3-4 ☐ October 26-28
- ☐ Workshop in my Church/Association

Evangelism

- ☐ Total Church Life Seminars Set (pg. 7)
- ☐ Eastern Evangelism Workshop (pg. 6)
- ☐ Interfaith Witness Seminar (pg. 6)

Youth & Campus Ministries

- ☐ High School Seniors to Meet (pg. 7)
- ☐ 'Spring Fling' Retreats to be in April (pg. 7)
- ☐ Workers with Students to Meet (pg. 7)

TO REGISTER FOR CONFERENCES

- ☐ Youth Ministers Conference (No Fee)
- ☐ Worship Planning Retreat (Fee-\$38.50 includes meals, lodging and materials)
- ☐ Winter SongFest '92 (Fee-\$90 includes conference fee and meals)
- ☐ Disaster Relief Training (Fee-\$35 includes meals and lodging)
- ☐ High School Seniors Retreat (Fee-\$5/person, due February 15)

Name _____ Please Print

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____

(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

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CHURCH LEADER

BULLETIN

EVENTS TO COME

WMU Convention,
Ridgecrest – Mar. 13-15

Religious Education Association
Retreat, Hickory – Apr. 30-May 2

Key Leadership Conference,
Caswell – May 4-5
Ridgecrest – May 11-12

Associational Emphasis Week
May 17-24

Southern Baptist Convention
Indianapolis, Ind. – June 9-11

Week of Christian Study and
Fellowship,
Mars Hill College – June 29-July 3

Super Summer '92,
Carowinds – July 30-31

SPECIAL OFFERINGS

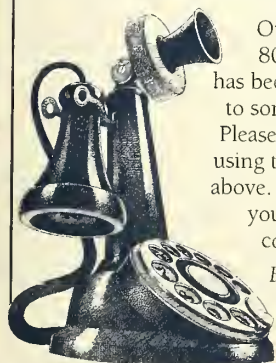
Home Missions (Annie Armstrong Easter) – Mar. 1-8

Baptist Hospital (Mother's Day) – May 10

State Missions Offering – Sept. 13-20

World Hunger Offering – Oct. 11

**Please Use Our
'New' 1-800 Number**
1-800-395-5102



Our previous 800 number, has been assigned to someone else. Please help us by using the number above. Thanks for your help and cooperation!

Baptist State
Convention
of North
Carolina

THE COOPERATIVE PROGRAM: MIRACLE SYSTEM OF MISSION SUPPORT

April 12 is Cooperative Program Day

Most of you have heard of the Cooperative Program, the way Southern Baptists "pool" their financial resources to support a variety of missions and ministries well beyond the ability and even imagination of any one church, one association or one state convention.

Officially begun in 1925 by a vote of the Southern Baptist Convention (SBC), few people, if any, realized then the potential of this mission support system. This past year around \$27 million in North Carolina and around \$365 million nationally were raised through the Cooperative Program.



The growth of Baptist foreign, home, state missions and theological education parallels the growth of the Cooperative Program. Colleges, children's homes, and other institutions likewise depend on this system of mission support. Obviously, our denomination would be a very different organization had not the Cooperative Program (or some similar system) been developed.

How does the Cooperative Program actually work? Where does the money come from? And, where does it go? Is it one system or are there options within the program?

The Cooperative Program is an agreement between the Southern Baptist Convention and state conventions for mutual mission support. The state convention receives the money from the churches, sending a portion of that amount to the Southern Baptist Convention (the amount is decided each year by a vote at the state convention).

Local churches, like yours, decide each year what percentage of its budget (or dollar amount) will be sent through the Cooperative Program. Churches may select the traditional Cooperative Program plan (64.83 percent for state convention ministries and 35.17 percent for SBC causes) or the optional plan (64.83 percent for state convention, 20.3 percent for SBC, and 14.87 percent for special Southern Baptist mission projects). Churches may also designate amounts be sent—or not sent—to specific state or SBC causes.

Approximately one-third of the total Cooperative Program goes for Baptist State Convention institutional ministries—six colleges, children's homes, retirement homes, and hospital (school of pastoral care). Another one-third is earmarked for state missions and general convention activities.

The one-third amount going to the SBC (in the traditional plan) is divided approximately 50 percent for foreign missions, 20 percent for

(Cont'd on p. 4)

SMALL SS MEETING MAR 29-APR 2

Sunday Schools under 200

BREAK THROUGH

A Sunday School Break-through Tour for smaller churches (200 or less enrolled in Sunday School) will be held Mar. 29-31 and Apr. 2 for all pastors, general officers and age-level workers.

The meetings will be held at **Tar Heel** (N.C.) Church, Sunday, Mar. 29, 3-5 p.m.; **Marshville** (N.C.) Church, Monday, Mar. 30, 7-9 p.m.; **Piney Mountain Church, Barnardsville**, Tuesday, Mar. 31, 7-9 p.m.; and **Wayfound Church, Hiddenite**, Thursday, Apr. 2, 7-9 p.m.

Conference leaders will include Daryl Heath (pastors and general officers), Ruth Ann Hill, (adults), Darrell Vandergriff (children) and Florrie Anne Lawton (preschool), all Sunday School Board; and Tom Capps (youth), minister of education, First Church, Lancaster, S.C.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

Media/Library

Workshop April 10-11

Caraway - Mancil Ezell, leader
Registration mailed to librarians

Disciple-Making Institute

Caraway — March 9-14
Findley Edge, Ken Smith
to speak

BUILDING/PLANNING CONFERENCES SET

Meetings to be held at Caraway & Buies Creek

Two Church Building Planning Conferences will be held at the **Caraway Conference Center**, Apr. 21 and at **First Church, Buies Creek**, adjacent to the Campbell University campus, Apr. 23. Registration for both meetings begins at 8:30 a.m. with the conferences concluding by 4 p.m.

Program leaders at the conferences will include Leon Patterson, SBC Stewardship Commission and Bob Stidham, Home Mission Board Loan Services.

These one-day meetings can save weeks of planning time and

enhance a committee's work in leading the church in a positive building program.

Cost of each meeting is \$7.50, which includes lunch, registration and insurance users fee. (Lunch at the Buies Creek meeting will be served in Marshbanks Cafeteria on the campus of Campbell University.)

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

North Carolina Baptist Singers' Concerts

Raleigh, Trinity Church

Mar. 16 - 7:20 p.m.

Rocky Mount, Englewood Church, Mar. 17 - 7:20 p.m.

Salisbury, First Church

Apr. 27 - 7:20 p.m.

S.S. EVANGELISM DAY IS MARCH 29

Special lesson is emphasis

All Sunday School classes are encouraged to emphasize Evangelism Day, Mar. 29, with a special lesson emphasis included in all the age-level Sunday School quarterly materials on that day.

As part of the emphasis, Sunday Schools are encouraged to analyze their rolls and locate prospects for evangelism.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

ED. ASSOC. TO MEET APR 30-MAY 2

John Savage to speak

The North Carolina Baptist Religious Education Association will hold its spring retreat, Thursday-Saturday Apr. 30-May 2, at the Catholic Conference Center, **Hickory**.



Major speaker will be John S. Savage, founder and president of L.E.A.D. Consultants, Inc. Theme of the meeting will be "Leadership Survival Skills for Religious Educators."

Total cost of the meeting is \$80, including registration, room and meals (two nights lodging and Thursday dinner through Saturday breakfast, except Friday dinner) \$25 of that amount—registration fee—is due now and is non-refundable after Apr. 10. Send the \$25 to Bonnie Doughtie, P.O. Box 917, Boiling Springs, N.C. 28017. Cost for commuters is \$15.50 plus meals.

SUMMER MUSIC CAMPS TO BE AT CASWELL, MARS HILL

For youth/adults and children

One Youth/Adult and two children's choir camps will be held in July and August, sponsored by the state church music department.

Youth/Adult Music Week will be held July 13-18 at N.C. Baptist Assembly (Caswell), led by guest director Jeri Graham of Oklahoma Baptist University. Young people, ages 13-18, will participate in choral groups, an instrumental ensemble or (by audition) in a handbell group. Morning worship and nightly concerts are part of the program. Program fee is \$6 per person participating in choral activities and \$4 for all others attending the camp. Make housing reservations directly with N.C. Baptist Assembly, 100 Caswell Beach Rd., Oak Island, NC 28465 or call (919) 278-9501.

Two Children's Choir Camps will be held July 27-31 at Mars Hill College and Aug. 10-15 at Caswell. The children will participate in morning worship, choral programs, planned recreation, and other activities. A \$10 per person registration fee covers the cost of music, materials and program fees. Make housing arrangements through church music department for the Mars Hill week. (check the appropriate item on the back page.)

Guest director at Caswell will be Barbara Sanders from Nashville, Tenn. Make housing reservations directly with N.C. Baptist Assembly for the Caswell week.

All fees must be sent to church music department by Apr. 15.

For more information and registration check the appropriate item on the back page and mail to Communications, Baptist State Convention.

INSTRUMENTAL FESTIVAL MAY 1-2

Mini-concerts featured

The North Carolina Baptist Instrumental Festival will be held May 1-2 at First Church, Charlotte,



Curnow

beginning Friday at 7 p.m. and concluding by Saturday around 3:45 p.m.

The weekend meeting is open to any instrumentalist from a church affiliated with the Baptist State Convention who plays a band or orchestral instrument with skill levels from advanced junior high through professional.

"Our purpose for this meeting is to bring together instrumentalists from across the state under the direction of an accomplished director praising God with instruments," said Neal Eller, Jr., associate in the church music department.

Guest conductor for the festival will be James Curnow, professor of conducting/artist-in-residence, Georgia State University.

Special feature of the festival will be mini-concerts presented by the N.C. Brass and Wind Ensemble and combined instrumental ensembles from First churches in Asheboro and Burlington. A final concert will be held at 3 p.m. on Saturday, and is open to the general public.

A \$10 per person registration fee (or \$100 per church, whichever is less) must accompany each registration form. For more information and registration check the appropriate item on the back page and mail to Communications, Baptist State Convention. Registration is due by Apr. 1.

'TEAM MINISTRY' CONFERENCE MARCH 16-17 AT CARAWAY *For the entire church staff*



Faulkner



Beal



Chandler



Gandy

Conference Leaders:

Brooks Faulkner, Sunday School Board (*pastors*)
Will Beal, Sunday School Board (*ministers of education*)
John Chandler, Sunday School Board (*ministers of music*)
Donna Gandy, Sunday School Board, (*church secretaries*)
Glenn Davenport, First Church, Shelby (*youth ministers*)
Janet Whitaker, First Church, Hillsborough (*preschool/children ministers*)

WFU PASTORS' CONFERENCES SET

April 6-7; July 6-10

The Spring Conference, Apr. 6-7, and Pastors' School, July 6-10 will be held at Wake Forest University, **Winston-Salem**.

The Spring Conference will feature Lectures on Preaching (Barbara Brown Taylor, All Saint's Episcopal Church, Atlanta) and Albritton Lectures, (Lawrence E. Toombs, Wilfred-Laurier University, Ontario).

The Pastors' School, July 6-10, will include Robert H. Gundry, Westmont College, Santa Barbara, Calif.; William Abraham, Southern Methodist University, Dallas; Michael C.D. McDaniel, Lenoir-Rhyne College, Hickory; and Dennis Kinlaw, Asbury College, Wilmore, Ky.

Contact WFU, PO Box 7233 Reynolda Station, WS 27109.

COOPERATIVE PROGRAM

(Cont'd from page 1)

home missions and the remainder for the seminaries and other support agencies. The optional plan sends 20.3 percent through the regular SBC channels and the remaining 14.87 percent to special mission projects.

Today's Cooperative Program is open and flexible, providing a plan for virtually every North Carolina church to express its mission concerns and support.

April 12 is Cooperative Program Day, a time for your church to celebrate this "miracle" plan of mission support and recommit anew to sharing the Gospel both at home and around the world.

The ministers' and missions leaders' edition of this newsletter includes a 4-page insert listing available materials for Cooperative Program Day.

N.C. CHURCHES RESPOND TO THE NEEDS OF MENTALLY ILL PERSONS

Education is key to removing barriers

Mental illness affects more than 35 million people in America, or about one-in-five families nationwide. In many cases, mentally ill persons and their families are afraid to ask the church for help, feeling that such would create an uncomfortable situation for all parties involved.

Education, many believe, is the key to removing the barriers that hinder many churches in ministry to mentally ill individuals and their families. Many churches need help in this area of ministry, having members who suffer from severe depression, schizophrenia or anxiety disorders.

One person interested in helping churches reach out to mentally ill persons is Louise Fisher, member of Forest Hills Church, Raleigh and mother of a mentally ill daughter. She hopes to challenge more North Carolina Baptist churches to see the need to provide a ministry for mentally ill persons and their families.

For more information on this program check the appropriate item on the back page and mail to Communications, Baptist State Convention.

HAPPINESS RETREATS SET FOR CARAWAY

Two sessions scheduled

Two Happiness Retreats for Mentally Handicapped persons will be held Aug. 10-12 and 12-14 at the **Caraway Conference Center**. The

meeting is open to mentally handicapped youth and adults and their teachers, parents and chaperons.

Cost will be \$54 per room for two persons, or \$38 per person in a cabin. Prices include meals and other program fees. There will also be an additional \$7 cost for the theme T-shirt.

For more information and a registration form check the appropriate item on the back page and mail to Communications, Baptist State Convention.



BLIND FELLOWSHIP RETREAT APR 25-26

Talent show, worship featured

The second annual Blind Fellowship Retreat will be held at the **Caraway Conference Center**, Apr. 25-26, sponsored by the state convention's special ministries department.

The Saturday-Sunday meeting, open to all blind and visually impaired persons, will include Bible study, a talent show, discussion time, Sunday School and a worship service.

Cost is \$31 per person, which includes room (double occupancy) and three meals.

For more information and a registration form, check the appropriate item on the back page and mail to Communications, Baptist State Convention.

MUNDO VISTA WORKDAY APRIL 25

Help clean the camp

Volunteers from across the state are being asked to descend upon Camp Mundo Vista, near Asheboro (across from Caraway) on Saturday, Apr. 25, to prepare the facility for the 1992 summer camping season.

The day will begin with coffee and doughnuts at 9 a.m. with lunch provided.

If you enjoy cleaning and fixing up—or even if you don't—come help out on Apr. 25. Be sure to bring your cleaning rags and wear your suitable grubbies.

MUNDO VISTA SETS SUMMER SCHEDULE

For GAs, Acteens Camps

Camp Mundo Vista, the WMU camping facility near Asheboro, will conduct an 8-week summer program this year, beginning June 15 and ending Aug. 7.

Girls in Action (GAs) camps, open to girls in grades 4-6, will be held the weeks of June 15-19, 22-26, 29-July 3, 6-10, 20-24, 27-31 and Aug. 3-7.

Acteens camps, open to girls in grades 7-12, will be held the weeks of June 29-July 3, 6-10 and 13-17.

Goal of the camping program, according to WMU leadership, is for each girl to return home with a better knowledge of who she is as God's creation, of God's direction in her life, and of her responsibility in sharing God's love with the whole world, beginning where she is.

Registration information has been mailed to GA and Acteens leaders in the churches. If your

BOLD MISSION CONFERENCES

For: Pastors, church stewardship leaders, directors of missions

Purpose: To introduce 1992 stewardship materials, including "Give and Grow Sunday," developing the church stewardship ministry, and new accounting procedure tracts.

March/April Meetings:

Central: Trinity/Mar. 2/Trindale Church/10:30 a.m.

Tuckaseegee: Sylva/Mar. 2/ Searcy's Restaurant/6:30 p.m.

Alexander: Taylorsville/Mar. 5/ Harry Gant Steak House/6:30 p.m.

Elkin: Elkin/Mar. 5/Western Steer/6:30 p.m.

Montgomery: Troy/Mar. 5/ Uwharrie Mtn. Lodge/6:30 p.m.

Chowan: Hertford/Mar. 7/ Chowan Resource Ctr./10 a.m.

Mount Zion: Burlington/Mar. 16/Western Charcoal Steak House/8:30 a.m.

Green River: Forest City/Mar. 16/Western Sizzlin/7:00 p.m.

Theron Rankin: Hickory/Mar. 16/J&W Cafeteria/11 a.m.

Cheoah: Robbinsville/Mar. 17/ Phillips Restaurant/10:30 a.m.

Brunswick: Supply/Mar. 17/ Baptist Resource Ctr./7:00 p.m.

North Roanoke: Rocky Mount/ Mar. 17/N. Roanoke Assoc. Office/6:30 p.m.

Tennessee River: Bryson City/ Mar. 17/Western Sizzlin Steak House/6:30 p.m.

Neuse: Kinston/Mar. 19/King's Restaurant/6:30 p.m.

Pilot Mt: Winston-Salem/Mar. 19/Assoc. Office/6:00 p.m.

Anson: Wadesboro/Mar. 23/ Assoc. Office/6:00 p.m.

Ashe: Jefferson/Mar. 23/

Ashley's Restaurant/6:30 p.m.

Haywood: Waynesville/Mar.

24/Western Steer/6:30 p.m.

Sandy Run: Forest City/Mar.

24/Florence Church/7:00 p.m.

Brushy Mtn: Wilkesboro/ Mar. 26/Quincy's Family Steak House/6:30 p.m.

French Broad: Mars Hill/Mar. 26/Western Steer/6:30 p.m.

Stone Mtn: Wilkesboro/Mar. 30/Quincy's Steak House/6:30 p.m.

Gaston: Gastonia/Mar. 31/ Assoc. Office/6:30 p.m.

South Mtn: Icard/Mar. 31/Mt. Hebron Church/6:00 p.m.

Macon: Franklin/Apr. 6/ Sunset Restaurant/7:00 p.m.

Columbus: Whiteville/Apr. 7/ Calvary Church/7:00 p.m.

Yadkin: Yadkinville/Apr. 9/ Assoc. Office/6:30 p.m.

Piedmont: Greensboro/Apr. 13/Florida St. Church/10:30 a.m.

Cullom: Henderson/Apr. 13/ Carey Church/7:00 p.m.

Beulah: Roxboro/Apr. 21/ Pizza Hearth/6:30 p.m.

Raleigh: Raleigh/Apr. 21/Don Murray Barbecue/6:00 p.m.

Carolina: Hendersonville/ Apr. 24/Baptist Center/5:30 p.m.

South Fork: Newton/Apr. 24/ Mt. Ruhama Church/6:30 p.m.

Three Forks: Boone/Apr. 27/ Western Sizzlin/6:30 p.m.

Dan Valley: Reidsville/Apr. 28/Fairview Church/10:30 a.m.

Stanly: Albemarle/Apr. 28/ Western Steer/6:30 p.m.

Transylvania: Brevard/Apr. 30/Brevard College/6:30 p.m.

church did not receive the information check the appropriate item on the back page and

mail to Communications, Baptist State Convention.

INTERFAITH WITNESS SEMINAR APRIL 10-11

New Age, Islam discussed

A special Interfaith Witness Associate Training Seminar will be held at the **Caraway Conference Center**, Apr. 10-11, with a discussion on New Age and Islam. The Occult will not be discussed at this seminar, as reported in the last issue of *Church Leader Bulletin*.

The discussion on New Age will be led by Bill Gordon and the session on Islam led by Maurice Smith, both of the Southern Baptist Home Mission Board.

Persons who complete the training will be equipped to conduct similar Interfaith Witness awareness conferences in their churches and associations.

For more information check the appropriate item on the back page and mail to Communications, Baptist State Convention.

SUPER SUMMER '92 IS JULY 30-31

To be at Carowinds

The fourth annual SUPER SUMMER celebration will be held at the Carowinds theme park south of **Charlotte** on I-77, July 30-31, with a sell-out crowd of 14,000 people each day expected to attend. The entire theme park is reserved exclusively for Baptist State Convention church youth groups.

Cost of the event is only \$9 for each person 4-years of age and older. Church youth groups can attend one of the two-day celebrations.

The youth groups can enjoy the various rides at the theme

SINGLE ADULTS TO MEET AT CASWELL

Christian Life-Apr 24-26; Evangelism-June 12-14

Single adults, whether never married or formerly married (divorced or widowed), are encouraged to attend a weekend seminar, Apr. 24-26, sponsored by the Christian Life and Public Affairs Council and single adult evangelism conference, June 12-14, sponsored by the Evangelism Division. Both meetings will be held at **N.C. Baptist Assembly (Caswell)**.

The April weekend meeting, **sponsored by Christian Life and Public Affairs Council**, will feature Ted Purcell, Baptist campus minister at Duke University, following the theme, "The Quest for Spirituality and Authentic Intimacy." Cost of the seminar is \$58.75 per person (double occupancy) or \$79.75 for a private room. The cost also includes meals at Caswell.

Deadline for registration for the April seminar is Mar. 30.

Christian music artist Babbie Mason will highlight the **Single Adult Evangelism Conference**, June 12-14, also at Caswell. The conference will begin at 8 p.m. and conclude with lunch on Sunday.

Joining Mason will be Don Meredith, Orlando; Ron Proctor, Dallas; and Hope Christian, Raleigh. Music will be provided by WITNESS, the summer youth evangelism group.

Cost for the June meeting is \$65, which includes lodging, meals and materials.

Deadline for the June meeting is May 11.

For more information and/or registration, check the appropriate item on the back page and mail to Communications, Baptist State Convention.

park all day, including special mission and college display exhibits on the grounds. At the end of each day will be an inspirational worship service and music concert in the Carowinds Paladium, led by Ike Reighard, 4-HIM, and the musical group WITNESS.

Packets and registration materials will be mailed to all churches April 1. At least 15,000 tickets must be sold by June 1 in order to reserve Carowinds for the event. Order your tickets as soon as your packet arrives.

Total Church Life Seminars

Mar. 13-14

Pleasant Garden (N.C.) Church

Apr. 24-25

Apex (N.C.) Church

May 15-16

First Church, Mount Olive (N.C.)

EASTERN WORKSHOP IS MAY 1-2

To be held at Caswell

A two-day meeting on evangelism in eastern N.C. churches, including a conference on "How to Work with the Preacher," is set for May 1-2 at **N.C. Baptist Assembly (Caswell)**, Southport.

Other conference topics will include "How to Select a Pastor/Staff," "Overview of the WIN School," "Christian Leadership Skills," and "Today's Christian Woman."

Pastors, church staff and lay church leadership are encouraged to attend.

For more information and registration check the appropriate item on the back page and mail to Communications, Baptist State Convention.

RECOMMENDATIONS TO THE BAPTIST STATE CONVENTION'S 1992 COMMITTEE ON NOMINATIONS

Listed below are the vacancies to be filled by the 1992 committee on nominations:

General Board

Alexander, Alleghany, Anson, Avery, Buncombe (2), Cheoah, Cullom, Gaston (2), Haywood, Liberty, Macon, Mitchell, Montgomery, Mt. Zion, New Found (1995 unexp. term), New River, North Roanoke, Pilot Mountain, Raleigh, Robeson, Rowan, Sandy Creek, South Mountain, Stony Fork, Transylvania, Truett, Tuckasegee (1993 unexp. term), Wilmington, Yates, Region 2, Region 3, Region 6.

Council on Christian Life and Public Affairs

Three members-at-large

Colleges

Campbell University—12 trustees and 1993 unexp. term of Russell Johnson; Chowan College—9 trustees, 1995 unexp. term of Cheryl McElheney, and 1995 unexp. term of James W. Mason; Gardner Webb College—9 trustees; Mars Hill College—9 trustees and 1993 unexp. term of Louis G. Christian; Meredith College—9 trustees and 1995 unexp. term of Mack Thompson; Wingate College—9 trustees and 1995 unexp. term of Tom Chambers.

Social Service Institutions

Baptist Children's Homes—9 trustees; Baptist Hospital—6 trustees; Baptist Retirement Homes—6 trustees.

Agencies

Baptist Foundation—5 directors; Biblical Recorder—4 directors.

(If you wish to make a recommendation, please mail this entire page back to the Communications Division)

Recommendations may be sent to Communications Division, PO Box 1107, Cary, NC 27512-1107. **Deadline: March 31, 1992.** (You may photocopy this form.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability,
I recommend _____

2. Address _____

3. Approximate age _____ Man _____ Woman _____

4. Other information:

A. Name and address of church of which this person is a member: _____

B. Total resident church membership _____

C. Association in which church is located _____

D. Give statement as to the past and present loyalty of this person to this church, to North Carolina Baptists, and to the World Mission Program of Southern Baptists _____

E. Is the person an ordained minister? _____

F. If a pastor, list previous pastorates: _____

G. If a layperson, occupation _____
Brief resume of business or professional experience _____

List positions filled in the local church: _____

H. Would this person take seriously the responsibility of denominational service?

I. Denominational service: (to be completed on pastor or layperson)

List associational, state, SBC committees, boards, and agencies presently serving: _____

List previous leadership service rendered to any of the above _____

Involvement in other denominationally related organization: _____

5. Check the one (General Board, Agency, Council, Institution) you believe this person can best serve:

- | | |
|--|---|
| ☐ Baptist Foundation | ☐ Campbell University |
| ☐ Biblical Recorder | ☐ Chowan College |
| ☐ Baptist Children's Homes | ☐ Gardner-Webb College |
| ☐ N.C. Baptist Retirement Homes | ☐ Mars Hill College |
| ☐ N. C. Baptist Hospital | ☐ Meredith College |
| ☐ General Board | ☐ Wingate College |
| ☐ Christian Life Council | |

6. Please state why you feel this person is qualified to serve: _____

7. Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II, E, 4, a.

Signed: _____
(name of person making recommendation)

_____ (mailing address)

Telephone no. () _____

Church _____ Association _____

Date: _____

Deadline: March 31, 1992

CHECK HERE FOR MORE INFORMATION & REGISTRATION

For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Small SS Meeting (pg. 2)
- ☐ Media/Library Workshop Apr. 10-11 (pg. 2)
- ☐ Disciple-Making Institute Mar. 9-14 (pg. 2)
- ☐ Building/Planning Conference (pg. 2)
 - ☐ Caraway (Apr. 21) ☐ Buies Creek (Apr. 23)
- ☐ N.C. Baptist Singers Concerts (pg. 2)
- ☐ SS Evangelism Day Mar. 29 (pg. 2)
- ☐ Summer Music Camps (pg. 3)
 - ☐ Youth/Adult (July 13-18) Caswell
 - ☐ Children (July 27-31) Mars Hill
 - ☐ Children (Aug. 10-15) Caswell
- ☐ Team Ministry Conference Mar. 16-17 (pg. 3)
- ☐ Instrumental Festival May 1-2 (pg. 3)

Missions

- ☐ Responding to Needs of Mentally Ill (pg. 4)
- ☐ Happiness Retreats (pg. 4)
 - ☐ Aug. 10-12 Quantity registration forms _____
 - ☐ Aug. 12-14 Quantity registration forms _____
- ☐ Blind Fellowship Retreat Apr. 25-26 (pg. 4)

WMU

- ☐ Mundo Vista Sets Summer Schedule (pg. 5)

Stewardship

Cooperative Program (pg. 1 and see insert in Ministers, WMU, Brotherhood & Stewardship editions)

Evangelism

- ☐ Interfaith Witness Seminar Apr. 10-11 (pg. 5)
- ☐ Single Adult Evangelism Conf. June 12-14 (pg. 6)

- ☐ Eastern Evangelism Workshop May 1-2 (pg. 6)
- ☐ Total Church Life Seminar (pg. 6)
 - ☐ Pleasant Garden (Mar. 13-14)
 - ☐ Apex (Apr. 24-25) ☐ Mount Olive (May 15-16)

Christian Life & Public Affairs

- ☐ Single Adult Seminar Apr. 24-26 (pg. 6)
- ☐ New York Partnership
- ☐ MANDATE Missions Video

TO REGISTER FOR CONFERENCES

Building/Planning Conf. (Fee \$7.50/person due at arrival)

- ☐ Caraway (Apr. 21) # people _____
- ☐ Buies Creek (Apr. 23) # people _____
- ☐ Youth/Adult Music Week (Fee \$6/person participating in choral activities or \$4/person for all others)
 - # _____ @ \$6 # _____ @ \$4 = Total \$ _____
- ☐ Children's Choir Camps (Fee \$10/person includes music, materials & program fees)
 - ☐ Caswell: # _____ @ \$10 = Total \$ _____
 - ☐ Mars Hill: # _____ @ \$10 = Total \$ _____
- ☐ Instrumental Festival (Fee \$10/person or \$100/church)
 - # _____ @ \$10 = Total enclosed \$ _____
- ☐ Blind Fellowship Retreat (Fee—\$31/person, double occupancy, & meals) # _____ @ \$31 = Total \$ _____
- ☐ Single Adult Seminar Apr 24-26 (Fee \$58.75/person, double occupancy or \$79.75 single occupancy, includes meals)
 - # _____ @ \$58.75; # _____ @ \$79.75 = Total \$ _____
- ☐ Eastern Evangelism Workshop (No fee) # _____

Name _____ (Last) _____ Please Print _____ (First) _____
 Address _____
 City _____ State _____ Zip _____
 Phone: Office _____ Home _____
 Church _____ Association _____
 Leadership Position _____
 Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
 (Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

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CHURCH LEADER

BULLETIN

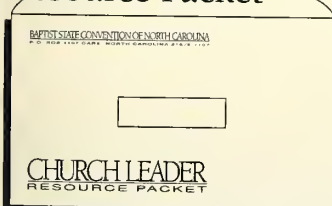
EVENTS TO COME

Key Leadership Conference,
Caswell – May 4-5
Ridgecrest – May 11-12
Associational Emphasis Week
May 17-24
Southern Baptist Convention
Indianapolis, Ind. – June 9-11
Week of Christian Study and
Fellowship,
Mars Hill College – June 29-July 3
Super Summer '92,
Carowinds – July 30-31
Baptist Student Convention
Ridgecrest – Sept. 25-27
N.C. Church Secretaries Conf.,
Caraway – Nov. 2-4
Baptist State Convention,
Winston-Salem – Nov. 9-11

SPECIAL OFFERINGS

Baptist Hospital (Mother's
Day) – May 10
State Missions Offering –
Sept. 13-20
World Hunger Offering –
Oct. 11
Baptist Children's Homes
(Thanksgiving) – Nov. 15-22
Foreign Missions (Lottie Moon
Christmas) – Nov. 29-Dec. 6

Look for the Special Resource Packet



to be mailed to ministers each
May, August and January.

POLICY CHANGE PROPOSAL TO DEFINE CONVENTION/CHURCH RELATIONSHIP

Church & Homosexuality Issue

The President and the two Vice-Presidents of the Baptist State Convention, the President and the Vice-President of the General Board, and the Executive Director of the Baptist State Convention will make the following recommendation to the General Board at their regular meeting, May 19, 1992, at Caraway Conference Center at Asheboro:



Holt



Allred



Vick



Brooks



Hamrick



Smith

That the *Business and Financial Policy of the Baptist State Convention of North Carolina and the General Board* be amended by adding to II, 4 a new paragraph "a" as follows:

a. No funds of any kind, designated or undesignated, shall be accepted by this Convention, its programs, institutions, or agencies, from any church which knowingly takes, or has taken, any official action which manifests public approval, promotion or blessing of homosexuality. Any such church shall not therefore qualify as a "cooperating church" as defined in Article IV, A, 3 of the Constitution of the Baptist State Convention of North Carolina.

This in no way negates the importance of local church autonomy or the biblical mandate for all Christians to minister to the needs of all people in keeping with the spirit of our Lord Jesus Christ.

E. Glen Holt, President, Baptist State Convention
Lamar J. Brooks, President, General Board, BSC
Dorothy Allred, First Vice-President, Baptist State Convention
Kathryn H. Hamrick, Vice-President, General Board, BSC
Ed Vick, Second Vice-President, Baptist State Convention
Roy J. Smith, Executive Director, Baptist State Convention

STARTING NEW S.S. IS MAJOR EMPHASIS

'Start A New One & Grow'

A major program of the state convention's Sunday School Department is starting new Sunday School units in local churches as a way of reaching more people in regular Bible study.

"Whether a garden, a fruit tree or a Sunday School, the growth principle is similar. Start a new one and grow," stated Robert Stewart, state Sunday School/Church Programs director.

"Reorganized and new Sunday School units are more likely to produce vitality than the 'same old stuff,'" Stewart adds.

There are several possible ways to stimulate growth:

- Ask for concerned people from an "oversized" class to be a start-a-class team.
- Pinpoint a group of people not now being reached by any existing class. Enlist a teacher, an outreach leader and a couple of care group leaders. Give them a prospect list, pray with them and turn them loose!



- Ask permission of an apartment or condo complex manager to provide a weekly fellowship gathering of residents in the recreation room or swimming pool lounge. Use this time to begin building relationships. Perhaps, you can offer a Bible study group at the complex. (Jesus went where the people were.)

- Start a satellite Sunday School in a restaurant before it opens Sunday morning or in a commons area of the shopping mall.

- Invite current and prospective teachers to a training seminar about teaching methods that reach new people.

- Offer your church as host for a regional conference on reaching baby-boomers with the gospel.

- Provide a series of video workshops on making your teaching exciting and captivating.

- Contact the state Sunday School Department (800) 395-5102 for the "New U Award" information.

LEADERSHIP DIPLOMA IMPORTANT TOOL

Earn in class or at home

One of the best ways a pastor can challenge his Sunday School faculty to improve their teaching skills is through the Diploma program.

The programs are available for general officers and each age-group level and require the reading and study of six books, designed for both experienced and new workers.

The diplomas can be earned in a church class setting or at home by correspondence.

The six books/areas of

emphasis include *Breakthrough: Sunday School Work*, *The People Challenge* (an outreach book), *Evangelism Through the Sunday School*, *Bible Teaching Through the Sunday School*, *Getting Acquainted With the Bible*, and *The Baptist Faith and Message* (basic Baptist doctrine).

"These ought to be the bare essentials, the basics for teachers in good Sunday Schools," said Stewart.

For more information check the appropriate item on the back page.

VOLUNTEER MUSIC DIRECTORS MEET

Caraway and Caswell

Three Volunteer Music Directors' retreats—two at Caraway and one at Caswell, are scheduled for 1992, featuring a "new and improved" program and format.

The two Caraway retreats are set for Sept. 11-12 and Oct. 2-3. The retreat at N.C. Baptist Assembly (Caswell) is Sept. 18-19.

The retreats are for music directors/song leaders, organists, pianists and children's choir workers who serve as volunteers or part-time in their church.

The "new and improved" format includes three separate tracks of study—one for music directors/song leaders, one for organists/pianists, and one for children's choir workers.

The music directors' session will include a choral clinic and worship planning class. The directors will also have a choice of a class in song-leading, choral conducting, or youth choir work.

Organists and pianists will also participate in the choral clinic as well as in a separate class for piano and organ. Classes will also be offered in hymn playing and "keyboard challenges for the nineties."

Children's choir workers will attend a five-hour intensive study. They will study the study course material, "How to Lead Children's Choirs" concluding with a music reading session.

More information and registration will be included in the July-August CHURCH LEADER.

Peggy Smith:
Missionary-in-residence
Apr. 1-Dec. 31, 1992
Contact: BSC-Ext. 427

AN OPEN LETTER TO CHURCH LEADERS

Coping With Crisis In Your Church

We are keenly aware that many of our key church leaders (ministers, deacons, program leaders, etc.) are being confronted more and more with the challenge of guiding the church through numerous crises. More churches are needing "crisis management" assistance in dealing with such situations as infidelity, abusive relationships, addictive behaviors, homosexuality, etc. These crisis situations are not limited to any one type of church—they can be found in virtually every church family, regardless of size, location or even theological persuasion.

What is the cause? How are church leaders dealing redemptively with these situations? What skills are needed to insure that such crises do not become more damaging and explosive than is already the case?

These issues concern the Baptist State Convention. Our Church Administration, Deacon Ministry and Minister Support departments are seeking to address these crises. As part of that process, we are seeking your input as to what issues your church might be facing or have faced where you felt a need for training and support.

You, a church leader, may be caught in the midst of a crisis in your church. You may feel you need additional training and support. Or, you see the need to prepare for such crises—to be ready to meet whatever challenges may face you in the future.

We need your help and input. Please fill out and return the form below. If you desire to remain anonymous in your response, that is OK. We are here to help!

Explanation of crisis situation: _____

Training needs you have to help you deal with the situation: _____

Potential training/support strategies you suggest: _____

Name (optional) _____ Phone (optional) _____

Church/Association (optional) _____

THANKS!

Robert C. Sevard

Director, Sunday School/Church Programs
(Church Administration)

Edie Hammett

Associate, Discipleship Training
(Deacon Ministry)

James M. Lambert

Director, Minister Support

Return to Communications, Box 1107, Cary, NC 27512-1107.

CORRECTIONAL MINISTRIES MEETING

To train volunteers

A one-day meeting at the Baptist Building, Cary, to train volunteers to work in prison ministry will be held Saturday, June 6, 8:30–3:00 p.m. sponsored by N.C. Baptist Men.

Conference leaders will be Walter E. Sanders, retired director of chaplaincy services, Dorothea Dix Hospital, Raleigh; Bud Walker, director of chaplaincy services, N.C. Department of Corrections; and Richard Payne, state director, Prison Fellowship.

For more information and registration check the appropriate item on the back page.



RA CAMP BEGINS JUNE 15 AT CARAWAY

For boys ages 9-17; mini-weeks ages 6-8

Royal Ambassador (RA) camp opens June 15 with the concluding sessions set for the week of Aug. 3-8.

The regular camping program is for boys ages 9-17, with a special Lad Father/Son camp for boys 6-8 held during two mini-week sessions.

The RA camp schedule includes: June 15-20; 22-27; July 6-11; 13-18; 20-25; 27-Aug. 1 and 3-8. The mini-weeks are June 29-July 1 and 2-4.

Cost of the week is \$85 (\$40 for mini-weeks), which includes meals, use of facilities, insurance, and a Caraway RA T-shirt.

For information and a registration form check the appropriate item on the back page.

MARS HILL STUDY & FELLOWSHIP WEEK SET JUNE 29-JULY 3

Don Stewart, Curtis Barbery featured leaders

The annual Week of Christian Study and Fellowship at **Mars Hill College** will feature Don H. Stewart as Bible study leader, and Curtis Barbery as evening session speaker.

The meeting, believed to be the oldest Bible study conference related to the Southern Baptist Convention, will begin on Monday evening, June 29, with two sessions (morning and evening) on Tuesday, Wednesday, and Thursday and a closing morning session on Friday, July 3. All sessions will be held in the Mars Hill Church adjacent to the campus of Mars Hill College, Mars Hill, N.C..

There is no registration fee or other costs except the purchase of a meal ticket (\$46 for adults and older children and \$23 for preschoolers). All other expenses, including lodging, are paid by Mars Hill College and



Stewart

the Baptist State Convention.

Don Stewart, director of the doctor of ministry program, New Orleans Seminary, will teach the 1993 January Bible Study emphasis, "The Sermon on the Mount". He will teach each day, Tuesday-Friday mornings. He will



Barbery

also bring the opening message on Monday evening.

Curtis Barbery, pastor of Beulah Church, Bennett, will speak Tuesday-Thursday evenings at 7:30 p.m. Barbery will also lead in the closing worship service Friday morning.

Other worship leaders will include Nancy Curtis, executive

director, N.C. Woman's Missionary Union; Jim Lambert, administrative associate, Baptist State Convention; and Charles Bullock, pastor, Martin Street Church, Raleigh.

A workshop will be held at 10 a.m. each day (except Friday), led by Tom Jenkins, director of the missions division, Baptist State Convention.

Music leader will be John Tagliarini, minister of music, First Church, Murphy.

There will be special conferences for children and youth. Care for preschoolers will be provided during the evening services.

For more information check the appropriate item on the back page. For reservations contact Ray Rapp, Mars Hill College, Mars Hill, N.C. 28754, indicating the name of family members and the ages of all children who will attend.

BIVOCATIONAL MINISTERS, SPOUSES TO MEET AT CARAWAY

Weekend Conference is July 24-26



Doster

Bivocational ministers—pastors, assistant pastors, music, religious education, and youth directors—and their spouses are

encouraged to attend a weekend meeting, July 24-26, **Caraway Conference Center**. (Sorry, no facilities for children.)

The conference, the eleventh statewide retreat of this kind, is part of the state convention's growing emphasis on the impor-



Phelps

tant role of the bivocational minister.

The conference will feature Dale Holloway and Dean Doster, Home Mission Board; Clary Phelps, pastor,

First Church, Concord; and Paul Faircloth, director of missions, Yadkin Association, who will lead in a study of Matt. 5-7.

The meeting will begin Friday evening with dinner at 5:30 p.m. and conclude with Sunday lunch. There will be free time Saturday



Faircloth

afternoon.

Total cost per person is only \$32 (\$64 per couple), which includes lodging (double occupancy) for two nights and

six meals (Friday dinner, breakfast-lunch-dinner on Saturday, breakfast-lunch on Sunday). Reservations will be made on a first come basis.

For more information or registration check the appropriate item on the back page.

'ONE FOR ALL' MATERIALS SENT

Church event in October

Materials for a special One For All/Cooperative Program church event, "Evaluation Month," have been mailed to pastors (in May) for use next October by mission leaders, especially leaders in children and youth mission groups.

The special event will require early planning and participation by children/youth mission groups in your church. The mission groups will "quiz" adults on missionaries and mission support.

Materials were mailed in May to pastors. If your pastor did not receive these materials, check the appropriate item on the back page.

PLANNED GROWTH IN GIVING EMPHASIS

August 24-25 Seminar

A Planned Growth In Giving seminar will be held Aug. 24-25, Caraway Conference Center.

Seminar leaders will be O.D. Martin Jr. and Talmage Williams, state stewardship division staff.

The meeting is open to all pastors and the person in each church who will be the coordinator for the Planned Growth in Giving Church Event.

There is no cost for the meeting, including meals, lodging and materials, which will be provided by the state convention stewardship division.

For more information and registration check the appropriate item on the back page.



STEWARDSHIP SEMINAR AUGUST 3-5

Cecil A. Ray featured speaker

Cecil A. Ray, former executive director of the Baptist State Convention, will present a Bible study using his new revised book, *Living the Responsible Life*, during the Stewardship Seminar, Aug. 3-5, Caraway Conference Center, Asheboro.



The Monday-Wednesday conference will train people to provide leadership in the area of stewardship in their own church/association. Emphases will include Christian money management, budgeting and accounting processes and mission support through the ONE For All/Cooperative Program.

Pastors, directors of missions, church staff ministers and stewardship directors are encouraged to attend.

Other speakers will include Ernest Standerfer, SBC Stewardship Commission, who will present a year-round stewardship emphasis and historical perspective on Southern Baptist stewardship and Ken Batts, associate in the state stewardship division, who will present a paper on "A Critique of Mission Support Systems."

There is a \$15 materials fee due at time of registration. For more information or registration check the appropriate item on the back page.

Planned Growth In Giving Sunday School Booklet and Teachers Guide

"Bible Teachings on Giving"

Available Free in limited quantities

To order check the appropriate item on the back page.

BOLD MISSIONS CONFERENCES

For: Pastors, church stewardship leaders, directors of missions

Purpose: To introduce 1992 stewardship materials, including "Give and Grow Sunday," developing the church stewardship ministry, and new accounting procedure tracts.

May Meetings:

South Roanoke: Greenville/ May 7/Pactolus Church/6:00 p.m.

Stony Fork: Boone/May 7/ Western Steer/7:00 p.m.

Dock: Calabash/May 8/ Bennett's Seafood/6:30 p.m.

Johnston: Smithfield/May 14/ Holt's Lake BBQ & Seafood South of Smithfield/6:30 p.m.

Yadkin: Yadkinville/May 14/ Assoc. Office/6:30 p.m.

Catawba River: Drexel/May 18/ Tyler's Steak House/6:30 p.m.

Surry: Mount Airy/May 18/ Derby Cafeteria/6:00 p.m.

Mitchell: Spruce Pine/May 21/ Boyd's Family Seafood/7:00 p.m.

West Chowan: Ahoskie/May 21/ West Chowan Office Center/6:30 p.m.

Brier Creek: Ronda/May 22/ Redding's Country Kitchen/6:30 p.m.

Randolph: Asheboro/May 25/ W. Allen's Restaurant/6:30 p.m.

Flat River: Oxford/May 26/ Oxford Bapt. Church/6:30 p.m.

New River: Jacksonville/May 26/ Baptist Center/6:00 p.m.

Pee Dee: Rockingham/May 28/ Captain Larry's/6:30 p.m.

Sandhills: Southern Pines/ May 28/Russell's Seafood Restaurant/6:30 p.m.

South Yadkin: Statesville/May 28/ Western Steer, Hwy. 90/6:00 p.m.

CHURCHES AND SECULAR POLITICS

A friendly word from the IRS

Just in time for the 1992 elections, the Internal Revenue Service (IRS) has fired a warning shot over the heads of churches and church leaders.

Churches (and other charitable organizations) enjoy special tax status. It keeps churches from having to pay taxes or file tax returns and gives tax deductions to the churches' contributors.

But it carries some restrictions. One is that churches are prohibited from taking part in candidates' campaigns for political office.

The tax rules have been clear for a long time: A church may not "participate in, or intervene in, (including the publishing or distributing of statements), any political campaign on behalf of (or in opposition to) any candidate for public office."

In the past, these tax rules have been winked at by some churches and by the IRS.

Late last year, Jimmy Swaggart Ministries announced that the IRS had found it to be in violation of its tax-exempt status. Swaggart convinced the IRS not to revoke the church's tax status completely (which the IRS has the power to do) by agreeing to refrain from political activities in the future and by agreeing to pay more than \$171,000 in back taxes.

The political activities which got Swaggart's church in trouble involved his endorsement of Pat Robertson for president in 1988. One endorsement came from the church's pulpit during a regular Wednesday night service. Another was printed in the church's official publication.

Oliver Thomas, general

counsel for the Baptist Joint Committee on Public Affairs, offers the following guidelines for churches and church leaders in an election year:

1. Don't endorse or oppose a candidate, whether through a sermon, church newsletter, etc.
2. Don't provide financial or in-kind support to candidates, campaigns, or political parties. This includes the use of mailing lists, publicity or free use of facilities.
3. Don't distribute (or allow to be distributed) campaign literature on church property.
4. Don't provide speaking opportunities to one candidate unless you provide similar opportunities to all candidates.

We will continue to see violations of these restrictions. But the IRS has given churches fair notice that it intends to enforce the law more strictly. Don't let your church be caught unaware!

SENIOR ADULTS MEET AT CASWELL

Conference is Aug. 24-28

The second annual Senior Adult "Conference by the Sea" will be held at N.C. Baptist Assembly (Caswell).

Worship leader will be Russell Cherry, pastor, First Church, Lumberton with music led by Pepper Choplin, Greystone Church, Raleigh.

Morning sessions will include devotional study and craft classes. Worship and fellowship will be held each evening with afternoons free.

Cost of the week is \$135 per person (lodging, meals, fees). Deadline for registration is June 15. For more information and registration check the appropriate item on the back page.

SUPER SUMMER '92 PACKETS MAILED

Order tickets by June 1

Information for ordering tickets for the Super Summer '92, July 30-31, Carowinds theme park, **Charlotte**, have been mailed to all churches.

Ticket orders cannot exceed 14,000 each day (28,000 total). Cost of the ticket is only \$9. 15,000 tickets must be ordered by June 1 in order to have this event. Tickets can be ordered as long as they are available or until July 15.

Each year, for the past four years, the **Super Summer '92** Baptist State Convention has leased the entire Carowinds theme park for this event. Only groups with the state convention are allowed to enter the park on those two days (July 30-31).

At the end of each day, there will be a celebration service in the Carowinds Palladium, led by Ike Reighard, 4-HIM and the summer WITNESS musical team.

If you did not receive a packet and would like one, check the appropriate item on the back page.

**Single Adult
Evangelism Conference**
Caswell- June 12-14
Registration deadline: May 11

Total Church Life Seminars
Mount Olive
First Church - May 15-16
Hickory
West Hickory Church
June 26-27
Morganton
Mount Home Church
Aug. 21-22

YOUTH MINISTRY COUNCIL RETREAT

September 19-20
at Caswell



The meeting will help in planning your program.
Cost is \$35 per person, (includes lodging, meals, fee).
For more information and registration form check the appropriate item on the back page.

CREATIVE ARTS FESTIVAL PLANNED

'Curtain Call' program

The N.C. Drama, Puppetry, Clowning & Storytelling Festival will be held Oct. 9-11, First Church, Greensboro.

The program is open to anyone interested in drama and other creative arts in the church. There will also be opportunities for groups or individuals to perform at the meeting.

Cost of the festival is \$35 (or \$40 after Sept. 9, 1992). The fee includes one lunch, banquet, ice cream fellowship and conference fee. Lodging is not included.

For more information and registration check the appropriate item on the back page.



IT'S GRADUATION TIME

Do you know where your seniors are going?

As graduating high school seniors prepare to become college freshmen, the Division of Youth and Campus Ministries would like to know who those students are and where they will be this fall. If you will provide us with names, address and school, we will give this information to the Baptist campus minister at the appropriate school for further contact and follow up. We are pleased to work together as we try to continue the Christian nurture you have provided for these seniors.

Entering College Freshmen

Name _____ Name _____
Home Address _____ Home Address _____

College/ _____ College/ _____
Technical School _____ Technical School _____

Name _____ Name _____
Home Address _____ Home Address _____

College/ _____ College/ _____
Technical School _____ Technical School _____

Name _____ Name _____
Home Address _____ Home Address _____

College/ _____ College/ _____
Technical School _____ Technical School _____

Name _____ Name _____
Home Address _____ Home Address _____

College/ _____ College/ _____
Technical School _____ Technical School _____

Name _____ Name _____
Home Address _____ Home Address _____

College/ _____ College/ _____
Technical School _____ Technical School _____

Name _____ Name _____
Home Address _____ Home Address _____

College/ _____ College/ _____
Technical School _____ Technical School _____

Church _____

Person submitting info _____

Return to Communications, Box 1107, Cary, NC 27512-1107, by July 1.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Leadership Diploma (pg. 2)

Brotherhood

- ☐ Correctional Ministries Meeting (pg. 3)
☐ RA Camp (pg. 3)

Missions

- ☐ Mars Hill Study & Fellowship Week (pg. 4)
☐ Bivocational Ministries/Spouses Conf. (pg. 4)

Stewardship

- ☐ Planned Growth in Giving Seminar (pg. 5)
☐ "ONE for ALL" Materials (pg. 5)
☐ Stewardship Seminar (pg. 5)
☐ Planned Growth in Giving SS Booklet & Teachers Guide (pg. 5)
Adult members (1 per member) Quantity _____
Teachers Guide (1 per class) Quantity _____

Christian Life & Public Affairs

- ☐ Senior Adult Conference (pg. 6)

Evangelism

- ☐ Super Summer '92 (pg. 6)
☐ Single Adult Evangelism Conf. June 12-14 (pg. 6)

Total Church Life Seminar (pg. 6)

- ☐ Mount Olive (May 15-16)
☐ Hickory (June 26-27)
☐ Morganton (Aug. 21-22)

Youth & Campus Ministries

- ☐ Youth Ministry Council Retreat (pg. 7)
☐ Creative Arts Festival ("Curtain Call") (pg. 7)

TO REGISTER FOR CONFERENCES

- ☐ Correctional Ministries Meeting (No fee)
_____ attending
- ☐ Bivocational Ministers Conference (Fee \$32/person or \$64/couple - includes lodging (double occupancy) and meals)
_____ Total \$ _____
- ☐ Planned Growth in Giving Seminar (No fee)
- ☐ Stewardship Seminar (Fee \$15/person)
_____ @ \$15 = Total \$ _____
- ☐ Senior Adult Conference (Fee \$135/person, lodging, meals, fees) Deadline June 15
_____ @ \$135 = Total \$ _____
- ☐ Creative Arts Festival "Curtain Call" (Fee \$35/person or \$40 after Sept. 9) Does not include lodging.
_____ Total \$ _____

Name _____
(Last) Please Print (First)

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107

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CHURCH LEADER

BULLETIN

EVENTS TO COME

Super Summer '92,
Carowinds – July 30-31

Baptist Student Convention
Ridgecrest – Sept. 25-27

N.C. Church Secretaries Conf.,
Caraway – Nov. 2-4

Baptist State Convention,
Winston-Salem – Nov. 9-11

N.C. Baptist Men's Convention
Raleigh – Jan. 15-17

N.C. Baptist Music Conference
Caraway – Jan. 18-20

N.C. Evangelism Conference
Winston-Salem – Feb. 8-9

SPECIAL OFFERINGS

State Missions Offering –
Sept. 13-20

World Hunger Offering –
Oct. 11

Baptist Children's Homes
(Thanksgiving) – Nov. 15-22

Foreign Missions (Lottie Moon
Christmas) – Nov. 29-Dec. 6

Baptist Retirement Homes
Feb. 7-14



1992 STATE MISSIONS OFFERING MATERIALS MAILED IN AUGUST

Special Insert In State WMU, Baptist Men Magazines State Missions Video Tape Sent To All Churches

Promotional materials for the 1992 State Missions Week of Prayer and Offering, including a special 20-minute video tape, will be distributed to all churches through a variety of publications and direct mailings this summer.

The video tape, a 20-minute VHS cassette, will be mailed free of charge to all state convention churches in August. The video program will feature several 3-5 minute state mission stories representing a variety of state programs and ministries.

State Missions News, a publication including six feature stories and suggested age-level study guides, was inserted in the summer issues of *Tar Heel Talk* (WMU) and *Men in Missions* (Brotherhood). Similar materials will also be inserted in the September-October *CHURCH LEADER BULLETIN* and through a direct mailing to all pastors in August.

The special insert in the WMU newspaper—*Tar Heel Talk*—includes study guides for leaders of Mission Friends, GAs, Acteens, Baptist Young Women and Baptist Women. The insertion in the Brotherhood newsmagazine—*Men in Mis-*

sions—includes similar study guides for leaders of RAs, High School Baptist Young Men, Baptist Young Men and Baptist Men.

"We're hoping to involve literally every church and every mission organization in the study and promotion of state missions this year," commented Tom Jenkins, director of the state convention's missions division.

"More than ever before, North Carolina is a mission field. We must provide mission programs in our state in the same way we provide it in any other part of our country or the world."

State Missions in North Carolina includes a variety of ministries, including work with 15 language groups, migrant missions, work with the hearing and visually impaired, seminary extension, chaplaincy ministries, associational development, military ministries, area missionaries, youth and campus ministries, Brotherhood and WMU.

If you do not receive the 1992 State Missions promotional materials, including the video tape, by Aug. 20, please contact the Communications Division at (800) 395-5102 or (919) 467-5100.

The suggested dates for the State Missions Week of Prayer and Offering are Sept. 13-20.



METHODS/MATERIALS CLINICS HELD

Music Directors, Pastors, Other Ministers

Five regional Church Music Methods and Materials Clinics will be held Aug. 24-28 at First Church, **Edenton** (24th), First Church, **Clinton**



Kelly

(25th), First Church, **Greensboro** (26th), Viewmont Church, **Hickory** (27th) and Calvary Church, **Asheville** (28th).

All sessions will be from 7:00 to 9:30 p.m., except Wednesday, Aug. 26, from 9:30 a.m. to 12 noon.

Each of the five clinics will include sessions on worship planning, led by Fred Kelly;



Hawkins



Jackson

youth/adult music, led by Jim Hawkins; and children's choir work, led by Ron Jackson, all Sunday School Board consultants.

All music ministers (full and part-time, volunteers), youth and children's choir directors and pastors are encouraged to attend.

For more information and registration check the appropriate item on the back page.

SENIOR ADULT CHOIRS TO MEET

In Charlotte Oct. 5-6

A festival designed especially for North Carolina Baptist senior adult choirs will be held at First Church, **Charlotte**, Monday-Tuesday, Oct. 5-6, beginning with registration at 2 p.m. and concluding with a public concert at 11:00 a.m. the following day.

Director of the two-day festival will be Lydel Vaught of San Angelo, Texas.

There will be a \$20 per choir (plus \$2 per choir member) fee to help defray the cost of the meeting. Registration fees must accompany the festival registration form by September 1.

Each participating choir member will be responsible for purchasing a packet of music and thoroughly learning the music before coming to the festival in October.

For more information or registration check the appropriate item on the back page.

'93 CHURCH MUSIC EVENTS ANNOUNCED

Youth Handbell Festivals —

Feb. 19-20

East: Snyder Memorial Church, **Fayetteville**; Hart Morris, Memphis, Tennessee, director.

West: First Church, **Gastonia**; Norman Johnson, Birmingham, Alabama, director.

Adult Handbell Festival —

Feb. 26-27

PraisSing '93 will take place in the Benton Convention Center, **Winston-Salem**; David Davidson, Dallas, Texas and Mary Kay Parrish, Shawnee, Oklahoma, directors.

Youth Choir Festivals —

Mar. 5-6

East: Jones Auditorium, Meredith College, **Raleigh**; Clyde Buckner, Shelby, director.

West: Brendle Hall, Wake Forest University, **Winston-Salem**; Phil Mitchell, Winston-

Salem, director.

Instrumental Festival —

Apr. 30-May 1

Calvary Church, **Winston-Salem**; Camp Kirkland, Jacksonville, Florida, director.

Senior Adult Choir Festival —

Oct. 4-5

First Church, **Charlotte**; Joe Parks, Chattanooga, Tennessee director.

The 1993 Festivals brochure will be mailed in October. For a listing of music to be used at all festivals, check the appropriate item on the back page or call the Church Music Department at (800) 395-5102.



SECRETARIES PLAN MEETING

Caraway, Nov. 2-4

The North Carolina Baptist Church Secretaries Association will meet at the **Caraway** Conference Center, Nov. 2-4.

Theme of the meeting will be "A Call To Grow," led by George Fields, Christian entertainer, Louisville, Kentucky.

Cost of the meeting is \$90, which includes lodging (double occupancy) meals and program fees. For additional information and registration contact Sandra Hall, 1105 Long Drive, Winston-Salem, N.C. 27106.

RETREAT FOR SMALLER CHURCHES

Held at Fruitland

A special training retreat for small churches (under 200 Sunday School enrollment) will be held Saturday, July 18 at Fruitland Baptist Bible Institute, for all church leaders, including pastors, music ministers, Sunday School/ Discipleship Training/WMU/ Brotherhood directors, and deacon and finance committee chairpersons.

The one-day retreat will begin at 9:30 a.m. and conclude by 2:00 that afternoon. Registration is \$5 per person, which includes lunch and a resource packet.

Retreat leaders will include Jonah Parker, pastor, Friendship Church, Moravian Falls; Coy Jeans, pastor, Greenlee Church, Old Fort; Suthell Walker, church growth multiplier, Spindale; and Robert Stewart, director, Church Programs Division, Baptist State Convention.

For more information and registration check the appropriate item on the back page.

1992 Weekday Education Workshop

Pritchard Memorial Baptist Church

1117 S. Boulevard/Charlotte

9:00 a.m. to 3:00 p.m.
August 22, 1992

For leaders of full-day/half-day preschool and after-school programs

For more information or registration check the appropriate item on the back page.

INCLUDE SECRETARY IN INSURANCE

Don't Overlook This Important Staff Member

Many church secretaries, supporting themselves solely on the salary paid them by the church, do not receive the same health insurance benefits provided for other staff members. Many of these secretaries are also single parents, facing not only health costs for themselves but also for their children as well.

The church secretary is a vital member of the church staff and should receive similar benefits afforded to the other staff members. Too often, churches simply overlook the secretary in terms of providing adequate health and other insurance coverage.

As pastor or other church leader you can (and should) take the lead in providing this important coverage for this most important member of your church staff team.

CHURCH GROWTH MEETING SET

In Fort Worth, Texas Aug. 31-Sept. 3.

A national conference on church growth will be held in the Fort Worth (Tex.) Convention Center, Aug. 31-Sept. 3, sponsored

by the Baptist Sunday School Board, SBC Home Mission



Board and Baptist General Convention of Texas.

The national meeting will include over 100 special interest conferences plus several large-group sessions for churches at different stages of growth.

Program leaders will include Ken Hemphill, Home Mission Board; Richard Jackson, pastor, North Phoenix (Ariz.) Church; and John Bisagno, pastor, First Church, Houston.

For more information check the appropriate item on the back page.

NEW MINISTERS TO MEET SEPTEMBER 15

At Baptist Building, Cary

Ministers who have just moved to North Carolina or in their first place of ministry are encouraged to attend the annual New Ministers Orientation Conference, Tuesday, Sept. 15, 9:00 a.m., Baptist Building, Cary.

The one-day meeting will include a get acquainted session with state convention staff, orientation to convention facilities and resources, and

brief survey of the programs offered to local churches and associations by the convention.

To reach the Baptist Building, take Cary Exit 291 on I-40 and turn left at the first stop light on to Convention Drive. The building is located on the left hand side of the street, across from Cary Town Centre Mall.

For more information contact Minister Support at (900) 395-5102 or (919) 467-5100.

Does Anybody Care That 116 Southern Baptist Ministers Nationwide Are 'Fired' Each Month? We Do.

Back in 1986, the Baptist State Convention began a new program to assist full-time ministers in the state who are terminated (fired) from their churches. We provide assistance at a time when ministers need it the most. When you've been fired you need immediate help.

What we provide — \$100 per week for 13 weeks and three months health insurance — will hardly support a minister and his family, but it surely helps. The first year of the program, 1986, we paid out \$16,417 to 17 ministers. Last year, 1991, the figure was \$76,432 covering 43 ministers. Since the program began we've spent a little over \$300,000 helping 205 ministers.

A special committee screens applicants and confers with the director of missions or moderator in the area where the minister lives. Often, the applicants are encouraged to seek counseling through the Ministers' Care Plan at Baptist Hospital School of Pastoral Care. In some cases, the ministers are asked to involve themselves in a career assessment program.

Sadly, there is growing need for this type of ministers' assistance. With an average of 116 Southern Baptist ministers terminated nationwide each month — and North Carolina accounting for about 10 percent of that number — this program must continue.

Could we — calling ourselves Christian — do any less?

MISSIONARY IS AVAILABLE TO SPEAK

April 1-December 31

Peggy Smith, Southern Baptist missionary to Brazil, is serving as missionary-in-residence with the Baptist State Convention until Dec. 31.

She is available to speak in churches, associations, or other similar gatherings during her furlough here in North Carolina.

A graduate of Illinois Wesleyan University and Southern Baptist Theological Seminary, she is currently professor of children's ministries at the Baptist Institute of Religious Education in Rio de Janeiro, Brazil. She has served since in Brazil since 1983. She is also a former staff member of Woman's Missionary Union of Virginia.

To schedule Peggy in your church contact her directly at (800) 395-5102 or (919) 467-5100. Her home telephone number is (919) 782-0965 or 782-2763.

'GIVE & GROW' SUNDAY IS EMPHASIS

Part of Witnessing/Giving Life

An opportunity to give through your church and to grow in Christ is the theme of the 1992 "Give & Grow Sunday" emphasis, part of the on-going Witnessing-Giving Life program co-sponsored by the SBC Stewardship Commission and Home Mission Board.

The "Give & Grow Sunday," a Sunday to be selected by each participating church when high attendance is feasible, calls for preaching and special Bible study on growth and giving, testimonies and other activities. Bible study materials and devotional guides are available for this special event. (Talmage Williams of the state Stewardship Division wrote the Bible study materials for the teacher's guide.)

For more information check the appropriate item on the back page.

GIVE & GROW

'ONE FOR ALL' OCTOBER EVENT

Make Plans Now

Youth Mission groups and their leaders need to plan this summer for "Evaluation Month" — the ONE For ALL/Cooperative Program October Church Event. Materials for the ONE For ALL/Cooperative Program Church Event were mailed to pastors the first week of May.

Youth mission groups are encouraged to use the Church Event Guidebook to prepare various questions to quiz the church membership about the Cooperative Program. The guidebook also includes suggestions on various "role playing" activities.

Again, youth mission groups and leaders need to plan NOW for this important October event in the church. If the pastor did not receive the materials (mailed in May) or if you want additional information, check the appropriate item on the back page.

CHRISTIAN MONEY MANAGEMENT IS TOPIC OF CARAWAY WORKSHOP

October 26-28: Similar workshops in April, August and October of 1993

A workshop on Christian Money Management will be held Oct. 26-28 at the Caraway Conference Center.

The meeting is designed for individuals who desire to implement a personal budget plan. Workshop participants will also be asked to lead a similar workshop within the next 12 months in a church or association.

Featured speakers will be Bill Overby, N.C. Baptist Foundation; Jay Moore, financial planner, Asheboro; and Jim

Lambert, administrative associate, Baptist State Convention.



Lambert



Overby

Workshop participants will confidentially examine their own individual and personal lifestyles regarding financial planning, including such areas as value

clarification, goal setting, expenses, and assessment of resources. Participants will also develop a three month trial plan for spending, saving and giving.

There will be similar workshops in April, August and October of 1993.

To register for the 1992 October workshop check the appropriate item on the back page and mail by July 30.

PLEASE HELP

your rising high school seniors find out
about Baptist colleges and how to
apply for financial aid.

We have just written to each church,
requesting names and addresses
of these students.

**Council on
Christian
Higher
Education**

*Baptist State Convention
of North Carolina*





YOUTH MINISTRY COUNCIL PLANNING

Meeting at Caswell September 19-20

Youth and adult members of your church's Youth Ministry Council are invited to attend a special retreat at **N.C. Baptist Assembly** (Caswell), Southport, Sept. 19-20.

The weekend meeting will include sessions on evaluating your current youth program, determining needs of youth, working with parents and other church leaders, and setting a youth ministry calendar for the next church year.

The retreat will include both large group sessions and opportunity for individual church planning. There will be a creative worship service on Sunday.

Cost of the meeting is \$35 per person, which includes room, three meals and other conference fees.

The Caswell meeting is sponsored by the Division of Youth and Campus Ministries, Baptist State Convention.

For more information check the appropriate item on the back page.

COLLEGE STUDENTS WORKERS TO MEET

Ridgecrest, September 25-27

A special weekend meeting for individuals who work with college students in the local church will be held at the **Ridgecrest** Conference Center, Sept. 25-27, in conjunction with the annual Baptist Student Convention.

The meeting is open to all local church workers with college students, both church staff and volunteers. Focus of the meeting will be strengthening ministry with the traditional college age (18-25) group in the church.

There is no cost for the meeting except the regular costs involved in the Baptist Student Convention (room and board at Ridgecrest).

For more information check the appropriate item on the back page.

'CURTAIN CALL' IS SET OCTOBER 9-11

Creative Arts Festival

"Sharing Christ Through the Performing Arts" is the theme of **Curtain Call**, a statewide creative arts festival to be held Oct. 9-11, First Church, **Greensboro**.

The festival will include puppetry, clowning and storytelling, and feature over 40 special workshops and seminars, with sessions for beginning and advanced leadership training.

Program features will include "The Company," from Southwestern Seminary; Ev Robertson, BSSB, and Kyle Matthews, Nashville, Tennessee

Cost is \$35 (\$40 after Sept. 9), which includes a lunch, banquet, ice cream fellowship and conference fee (lodging not included).

For more information or registration check the appropriate item on the back page.

6th-GRADERS, PARENTS RETREAT

Getting ready for adolescence

Are you anticipating some changes in your family life with a child on the verge of adolescence? If you are like most folks some of the anticipation brings excitement and some brings anxiety! Would you like to join other parents and their 6th graders from across the state to peek into the future and get as ready as possible for the "youth" year?

"Great Expectations" is a new retreat being offered by the Division of Youth and Campus Ministries. It is designed to help prepare both parents and 6th graders for the transition from "child" relationships to "youth" relationships at home and school. It will also give you a look at Youth Ministry through the local church and how it can work hand in hand with parents in the development of young people.

Bill Edwards, Family therapist from Wilson, N.C. and a host of professional ministers with youth and children will be on hand to lead large group sessions, small group seminars, recreation and creative worship. **Caraway** Conference Center will be the location and each family will have a private bedroom and bath. We only have room for 100 families — so don't wait too long to get registered!

The retreat will begin at 7:30 p.m. on Friday and conclude at 3:00 p.m. on Saturday. Cost for the retreat is \$30 per adult and \$15 per 6th grader, including lodging, meals and program fee.

If you would like more information and a registration form please check the appropriate item on the back page.

'COMPULSIVE PERSONALITY' IS TOPIC

To Be Held at Caraway

The fourth annual Ministers' Conference on the Care of Compulsive Personalities will be held Oct. 30-31, **Caraway** Conference Center.

Conference leader will be Rock Stack, ordained minister and manager of the Hazeldon Clinical Pastoral Education Program.

Hazeldon is known throughout the world for their treatment of the chemically dependent.

The Friday-Saturday meeting, which will include group sessions designed to meet individual needs, will take a look at the development of various models of treatment and how pastoral theology becomes the bridge between these treatments.

Cost of the meeting is \$45, which includes materials, room (double occupancy), and meals (lunch, dinner on Friday and breakfast, lunch on Saturday).

For more information or registration check the appropriate item on the back page.



**World Hunger Day
Is October 11.**

*Sample materials will
be mailed to churches
in August.*

IT'S GRADUATION TIME

Do you know where your seniors are going?

As graduating high school seniors prepare to become college freshmen, the Division of Youth and Campus Ministries would like to know who those students are and where they will be this fall. If you will provide us with names, address and school, we will give this information to the Baptist campus minister at the appropriate school for further contact and follow up. We are pleased to work together as we try to continue the Christian nurture you have provided for these seniors.

Entering College Freshmen

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Name _____

Home Address _____

College/
Technical School _____

Church _____

Person submitting info _____

Return to Communications, Box 1107, Cary, NC 27512-1107, by July 1.

BREAKTHROUGH 1992

E Q U I P T O W I N

SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

**Training for General Officers
and Age Group Workers**

**Special Skill Training
for New Workers**

NEW CHURCHES FOR Experienced Workers

WEST

Ridgecrest Conference Center
September 11-12

PIEDMONT

Caraway (I) Conference Center
September 18-19
Caraway (II) Conference Center
September 25-26

EAST

Memorial Baptist Church
Williamston
September 19

EAST

N.C. Baptist Assembly
October 2-3

**For registration information...
see the Pastor, Minister of Education
or Sunday School Director**

For more information,

call the Sunday School Department at (800) 395-5102



BREAK 1992 THROUGH

E Q U I P T O W I N
SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

**Training for General Officers
and Age Group Workers**

Special Skill Training for New Workers

New Challenges for Experienced Workers

WEST

**Ridgecrest Conference Center
September 11-12**

PIEDMONT

**Caraway (I) Conference Center
September 18-19
Caraway (II) Conference Center
September 25-26**

EAST

**Memorial Baptist Church
Williamston
September 19**

EAST

**N.C. Baptist Assembly
October 2-3**

S C H E D U L E O F C O N F E R E N C E S

I. Ridgecrest, Caraway, N.C. Baptist Assembly

Friday:

4:00 p.m. Registration
5:00 Supper
6:15 General Session
7:30 Age Group Conferences
9:30 Dismiss

Saturday:

7:00 a.m. Breakfast
8:30 Age Group Conferences
10:15 Break
10:45 Age Group Conferences
12:30 p.m. Adjourn/Lunch

II. Memorial Baptist Church

9:00 a.m. General Session
9:30 Age Group Conferences
11:00 Break
11:15 Age Group Conferences
12:15 p.m. Lunch
1:00 Age Group Conferences
2:30 Break
2:45 Age Group Conferences
3:45 Adjourn

RIDGECREST CONFERENCE CENTER

September 11-12

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

- A. 1 per room — \$63.75
- 2 per room — \$46.50 per person
- 3 per room — \$42.75 per person
- 4 per room — \$40.75 per person

B. Commuters — \$14.50 (plus meals)

- Breakfast — \$4.30
- Lunch — \$6.25
- Supper — \$6.25

II. REGISTRATION

Complete the registration information for Ridgcrest, detach, and mail completed form with \$14.50 deposit per person (to be applied to total cost) to Ridgcrest Conference Center, P.O. Box 128, Ridgcrest, N.C. 28770. *The deposit is non-refundable after August 11, 1992. Registration deadline is September 7, 1992.*

Age Group Conferences and Leaders

PRESCHOOL

- Younger Preschoolers Ed Landrus
- Middle Preschoolers Charles Bridgers
- Older Preschoolers Lu Phelps
- Conference Content: *Teaching Preschoolers the Bible*
Sybil Waldrop, author

CHILDREN

A. Base Conferences

- Younger Children Gail Ledbetter
- Middle Children Janice Haywood
- Older Children Evelyn Vaughn
- Division Directors Susan Bailey

B. Optional Conferences

- Guiding Children to Pray & Worship
- Creative Storytelling & Other Large Group Experiences
- Creating Rooms That Teach
- Adapting Bible Study Activities to Fit Your Class Needs

YOUTH

A. Conference Topics

- Equipping Through Understanding the Learner & Teacher
- Equipping Through Organizing and Planning To Do Youth S.S. Work
- Equipping Through A Variety of Teaching Methods

B. Leaders

- Veteran Leaders of Older Youth Pattie Cline
- Rookie Leaders of Older Youth Jan Cartledge
- Veteran Leaders of Younger Youth Dorothy Holland
- Rookie Leaders of Younger Youth Mischia Timin
- Veteran — two or more years of experience
- Rookie — Less than two years of experience

ADULT

- Releasing Your Creativity in Teaching Tip Cockman
- Making Your Department Stronger Including "Tips" on Improved Department Periods Tip Cockman
- Adult S.S. Leaders As Counselors Alice Cullinan
- Teaching October + Bible Book Lesson Alice Cullinan
- Creating An Effective Learning Environment for Adults Pat St. Charles
- Teaching October + Convention Uniform Lesson Pat St. Charles
- How to Begin/Improve Your Homebound Ministry Robert Pruett
- Success In Starting New Classes Robert Pruett
- Medicine for Chronic Absentees Jim O'Dillon
- Enlisting, Training, and Utilizing Adult Class Leaders Jim O'Dillon
- Helps for Beginning/Inexperienced Teachers Denise Smith
- Fellowship Ideas for Adults Denise Smith
- The ABC's of Planning a Lesson Janet Long
- Teaching October + Life & Work Lesson Janet Long
- How To Begin/Improve Your Singles' Ministry Stephen Hind
- Reaching and Ministering to Single Adults Stephen Hind
- How To Begin/Improve Your College Ministry Joe Clontz
- Reaching & Ministering to College Students Joe Clontz
- The ABC's of An Effective Visitation Ministry Al Timmin
- Outreach/Evangelism Leaders: How To Do My Work Al Timmin

GENERAL OFFICERS

- Basics of Sunday School Growth James E. Harvey
- Evangelism Through the Sunday School Tom Lee
- Using Bus & Transportation Outreach Ministries Home Missions Consultant
- Leading BREAKTHROUGH Sunday School Growth Chester Vaughn

SPECIAL EDUCATION

..... Jim Burnette

CARAWAY (I) CONFERENCE CENTER

September 18-19

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

A. Conference Center & Cowsett Lodge

2 per room — \$41.00 per person

Limited to first 150 to register

B. Days Inn, Asheboro

2 per room — \$41.00 per person

Registrants after first 150 assigned to Days Inn with meals at Caraway.

C. Commuters — \$11.50 per person (plus meals)

Breakfast — \$2.75

Lunch — \$5.25

Supper — \$5.75

II. REGISTRATION

Complete the registration information for Caraway I, detach, and mail completed form with all monies to Sunday School Department, P.O. Box 1107, Cary, N.C. 27512. Number of conferees will be limited to 325. Registrations will be accepted by mail only with postmark on or after July 13. Lodging will be based on earliest postmarks. Monies are non-refundable after August 18, 1992 for cancellations.

Age Group Conferences and Leaders

PRESCHOOL

Younger & Middle Preschoolers Ed Landrus
Older Preschoolers Lucy Dorr
Conference Content: *Teaching Preschoolers the Bible*
Sybil Waldrop, author

CHILDREN

A. Base Conferences

Younger Children Jo Anne Harper

Middle Children Janice Haywood

Older Children Evelyn Vaughn

Division Directors Joyce Dennis

B. Optional Conferences

Guiding Children to Pray & Worship

Creative Storytelling & Other Large Group Experiences

Creating Rooms That Teach

Adapting Bible Study Activities to Fit Your Class Needs

YOUTH

A. Conference Topics

Equipping Through Understanding The Learner and The Teacher

Equipping Through Organizing and Planning To Do Youth Sunday School Work

Equipping Through A Variety of Teaching Methods

B. Leaders

Younger Youth Dorothy Holland

Older Youth Richard Miller

ADULT

Making Teaching Come Alive Through Innovative

Methods Michael Fink

Creating An Effective Learning Environment for Adults

..... Michael Fink

Adult S.S. Leaders As Counselors Michael Fink

The ABC's of An Effective Visitation Ministry

..... C.F. Davis

Enlisting, Training, and Utilizing Adult Class Leaders

..... C.F. Davis

Outreach/Evangelism Leaders: How To Do My Work

..... C.F. Davis

Helps for Beginning/Inexperienced Teachers

..... C.W. Moss

Making Your Department Stronger Including "Tips" on

Improved Department Periods C.W. Moss

Success in Starting New Classes C.W. Moss

How To Begin/Improve Your College Ministry

..... Joe Clontz

Understanding College Students Joe Clontz

Reaching & Ministering to College Students

..... Joe Clontz

GENERAL OFFICERS

Basics of Sunday School Growth

..... Approved Worker Team

Growing Churches: A Planning Strategy

..... D.G. McCoury

Better Biblical Preaching James White

Leading BREAKTHROUGH Sunday School Growth

..... Chester Vaughn

SPECIAL EDUCATION

..... Betty Hill

CARAWAY (II) CONFERENCE CENTER

September 25-26

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

A. Conference Center & Cowsett Lodge

2 per room — \$41.00 per person

Limited to first 150 to register

B. Days Inn, Asheboro

2 per room — \$41.00 per person

Registrants after first 150 assigned to Days Inn with meals at Caraway.

C. Commuters — \$11.50 per person (plus meals)

Breakfast — \$2.75

Lunch — \$5.25

Supper — \$5.75

II. REGISTRATION

Complete the registration information for Caraway II, detach, and mail completed form with all monies to Sunday School Department, P.O. Box 1107, Cary, N.C. 27512. Number of conferees will be limited to 325. Registrations will be accepted by mail only with postmark on or after July 13. Lodging will be based on earliest postmarks. Monies are non-refundable after August 25, 1992 for cancellations.

Age Group Conferences and Leaders

PRESCHOOL

Younger & Middle Preschoolers Ed Landrus
Older Preschoolers Theresa Thomas
Conference Content: *Teaching Preschoolers the Bible*
Sybil Waldrop, author

CHILDREN

A. Base Conferences

Younger Children Janet Smith
Middle Children Janice Haywood
Older Children Bob Stephenson
Division Directors Karen Rose

B. Optional Conferences

Guiding Children to Pray & Worship
Creative Storytelling & Other Large Group Experiences
Creating Rooms That Teach
Adapting Bible Study Activities to Fit Your Class Needs

YOUTH

A. Conference Topics

Equipping Through Understanding The Learner and The Teacher
Equipping Through Organizing and Planning To Do Youth Sunday School Work
Equipping Through A Variety of Teaching Methods

B. Leaders

Younger Youth Dorothy Holland
Older Youth Phil Stone

ADULT

Helps for Beginning/Inexperienced Teachers

..... David Simon
Creating an Effective Learning Environment for Adults

..... David Simon
The ABC's of Planning a Lesson David Simon

The ABC's of an Effective Visitation Ministry
..... Beth Thompson

Enlisting, Training, and Utilizing Adult Class Leaders
..... Beth Thompson

Adult Sunday School Leaders as Counselors
..... Beth Thompson

How To Begin/Improve Your Singles' Ministry
..... Bo Prosser

Making Teaching Come Alive Through Innovative Methods Bo Prosser

Reaching & Ministering to Single Adults Bo Prosser
Making Your Department Stronger Including "Tips" on

Improving Department Periods Vic Payne
Success in Starting New Classes Vic Payne

Outreach/Evangelism Leaders: How To Do My Work
..... Vic Payne

GENERAL OFFICERS

Basics of Sunday School Growth

..... Robert Stewart & Approved Worker Team
Growing Churches: A Planning Strategy
Better Biblical Preaching

SPECIAL EDUCATION

..... Betty Hill

N.C. BAPTIST ASSEMBLY AT FORT CASWELL

October 2-3

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

- A. \$41.50 per person (includes Scafood Buffet on Friday)
B. Commuters — \$10.50 per person (plus meals)
Breakfast — \$3.75
Lunch — \$4.75
Supper — \$8.50

II. REGISTRATION

Complete the registration information for Caswell, detach, and mail completed form with *all monies* to North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, N.C. 28465. Registrations will be accepted *by mail only with postmark on or after July 13*. Conference limited to 325 with lodging based on earliest postmark. *Monies are non-refundable after September 2 for cancellations.*

Age Group Conferences & Leaders

PRESCHOOL

- Younger Preschoolers Ed Landrns
Middle Preschoolers Charles Bridgers
Older Preschoolers Cherie Bevell
Conference Content: *Teaching Preschoolers the Bible*
Sybil Waldrop, author

CHILDREN

A. Base Conferences

- Younger Children Jo Anne Harper
Middle Children Janice Haywood
Older Children Janet Whitaker
Division Directors Karen Rose

B. Optional Conferences

- Guiding Children to Pray & Worship
Creative Storytelling and Other Large Group
Experiences
Creating Rooms That Teach
Adapting Bible Study Activities to Fit Your Class Needs

YOUTH

A. Conference Topics

- Equipping Through Understanding The Learner
and The Teacher
Equipping Through Organizing and Planning to Do
Youth Sunday School Work
Equipping Through A Variety of Teaching Methods

B. Leaders

- Younger Youth Caylin Huff
Older Youth Phil Stone

ADULTS

- Helps for New/Inexperienced Teachers Anne Tonks
The ABC's of An Effective Visitation Ministry
..... Anne Tonks
Outreach/Evangelism Leaders: How To Do My Work
..... Anne Tonks
Making Your Department Stronger Including "Tips" on
Improving Department Periods Kermit Morris
Adult Sunday School Leaders As Counselors
..... Kermit Morris
Success in Starting New Classes Kermit Morris
Making Teaching Come Alive Through Innovative
Methods Henrietta Morris
Enlisting, Training, and Utilizing Adult Class Leaders
..... Henrietta Morris
The ABC's of Lesson Planning Henrietta Morris
How To Begin/Improve Your College Ministry
..... Rebecca Knott
Understanding and Ministering to College Students
..... Rebecca Knott
Creating An Effective Learning Environment for Adults..
..... Rebecca Knott

GENERAL OFFICERS

- Basics of Sunday School Growth Ken Marler
Outreach Strategies For The 90's Jerri Herring

SPECIAL EDUCATION

- Kinca Barrow

MEMORIAL BAPTIST CHURCH, WILLIAMSTON

September 19

Registration Information

I. COSTS

\$7.50 per person & cost of lunch

II. REGISTRATION

Complete the registration information for Williamston, detach and mail with *all monies* to Sunday School Department, P.O. Box 1107, Cary, N.C. 27512 *with postmark on or after July 13. Monies are non-refundable after August 19 for cancellations.*

Age Group Conference & Leaders

PRESCHOOL

Younger & Middle Preschoolers Lu Phelps
Older Preschoolers Cherie Bevill
Conference Content: *Teaching Preschoolers the Bible*
Sybil Waldrop, author

CHILDREN

Younger/Middle Children Cathy Hopkins
Older Children Bob Stephenson

YOUTH

A. Conference Topics

Equipping Through Understanding The Learner & The Teacher
Equipping Through Organizing and Planning To Do Youth Sunday School Work
Equipping Through a Variety of Teaching Methods

B. Leaders

..... Phil Stone & Pat Dawson

ADULT

Department Directors & Teachers Joyce Camp
Outreach/Evangelism Leaders Jim Reynolds
Workers With College Students Eddy Bunton

GENERAL OFFICERS

Basics of Sunday School Growth
..... Approved Worker Team

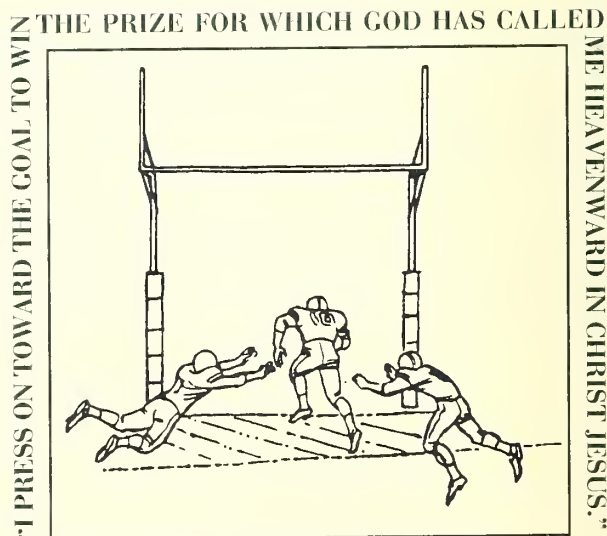
SPECIAL EDUCATION

..... Kinsey Barrow

1991-92 SUGGESTED SUNDAY SCHOOL GOALS FOR EACH CHURCH

How Are You Doing?

- ☐ 9.2% Increase in Sunday School enrollment
- ☐ 9.2% Increase in Sunday School average attendance for the year
- ☐ 9.2% Increase in number of unsaved persons 10 years of age or older enrolled in Sunday School
- ☐ 9.2% Increase in Sunday School Leadership Training Awards
- ☐ 2 or more ReachOut Groups conducted
- ☐ 1 to 15 Ratio of baptisms to Sunday School enrollment



PHILIPPIANS 3:14

REGISTRATION FORM FOR SS FALL LEADERSHIP CONFERENCES

Indicate number attending each conference

Ridgecrest Conference Center, September 11-12
 Caraway (I) Conference Center, September 18-19
 Memorial Baptist Church, Williamston, September 19
 Caraway (II) Conference Center, September 25-26
 N.C. Baptist Assembly at Fort Caswell, October 2-3

Commuters	Overnight Accommodations	Total
	All Commuters	

Church _____

Address _____

City/State/Zip _____

Phone _____

Name of Person Making Reservation _____

Total Amount Enclosed \$ _____ (Refer to specific conference site for per person cost.)

Conference Participation

Please indicate conferee's name and the age group conference each will be attending by placing a check in the appropriate column. After completing, *detach and mail with fees to the appropriate place.*

Conferee's Name	Preschool	Children	Youth	Adult	General Officers	Special Education
1. _____						
2. _____						
3. _____						
4. _____						
5. _____						
6. _____						
7. _____						
8. _____						
9. _____						
10. _____						

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 2, No. 4. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Methods/Materials Clinics (pg. 2)
- ☐ '93 Church Music Events (pg. 2)
- ☐ Senior Adult Choirs Festival (pg. 2)
- ☐ Church Growth Meeting (pg. 3)
- ☐ Retreat For Smaller Churches (pg. 3)
- ☐ 1992 Weekday Education Workshop (pg. 3)

Stewardship

- ☐ Give and Grow Sunday (pg. 4)
- ☐ 'ONE For ALL' October Event (pg. 4)
- ☐ Christian Money Management (pg. 4)

Youth & Campus Ministries

- ☐ Youth Ministry Council Planning (pg. 5)
- ☐ "Curtain Call" - Oct. 9-11 (pg. 5)
- ☐ 6th Graders, Parents Retreat (pg. 5)

Minister Support

- ☐ New Ministers Orientation (pg. 3)

Christian Life

- ☐ 'Compulsive Personality' Conf. (pg. 7)

TO REGISTER FOR CONFERENCES

- ☐ Senior Adult Choir Festival - Oct. 5-6
(Fee \$20/choir plus \$2/choir member) (Due by Sept. 1)
Choir \$20 + # _____ members @ \$2 = Total \$ _____
- ☐ Retreat for Smaller Churches (Fee \$5/person - includes lunch & resource packet)
_____ @ \$5 = Total \$ _____
- ☐ Methods & Materials Clinics (No Fee)
 - ☐ Aug. 24 Edenton, First # attending _____
 - ☐ Aug. 25 Clinton, First # attending _____
 - ☐ Aug. 26 Greensboro, First # attending _____
 - ☐ Aug. 27 Hickory, Viewmont # attending _____
 - ☐ Aug. 28 Asheville, Calvary # attending _____
- ☐ Creative Arts Festival "Curtain Call" (Fee \$35/person or \$40 after Sept. 9) *Does not include lodging.*
_____ Total \$ _____
- ☐ Ministers' Conference on 'Compulsive Personalities' Oct. 30-31 (Fee \$45/person - includes materials, lodging (double occupancy) and meals)

Name _____
(Last) Please Print (First)

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter in your name, please return this back page (with the label), from each newsletter you received. Thanks!

Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107

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CHURCH LEADER

BULLETIN

EVENTS TO COME

Baptist Student Convention
Ridgecrest – Sept. 25-27

N.C. Church Secretaries Conf.
Caraway – Nov. 2-4

Baptist State Convention
Winston-Salem – Nov. 9-11

N.C. Baptist Men's Convention
Raleigh – Jan. 15-17

N.C. Baptist Music Conference
Caraway – Jan. 18-20

N.C. Evangelism Conference
Winston-Salem – Feb. 8-9

WMU Convention
Ridgecrest – March 26-27

Religious Education Association
Winston-Salem – Nov. 9

Key Leadership Conferences
Caswell – May 3-4
Ridgecrest – May 10-11

SPECIAL OFFERINGS

World Hunger Offering –
Oct. 11

Baptist Children's Homes
(Thanksgiving) – Nov. 15-22

Foreign Missions (Lottie Moon
Christmas) – Nov. 29-Dec. 6

Baptist Retirement Homes –
Feb. 7-14

Home Missions (Annie
Armstrong) – March 7-14

Baptist Hospital
(Mother's Day) – May 9



STATE
MISSIONS
OFFERING

Special
Emphasis
Sept. 13-20

HANK & DOT GREER TO COORDINATE N.C. AND N.Y. MISSION PARTNERSHIP

5-Year Mission Project Pairs Churches & Associations

Hank and Dot Greer of Cary have been named part-time coordinators for the North Carolina/New York Mission Partnership, a 5-year program pairing North Carolina and New York churches and associations in direct mission projects in both states.

Hank Greer retired from the state convention staff in 1990, after serving Baptists in three state conventions for a total of 42 years. A native of Mississippi, he served for more than 20 years as BSU director at Appalachian State University in Boone. In 1984, he became associate in the convention's Business Management Division.

In their new position as partnership coordinators, Hank and his wife Dot will visit New York churches, associations and the state convention offices in Syracuse. The majority of their time, however, will be spent in the Baptist Building in Cary where they will work with Nancy Curtis, Partnership director..

Dozens of North Carolina



churches and several associations have already taken groups to New York since the program began. This past summer, several churches and associations worked in every area of the Convention—from Buffalo to New York City—involved in a variety of ministry projects, including construction of new buildings and renovations, church surveys, Vacation Bible Schools, Sunday School training sessions, and Backyard Bible Clubs.

For more information about the partnership check the appropriate item on the back page.

OCTOBER IS COOPERATIVE PROGRAM MONTH

Materials Mailed to Pastors in May & August

October is Cooperative Program Evaluation Month, a four-Sunday church-wide event for youth mission and adult groups. The purpose of this event is to create renewed interest in ministries and missionaries

supported through the Cooperative Program, N.C. Baptists' ONE for ALL mission support channel.

Pastors received the "Church Event" materials in a special mailing in May, with additional

(Con't on p.7)

LEADING WORSHIP FOR PRESCHOOLERS AND CHILDREN IS TOPIC OF CONFERENCE

Regional Meetings In Asheville, Cherryville and Sanford

Conferences on Leading Worship Experiences for Preschoolers and Children will be held at Victory Church, Asheville, Oct. 19; First Church, Cherryville, Oct. 20 and Jonesboro Heights Church, Sanford, Oct. 22. All meetings are scheduled from 7:00 to 9:30 p.m. There is no conference fee.

Conference leaders will include Janice Haywood and Bob Goode, Sunday School Department, Baptist State Convention and Ed Landrus, Sunday School special worker, Charlotte.

The one-day meetings will include sessions on exploring worship options for children, leadership of a children's worship service, and the extended session for preschoolers.

"The conferences will emphasize suggestions for providing meaningful worship experiences for preschoolers and children whether they are in congregational worship or in separate worship sessions," said Janice Haywood, director of the meetings.

For more information check the appropriate item on the back page.

DEACON/SPOUSE CONFERENCES SCHEDULED

October Meeting held at Caraway, Fruitland and Caswell

"Ministering in a Broken World" will be the focus of the three regional Deacon/Spouse Leadership Training Conferences, **Caraway Conference Center**, Oct. 9-10; **Fruitland Baptist Bible Institute**, **Hendersonville**, Oct. 16-17; and **N.C. Baptist Assembly (Caswell)**, **Southport**, Oct. 23-24.

The meetings, designed to emphasize the biblical role of deacons and sharpen ministry skills, are open to all deacons, their spouses, pastors and church staff ministers.

Conference topics will include (1) the deacons' role in worship, (2) caring for care givers, (3) managing time and ministry as a deacon, (4) ministering to dysfunctional families, (5) ministering to those in grief, and (6) developing the Deacon

Family Ministry Plan (early bird conference on Friday only at 4:00 p.m.).

"These conferences will provide a great opportunity to have fellowship with other deacons and their spouses as well as to sharpen ministry deacon skills in the church," stated Eddie Hammett, director of the conference and associate in the Discipleship Training Department, Baptist State Convention.

There is a \$5 registration fee for the conferences, plus room and meals. Cost at Caraway will be \$31 per person (double room), \$27 per person at Fruitland (each person must bring their own linens) and \$32 per person (double room) at Caswell.

For more information and registration check the appropriate item on the back page.

CHILDREN'S SS CLASS SPACE RESOURCE KIT

For Churches Renovating/Updating Children's (Grades 1-6) Departments

Kit Includes Suggestions On...

- Wall, Floor Coverings
- Basic Teaching Supplies
- Filing Teaching Pictures
- Available Furnishings
- Room Arrangements
- Safety Considerations
- Building Your Own Equipment

Only \$1.50 per kit (to cover postage)

For more information or to order kit check the appropriate item on the back page.

BUILDING PLANNING CONFERENCE SET

Boiling Springs Church

Churches interested in building or renovations are encouraged to attend a conference, Oct. 20, **Boiling Springs (NC) Church**.

Conference leaders will include John Hack, church architecture department, Baptist Sunday School Board; Jeff Kanner, engineering division, State of N.C.; and Neal Gustafson, acoustical specialist.

The one-day meeting will feature mini-conferences on financing, acoustics, plot planning, designing education space, and worship centers.

Cost is \$8 per person, which includes conference fee and lunch.

For more information check the appropriate item on the back page.

DISCIPLESHIP TRAINING PRESCHOOLER AND CHILDREN'S WORKERS TO MEET

Conferences in Winston-Salem, Shelby and Hendersonville

Special conferences for Discipleship Training workers with preschoolers and children (grades 1-6) will be held at College Park Church, **Winston-Salem**, Sept. 21; Elizabeth Church, **Shelby**, Sept. 22; and First Church, **Hendersonville**, Sept. 24.

Conference leaders at all three meetings will be Larry Dry, editor, *Preschoolers at Church*, Baptist Sunday School Board

and Carolle Green, childhood education consultant, Louisiana Baptist Convention.

"Discipleship Training provides an opportunity to help your preschoolers and children to begin understanding their relationship to the Lord and to their church," said Cathy Hopkins, preschool, children and growth consultant, Discipleship Training Department.

For more information check the appropriate item on the back page.

WHAT HAPPENS WHEN YOU DON'T DISCIPLE CHRISTIANS?

- Church leadership is weakened.
- Future leadership goes unprepared.
- Church mission becomes cloudy and diversified.
- Immature Christians go unnourished and focus on trivial issues rather than kingdom issues.
- Apathy begins to set in since spiritual growth is neglected.
- The church begins to turn inward rather than outward in focus.
- Christian doctrines becomes cloudy and distorted which often facilitates church conflict.
- Family systems are not encouraged and strengthened in Christian principles.
- Adults, youth and children do not learn about Baptist polity.
- The personal relationship with Christ is often unguided.

Do these consequences have a familiar ring to you? If so, you need to inventory what kind of discipleship is taking place in your church.

DISCIPLE YOUTH CONFERENCE SET

At Southeastern Seminary

A training conference to help youth in grades 7-12 mature spiritually through daily quiet time, prayer, Bible study, prospect discovery, witnessing and Scripture memorization will be held Sept. 25-26, Southeastern Seminary, **Wake Forest, N.C.**

The DiscipleYouth I Conference, set to begin at 7:00 p.m. on Friday and conclude by 5:00 p.m. the following day, is designed for youth ministers (full-time, part-time and volunteers) and youth Discipleship Training leaders.

Main speaker will be Clyde Hall, youth section manager, Discipleship Training Department, Baptist Sunday School Board.

Registration fee is \$45 (\$15 for spouses), not including room and meals (a list of local motels will be sent with registration materials).

For more information and registration form check the appropriate item on the back page.



DISCIPLENOW IS EMPHASIS OF MEETING

September 21, 22 & 24

Three Friday evening training conferences on the DiscipleNow program will be held at the New River Association Baptist Center, **Jacksonville**, Sept. 21; First Church, **Smithfield**, Sept. 22; and First Church, **Ahoskie**, Sept. 24, from 7:00 to 9:00 p.m.



DiscipleNow is a weekend retreat where small groups of youth meet in the homes of church members for studies in Christian discipleship.

Leader for the three DiscipleNow training conferences will be Teresa White, minister of education and youth, First Church, Dunn.

"The DiscipleNow training conferences will provide a good overview of this important youth program and introduce the participants to the DiscipleNow Manual which contains the individual session guidelines," said Wendy Minton Edwards, associate in the Discipleship Training Department.

For more information check the appropriate item on the back page.



FESTIVALS & CAMPS BROCHURE MAILED

1993 Music Schedule

A brochure listing the 1993 Music Festivals and Camps will be mailed the first part of October to all full-time, part-time and volunteer music directors.

The brochure includes information and registration forms for two Youth Handbell Festivals, Adult PraisRing, two Youth Choir Festivals, Instrumental Festival, Senior Adult Choir Festival, Caswell Youth/Adult Music Week, and Caswell and Mars Hill Children's Choir Camps.

If you do not receive your copy of the brochure by Nov. 1, please contact the Church Music Department at 1-800-395-5102 or (919) 467-5100.

MUSIC EVENTS SEPT/OCT

Volunteer Music Directors' Retreats

Caraway: Sept. 11-12 &
Oct. 2-3

Caswell: Sept. 18-19

Senior Adult Choir Festival
First Church, Charlotte
Oct. 5-6

NORTH CAROLINA BAPTIST SINGERS' CONCERT

First Baptist Church,
Monroe

Oct. 26 - 7:20 p.m.

Snyder Memorial Church,
Fayetteville

Oct. 27 - 7:20 p.m.

LITERACY MISSIONS RETREAT OCT. 23-24

Caraway Conference Center

A Literacy Missions Retreat will be held at the Caraway Conference Center, Oct.

23-24, sponsored by the Special Ministries Department, Baptist State Convention.

The Friday-Saturday meeting is for individuals involved in or interested in literacy missions programs in churches and associations.

Retreat leaders will be Glenda Reece, Raleigh; Ann White, Dudley, N.C. and Gayle Leininger, Home Mission Board,

For more information or registration form check the appropriate item on the back page.



SPIRITUAL CARE FOR MENTALLY ILL PERSONS

'Full Circle Program'

A special program—called "Full Circle"—is available to churches, associations, pastors' conferences and other meetings on the needs and challenges of ministry to mentally ill persons and their families.

The one-day training event deals with understanding mental illness, a look at personal experiences, and spiritual issues and pastoral responses related to the mentally ill and their families in the community.

For more information about the Full Circle Program contact C. Gray Loftis or Meggan Moorhead at the Department of Pastoral Services, John Umstead Hospital, Butner, N.C. 27509 or call (919) 575-7404.

CONFERENCE ON MENTAL ILLNESS SET

October 25-27 in S.C.

An interfaith conference on ministries to people with prolonged mental illness will be held Oct. 25-27, White Oak Conference Center, Winnsboro, S.C., sponsored by the Academy for Pastoral Education of the South Carolina Department of Mental Health.

Church leaders who have a concern for ministry to persons with mental illness and their families are encouraged to attend the meeting.

The conference will focus on spirituality and ways church congregations can reach out and minister to the mentally ill person and their families," said Neal Peyton, director, Special Ministries Department, Baptist State Convention. North Carolina Baptists, through this department, are encouraging churches to establish special ministries for mentally ill persons and their families.

Conference leaders will include Jack Evert, chaplain, Good Samaritan Hospital, Downers, Grove, Ill.; Bruce Hartung, director, Board of Social Ministry Services, Lutheran Church-Missouri Synod, St. Louis; Hunter Phillips, chaplain liaison, South Carolina Baptist Convention; and Arthur Lucas, director of pastoral care, Barnes Hospitals, St. Louis.

Cost of registration is \$120 (before Sept. 30), not including housing at White Oak. For more information contact the Academy for Pastoral Education, P.O. Box 119, Columbia, S.C. 29202 or (803)734-6897.

State Missions News



STATE MISSIONS OFFERING

STATE MISSIONS
The North Carolina Way

BAPTIST STATE CONVENTION OF NORTH CAROLINA

LITERACY MISSIONS

Bridging the Language Gap

All photos and text, unless otherwise noted, are by Deborah Aronson-Griffin.

It is almost impossible to detect the difference between the worlds of those who cannot read, write or speak English and those who can.

In North Carolina alone, there are

national English programs for internationals and 20 programs for adult non-readers in churches scattered from Wilmington to Asheville. Each program will include several classes and teachers.



International children learn English at Forest Hills Baptist Church, Raleigh.

nearly one and a half million Americans and internationals who are not functionally literate in the English language, according to Bill Hern.

Hern, who has been involved in literacy promotion with the Baptist State Convention for 10 years, says "1.2 million of these are unchurched and 795,000 do not have any knowledge of the salvation message."

Baptists across the state are bridging the language chasm as well as the spiritual gap by conducting literacy classes. Reaching out, they instruct in English as well as salvation.

Hern is currently part-time field coordinator for literacy missions. According to him, two groups of people are targeted for the courses: non-reading Americans and internationals.

There are currently 25 conversa-

Neal Peyton, director of the Department of Special Ministries, Division of Missions, Baptist State Convention, says, "This ministry is so important. It meets people at their point of need—to learn to read and write English. In turn, we share Jesus with them."

The Baptist State Convention helps by providing tutor trainers for literacy conferences. These conferences have a ripple effect across the state. In 1991, tutor trainers were enlisted for 15 workshops for teaching adult non-readers with 205 tutors receiving their diplomas. Also tutor trainers were enlisted for six conversational English workshops to teach internationals with 82 tutors receiving diplomas.

In Raleigh, a cultural mecca has been established because of the allure of the many universities. Forest Hills Baptist Church is actively involved in an extensive program to reach

internationals. Weekly English classes are held for internationals including Koreans, Chinese, Japanese, Central and South Americans and East Europeans.

Besides language classes, Forest Hills offers a weekly Chinese Bible study and sponsors an African Baptist Mission. Dee Froeber, minister to internationals at Forest Hills, says these three ministries are the backbone of his work.

Froeber estimates about 50 volunteers are involved in various aspects of outreach to internationals. "The ministry is strongly lay-led," he says. "It is hard work. People have to have a sense of calling to do it."

For the language classes, Forest Hills offers 30 hours of training a year for those wanting to teach. Classes are held Wednesday night and Sunday morning.

"On Wednesdays," says Froeber, "we don't deal with Christianity except as a part of mainstream American culture. This serves the needs of people who won't come on a Sunday morning but will come on a Wednesday night—at least initially. It gives us a chance to reach them, an opportunity we otherwise would not have."

Froeber encourages teachers to establish personal relationships with students. "If they are open with students, students open up themselves," he says.

"We are making friends for Christ," says Froeber. "We hope it will eventually lead to disciples for Christ. We never push them—we don't have to. They come to us."

This non-forceful approach has earned approval from other teaching institutions. "Because of this we are well respected by many of the universities and secular offices in Raleigh. We are called upon by them if there is a need."

For example, someone from the school will call and say, "There is a student's wife that is suicidal. Can you get involved?" or "Can you provide housing for a week?" Froeber says,

"They know we are a religious organization with religious ends, but realize we are ethical about how we conduct ourselves religiously."

Froeber estimates 85 percent of the internationals Forest Hills ministers to are students at the universities. Most of them are in graduate school and will return home in two years. "We get letters years later that say, 'I just wanted you to know I became a Christian,'" says Froeber.

Other letters thank Forest Hills for making their lives a little easier while away from home. "Many say that the

tion office, to get drivers' licenses or to get electricity turned on.

Attempting to meet their social needs, Froeber plans trips internationals can afford as a family. They travel to places like Tryon Palace, Old Salem or a farm in the country.

"This gives the family an opportunity to be together," says Froeber. "We take this seriously. I call it wholistic ministry."

Froeber feels conversational English is just one aspect of ministering to internationals. "If people are unchurched

WHAT YOU CAN DO

For help with starting a literacy program in your community contact:

Neal Peyton,
Division of Missions,
1-800-395-5102.

tutor/trainer of literacy classes.

"Literacy is blossoming in South Roanoke," she says.

"We realize we are in

the toddler stages. But we are growing. We've increased our classes to Hispanics and have added Chinese and Japanese students.

"We need more people to help our literacy program grow and expand. We need more tutor/trainers."

She feels literacy missions is a vital ministry. "Literacy meets peoples' immediate needs—to survive, function and grow in another culture," she says. "It is a perfect opportunity for Christian witness in lifestyle and opens door for verbal witness.

"It is a long-term project," she says. "It is better to have 10 people who are committed than to have a lot more that are only half-way committed."

Realizing some are uneasy about ministering to those of a different culture, she says, "The people you are trying to reach are just as apprehensive as you are of them," she says. "Literacy is a bridge that crosses the gap to reach people."

English language classes "break down cultural barriers and relationships start to build," she says. "The apprehensiveness starts to fade and you begin to love people better."

Lennartz uses the Home Mission Board's method of teaching English through the book of Mark. "Going into the English Bible gives a stronger focus," she says. "I'm excited about teaching the Home Mission Board material. It not only teaches English, but concepts from the Bible as well."

Striving to meet social and spiritual needs, Lennartz says, "We are not just teaching English—we are feeding them God's Word. Instead of teaching them 'Johnny catches the ball,' we are teaching them 'Jesus is the Lord.'"

Through literacy missions, students learn that English is the bridge to communication as Christ is the bridge to salvation. ■



Luz Frye teaches English with symbols at Forest Hills Baptist Church.

ministry at Forest Hills was the most positive experience they had while living in the U.S.," says Froeber. "I consider that evangelism in the best sense of the word—being and speaking the Good News."

Benevolence is a major part of Forest Hills' ministry to internationals, along with teaching them English. Volunteers take them to the immigra-

tionally, we need to be serious about meeting their needs—mentally, socially and linguistically. That is all part of evangelism," he says.

On a smaller scale, South Roanoke Association is in the early stages of constructing a literacy bridge to reach internationals in the eastern part of the state. Alice Lennartz, church and community ministries director, is a

SEMINARY EXTENSION

From Inmates to Servants for the Lord



hile serving time, some prison inmates train to serve God. Armed through seminary extension courses, they become equipped as soldiers for the Lord.

Countless inmates dedicate their lives to Christ while incarcerated. In North Carolina, Seminary Extension offers an avenue to study theology and Biblical concepts without leaving the prison walls. As a result, many students seek full-time ministry when discharged. Students with longer sentence terms search for ways of ministering while in prison.

Dr. Corbin Cooper, director of the Department of Cooperative Ministries and Seminary Extension, Division of Missions, Baptist State Convention says, "So many ministries come out of this. There is no way we could measure all the lives being affected."

By way of State Missions funds, the Baptist State Convention provides scholarships to those in jail.

In the state of North Carolina, 20,000 inmates comprise 86 prison units. Thirty-three units offer seminary extension courses to students by way of class study or independent study.

The opportunity for seminary extension courses to be offered in prison grew from a single inmate's desire to study the Bible by correspondence while serving time. The idea took root and blossomed.

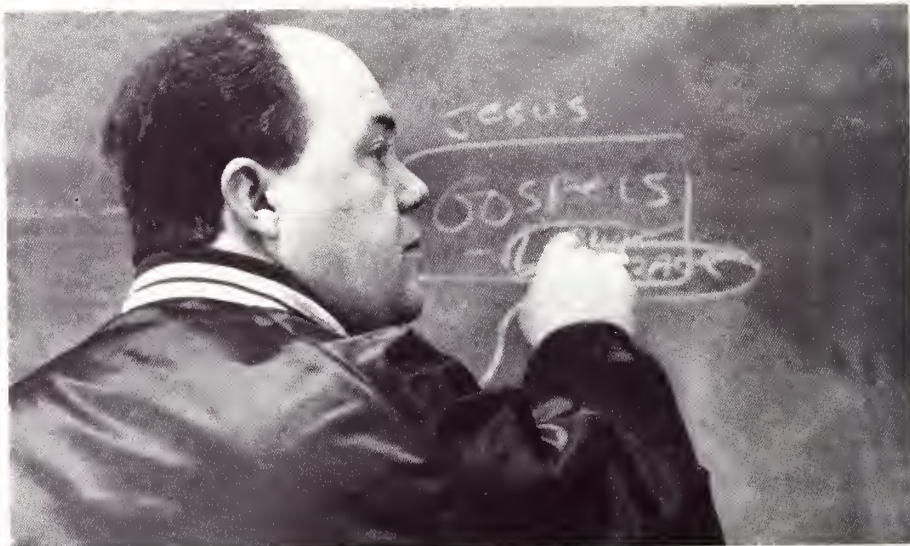
A letter to Dr. Cooper in 1979 resulted in the first course. By the end of the year, 53 courses were requested by inmates who heard of the classes by word of mouth. As of 1991, 4,303 individual seminary extension courses have been taken. This, however, does not reflect the number of inmates taking courses, as some enroll in more than one.

"We had no idea it would grow into what it is today," says Dr. Cooper. In fact, because there are so many requests, the program is being threatened by lack of funds. "We are totally dependent on State Missions funds," he says. "I never dreamed it would be this big, but I'm fearful for the future. The figures blow our

minds. This was a record year—it wiped us out."

The cost of one course is approximately \$50. Through State Missions funds, 649 courses were offered last

missions of South Roanoke Association, has taught seminary extension courses at Eastern Correctional Institution in Maury for eight years. "This is a very, very exciting minis-



Richard Crapps teaches Seminary Extension courses to inmates.

year. "This is cheap for a college level course," says Dr. Cooper. "We didn't know it would grow as fast as it did. We have never pushed this program. The inmates have a grapevine of their own."

Those requesting courses are carefully screened. A local pastor or prison chaplain evaluates the inmate's sincerity. "We don't just give it to them if they ask for it," says Dr. Cooper. "By screening them, we have more students stay with it. It's not for everybody." A volunteer must be designated to receive course materials for the inmate, present them to him and encourage him to continue the course.

"We are the largest state-wide program of its kind," says Dr. Cooper. "I don't know of another program that offers the same intensity and quality to the inmates. It is above average compared to the typical type of Bible study."

No religious stipulations are asked of those who enroll. The courses bring inmates to the Lord, as well as help others along their spiritual journey.

Dr. Richard Crapps, director of

try," he says. "I have seen men accept the Lord as their Savior as well as accept calls to the ministry. Two of the men from this program are licensed by churches to serve as ministers."

He enjoys seeing results in the classes. "You are working with the worst kind of individual there is and you listen to their heartbreaking stories," he says. "As the classes progress, he says, "You begin to see definite changes in their attitude and purpose."

Seminary extension courses help inmates understand what God wants for them, according to Dr. Crapps. "It gives them a sense of purpose for what their life is about," he says. "I teach them to understand their faith, share their faith and grow in their faith."

Dr. Crapps has seen results beyond the barbed-wired prison walls. Now, in his association, "people in the church are far more conscientious of prison ministry," he says. "They give gift boxes to prisoners every Christmas and send seasonal and birthday cards. Some churches' WMUs schedule

You can take courses through a seminary extension center near you.

WHAT YOU CAN DO

Contact:
Corbin Cooper,
Division of Missions,
1-800-395-5102.

afternoon activities for children whose parents are visiting."

Working to break through hardened hearts, Dr. Crapps feels 20 percent of men are not Christians when the classes begin. "Each time I go in and teach it is a real challenge," he says. "They are hostile in the beginning. They don't know your purpose. They feel more comfortable when they begin to understand you are there to help them."

In some cases, graduates have even ministered to the homeless, worked with rescue missions and served as associate pastors of churches. One church even elected an inmate as an associate pastor while he was still serving time.

At Maury prison, Thomas Garvin spends his sentence planning a Christian shelter for released inmates to stay until they get on their feet. The seminary courses turned his life around. "This program is my way of restructuring my life and regaining what I had lost. It helps me understand the things I'm most afraid of," he says. "I'm making sure that when I leave here I have a strong basis to help the church. The greatest thing that ever happened to me is to get a chance to really look at my life. I finally learned I can't do it all by myself."

Donald Shubert is 31 years old and faces up to 100 years of imprisonment. "You don't wake up with a smile on your face when you have that many years," he says. "I didn't see much hope. I was going to lay up in my cell and sleep my time away. But I started taking these classes and I got interested in getting my GED. I don't feel condemned. I made a mistake and I trust God."

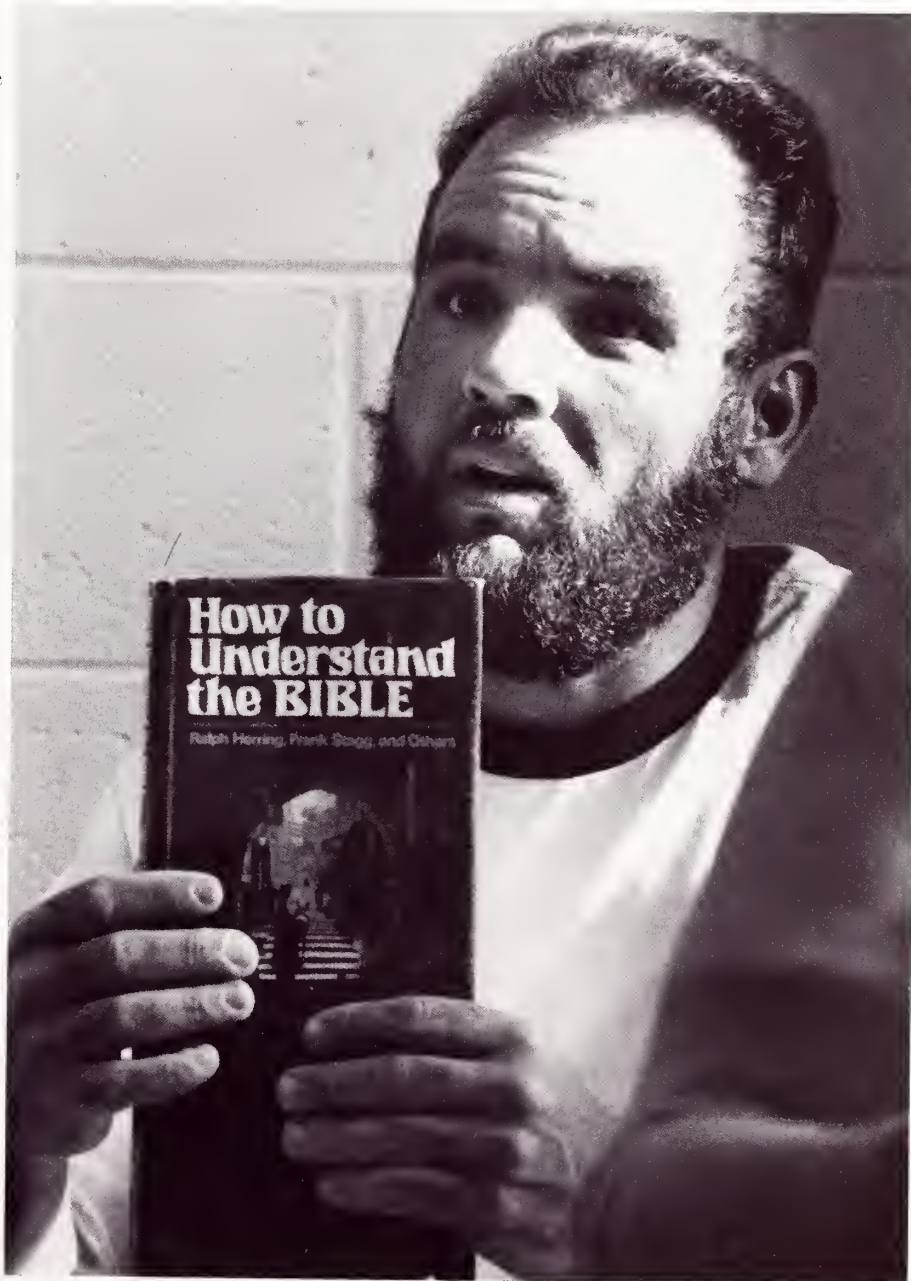
Darrell Allen rededicated his life to the Lord because of the courses. "It makes you feel good that there is someone on the outside with a heart that cares and doesn't mind spending the money for the classes," he says. Allen faces 35 years and hopes to get out sooner. "I got a chance," he says.

"I don't want to leave the same way I came in.

"If I can learn something in here, maybe when I get out I can inspire someone to make the right choice—not to screw up like I did. God didn't put me here. I put myself here. I lost several years of my

life. I have a chance to go back out. I just hope I can explain what I did was wrong and God forgave me. I can only ask for forgiveness."

By investing in seminary extension courses through State Missions funds, Baptists are taking stock in the lives of inmates. ■



Darrell Allen at Eastern Correctional Institution.

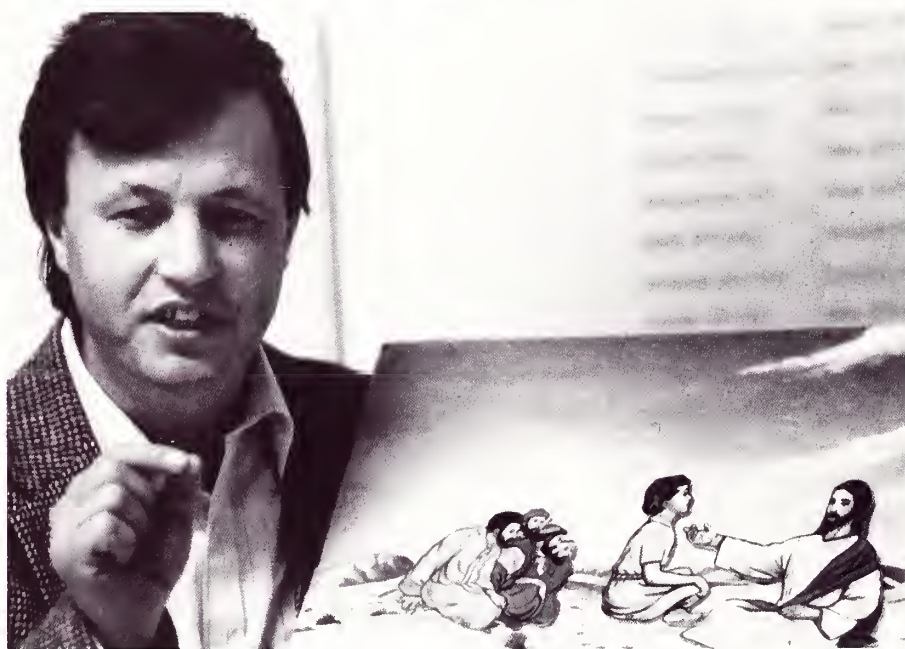
LANGUAGE MISSIONS

Religious Refugees Begin Romanian Church



s refugees around the world harbor to the Land of the Free, seeking political, economical or religious asylum, foreign ministry migrates to the local church's back door.

Religious persecution under the recently fallen communist regime drove many Christians to escape Eastern Europe. One Romanian family settled near Hickory, NC. A Romanian community soon evolved, many of them transplants from Romanian Baptist churches.



Florin Pindic-Blaj teaches children at the Romanian Church in Hickory

Three and a half years ago, Mountain View Baptist Church in Hickory realized the Romanians' need to have a place to worship in their mother language.

With the help of the Baptist State Convention through State Missions funds, the first Eastern European congregation in North Carolina was established. Mountain View provided space for Sunday School and worship.

Support to the Romanians had a ripple effect that has not slowed down. In two years the mission grew and prospered, becoming self-supporting. They now contribute 80 percent of

their offering to missions both in the United States and overseas.

Marion Powell, pastor of Mountain View, believes the strength of a church is mission outreach. Besides the Romanian congregation, Mountain View also supports a deaf mission.

Believing outreach ministry to be a two-way street, Powell says the Romanians have benefitted from the relationship as well as his own congregation. "Sponsoring a group like the Romanians helps them to focus in on the great commission and to be missionaries

growing congregation moved into a new sanctuary. The Romanian church now worships in the old one.

Sunday mornings, men sit on one side of the church, women on the other. Older, more traditional women wear hats or wrap brightly colored scarves around their heads. On average, fifty to sixty people come to worship each week.

The Romanian pastor, Dr. Livius Percy, is a chemist in Charlotte. He and his wife left Romania in 1981, when communism was at its peak of power.

Christians in Romania would not be promoted, no matter how hard they worked. "You knew when you become a Christian, you can't go above the 'glass ceiling,'" Dr. Percy says. "This is something accepted." People realized, he says, "This is the price I have to pay for following Christ and it is worth it."

But Dr. Percy also believes persecution has a positive side. "It weeded out those who were not fully committed to Christ," he says. "False Christians won't risk their future when they are threatened. They would rather give up Christ than give up a good position in society."

The Communist government allowed for a limited church by permitting churches to hold services once a week on Sundays. Many times schools would schedule activities on Sundays. Children who did not attend would have to tell why the next day. If they said they went to church, the whole school would be gathered to mock and make a public spectacle of the child.

Percy feels this is good experience, having lived through it himself. "It forces you to evaluate your life and your faith," he says. "When you go through that, you have to be certain what you believe. If you don't, it's not worth it."

With persecution, he says, "people get tested. That is why the church has flourished in times of trial. With all the freedom now in Romania, the country is amidst a revival. Where the persecution is the hardest, the revival is the

themselves," he says.

The congregations worship together four to six times a year. "Music is taught in the home there [Romania]," says Powell. "Many have sung in the opera or play musical instruments. So it is a blessing when they come to the English-speaking service to share with us." One member, Danielle Blaj, is an opera star in Austria, Romania and Italy.

"About once a month, I go and help with the service there," says Powell. "Though most of them can understand limited English, the pastor, Dr. Livius Percy, translates."

Last November, Mountain View's

strongest. People are committing their lives to Christ by the thousands."

Dr. Percy went back to his homeland for the first "free" Easter after the revolution. "The churches were overflowing," he says. "It was very touching. When the plane landed in the airport, I heard Christian songs on the P.A. system. It was unbelievable.

"It opens doors very wide for the

Three years ago, he accepted his current research job and moved his wife and daughter to Charlotte. Hearing of a new church in Hickory, they decided to attend even though it was an hour drive from their home.

The mission lost its pastor soon after the Percys began attending. Eventually,

To begin work with an ethnic group in your community, contact:

Burke Holland,
Division of Missions,
1-800-395-5102.

**WHAT YOU
CAN DO**

afame for Christ."

One member of the Romanian congregation is involved in full-time mission work reaching

children of Romania for Christ. Nine years ago, while still in Romania, Florin Pindic-Blaj began an underground ministry called the Little Samaritan Mission. It supports missionaries to children in Romania, Republic Moldova and Siberia.

Along with his wife and daughter, who both sing, they travel to Russia and Romania visiting orphanages and public schools, bringing children Bibles, socks, candy and the Good News.

Little Samaritan Mission also has radio programs for children broadcast throughout Romania and the Soviet Union. The programs are broadcast over the same radios installed in every home, used not long ago for the purpose of promoting communism. The mission also gets Christian books for children and bibles printed in Russian and Romanian.

"There are hundreds of children that are like a dry sponge, ready to absorb," says Pindic-Blaj. "But they have no place to go to church, no training, no materials, no teachers."

Many buildings in Eastern Europe have a room that was dedicated to Lenin, used only to promote communism. In some of those rooms today, children's Sunday School classes are now held. He recalls a symbolic victory where, in one of those rooms, Lenin's dominating picture was replaced with one of Jesus Christ.

The mission works to reach this new communist-free generation before other influences persuade them. "We want to get them before vodka and pornography," Pindic-Blaj says. "We want to give them a Bible or a Christian book to compare."

Ripples created by State Missions funds flood over oceans, touching lives around the world, as well as encompassing lives just beyond Mountain View's back door. ■



Lidiana Pindic-Blaj, wife of Florin, sings in Church.

gospel, but at the same time, opens doors for every other ideology," he says. There are a quarter of a million Baptists in Romania, but other religious are racing through the open doors including Mormons, Jehovah Witnesses and mystics. "A spiritual vacuum was created by communism," says Dr. Percy. "People now try to fill that void with something and for some, it is the first teaching they get."

At age 18, Dr. Percy became a Christian. When he left Romania, he moved to Chicago to attend graduate school. He was unable to attend graduate school back home because of his faith. Living in Chicago seven years, he was actively involved in Romanian church work.

the church asked Dr. Percy to become ordained as pastor. "It was a bit of a struggle," he says. "But I prayed and had assurance." In January of 1990, Dr. Percy was ordained.

He feels the Romanian church and Mountain View have the same mission. "We have the same Lord and it's wonderful to see the fellowship that we have," he says. "It's wonderful to be able, wherever you go, to greet your brothers and sisters in Christ. It's also wonderful to focus on mission opportunities that we have both abroad and here.

"It is vital for ethnic churches to be involved in the American community and for the American churches to look at the ethnic churches and keep them

BAPTIST COLLEGE SCHOLARSHIP

Students Benefit From State Missions Offering

Crystal Timmons was only 16 when she lost her father. As the daughter of a single parent, she realized she needed financial assistance to attend college.

Through the aid of Baptists dollars, Crystal is now a senior at Gardner-Webb College. Majoring in religious education, she hopes to reach others

involved in several ministry projects. She currently has an internship with Gardner-Webb's campus minister and is helping him form a campus worship committee.

As a member of the Gardner-Webb College Fellowship of Christians United in Service (FOCUS) team, she went to Bolivia during spring break last year.

together."

All three are planning to participate in separate mission trips soon. Love offerings and donations received from appearances will help with the cost of the trips.



Crystal Timmons, left, student at Gardner-Webb College hopes to serve in religious education after graduation.

through her schooling. "As early as my junior year in high school, I knew I was supposed to be in religious education," she says. "My youth pastor was a big influence on my life and I wanted to be that same type of influence on others."

When she graduates, Crystal hopes to work with youth at a church either in or near North Carolina. For two summers she worked as youth director at her home church, Grace Baptist in Charlotte, leading in Bible study, music and worship.

Crystal feels her major can open doors beyond reaching youth. "I think it would help as a missionary, in doing home missions or as a religious educator in a church," she says. She hopes to attend seminary someday, but not right away.

At Gardner-Webb, Crystal is

While in Bolivia, Crystal participated in a clown ministry in the parks. With only one or two interpreters for the group, Crystal says the team often relied on Bolivian children who spoke some English to help. The team handed out flyers with the Plan of Salvation printed in English on one side, in Spanish on the other.

Ministry is as familiar to Crystal as a daily habit. She enjoys one-on-one interaction but says, "I love the energy that comes from groups."

One of her favorite groups she ministers through is a trio she currently sings with. Besides Crystal, Highest Call is comprised of Gardner-Webb student, Debbie Langston and director of alumni relations, Mickey Sharpe. "It is one of the most wonderful things that has happened to me in years," Crystal says. "It is really special how God put us

For Bill and Nancy Nelson,

studying is a family affair. Parents of four, they are both full-time college students at Chowan College.

Because of scholarships, they are able to pursue the degrees they have always wanted. "They give us a hard

Photo by Pam Sharts



Bill and Nancy Nelson with children Ryaune, Nikki and Jordan (middle row), and Joshua (front).

time about it in class," says Nancy, "especially when we're in a class together. They kid us about getting homework done. The other students think it's really unusual that we have come back to school together."

Bill is pastor of Bethel Baptist, a rural church in Pleasant Hill.

Chowan has a special incentive program offering Baptist pastors financial assistance. Bill is pursuing a degree in religion. "I was looking for a Baptist college to attend to work on my bachelor's degree. It's lucky for me Chowan is so close," says Bill. "I never had the opportunity to go to college when I finished high school because of the financial burden on my family. I am fortunate to be receiving a scholarship to attend Chowan."

Nancy is working toward a degree in business. She admits it's tough finding time to clean house, wash clothes and do homework.

Making Dean's List at Chowan during the fall semester, she expects the same from her family. "We compete for good grades," she says. "I demand that the kids make Honor Roll and they demand it right back from me."

Having four children doesn't leave Nancy much study time alone. "I just do homework right along with them," she says. "I waited until the kids were all in school before going back myself."

The Nelson children, Ryanne, 13, Nikki, 11, Jorden, 8, and Joshua, 6, all attend schools near campus so Bill and Nancy pick them up when their own classes end, usually around 3 o'clock.

Nancy and Bill work with campus minister Kelly Brame to minister to students as much as their busy schedules allow. They would like to see more youth evangelism rallies, feeling there are many students in colleges and universities who have not made a commitment to Christ.

Growth is an every day occurrence for the Nelsons, as they increase their knowledge, their children mature and Bethel Baptist continues to expand.



aria and
Melody

O'Tuel grew up ingrained in the Baptist faith. The entire O'Tuel family followed the artistic talents of the twins' grandparents in Christian art, specializing in baptistry scenes. Their father, Jimmy O'Tuel was a pastor until heart surgery forced him to retire when the twins were four.

As their graduation drew near, the twins made plans to attend Campbell University, not because it was their

For more
information
about the
N.C. Baptist Colleges
contact:
Robert Mullinax
Christian Higher
Education Council
1-800-395-5102

**WHAT YOU
CAN DO**

order to be with our mother," added Melody.

Four years later they are seniors at Campbell. They

receive Presidential scholarships, made possible by the gifts of North Carolina Baptists. Business majors, they have been included on the President's List each semester.

But academics are only a part of what the twins gained at Campbell. According to Maria and Melody, they found "warm people who make you



Maria and Melody O'tuel are students at Campbell University

parent's alma mater, but because they really wanted to go there.

On their 18th birthday, their father died of a heart attack. Just a few days earlier Melody remembers him telling them, "I wish I had one more year to teach you everything I know."

Maria said, "Getting an education is never easy. It turned out to be especially difficult for us. Just as we were preparing to begin our first year at Campbell, our Dad was called home to be with the Lord. A portion of our anchor was swept away and we realized for the first time that our dream of a college education was fading into the distance."

"We had to change our plans. Needing to pull our family together, we prayerfully decided that we must put aside our plans to attend Campbell in

feel like individuals, wonderful, true blue friends."

They also discovered abundant opportunities for ministering to others. Maria led a weekly Bible study for seven friends two semesters. Both have served as counselors and are active at First Baptist, Buies Creek. A summer of Christian beach ministry taught them to share their faith and deepened their spiritual love. As a result, Maria says, "I have a desire to listen and help people."

The O'Tuel twins realize they are doubly blessed. Maria says, "The people at Campbell told us that our dream for an education was not impossible. The people at Campbell, said, 'Come on. We'll find a way.' And they did." ■

BAPTIST ASSOCIATIONS

Vital Link to Missions Network



Associations are the geographical link through which state and home missions occur. Eighty associations are located in North Carolina.

Individually, each one is fueled by a fellowship of churches to keep missions running in North Carolina like a well-oiled machine.

Keith Hamilton is director of missions of the Atlantic Association, one of the most diverse associations in the state. Combining resort, military, rural and city missions, this association touches people from a variety of backgrounds.

Ministries in which churches in his association are involved include assisting a soup kitchen for the homeless, supporting a seaman's center for sailors, establishing an ocean-front church for vacationers and coordinating with chaplains at Cherry Point Marine Corps Air Station in Havelock.

Encompassing Carteret, Craven, Pamlico, Jones and Beaufort counties, the Atlantic association is comprised of 39 churches and two missions. Hamilton hopes to add two new churches this year.

Director for six years, Hamilton, 35, is one of the youngest DOMs in the state. Born in Beaufort, he began full-time ministry at age 23 as minister of education in a Florida church. Now back in his home association, he strongly feels he is where God wants him.

"Every association is unique," he says. "My uniqueness is that I'm a hometown boy."

Hamilton sees his role as a motivator to spur churches to action. "I challenge churches to reveal their missions," he says. Accomplishing this by evaluating needs in the community, he entrusts churches to meet those needs. "The association allows me a freedom to challenge the churches creatively," he says. "I have more dreams and ideas in a day than can ever be accomplished in a year."

Many of these dreams are realized, though. "There is a vision of missions

here. The association has concentrated on missions and not politics," he says. "Our greatest strength is our focus on doing missions—not just talking about missions."

He credits a strong WMU and solid local churches for the mission-mindedness. "I've discovered that if I can present a genuine need, a vast majority of the time Baptists will respond," he says. "For example, a week and a half before Christmas two families with five children were in

McDonalds with his boys, Matthew, 8, and Mark, 10, and wife Patty—knowing he won't be home until late that night.

At the office he catches up on phone calls, then is off to deliver bags of clothes, toys and Bibles to Hope Mission, an interdenominational soup kitchen that reaches out to homeless and low-income families.

Hamilton arrives with bags of goods donated from the association. The association also assists three other food



Seaman's Center in Atlantic Association.

desperate need of clothing, toys and financial support. Some didn't even have beds. The WMU sent postcards out and the response was so overwhelming we had enough to give to other families."

An ocean-front church seating 500 people began Palm Sunday, targeting vacationers to the Outer Banks. Sixteen mission teams volunteered to help this summer. "This is the largest number we've ever had," says Hamilton. "We basically have a waiting list for people wanting to come."

With so many ministries to help direct, Hamilton's day begins early, ends late and is not confined to weekdays.

A typical day begins with breakfast at

pantries with food and money.

Clyde Ball, director of Hope Mission, is glad to see Hamilton. While they talk, he expresses his concern of a need for 50 mattresses and bed springs.

Ball has a special love for the homeless, since he was at one time homeless himself. Living on and off the streets for 16 years, he was on skid row in New Orleans at 21, surviving off bottles of 50-cent wine. "Nothing worked until Jesus set me free." Seven years ago he was saved at a revival meeting. Now he strives to help street-people find work, a place to live and a church to attend.

To find out about your associational programs contact: your Director of Missions or Bobby Stafford, Division of Missions, 800-484-4037(9142)

WHAT YOU CAN DO

From an 86-year-old woman to a four-year-old child, Hope Mission serves around 100 lunches a day. Last year they supplied 15,000 meals.

In December, they served a big Christmas dinner for 166 people.

From Hope Mission, Hamilton travels to the Seaman's Service Ministry Center in Morehead City. He brings bags of Bibles and Christian literature collected from the association's churches.

The Seaman's Center is a Christian outreach ministry to sailors coming into port from docks around the world. Their goal is to provide a home-away-from-home for thousands visiting the harbor each year.

Established in 1971, it operates under its own N.C. State Charter and board of directors. Supported by private donations, gifts from local churches and Atlantic association, the center is staffed by a corps of dedicated volunteers from surrounding churches. Lenwood Lee, director of ministry for the center, and his wife, Ernestine, manage the center together.

An inventory of Bibles in several languages is maintained for distribution among the sailors. Over the years, a collection of foreign currency has been papered on one of the center's walls by mariners from around the world.

Ladies from local churches provide homemade cookies and coffee for visiting sailors. A game-room is set up for recreation. Volunteers witness by meeting the sailors' needs—ranging from transportation to a listening ear.

"Sometimes we hear their spiritual needs—sometimes they just want to talk," says Lee. "They have a universal trade and a universal need. They need friendship. They are strangers in a foreign land."

With several denominations involved, Lee says, "It is an ecumenical ministry." Over the years, Lee

estimates the center has seen 50 to 60 thousand seamen. In one year alone, three to six thousand contacts are recorded with seamen.

From the seaman's center, Hamilton will visit Cherry Point Marine Air Station and check in with the chaplains. Currently, there are two Southern Baptist chaplains on base. "Many Baptists don't stop and think that they are home missionaries," says Hamilton. "I let them know they have a friend outside the base that is praying for them and supporting them."

Together, the Marine station and Atlantic Association cooperate to help families. "If special needs arise with people in their unit they can't meet, they call us," says Hamilton. "If they have a special hunger need, through the Baptist network we can get them

hunger relief funds." During the Gulf War, the association and the base worked closely to provide assistance where needed.

Today, the Commanding Chaplain of the United States Marines, Captain Larry E. Elliss, a Southern Baptist, is visiting Cherry Point Marine Air Station.

Hamilton plans to hand him a copy of a new book, *Ministry With the Military: A Guide for Churches and Chaplains*, written by Donald Hadley, pastor, First Church of Havelock and Gerald Richards, consultant, chaplaincy and military ministry, Baptist State Convention.

Hamilton's day will end later on tonight, after a dinner meeting with the association concerning upcoming plans with the partnership North Carolina has with Poland. ■



Keith Hamilton with U.S. Marine Chaplain Larry E. Elliss.

SEEING THE WORLD THROUGH *World Mission Conferences*



An exciting glimpse of mission work around the world can be viewed through the telescope of World Missions Conferences.

Focusing on state, home and foreign levels, missionaries share with associations the vision of reaching the lost.

Lorena McDaris coordinates the conferences across the state for the Baptist State Convention through her work with the Division of Missions.

Involving entire associations, the conference can last eight days, four days or a weekend. Each participating church hears a different missionary every night tell of what is currently happening in his or her ministry. The whole church is included, involving every age group.

The Baptist State Convention, the Brotherhood Commission, the Foreign Mission Board and the Home Mission Board coordinate to provide enough missionaries for World Mission Conferences across the United States.

Last November, North Roanoke Association held a four-day World Missions Conference. Plans for the conference began in 1983. Eloise Bass, church member at Momever Baptist, directed the conference. She was the driving force behind the meetings success. "The conference was a joy to work on. Its cohesiveness pulled all the churches (in the association) together. We had more unity than we've felt in a long time," she said.

Of the association's 59 churches, 40 participated.

Director of Missions J.D. Harrod feels the conference was instrumental in bonding the churches. "This has drawn our association closer together," he says. "In the past it has been fragmented with churches individually oriented. Now more churches are interested in the association."

Because the association paid travel expenses and an honoraria, smaller churches with lower budgets could afford to take part. Each church was asked to provide housing, meals and transportation.

Harrod appreciated the focus on missions and not politics. "In this time

of controversy, World Mission Conferences can do as much as anything to pull us back together. The Southern Baptist Convention was formed to do missions. We need to rediscover that dream, and pull back together."

Several churches saw an increase in their mission giving. "So many times we ask the church to give to Annie Armstrong and Lottie Moon," says Harrod. "[The missionaries] brought it closer in—to see they are working and using the money we give." A typical World Missions Conference includes home and foreign missionaries and state workers with the Baptist State Convention.

To schedule a World Missions Conference in your association, contact:
Lorena McDaris,
coordinator,
(919) 848-6599.

**WHAT YOU
CAN DO**

youth at some churches. "The GAs and RAs got to talk one on one with the missionaries," says Bass.

"They saw they are humans like we are and are willing to serve.

"I remember when Martha Alice White spoke, who works in the suburbs of Atlanta, and the things she told us about children and the hardships she has in witnessing. Adults and children just stared at her with mouths open."

Communities in the association also benefitted. Guest missionaries visited rest homes, prisons and local schools. In the schools, they were allowed only



Eloise Bass, left and J.D. Harrod, right examine flags used in North Roanoke's World Missions Conference. The flags were made by Jean Stallings, center.

Fourteen professions of faith were recorded, 70 rededications and 14 volunteers for mission service work.

Eloise Bass feels churches were tremendously impacted. "For some," she says, "this was the first time they had a missionary in their church since our last conference." Young and old enjoyed the visiting missionaries. They spoke at senior adult meetings, Brotherhood meetings and GA and RA meetings. Pizza parties were held after school for

to share the culture and living conditions in the county of their work.

Bass hopes to keep this new excitement about missions alive in the association. A mission rally held the Saturday following the conference was attended by more than 700 people. Plans are being made to hold an annual World Missions rally to remind church members in North Roanoke Association of the dream to reach the world for Christ. ■

1992 STATE MISSIONS EMPHASIS

Audiovisual Supplements

The following visuals may be requested by mail, phone, or fax. For mail and fax requests, please circle the catalog number and return the entire sheet. For phone requests, our numbers are listed below. There will be no shipping/handling charge for these visuals. Please return on the day following your scheduled showing.

FILMSTRIP

- SA107 THE SEARCH FOR STATE MISSIONS, 16 minutes, 1988
Shows some of the exciting ministries being done by North Carolina Baptists through the state missions offering.

VIDEOTAPES

- SA90-10 IN HIS NAME, 25 minutes, 1990
- or
- SA88-11 REFLECTIONS, 20 minutes, 1988
Both show areas of ministries supported by the state missions offering.
- SA91-13 LOVE IN ANY LANGUAGE, 17 minutes, 1991
What are we doing to reach out to the different language/cultural groups that are residents of North Carolina. Gives an overview of language missions.
- SA89-29 FORT CASWELL: NC BAPTIST ASSEMBLY, 8 minutes, 1989
An overview of the North Carolina Baptist Assembly at Oak Island on the North Carolina coast; includes historical background and present facilities.
- HM88-19 UNDERSTANDING THE MILITARY FAMILY, 33 minutes, 1988
Chaplain Gerald Richards discusses ways the local church can minister to the military family in its unique family situations.
- YH88-27 STUDENT SUMMER MINISTRIES: IT'S MORE THAN JUST A JOB, 11 minutes, 1988
Two students explain the wide variety of Christian mission and ministry jobs for college students in North Carolina.

MANDATE is a subscription video program produced by the Baptist State Convention of North Carolina, covering a wide range of missions stories. Produced six times a year, each tape is approximately 25 minutes in length and contains state, home and foreign missions segments. MANDATE can be used as a full length program or divided into segments. It is available from the Audiovisual Library at a subscription price of \$36.00 per year for the six tapes. The tapes are then yours to keep. For more information or to subscribe to MANDATE, please contact the Audiovisual Library.

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STATE MISSIONS

CURRICULUM

PRESCHOOLERS

Mission Friends

CHILDREN

Girls In Action • Royal Ambassadors

YOUTH

Ac teens • Pioneers, High School Baptist Young Men

YOUNG ADULTS

Baptist Young Women • Baptist Young Men

ADULTS

Baptist Women • Baptist Men

STATE MISSIONS LEARNING ACTIVITIES FOR OLDER PRESCHOOLERS

During the month of September, use the following activities to supplement your preschool missions curriculum or for any time preschoolers are at church. These will help preschoolers learn about, pray for, and give to North Carolina missions.

You, the leader, will need to prepare by reading the accompanying "State Missions News."

HOMELIVING: BAPTIST COLLEGES

Materials: textbooks, book bag, composition book, pocket calculator, desk lamp, pen, pencil

As preschooler pretends to be a student, comment: There are seven Baptist colleges in North Carolina. Some of the young people who study there get help from the money we give to the State Missions Offering. Without the money, they might not be able to go to college.

Share one of the stories in the article titled "Students Benefit from State Missions Offering." Give each child a State Missions Offering envelope (mailed to churches in August) in which to collect and return his/her offering.

ART: STATE MISSIONS PRAYER REMINDER

Provide construction paper strips 2" x 8", International Friends Stickers¹, and copies of the boxes below.

Let children select a bookmark. Guide each to glue the box with the printed statement onto the bookmark. Read the statement and allow each child to add 3 or 4 stickers. As they work, share simple statements about ministries with internationals from the article "Bridging the Language Gap" from *State Missions News*. Encourage them to pray for and give money to help children who have moved here from other countries.

¹Available from Baptist Book Stores.

BOOKS

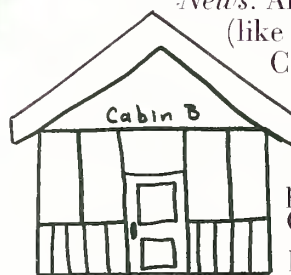
As children come to the book area, tell them that many people in North Carolina cannot read or write English. That means they cannot read books, road signs, write checks, pay bills, and lots of important things. Churches in North Carolina help people to learn to read. We can pray for them and give money to the State Missions Offering so they can continue to help people learn to read, write, and speak English.

Read *Brown Eyes, Blue Eyes*¹. Share information from the articles "Bridging the Language Gap" and "Religious Refugees Begin Romanian Church." Say: God loves all people and churches in North Carolina are loving them, too, by helping them learn to speak, read, and write English.

PUZZLES

Secure a North Carolina road map. Cover the entire map back with glue and attach to poster board. Near the appropriate locations, glue the pictures contained in the accompanying *State Missions News*. Also, glue a cabin-shaped cut-out

(like the one pictured here) near Camps Mundo Vista and Caraway in Asheville.



Cut the floor puzzle into 10-12 pieces. As children work the puzzle, talk to them about North Carolina missions. Discuss each picture. Say: Because we give and pray, lots of people in North

Carolina are helped to know about Jesus and his love for everyone.

Refer to the State Missions Offering envelope and give each child one.



International
children in
North Carolina
learn English.

Pray for
NC missions.

Give to
NC missions.

International
children in
North Carolina
learn English.

Pray for
NC missions.

Give to
NC missions.

International
children in
North Carolina
learn English.

Pray for NC
missions.

Give to NC
missions.

STATE MISSIONS LEARNING ACTIVITIES FOR CHILDREN • GRADES 1 - 6

During the month of September, use the following activities to supplement your children's missions curriculum. These will help children learn about, pray for, and give to North Carolina missions.

You, the leader, will need to prepare by reading the accompanying State Missions News.

Read the activity sheets and list the resources you

must provide for children to complete each activity. Photocopy the activities you will provide the children.

As you present each, talk with children about the activities, the state missions study, offering, and week of prayer. Reinforce learning through conversation.

The following activities are to be photocopied for use by the children.

PUZZLES

BAPTIST ASSOCIATIONS: VITAL LINK TO MISSIONS NETWORK

Your mission leader or pastor can help you fill in the blanks 1-5. Ask your leader to tell you about some of the missions work done in Atlantic Association from the article "Vital Link to Missions Network."

1. Name of your church _____
2. Name of your association _____
3. Name of your associational Director of Missions _____
4. Location/Address of associational office _____
5. Phone number of associational office _____

Now, you complete the activity—call the associational office within the next week. If several members of your group are completing this activity, you might select one member to make the phone call for your group.

6. How many churches are part of your association? _____
7. How does the association help the churches? _____
8. How is the money to do the work received? (*State Missions Offering is part of the answer.*)

9. What kinds of work does your association do?

10. How can you help? Is there a clothes closet or soup kitchen or other project with which you could help?

11. Has your association held a World Missions Conference? When?
Is another one scheduled? When?

(Ask your leader to describe a World Missions Conference to you, referring to article "Seeing the World Through World Missions Conferences.")

**The State Missions Offering assists with associational projects.
GIVE AND PRAY – especially, during September.**

STATE MISSIONS LEARNING ACTIVITIES FOR CHILDREN • GRADES 1 - 6

ACTIVITY 2

LITERACY MISSIONS-BRIDGING THE LANGUAGE GAP

There are many people in North Carolina who cannot read or speak or write English. There are 25 conversational English classes for internationals and 20 classes for adult non-readers in churches scattered from Wilmington to Asheville.

Make a book about Jesus in simple English. Use old Sunday School quarterlies or leaflets for pictures of Jesus and events in his life.

Glue pictures to sheets of construction paper.

With markers, write simple, one-sentence captions for each picture.

Punch two holes in the pages on the left side.

Thread yarn through and tie it to make booklet.

Offer the simple English Jesus booklets to one of the following:

1. a church in your association which teaches English to internationals,

2. your associational Director of Missions for use in migrant ministries,

3. a migrant health center, or

4. a doctor's office or hospital.

In addition to teaching internationals to read, churches help them to get drivers licenses or get the electricity turned on or help them with other practical things. Look at pictures which accompany the article "Bridging the Language Gap".

Write here the name of a schoolmate of yours who is of another nationality:

Be a friend to him or her this year. Make a friend for Jesus.

ACTIVITY 3

WHERE IS NORTH CAROLINA MISSIONS?

North Carolina missions is really all over North Carolina, in all 100 associations, all 3,800 churches. But, this activity will help you learn where 11 of the institutions supported by the State Missions Offering are located.

This outline map of North Carolina has 10 places identified. Look at the road map your leader has provided and place the names of the towns by the dots on this map.

Hendersonville—Fruitland Baptist Bible Institute

Mars Hill—Mars Hill College

Boiling Springs—Gardner-Webb College

Winston-Salem—Wake Forest College

Asheboro—Camp Mundo Vista

and Camp Caraway

Wingate—Wingate College

Raleigh—Meredith College

Bnies Creek—Campbell University

Murfreesboro—Chowan College

Southport—Baptist Assembly, Fort Caswell

1. Which is the Girls in Action and Acteens camp?

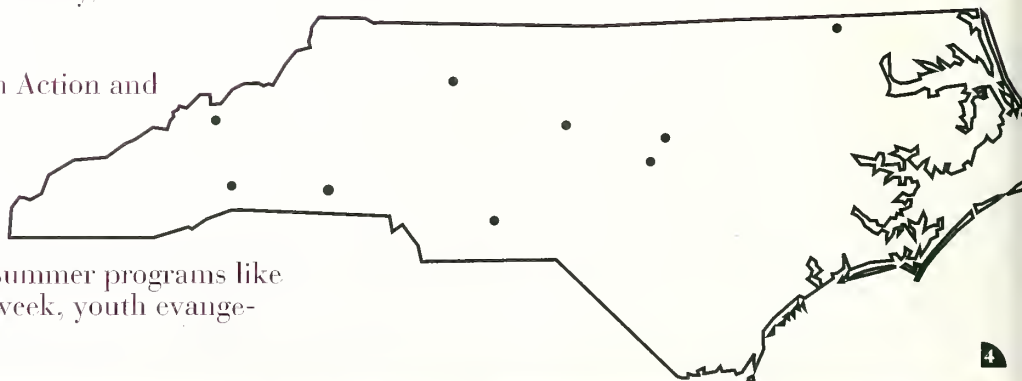
2. Which is the Royal Ambassador camp?

3. Which place offers summer programs like youth weeks, world missions week, youth evangelism weeks?

4. Which is a school for people who are getting ready to be pastors (or other church workers)?

5. List the 7 Baptist Colleges:

Have you ever been to any of these places? All of them receive money from the State Missions Offering. You can help! During September, pray for these institutions and bring your state missions offering.



STATE MISSIONS LEARNING ACTIVITIES FOR CHILDREN • GRADES 1 - 6

ACTIVITY 4

SECRET STATE MISSIONS MESSAGES

You will make puzzles to communicate state missions facts to others in your church.

Use index cards or sheets of memo or typing paper to make your puzzles. Some examples of puzzles you can create are these:

1. Rearrange the words to discover an important state missions fact. Write the correct sentence below.
goal The 1992 offering missions \$1,800,000 state is North Carolina.

2. Draw lines between words to find an important missions message.

**thelargestpercentagegoestonorthcarolinamissions
ministries.thatprovidesworkwithinternationals
blackschaplainsblinddeafmentally
retardednewchurchesprisonersandmore.**

3. Cross out the x's and then read the remaining message.

**xThemxonthxofSextemxberixsthextimexfor
NxortxhCarxolixxaBapxtistxstosxtudyx.
prxayxfor.xandgxivetxostaxtemixssixonsx.**

(NOTE: GA leaders who have the *Missions Adventures Resources for Leaders*¹ will find the item "Making Puzzles" helpful. *How to Guide Children*¹ also has suggestions for making puzzles.)

Additional facts to use in making secret messages:

- About 10% of the State Missions Offering goes back to the 80 associations for projects, such as World Missions Conferences.

- About 8% of the State Missions Offering assists NC Baptist Men. This includes Camp Caraway, the Disaster Relief truck and Medical-Dental bus, the model agricultural missions farm, and RA sports events.

- More than 10% of the State Missions Offering goes to the seven Baptist Colleges in North Carolina.

- About 20% of the State Missions Offering assists Caswell in paying off debts and in new building.

- About 10% helps Woman's Missionary Union with Camp Mundo Vista, other GA and Acteens camps, missions partnerships, training leaders, language work, gifts and programs for women prisoners, gifts to MKs (missionary kids) and missionaries and parents of missionaries.

- About 1.5% helps Fruitland Baptist Bible Institute which prepares ministers for service in churches.

Make as many puzzles (like the examples here) as you can. Secretly, hide them around the church—in hymnals, rest rooms, hallways, bulletin boards, and elsewhere. Near the end of September, ask your leader to put an announcement in the bulletin to tell who the secret state missions messengers were.

Did you learn some facts you did not know before? Did you overhear others who discovered facts they did not know?

¹Available from Baptist Book Stores.

ANSWERS FOR ACTIVITIES 3 AND 4

ACTIVITY 3

1. Which is the Girls in Action and Acteens camp?
Camp Mundo Vista
2. Which is the Royal Ambassador camp?
Camp Caraway
3. Which place offers summer programs like youth weeks, world missions week, youth evangelism weeks?
Baptist Assembly, Caswell
4. Which is a school for people who are getting ready to be pastors (or other church workers)?
Fruitland Baptist Bible Institute
5. List the 7 Baptist Colleges:
Campbell University
Chowan College
Gardner-Webb University
Mars Hill College
Meredith College
Wake Forest University
Wingate College

ACTIVITY 4

Example 1: **The 1992 North Carolina State Missions Offering goal is \$1,800,000.**

Example 2: **The largest percentage goes to North Carolina mission ministries. That provides work with internationals, blacks, chaplains, blind, deaf, mentally retarded, new churches, prisoners, and more.**

Example 3: **The month of September is the time for North Carolina Baptists to study, pray for, and give to state missions.**

• *Materials for Older Preschoolers and Children were prepared by Marcia McQueen, Mission Friends/Girls in Action Consultant, Woman's Missionary Union of North Carolina.*

STATE MISSIONS LEARNING ACTIVITIES FOR Y O U T H • A D U L T

The State Missions Study Activity Guide is designed to assist you in leading a small group (15-25) of youth and adults. As you teach your class, avoid the temptation to lecture. Your job is to facilitate learning.

GOALS FOR THE STUDY:

1. To help youth and adults discover the rich variety of North Carolina Baptist State Mission efforts.
2. To help youth and adults understand they can have an active part in State Missions.

SESSION AT A GLANCE:

- Step 1: Introduction Activities
- Step 2: General Overview
- Step 3: *State Missions News*
- Step 4: Role Plays
- Step 5: Small Group discussions
- Step 6: Mission Commercials
- Step 7: Closing - Reaching Out

MATERIALS NEEDED

- Pencils, markers, newsprint, tape
- a large map of North Carolina (available from North Carolina Travel/Tourism-Raleigh)
- one copy of each story from *State Missions News*
- name tags (in the shape of North Carolina)
- copies of "WHAT I LIKE ABOUT N.C." handout (page 8).

PREPARATION FOR THE STUDY:

1. Copy and cut out enough name tags for your group using the pattern in the Activity Guide. Make a name tag for yourself.
2. Hang a large sheet of newsprint up with the words "When I think of State Missions I think of _____" printed on it.
3. Hang a large map of North Carolina up. A road map is fine.

Acrostic

- M..... Mission Conferences
- I..... International Children
- S..... Seminary Extension
- S..... Scholarships for College Students
- I..... _____ (left blank for "I")
- O..... Our Associational Links
- N..... New Romanian Churches
- S..... State Missions

4. Hang a large sheet of newsprint with the word MISSIONS printed vertically to be used as a large group acrostic. (see bottom left).

5. Photocopy each story from the *State Missions News*. If you have adequate preparation time, it would be ideal for the stories to be handed out ahead of time for small groups to read before the study begins. Giving them out maybe a good way to advertise for your study.

The Session in Detail:

STEP 1: INTRODUCTION ACTIVITIES/ WARM UPS

Greet each person at the door and ask them to make a name tag. Then ask them to write on the newsprint their answer to fill in the blank: "When I think of State Missions I think of _____." As they continue to arrive encourage them to fill out "What I like about North Carolina" handout and share their answers with three other people.

When everyone has arrived, ask them to be seated in a large circle. Ask the students to share some of the places they like best in North Carolina.

STEP 2: GENERAL OVERVIEW

Make some opening comments about the importance of the study and how the students may be surprised to learn some of the places in North Carolina in which we have State Missions. Use the bottom "S" of the Mission Acrostic to spell out "State Missions." Review some of the things they wrote about State Missions on the newsprint and share what you normally think of when you hear the words State Missions.

STEP 3: "STATE MISSIONS NEWS"

Explain that a part of their study will be learning about many of these different types of missions. If you have had the luxury of giving out the stories prior to the study, skip down to Step 4 now. Most groups will simply need to pause here and divide the large group into small groups of 3-4 people allowing each small group time to read one of the stories. The groups can read silently, or if you have enough space, have them spread out and read out loud. There are six stories. The small group can be as small as one person. So, as long as you have six people attending the study you can cover all six stories. Cover as many of the stories as possible for variety.

STATE MISSIONS LEARNING ACTIVITIES FOR Y O U T H • A D U L T

STEP 4: ROLE PLAYS

After each small group has had time to read their story ask the groups to prepare a short role play, skit, or charade to present to the large group. If only one person has read the story they may choose to tell it to the large group in their own words. If you use charades, the large group can try to guess what type of State Missions work is being presented. As teacher, you need to be familiar with each story so you can help get the major points across.

After each role play or skit have a group member find the location of the ministry on the large North Carolina map.

After each role play or skit use the mission acrostic by adding the suggested words provided in the acrostic key. As teacher, you will build the acrostic by adding a word or phrase as each story is presented to sum up that story. (notice the letters may not come in order of the stories)

STEP 5: SMALL GROUP DISCUSSIONS

After all the stories have been presented, you should have six sites identified on your large N.C. map and the acrostic finished except for the final "I". Ask the small groups to get back together and think about their specific story. Ask the following questions giving each small group time to discuss them as a small group.

1. What specific needs did your group or individuals have that N.C. Baptists are helping to meet?
2. How would life be different for the people in your story if N.C. Baptists had not been there to help?
3. What difficulties do you see for this work to continue and expand?
4. How would you feel if you were asked to be a part of a ministry like this?

After each small group has answered all four questions, ask if anyone wants to share any of their answers about their specific ministry to the large group.

STEP 6: MISSION COMMERCIALS

The final activity for the small group is to brainstorm a "TV commercial" for the mission story they have read about, role played, and reflected on. Invite each small group to be creative using all of their TV knowledge to design a commercial. After a few minutes of preparation, allow each group to present their commercial to the large group.

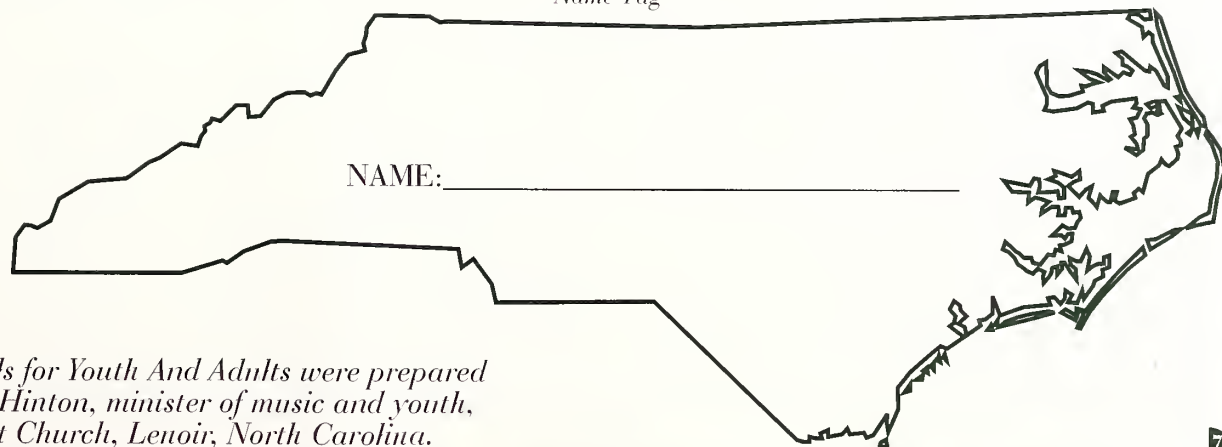
STEP 7: CLOSING: REACHING OUT

Call attention to the acrostic once again and show the students how it is incomplete. The final "I" does not have anything written beside it. This is because missions needs each one of us to be willing to say, "I will be involved."

Remind the students of the ways that each person can be involved in state missions through prayer, gifts, and active doing. If your group is an "on going" group and not just a one night study group, encourage them to think of one way the group could reach out in one of these six areas. (i.e. letters of encouragement to inmates, missionaries...looking for international need in their own community, etc.)

Invite each individual to come up to the N.C. map and stick on the map their name tags as a sign they are willing to be a part of State Missions. When all the name tags are up ask the students to begin a silent prayer. During the prayer ask them if State Missions is for them?...if one of the stories is the type of work they would like to be involved in?...can they pray for State Missions this week? Conclude the prayer.

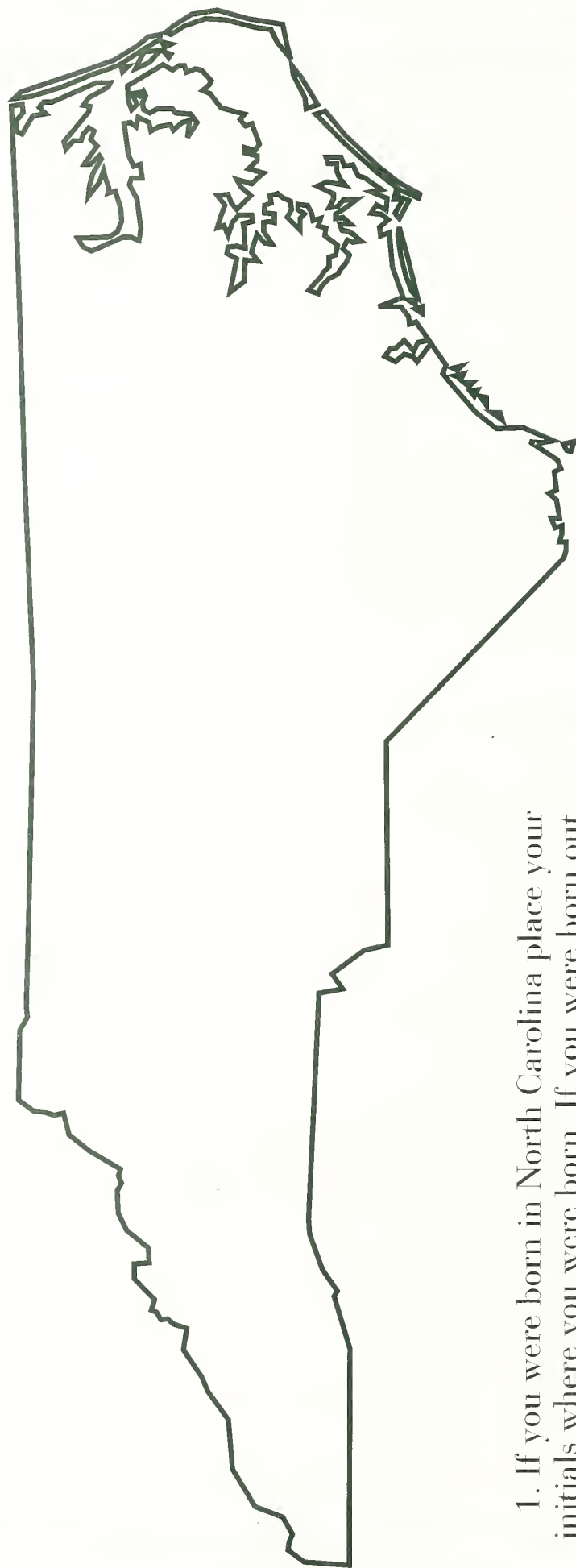
Name Tag



•Materials for Youth And Adults were prepared by Thomas Hinton, minister of music and youth, First Baptist Church, Lenoir, North Carolina.

“WHAT I LIKE ABOUT NORTH CAROLINA”

Answer the following questions by locating (with your best guess) your favorite places on the map.
When you finish share your answers with at least three other people.



1. If you were born in North Carolina place your initials where you were born. If you were born out of North Carolina place your initials outside the state.

2. Place a big ! where you have lived the longest in North Carolina.

3. Draw a smiley face where you would love to go on vacation.

4. Decide which is your favorite Baptist University or College in the state. Mark it on your map where you think it's located by its name or drawing a mascot.

5. Write the word Baptist on one spot that you think North Carolina Baptists are doing mission work.

WMU EMPHASIS SPEAKERS AVAILABLE

'With A Servant Heart'

Members of WMU from across the state are available to teach the book, *With A Servant Heart*, the 1992-93 WMU emphasis in local North Carolina churches.

The book is based on the premise that every Christian woman should be a leader in her own spheres of influence, following the biblical understanding of servant leadership. The book deals with the image of a leader, styles of leadership, and nurturing future leaders.

For more information check the appropriate item on the back page.

WMU TRAINING TO BE HELD IN THE FALL

'Lead On' is theme

Leadership Training for church WMU leaders will be held in most of the state's associations in September and October, led by the associational councils who were trained by State WMU leaders this past summer.

Theme for WMU for the 1992-93 church year is "Lead On."

"The answer to making your church mission organization meetings more productive can be found in these associational WMU leadership training sessions," said Nancy Curtis, state WMU executive director.

Contact your associational office for dates and locations of the WMU training events in your association.

1992-93 WMU BOOKS

With A Servant Heart (Perspectives on Women in Leadership). By Bobbie Patterson, Beverly Sutton, Barbara Curnutt, Katharine Bryan, Susan Shaw, and Barbara Joiner. Book is based on the premise that every Christian ought to be a leader in her own spheres of influence—includes chapters on an image of a leader, styles of leadership, and nurturing future leaders. \$3.95

Heart's Cry (Principles of Prayer). By Jennifer Kennedy Dean. Deals with all aspects of communications with God. \$6.95

Ideas for Hospital Ministries. By Monnie Anderson. Tips for visiting, working with hospital staff; relating to people with AIDS. \$4.95

Meeting Needs Through Support Groups. By Sara Hines Martin. Learn how to sponsor support groups for adult children of alcoholics, divorced people, single parents, chemically dependent people, people with AIDS, etc. \$5.95

Meeting the World: Ministering Cross-culturally. By Daniel Sanchez, Maurice Smith, Thomas Wright, Norma Charles, and Tal Davis. Learn how to relate to New-Age, Mormons, Muslims as well as ethnic groups such as Hispanics, Chinese, etc. \$3.95

Loving Neighbors Across Time: A Christian Guide to Protecting the Earth.

By Robert Parham. Caring for God's creation is a responsibility of all Christians. Book shows how environmental stewardship impacts our lives and future generations. \$6.95.

All books available at Baptist Book Stores.

WMU INSERT IN NATIONAL MAGAZINES

Video Available

A special magazine insert entitled, "Giving birth isn't the only miracle God gave women," has been published in several national women's magazines, including *Good Housekeeping*.

Included in the WMU insert is an offer to order a free video tape about WMU ("Just Have Faith"). For your free copy of this informative video tape call 1-800-444-7606.

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1-800-395-5102
or check the appropriate item
on the back page.

CASWELL GOLF RETREAT OCT. 12-14

Gauntlet Course at Southport

N. C. Baptist Assembly (Caswell) is sponsoring a golf retreat, Oct. 12-14, at the Gauntlet Golf and Country Club, St. James Plantation, near Southport, N.C.

Golfing fees for participants will be \$36 which includes 18 holes of golf per day and cart. Trophies will be awarded after play on Tuesday.

Cost of lodging and meals at Caswell is \$59.25 per person for two nights lodging (Monday and Tuesday) and an evening banquet on Monday evening, Tuesday breakfast, Tuesday night meal and Wednesday breakfast. For those arriving at Caswell on Sunday, add \$20.25 to cover lodging Sunday night and breakfast on Monday. Rates are double occupancy (add \$10.50 per night for single occupancy).

Reservations are on a first come, first serve basis and should be made directly with N.C. Baptist Assembly, 100 Caswell Beach Rd., Oak Island, N.C.



REGIONAL EVANGELISM CONFERENCES SET

Fifteen regional evangelism conferences will be held across the state between September 28 and October 23, sponsored by the Baptist State Convention Evangelism Division. All of the one-day meetings will begin at 10:00 a.m. and conclude with lunch at 12 noon.

Truett Camp: Hayesville/ Sept. 28/Truett, Macon, Cheoah-Tenn. River Tuckaseegee associations/ host: Chester Jones, Truett Assoc.

Asheville: Buncombe Baptist Resource Center/ 227 Hazel Mill Rd./Sept. 29/Avery, Blue Ridge, Buncombe, Haywood, Transylvania, Polk, Carolina, New Found, French Broad, Yancey, Mitchell, Sandy Run and Green River associations/ host: Gayle Brown, Buncombe Assoc.

Boone: Quality Inn/ 344 Blowing Rock Rd./Sept. 30/Avery, Three Forks, Ashe, Alleghany, Stone Mountain, Stony Fork, Brushy Mountain, Rocky Face, Caldwell, Brier Creek, Elkin/ host: Harold Bennett, Three Forks Association.

Hickory: First Church/ 150 4th Ave. NW/Oct. 1/Caldwell, Theron Rankin, Alexander, South Mountain, Catawba River, South Yadkin, Brier Creek, South Fork, Kings Mountain, Elkin/ host: James Crocker, Theron Rankin Association.

Winston-Salem: Western Steer/ 1750 S. Stratford Rd./ Oct. 2/Surry, Yadkin, Pilot Mountain, South Yadkin, Liberty, Dan Valley, Piedmont, Rowan, Elkin/ host: James Hamblen, Pilot Mountain Association.

Charlotte: Mecklenburg Association Building/ 328 Carson Blvd./Oct. 5/Union, Mecklenburg, Anson, Montgomery, Gaston, Stanly, Pee Dee, Kings Mountain, Cabarrus/ host:

Harold Webb, Mecklenburg Assoc., **Burlington: Cutting Board Steak House/** 2619 Alamance Rd./Oct. 6/ Dan Valley, Piedmont, Beulah, Mt. Zion, Yates, Sandy Creek, Flat River, Central/ host: Howard Silver, Mt. Zion Association.

Raleigh: Don Murray's BBQ Capital Blvd./Oct. 7/Raleigh, Johnston, Little River, Sandhills, Sandy Creek, Mt. Zion, Beulah, Yates, Tar River, Flat River/ host: Charles McMillan, Raleigh Assoc.

Fayetteville: Horne's Restaurant/ 218 Eastern Blvd./Oct. 8/ Pee Dee, Robeson, Burnt Swamp, New South River, Bladen, Dock, Columbus, Eastern, Little River/ host: Ben Gault, New South River Association.

Caraway Conference Center: Oct. 9/Randolph, Stanly, Montgomery, Liberty, Sandhills, Sandy Creek, Rowan/ host: Judson Rotan, Randolph Association.

Hertford: Jimmy's BBQ/ Bus. Hwy. 17 S./Oct. 12/Chowan, West Chowan/ host: Lamar Eiland, Chowan Association.

Rocky Mount: Ramada Inn/ Goldrock Exit 145/Oct. 20/ Cullom, Flat River, Tar River, North Roanoke, West Chowan/ host: J.D. Harrod, North Roanoke Association.

Greenville: Three Steers Restaurant/ 2826 Memorial Dr./Oct. 21/ South Roanoke, West Chowan, North Roanoke, Chowan/ host: Richard Crapps, South Roanoke Association.

Jacksonville: Fisherman's Wharf/ Oct. 22/Neuse, Atlantic, New River, Eastern/ host: E.J. Hines, New River Association.

Wilmington: Pier 20 Restaurant/ 614 S. College Rd./Oct. 23/ Wilmington, Columbus, Dock, Brunswick, Eastern, New River/ host: Ed Bullock, Wilmington Association.

MISSIONARY MOMENTS' IN 1993 CHURCH LEADER

"Missionary Moments," a weekly guide of missionary prayer requests, will be included in each issue of CHURCH LEADER in 1993, rather than mailed as a separate booklet to pastors.

"Missionary Moments" is designed to be used each Sunday in worship or other services in the church.

It also includes stewardship statements and/or scripture passages.

1993 Cooperative Program Sample Tracts in Packet

Sample Cooperative Program tracts and order card will be in the January edition of the CHURCH LEADER RESOURCE PACKET, a 3-times a year mailing to pastors and church staff ministers. The January RESOURCE PACKET is scheduled to be sent Jan. 7, 1993.

OCT. IS CP MONTH

(cont. from p. 1)

materials mailed in the August Church Leader Resource Packet.

The Cooperative Program Evaluation Month is the second in a series of five annual October church events designed to demonstrate the effectiveness of Cooperative Program giving. The emphasis follows the 1990-95 ONE for ALL Cooperative Program theme.

STUDENT CONVENTION SET SEPT. 25-27

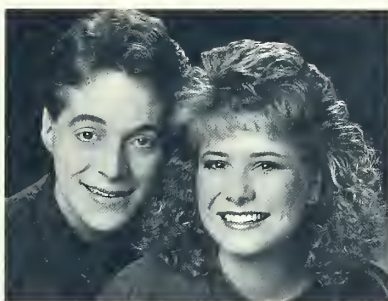
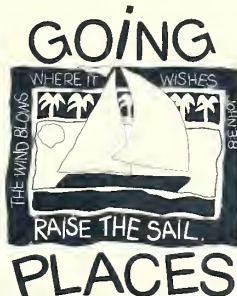
Ridgecrest Conference Center

More than 600 college-age students from across the state are expected to attend the annual Baptist Student Convention, Sept. 25-27, Ridgecrest Conference Center.

Theme of the weekend meeting will be "Going Places," based on defining life's goals, nature of personal success, and developing a Christ-centered and mission-minded lifestyle.

Worship will be led by Jon Cawley, pastor, Flat Rock Church, Mt. Airy and Paul and Nicole Johnson, dramatists from Nashville, Tenn.

"The weekend provides any student ministry program an opportunity to build group identity at the



Paul and Nicole Johnson



Jon Cawley

beginning of the year," said Hal Melton, director of youth ministry coordination in the Youth and Campus Ministry Division.

The convention will also include 20 special interest seminars and cluster groups.

Cost of the weekend meeting is only \$55, including two nights lodging and four meals.

(Additional

information will be sent to church student ministry leaders and campus ministers.)

For more information check the appropriate item on the back page.

SIXTH-GRADERS & PARENTS' RETREAT TO BE NOVEMBER 20-21 AT CARAWAY

Helping you 'get ready' for adolescence

A special retreat to help sixth graders and their parents prepare for the transition from "child" to "youth" will be held at the Caraway Conference Center, Friday-Saturday, Nov. 20-21, beginning at 7:30 p.m. and concluding by 3 p.m. the following day.

Retreat leaders will be Bill Edwards, family therapist, Wilson and other professional ministers.

The two-day meeting will include large group sessions, small group seminars, a creative worship service and recreation.

The program will also take a look at the important role of youth ministry in the local church and how the ministry can work with parents in developing a vital youth program.

Cost of the retreat is \$30 per adult and \$15 per sixth-grader, which includes lodging, meals and program fees.

For more information check the appropriate item on the back page.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 2 No. 5. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

NC/NY Partnership

- ☐ Hank & Dot Greer to Coordinate (pg. 1)

Church Programs

- ☐ Leading Worship/Preschoolers & Children (pg. 2)
☐ Deacon/Spouse Conferences Scheduled (pg. 2)
☐ Children's SS Class Space Resource Kit (pg. 2)
_____ @ \$1.50 = \$ _____
☐ Church Building/Planning Conference (pg. 2)
☐ Training for Preschoolers/Children's Workers (pg. 3)
☐ DiscipleYouth Conference Set (pg. 3)
☐ DiscipleNow Emphasis of Meeting (pg. 3)

Missions

- ☐ Literacy Missions Retreat (pg. 4)

WMU

- ☐ WMU Emphasis Speakers Available (pg. 5)

Audio-Visual Library

- ☐ MANDATE Video Magazine

Youth & Campus

- ☐ Student Convention Set (pg. 7)
☐ 6th-Graders, Parents Retreat (pg. 7)

TO REGISTER FOR CONFERENCES

- ☐ Deacon/Spouse Conferences (\$5 registration fee per person must be mailed to Baptist State Convention—lodging fees must be mailed with registration form to appropriate conference site.)

_____ @ \$5. (attending Caraway conference)

_____ @ \$5. (attending Fruitland conference)

_____ @ \$5. (attending Caswell conference)

Name _____

Address _____ (Last) Please Print (First)

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

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CHURCH LEADER

BULLETIN

EVENTS TO COME

- N.C. Church Secretaries Conf.
Caraway – Nov. 2-4
- Religious Education Association
Winston-Salem – Nov. 9
- Baptist State Convention
Winston-Salem – Nov. 9-11
- N.C. Baptist Men's Convention
Raleigh – Jan. 15-17
- N.C. Baptist Music Conference
Caraway – Jan. 18-20
- N.C. Evangelism Conference
Winston-Salem – Feb. 8-9
- WMU Convention
Ridgecrest – March 26-27
- Key Leadership Conferences
Caswell – May 3-4
Ridgecrest – May 10-11

SPECIAL OFFERINGS

- Baptist Children's Homes
(Thanksgiving) – Nov. 15-22
- Foreign Missions (Lottie Moon
Christmas) – Nov. 29-Dec. 6
- Baptist Retirement Homes –
Feb. 7-14
- Home Missions (Annie
Armstrong) – March 7-14
- Baptist Hospital
(Mother's Day) – May 9

MISSION VISION '95



Information on State Convention – pp 10-13.

ARE YOU REMEMBERING THE CHILDREN IN THE PEW?

By Janice Haywood

The churches which are most effectively guiding children to worship are designing worship experiences in which children can participate. Some churches choose to provide separate worship services for adults and children while others are recognizing children as an important presence in the worshipping congregation. Both the worship leaders and parents of these churches are inviting children to be active participants instead of passive observers.

Worship leaders are getting to know the children in their pews. They are learning their names and learning what their interests and troubles are. Then they are

planning worship elements which are inviting to children. Increasing numbers of pastors are including a children's worship feature as a time to relate directly to the children and to share a simple concept related to the sermon. It most often is a Bible story, a Bible concept, a Bible verse, or a child experience story. Objects are used to create interest, but they represent themselves rather than a spiritual concept. This concrete, literal use of an object is understood by children, whereas the symbolic use of objects need to be reserved for the thinking skills of youth and adults.

(Cont'd on p.3)

ANY CHURCH CAN DO MISSIONS

Davis Baptist Church, a small rural church east of Morehead City in Carteret County, where around 90 people gather each week for worship, recently began three missions/ministry evangelism projects which have brought added vitality and interest to the congregation.

The Davis Church, discovering there were several children in the community not being reached by any church, began a special morning program for children. In addition, they started a ministry to commercial fishermen (Davis is a fishing community) which has resulted in several additions to the church. Davis Church also began a program for young

people in the area.

Another small church, McCotter Boulevard in Havelock, took advantage of a special community event as a means of outreach. The church entered the Chili Festival (and won first place), resulting in several families joining the church.

Any church of any size or in any location can (and should) be involved in mission outreach. An alert congregation will find innovative ways to reach into the community and proclaim the gospel in unique ways.

For more information about mission/ministry evangelism projects check the appropriate item on the back page.

PUT 'PZAZZ' IN YOUTH SUNDAY SCHOOL

Training Meetings in Raleigh, Burlington & Hickory

How would your youth rate your Youth Sunday School (YSS) on a scale of 1 (low) to 10 (high)?

1. When mom calls me on Sunday morning the first think I think of is "I wonder what's going on in YSS this morning?"

2. When I walk into YSS my first reaction is "Awesome" (and I'm not talking about the good looking girls and guys).

3. If I had to choose between YSS and MTV there would be no contest (YSS would win, of course!).

If your rating is 5 or less you need PZAZZ CLAZZ for your Youth Sunday Schools. Three regional PZAZZ CLAZZ meetings are scheduled in **Raleigh** (Providence Church), Nov. 16; in **Burlington** (Eastlawn Church), Nov. 17; and in **Hickory** (Lakeview Church), Nov. 19.

The meetings are designed for all youth ministers and others who work with youth in Sunday School. Bring your own curriculum—Sunday School Board, Formations (Symth and Helwys), David C. Cook, etc.

The regional meetings will help you discover answers for these four questions:

1. What are some Pzazzy ways to motivate youth for Bible study before Sunday morning?
2. What are some inventive ways to "hook" youth's attention in YSS?
3. How can I Pzazzup my classroom to make it exciting and inviting?
4. When I don't like the procedure in my YSS curriculum, how can I develop my own Pzazzy teaching plan?

For more information and registration check the appropriate item on the back page.

PRESCHOOL/CHILDREN EMPHASIS

May 21-22 Caraway

The Sunday School, Discipleship Training, Church Music, Woman's Missionary Union and Baptist Men's departments will co-sponsor a preschool/children's leadership conference, **Caraway Conference Center**, May 21-22, 1993.

The special "Children on the Grow" conference will include sessions on skill development (music, nature, storytelling, art, recreation/fellowship), issues facing Children (AIDS, single parents, Christian sexuality, drugs/alcohol) and helping children grow (self esteem, discipline and conversion).

Cost of the conference is \$39, which includes room, meals and program fee. Deadline for registration is Apr. 21, 1993 (registration form will be included in next issue of CHURCH LEADER).

For more information check the appropriate item on the back page.

Associational Music Standards of Excellent

Associations which have earned the Music Standard of Excellent:

- | | |
|--|--|
| 1. Theron Rankin Association
Jim Davidson, Music Director
James Crocker, Director of Missions | 5. South Fork Association
Phil Campbell, Music Director
Glain Pennell, Director of Missions |
| 2. Transylvania Association
Gus Gross, Music Director
Bill Voorhes, Director of Missions | 6. Raleigh Association
Peggy Holland, Music Director
Charles, McMillan, Jr., Director of Missions |
| 3. Caldwell Association
Karla Lowman, Music Director
Dale Fisher, Director of Missions | 7. Buncombe Association
Mike Adcock, Music Director
Gayle Brown, Director of Missions |
| 4. Yadkin Association
Emily Thompson, Music Director
Paul Faircloth, Director of Missions | 8. French Broad Association
Robyn Smathers, Music Director
Troy Rogers, Director of Missions |

N.C. MUSICIANS CONFERENCE

For Full-time Ministers

The 1993 North Carolina Baptist Musicians Conference will meet Jan. 18-20, **Caraway Conference Center**.

The conference will feature choral conducting and techniques, led by Rhonda Fleming, East Carolina University; dealing with stress in the church family, led by Bruce Baldwin, psychologist and author from Wilmington; and worship and worship planning, led by John Hewett, pastor, and Charles Crocker, minister of music, First

(Cont'd on p.5)

YOUTH/ADULT BIBLE STUDY CONFERENCES

Caraway & Hendersonville — January 21

Two Youth/Adult Outreach Bible Study Training Conferences will be held Jan. 21, **Caraway Conference Center** and **First Church, Hendersonville**. Both meetings will begin at 10:00 a.m. and conclude by 2:30 that afternoon. Lunch will be provided.

Focus of the meetings will be on organizing and conducting an Outreach Bible Study group, plus a model session to demonstrate "how to teach." There will

be separate conferences for youth and adult leaders.

The Youth/Adult Outreach Bible Study program is an 8-week study of the Gospel of Luke designed for non-churched youth (grades 7-12) and adults.

The Sunday School Department will provide two teacher books, 12 pupil books, and 12 Gospel of Luke booklets (\$25 value).

For more information and registration check the appropriate item on the back page.

RELIGIOUS EDUCATORS MEET AT CONVENTION

November 9 at Wake Forest University Benson Center

The North Carolina Baptist Religious Education Association will meet Monday, Nov. 9 at 10:30 a.m. at the Benson University Center, Wake Forest University, Winston-Salem, preceding the opening of the 162nd annual Baptist State Convention that evening.

The conference will include a business session, four interest workshops, lunch, entertainment and task force group meetings. The interest workshops will focus on newsletters

(substance, style and design), reaching the Baby Boomers, spiritual direction/prayer life, and balancing family and work life.

The Spring Retreat is set for Apr. 22-24 at the Caraway Conference Center. Ron Lewis, director, Church Growth Designs and pastor of Richardson Heights Church, Richardson, Tex. will be the guest speaker.

To register for the November meeting contact Jerry Helderman, First Baptist Church, 218 S. Academy St., Cary, N.C. 27511.

DISCIPLE MAKING INSTITUTE II IS MAR. 12-13

Discipleship Conference at Caraway

An in-depth conference on developing a relationship model of discipleship will be the focus of Disciple Making Institute II, **Caraway Conference Center**, Mar. 12-13, 1993.

The two-day meeting, designed for pastors, church staff ministers and Discipleship Training directors, will be led by Eddie Hammett, associate in

the Discipleship Training Department.

"This event will seek to engage the participants in their own personal discipleship process," said Hammett.

A \$ 31 registration fee (double occupancy) must be sent to Caraway before Feb. 20.

For more information check the appropriate item on the back page.

REMEMBERING THE CHILDREN

(cont'd from p. 1)

Other churches occasionally use children's songs for congregational singing and children's choirs for calls to worship or special music. Children usher, distribute bulletins, lead in prayer, or read responsively. An increasing number of churches are producing children's bulletins. They are more than copied activity sheets in that they relate directly to what is happening in the worship service.

Parents also are encouraging children to participate in worship when they:

- make sure the child takes care of basic needs before the worship service begins.
- sit together as a family.
- locate hymns and scriptures and point to the appropriate words which are being sung or read.
- sit where the child can see the worship leaders.
- insist children stand when the congregation stands so they will be more ready to sit when the sermon begins.
- guide children to "think talk" to God during the prayer time.
- answer questions about the service or environment as soon as possible.
- discuss the service on the way home or at lunch.

A new resource, *When I Go To Church: An Introduction to Congregational Worship for Preschoolers*, by Kay Henry, can help parents and teachers prepare children to attend worship services. This book can be purchased at the Baptist Book Stores.

Ms. Haywood is children's associate, Sunday School Department, Baptist State Convention of N.C.

BIBLE DRILL TRAINING SLATED

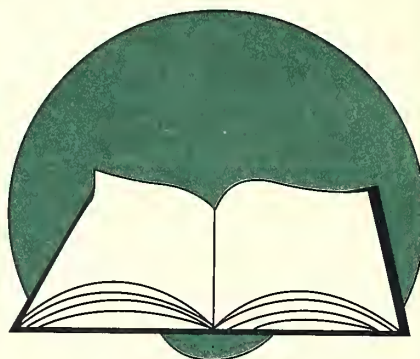
January 18-21 Across the State

A series of update and training conferences on Children's and Youth Bible Drills and Youth Speakers' Tournaments will be held Jan. 18-21 in Edenton, Jacksonville, Lumberton, Yanceyville, Lenoir and Hendersonville.

The sessions are designed for both new and seasoned workers in Bible drills and speakers' tournaments. The conferences will include an introduction to the drill process, review of guidelines and procedures and clarification of questionable areas.

Leaders in the eastern N.C. workshops—Edenton, Jacksonville and Lumberton—will be Tom Roberts, minister of education, First Church, Salisbury and Cathy Hopkins, preschool/children consultant, Discipleship Training Department, Baptist State Convention.

Leaders in the western N.C. workshops—Yanceyville, Lenoir and Hendersonville—will be Stuart White, pastor, Carolina



Memorial Church, Thomasville and Wendy Minton Edwards, youth/associational associate, Discipleship Training Department, Baptist State Convention.

Conferences dates and locations are as follows: **Edenton** (Rocky Hock Church, Jan. 18), **Jacksonville** (Centerview Church, Jan. 19), **Lumberton** (Mt. Airy Church, Jan. 21), **Yanceyville** (Beulah Church, Jan. 18), **Lenoir** (First Church, Jan. 19), and **Hendersonville** (Carolina Baptist Resource Center, Jan. 21). All conferences are from 7-9 p.m.

For more information check the appropriate item on the back page.

DOCTRINE OF SALVATION IS STUDY

Regional meetings set

Five regional meetings in Wilmington, Greenville, Durham, Hickory, and Sylva will be held next February to promote the Doctrine of Salvation 1993 emphasis, led by George Balentine, pastor, Hayes Barton Church, Raleigh.

The meetings will be held at Wrightsboro Church, **Wilmington**, Feb. 22; The Memorial Church, **Greenville**, Feb. 23; Yates Association Office, **Durham**, Feb. 24; First Church, **Hickory**, Feb. 25; and First Church, **Sylva**, Feb. 26. All meetings will be held from 7-9:15 p.m., except the **Durham** meeting which will be from 1:30-3:30 p.m.

For more information check the appropriate item on the back page.

MUSIC FESTIVALS & CAMPS SCHEDULE

Brochures Mailed

The 1993 Church Music Festivals and Camps brochure has been mailed with information and registration form for all such events next year.

Audition tapes for adult handbell choirs who are interested in being selected to parade at the N.C. PraisRing must be submitted by Jan. 15. PraisRing will be held at Benton Convention Center, **Winston-Salem**, Feb. 26-27, 1993.

If you have not received a church music brochure, contact the Church Music Department directly at 1-800-395-5102 (Raleigh area: 467-5100).

DISCIPLESHIP TRAINING LEADERSHIP TOUR

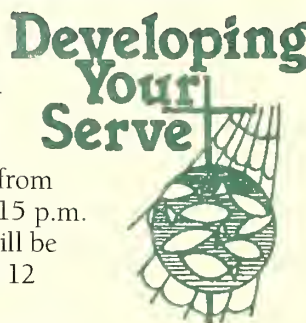
April 19-22 in Fayetteville, Greensboro, Shelby & Asheville

Fayetteville, Greensboro, Shelby and Asheville will be the sites of the "Engaging Adults in Christian Leadership Tour," sponsored by the Discipleship Training Department.

Conferences will be held in **Fayetteville**, Apr. 19, Snyder Memorial Church; **Greensboro**, Apr. 20, Southeast Church; and **Shelby**, Apr. 21, Kings Mountain Associational Office and **Asheville**, Apr. 22, Grace Church. The Fayetteville and Greensboro meetings will be held

from 7-9:15 p.m. and the Shelby meeting from 12:30-3:15 p.m. (lunch will be served at 12 noon).

Cost of the meetings is \$5 per person (due by Apr. 10). For more information and registration check the appropriate item on the back page.



UNDERSTANDING THE NATURE OF DISCIPLESHIP...



Discipleship is relational and informational.
Is caught more than taught.
Seeks to provide guidance to follow Christ.
Calls us to a Christ-centered life.
Interprets life experiences in light of the Christian's faith.
Provides a forum to process life experiences.
Leads people to develop a personal ministry.
Engages Christians in spiritual growth and servanthood.
Seeks to correct the Christian's faith to every day life.
Helps insure that the church impact the world.
Invests in developing relationships around the call of Christ.
Penetrates the world.

SMALL CHURCH MUSIC SCHOOLS SET

Under 300 in Membership

Each year the Church Music Department sponsors 15 special church music schools for small churches, an event tailored to meet the needs of a particular small membership congregation. The individual meetings are planned cooperatively with the Church Music Department and the church's pastor and music director.

"We re-enlisted and gained new choir members because of this school," stated Bryan Hatcher, pastor, Perry's Chapel Church in Franklin County. "I spent quality time with the choir and learned of some gifts that existed in our church. Please continue this ministry," he said.

The participating churches must pay \$60 which is applied toward expenses of a qualified church musician enlisted to lead

the school.

Churches (associations) involved in Small Church Music Schools in 1992 were: Perry's Chapel Church (Tar River), Supply Church (Brunswick), Bethel Church (Brier Creek), Society Church (S. Yadkin), Hunt Springs Church (Sandy Creek), Fuller Memorial Church (Raleigh), Webster Church (Tuckaseegee), Mount Nelson Church (Neuse), Sandy Creek Church (Tar River), Mary Elizabeth Church (Union), Ijames Cross Roads Church (S. Yadkin), Kenansville Church (Eastern), Zion Church (Yadkin), Pittman Grove Church (New South River), and Springfield Church (Stone Mountain).

For an application to participate in a 1993 Small Church Music School, check the appropriate item on the back page.

1993 RIDGECREST DATES ANNOUNCED

Sunday School Weeks

There will be five special Sunday School emphases at Ridgecrest Conference Center next summer, including one for small Sunday Schools and Black church development.

The five meetings include two regular weeks July 24-30 and 31-Aug. 6, two Fast Track conferences Aug 6-10 and 10-14 and the Small Sunday School/Black Church Development week Aug. 30-Sept. 3. Similar weeks will be offered in June at Glorieta Conference Center in New Mexico.

Registration begins Feb. 1, 1993. For registration contact Ridgecrest Conference Center, Ridgecrest, N.C. 28770 (704) 669-8022.

For more information check the appropriate item on the back page.

MUSICIANS CONFERENCE

(Cont'd from p. 2)

Church, Asheville.

Other sessions will include handbell repair, song writing, the child's voice, MacIntosh Computer software, Christian lifestyle and money management and children's literature.

Concerts will follow each evening session led by John Hewett on piano and the N.C. Baptist Brass and Wind Ensemble.

The conference will begin Monday, Jan. 18 at 1:15 p.m. and conclude Wednesday, Jan. 20 after lunch. Cost is \$99. For further information and registration contact Cindy Joy, Oxford Baptist Church, P.O. Box 398, Oxford, N.C. 27565 or call (919) 693-5181,

CONTINUE YOUR EDUCATION

Seminary Extension Courses

Seminary Extension is an ongoing opportunity for the continuing education of all people (ministers and laity) who desire to equip themselves more effectively for ministry.

Classes can be taken at a local extension center or by correspondence from the Independent Study Institute. Both methods can be tailored to personnel needs and levels of interest.

"In today's world, all ministers and lay leaders should learn as long as they are in active service," said Corbin Cooper, director of the program in North Carolina. "The individual who stops learning immediately loses some effectiveness," he added.

All church leaders, regardless of the level of formal education completed, should have an equal opportunity to receive theological training. Seminary Extension is an instrument for making this training possible.

For more information check the appropriate item on the back page.

**Your Place In
North Carolina
Ministry
May Be In
New York.**



Partnership

Baptist Convention of New York
Baptist State Convention of North Carolina

For more information check the appropriate item on the back page.

MISSION OFFERING GOAL \$84 MILLION

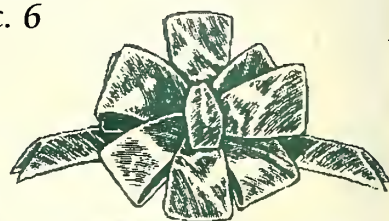
Week of Prayer Nov. 29 – Dec. 6

The 1992 national goal for the Lottie Moon Christmas Offering is \$84 million, with North Carolina Baptists asked to contribute \$8.8 million of that amount, representing a 15 percent increase over the 1991 offering goal.

The Week of Prayer for Foreign Missions and Lottie Moon Christmas Offering is scheduled Nov. 29-Dec. 6.

Theme for this year's observance is "Declare Hope," following the scripture passage, "Christ in you, the hope of glory" (Col. 1:27b).

Some suggestions for observing this year's special offering include: (1) match your offering gift with the price of the most expensive Christmas gift you purchase, (2) forego certain Christmas holiday activities and items and contribute the money saved to the offering, (3) encourage children to contribute a week's allowance, (4) give an amount based on some Christmas



**DECLARE
HOPE**

activities, such as receiving Christmas cards with the family giving a certain dollar amount for each card received or sent.

Money collected from the offering is used to support Southern Baptist mission work in 126 countries around the world. Since the offering was first received in 1888, Southern Baptists have contributed through the offering more than \$1.2 billion for foreign missions.

'PARISH NURSING' PROGRAM ANNOUNCED

Nurse on Church Ministry Team

A program to include a nurse on the local church ministry team (called Parish Nursing) is being promoted by the North Carolina Baptist Nursing Fellowship in cooperation with Woman's Missionary Union of N.C.

The church ministry team should include a professional health care member and nurses, in general, are best suited to serve in this capacity. Parish Nursing is the name given to the church nurse role by the founder of the program, Hospital Chaplain/Professor Granger Westburg.

There are over 400 nurses nationwide serving in the church (parish) nursing program.

The church (parish) nurse serves the church as a health educator, personal health counselor, referral source and liaison with community resources, facilitator and teacher of volunteers, and interpreter of the close relationship between faith and health.

For more information about the program contact Ellen Tabor, 1360 Pinebluff Rd., Winston-Salem, N.C. 27103 or call (919) 765-9074.



MEN'S CONVENTION TO BE IN RALEIGH

January 15-17 at Forest Hills Church

The annual North Carolina Baptist Men's Convention will be held the weekend of Jan. 15-17, Forest Hills Church, **Raleigh**, beginning with registration on Friday afternoon and concluding with a prayer breakfast on Sunday morning.

Major speakers/leaders will include Gary Smalley and Jim Brawner, noted authors; Bill Clemmons, former professor at Southeastern Seminary and now professor at Northern Baptist Theological Seminary; Jim Williams, president, SBC Brotherhood Commission; and Roy Smith, executive director, Baptist State Convention.

There will a special banquet



Smalley



Williams

for all volunteers on Saturday night and a prayer breakfast on Sunday morning.

Registration fee is \$7 per person (no charge for wives) and \$5 per person for the volunteer banquet and \$7 per person for the prayer breakfast.

For more information check the appropriate item on the back page.

SPEND NEW YEAR'S EVE AT CASWELL

Music, Bible Study & Food

The annual New Year's Celebration at N.C. Baptist Assembly (Fort Caswell), Southport will feature Bible study, musical entertainment and plenty of food and fellowship.

Bible study teacher will be Bruce Anthony, pastor, Southeast Church, Greensboro. Jan Cartledge of "Heart to Heart" ministries will lead the youth in music and Bible study.

For reservations write N.C. Baptist Assembly, 100 Caswell Beach Rd., Oak Island, N.C. 28465 or call (919) 278-9501.

BAPTIST MEN ELECT TWO ASSOCIATES

To direct Baptist Men & RAs

Jimmy O. Huffman, Jr. and Lonnie Reynolds have been elected associates for North Carolina Baptist Men, auxiliary to the Baptist State Convention.

Huffman, 29, who began work Sept. 15, directs the state Royal Ambassador (RA) program. He is a graduate of East Burke County High School and Appalachian State University. He served as a counselor at Camp Caraway in 1983.

Reynolds, 43, who will begin his duties Dec. 1, has been a Baptist missionary in Spain since 1985. He is a graduate of Hickory (NC) High School, Appalachian State University and Southeastern Seminary. He will work with Baptist Men and Baptist Young Men.

The Pastor & Self-Care

A one-day seminar led by

WAYNE E. OATES,
*University of
Louisville
Medical School*

NOV. 16

Avila Retreat

Center

Durham

9 a.m.-3:30 p.m.

OR

NOV. 17

Benson University

Center

Wake Forest

University

Winston-Salem

9 a.m.-3:30 p.m.

*Registration is \$15
(\$20 after Oct. 20)*

Lunch included

**For information and
reservations call
Wake Forest
University
Denominational
Relations
(919) 759-5800**



TOTAL CHURCH LIFE SEMINARS

Meetings Held Across State

A series of Total Church Life seminars, a program on how to implement total evangelistic penetration of your geographical area and total participation by church members, will be held in 1993.

Seminars held in January to May include First Church, Kitty Hawk, Jan.

8-9; Enon

Chapel

Church,

Jackson-

ville,

Feb.

19-20;

Pleasant

Garden

Church,

Greensboro, Mar. 12-13; Apex

(N.C.) Church, Apr. 23-24; and

First Church, Mt. Olive, May

14-15.

Additional seminars will be held in the latter half of the year in Swannanoa, Rocky Mount, Southport, Midland and Morganton.

The weekend seminars will begin at 7 p.m. Friday and conclude by 2 p.m. Saturday. Lunch will be provided at no charge.

For more information and registration check the appropriate item on the back page.

Application for WITNESS

Musical Group

**Available To Churches
and Associations
June-August.**

**Check Item On Back
For More Information.**

**Total
Church Life**

SHARE THE GOSPEL

47th State Evangelism Conference

Lawrence Joel Coliseum

Winston-Salem, North Carolina

February 8-9, 1993

2:00 p.m. Monday-9:00 p.m. Tuesday

Speakers

W.A. Jones

Ralph Smith

Clayton Day

Cecil Seagle

Denton Lotz

Bobby Sunderland

Ron Dunn

Music

Bob and Jan Salley

Charles Storey

Rick Setzer

Larry Keesler

MARKETPLACE EVANGELISM NOV. 20-21

Friendly Ave. Church

Ken Smith, evangelist from Gainesville, Fla., will be the featured speaker at the Marketplace Evangelism Conference, Nov. 20-21, Friendly Ave. Church, Greensboro.

Other leaders will include Darrell Robinson and Reid Hardin, Home Mission Board and Ellen Tabor, missionary, Winston-Salem.

There will be separate workshops for pastors and lay leaders.

For more information and registration check the appropriate item on the back page.

SOUL WINNING DAY JAN. 10

Materials Mailed To Churches

Materials for Soul Winning Commitment Day, Jan. 10, have been mailed to churches from the SBC Home Mission Board.

Churches are asked to provide witness training for their church members. Churches may offer the One-Day Soul Winning Workshops, WIN Schools or CWT training for their members.

For more information check the appropriate item on the back page.

'LIVE WISELY' THEME OF STEWARDSHIP**1993 Bold Mission Conference Schedule**

"Live Wisely," A Christian money management program, will be the theme of the 1993 Bold Mission Stewardship Conferences. The regional meetings, for pastors, directors of missions and church stewardship directors, will be held as follows:

Jan/Feb Meetings

Buncombe: Asheville/Jan. 25/ Baptist Resource Center/10:30 a.m.

Yates: Durham/Jan. 25/Yates Resource Center/10:30 a.m.

Bladen: Clarkton/Jan. 25/ Dowless Family Restaurant/6:30 p.m.

South Yadkin: Statesville/Jan. 26/Fairview Church/6 p.m.

Mount Zion: Burlington/Jan. 26/Cutting Board/6:30 p.m.

Alexander: Taylorsville/Jan. 28/Harry Gant Steak House/6:30 p.m.

New South River: Fayetteville/ Jan. 28/Four Flames Restaurant/ 6 p.m.

Cullom: Henderson/Feb. 1/



West End Church/7 p.m.

Little River: Lillington/Feb. 1/Poor Richards Courtyard/10:30 a.m.

Polk: Columbus/Feb. 1/Association Bldg./6:30 p.m.

Robeson: Lumberton/Feb. 4/Cedar Grove Church/6:30 p.m.

Sandy Creek: Siler City/Feb. 4/ Bestfood Cafeteria/6:30 p.m.

Burnt Swamp: Pembroke/Feb. 15/ Association Bldg./6 p.m.

Sandy Run: Forest City/Feb. 16/ First Church/6:30 p.m.

Anson: Wadesboro/Feb. 22/ Western Sizzlin/6:30 p.m.

Liberty: Thomasville/Feb. 22/Mills Home/10:30 a.m.

STUDENT DAY AT CHRISTMAS**Special Student Worship Service**

Student Day at Christmas is a worship service designed to allow college and university students an opportunity to share how God's love has been a part of their lives. The theme for this year's emphasis is "Love That Surpasses Knowledge" (Eph. 3:14-19).

North Carolina Baptists maintain campus ministry programs at 43 colleges and universities across the state. These programs include Bible study, worship, mission outreach and evangelism training.

Suggested worship formats for the event are listed in the "Student Ministry Plan Book 1992-1993," available free to all pastors from the Baptist Sunday School Board.

For more information check the appropriate item on the back page.

1993 Cooperative Program Sample Tracts in Packet

Sample Cooperative Program tracts and order card will be in the January edition of the **CHURCH LEADER RESOURCE PACKET**, a 3-times a year mailing to pastors and church staff ministers. The next **RESOURCE PACKET** is scheduled to be sent in January.

1992-93 STATE BSU OFFICERS

President and Committee Chairpersons: Brett Queen, Wake Forest University, Fall Convention; Carmen Beard, UNC-Chapel Hill, Action on Issues; Glenn Oliver, NCSU, Missions; Steve Nanney, Gardner-Webb College, Evangelism; Byron Greene, Appalachian State University, state president; Peter Alexander, Mars Hill College, Spring Conference and Leigh Anne Yow, NCSU, Internationals.



MISSION '95 VISION

EXPERIENCE IT!

**162ND ANNUAL SESSION
OF THE BAPTIST STATE
CONVENTION OF
NORTH CAROLINA
NOVEMBER 9-11, 1992
LAWRENCE JOEL VETERANS
MEMORIAL COLISEUM
WINSTON-SALEM, N.C.**

1992 CONVENTION PROGRAM

MONDAY EVENING – NOVEMBER 9

- 6:30 Pre-session Music
- 6:45 Convene 162nd Annual Baptist State Convention of N.C.
Hymn #1—"O Zion, Haste"
Responsive reading #1 and prayer – Daniel M. Deaton, Jr.
- 7:00 Video from Baptist Institutions in Winston-Salem
- 7:05 Welcome – Mayor Martha S. Wood
Enrollment Committee report – Charles D. Edwards
Program/Place and Preacher Committee report – J. Charles Allard
Local Arrangements Committee report – Cecil R. Cave, Jr.
- 7:20 Recognitions
Visitors and first-time messengers
Presidents of institutions and agencies
Trustees
SBC representatives
New pastors, church staff and retired staff persons
Former Convention presidents
Other guests
- 7:40 Hymn #2 – "Lord, Here Am I"
- 7:45 Partnership report – Roy J. Smith, R. Quinn Pugh, New York and Thurmon E. Bryant, Foreign Mission Board
- 8:20 Special music
President's address – E. Glen Holt
- 9:00 Benediction – Rodney Stilwell

TUESDAY MORNING – NOVEMBER 10

- 8:30 Pre-session Music
- 8:40 Hymn #3 – "Ye Servants of God"
Scripture (1 Corinthians 12:4-13) and prayer – Shirley Massey
- 8:50 General Board report – Kathryn H. Hamrick
- 9:50 Hymn #4 – "The Church's One Foundation"
- 9:55 Election of President
- 10:15 SPECIAL REPORT:
Baptist Retirement Homes of N.C. Inc. – William B. Stillerman
- 10:35 Committee on Nominations report – Sanford H. Smith
- 10:50 Resolutions Committee report – John S. Rogers
- 10:55 Hymn #5 – "Faith of Our Fathers"
- 11:00 Miscellaneous business
- 11:15 Special music
Scripture – Cecil R. Cave, Jr.
Convention sermon – Alfred L. Miller
Announcement of election results
- 12:00 Benediction – Sue Fitzgerald

TUESDAY AFTERNOON – NOVEMBER 10

- 1:50 Pre-session Music

1992 CONVENTION THEME: "MISSION VISION-EXPERIENCE IT"

- 2:00 Hymn #6 – "I Love to Tell the Story"
Scripture (Mark 1:16–20) and prayer – Jerry E. Harper
- 2:10 SPECIAL REPORT:
Gardner-Webb College – John H. Hewett and M. Christopher White
- 2:30 General Board report – Kathryn H. Hamrick
- 3:30 Hymn #7 – "We Are Called to Be God's People"
- 3:35 Election of First Vice President, Second Vice President, and Recording Secretary
- 3:45 Committee on Committees report – Bob D. Shepherd
- 3:55 Miscellaneous business
- 4:10 Benediction – Henry Coker

TUESDAY EVENING – NOVEMBER 10

- 7:00 Pre-session Music
- 7:15 Hymn #8 – "Lead On, O King Eternal"
- 7:20 Responsive reading #2 and prayer – Maurice Briggs
- 7:25 Special music
Executive Director's address – Roy J. Smith
- 7:50 SPECIAL REPORT:
Wingate College – John H. Hewett and Jerry E. McGee
- 8:10 Hymn #9 – "Joy and Triumph Medley"
- 8:15 SPECIAL REPORT:
Business Affairs – Tom C. Womble
- 8:35 Benediction – Christa Warise

WEDNESDAY MORNING – NOVEMBER 11

- 8:30 Pre-session music
- 8:40 Hymn #10 – "Grace Greater than Our Sin"
Responsive reading #3 and prayer – Ervin J. Goss
- 8:50 Historical Committee report – R. Hargus Taylor
- 9:00 Memorials Committee report – Peggy S. Garrison
- 9:10 General Board report (1993 Budget) – Kathryn H. Hamrick and Glendel Stephenson
- 10:20 Hymn #11 – "Go Forth and Tell! O Church of God"
- 10:25 Resolutions Committee report – John S. Rogers
- 10:40 Program/Place and Preacher Committee report – J. Charles Allard
- 10:45 Enrollment Committee report – Charles D. Edwards
- 10:50 Miscellaneous business
- 11:05 Presentation of new officers
- 11:15 Benediction – James Doss

ARE YOU GOING TO THE CONVENTION?

The 162nd annual session of the Baptist State Convention of North Carolina will meet Nov. 9–11, 1992 in the Lawrence Joel Memorial Coliseum, Winston-Salem. The meeting will begin at 6:30 p.m. on Monday, with three sessions on Tuesday and conclude on Wednesday at noon.

The convention exhibit area is located in a separate building 200 yards behind the coliseum.

Audio tape sales of the Pastors' Conference will be handled by Calvary Church, Winston-Salem. Tape sales of the Convention President's Address, Convention Sermon and Executive Director's Report will be available by mail only from the Convention Commu-

nications Division in Cary, N.C.

The 1993 budget will be presented at 9:10 on Wednesday morning during the General Board Report. Budget books will be given to each messenger when registering at the convention.

The Budget Committee will be available during the convention to answer questions and discuss the 1993 budget with any interested messengers. Times are Tuesday and Wednesday mornings from 8:00–8:40 and Tuesday afternoon from 1:30–2:00 in Team Room B in the Coliseum. If you have questions, please avail yourself of these opportunities.

A Message To Our North Carolina Baptist Family

Recently I wrote to past presidents of our Convention living in North Carolina, and invited them to stand with me to endorse the Institutions Relationship Study Committee's report. I want you to share my joy of knowing who they are, and that they join me in asking you to vote "Yes" on November 10 in Winston-Salem. They are:

Allen A. Bailey

Carl E. Bates

C. Mark Corts

Howard J. Ford

Thomas M. Freeman

John E. Lawrence

A. Leroy Parker

William E. Poe

Coy C. Privette

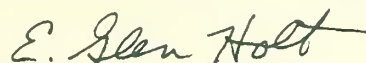
E. Leon Smith

Gene L. Watterson

Norman A. Wiggins

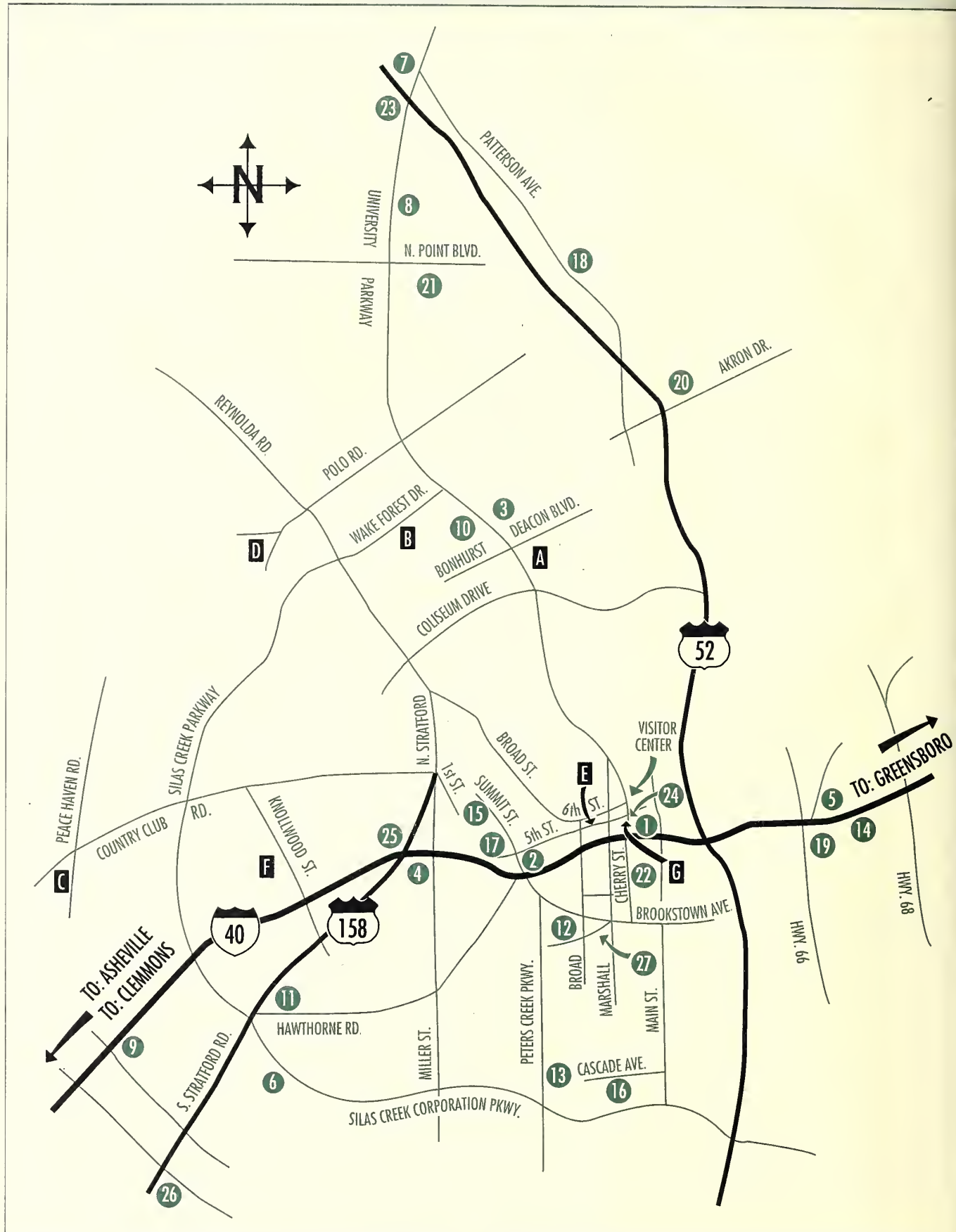
In about two weeks our annual Convention will be in session. I ask you to join me in praying that a spirit of love and cooperation will be manifest among us, to the glory of God.

Sincerely,



E. Glen Holt, president
Baptist State Convention
of North Carolina

1992 CONVENTION: MAP OF WINSTON-SALEM, N.C. WITH



MEETINGS/FACILITIES AND HOTELS HIGHLIGHTED

Hotels

1. Best Western Regency Inn
128 North Cherry Street
Winston-Salem, NC 27101
\$49 (919) 723-8861
2. Colonel Ludlow Inn
Summit & West Fifth Street
Winston-Salem, NC 27101
\$82/\$92 (919) 777-1887
3. Comfort Inn — Executive Center
3111 University Parkway
Winston-Salem, NC 27105
\$46 (919) 727-1277
4. Comfort Inn — Cloverdale Place
110 Miller Street
Winston-Salem, NC 27103
\$50 (919) 721-0220
5. DCU Inn
900 East Mountain Street
(off I-40)
Kernersville, NC 27284
\$49 (800) 782-2532
6. Days Inn
3330 Silas Creek Parkway
Winston-Salem, NC 27103
\$50 (919) 760-4770
7. Days Inn North
5218 Germanton Road
Winston-Salem, NC 27105
\$47.95 (919) 744-5755
8. Hampton Inn
5719 University Parkway
Winston-Salem, NC 27105
\$50 (919) 767-9009
9. Holiday Inn — Clemmons
6205 Ramada Drive at I-40
Clemmons, NC 27012
\$70 (919) 766-9121
10. Holiday Inn — North
3050 University Parkway
Winston-Salem, NC 27105
\$55 (919) 723-2911
11. Holiday Inn — West
2008 South Hawthorne Road
Winston-Salem, NC 27103
\$55 (919) 765-6670
12. Innkeeper Motor Lodge —
Broad St.
200 south Broad Street at I-40
Winston-Salem, NC 27101
\$49 (919) 721-0061
13. Innkeeper Motor Lodge — South
2113 Peters Creek Parkway
Winston-Salem, NC 27103
\$49 (919) 721-0062
14. Kings Inn
736 East Mountain Street
Kernersville, NC 27284
\$26.95/\$32.95 (919) 996-3671
15. Lady Anne's Bed & Breakfast
612 Summit Street
Winston-Salem, NC 27101
\$45/\$95 (919) 724-1074
16. Lowe-Alston House Bed &
Breakfast
204 Cascade Avenue
Winston-Salem, NC 27127
\$50 (919) 727-1211
- * Marque of Winston-Salem
See **G** under Meeting Facilities
17. Mickle House Bed & Breakfast
927 West Fifth Street
Winston-Salem, NC 27101
\$40-\$55 (919) 722-9045
18. Motel 6
3810 Patterson Avenue
Winston-Salem, NC 27105
\$19.95/\$37.95 (919) 661-1588
19. Quality Inn — Kernersville
I-40 at Highway 66
Kernersville, NC 27284
\$39 (919) 996-3501
20. Ramada Inn — North
531 Akron Drive
Winston-Salem, NC 27115
\$51.50 (919) 767-8240
21. Residence Inn by Marriott
7835 North Point Boulevard
Winston-Salem NC 27105
\$70/\$95 (919) 759-0777
22. Salem Inn
127 South Cherry Street
Winston-Salem, NC 27101
\$47 (919) 725-8561
23. Sheraton Inn Winston-Salem
5790 University Parkway
Winston-Salem, NC 27105
\$66 (919) 767-9595
24. Stouffer Winston Plaza
425 North Cherry Street
Winston-Salem, NC 27101
\$61/\$67 (919) 725-3500
25. Stratford Inn
160 South Stratford Road
Winston-Salem, NC 27104
\$37/\$41 (919) 725-7501
26. Tanglewood Manor House &
Lodge
Highway 158 (off I-40)
Clemmons, NC 27012
\$44-\$101 (919) 766-0591
27. Wachovia Bed & Breakfast
513 Wachovia Street
Winston-Salem, NC 27101
\$35-\$55 (919) 777-0332

Meeting Facilities

(All in Winston-Salem)

- A.** Lawrence Joel Veterans
Memorial Coliseum
(Site for Annual Session)
2825 University Parkway
(919) 725-5635
- B.** Benson Center
Wake Forest University
1834 Reynolda Road at
Wake Forest Drive
(919) 759-4869
- C.** Calvary Baptist Church
5000 Country Club Road
(919) 765-5542
- D.** College Park Baptist Church
1701 Polo Road
(919) 768-5870
- E.** First Baptist Church
501 West Fifth Street
(919) 722-2558
- F.** Knollwood Baptist Church
330 Knollwood Street
(919) 725-1343
- G.** Marque of Winston-Salem
460 North Cherry Street
(919) 725-1234

This Thanksgiving



Remember the Children

At Baptist Children's Homes

Week of Prayer November 15-22



A promotional packet for the Baptist Children's Homes' Thanksgiving Offering has been mailed to each church. Please put up the posters, utilize the offering envelopes, and order materials you need. Give members a chance to respond to the needs of the 1,300 children BCH serves each year... Please, give a child a chance.



Baptist Children's Homes of North Carolina • PO Box 338 • Thomasville, NC 27361-0338 • (919) 472-1000

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 2 No. 6. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Remembering the Children (p. 1)
- ☐ Pzazz in Youth Sunday School (p. 2)
- ☐ Preschool/Children Sunday School (p. 2)
- ☐ Youth/Adult Sunday School Conference (p. 3)
- ☐ Bible Drill Training Conference (p. 4)
- ☐ Discipleship Training Tour (p. 4)
- ☐ Doctrine of Salvation Study (p. 4)
- ☐ Small Church Music Schools (p. 5)
- ☐ Ridgecrest Dates Announced (p. 5)

Missions

- ☐ Any Church Can Do Missions (p. 1)
- ☐ Continue Your Education (p. 6)

NC/NY Partnership

- ☐ Info church participation (p. 6)

Brotherhood

- ☐ Baptist Men's Convention (p. 7)

Evangelism

- ☐ Total Church Life Seminars (p. 8)
- ☐ Applications for WITNESS (p. 8)
- ☐ Soul Winning Day emphasis (p. 9)
- ☐ Marketplace Evangelism Conference (p. 8)

- ☐ MANDATE Missions Video (p. 14)

TO REGISTER FOR CONFERENCES

Put "Pzazz" in Youth SS Meetings (No fee)

- ☐ Raleigh, Providence (Nov. 16) # attending _____
- ☐ Burlington, Eastlawn (Nov. 17) # attending _____
- ☐ Hickory, Lakeview (Nov. 19) # attending _____

Youth/Adult Bible Study Conferences (No fee)

- ☐ Caraway Conf. Ctr. (Nov. 21) # attending _____
- ☐ Hendersonville, First (Nov. 21) # attending _____

Discipleship Training Tour (\$5 registration fee)

- ☐ Fayetteville, Snyder Memorial (Apr. 19)
_____ @ \$5 Total \$ _____
- ☐ Greensboro, Southeast (Apr. 20)
_____ @ \$5 Total \$ _____
- ☐ Shelby, Kings Mtn. Assoc. (Apr. 21)
_____ @ \$5 Total \$ _____

Total Church Life Seminars (No fee)

- ☐ Kitty Hawk, First (Jan. 8-9) # attending _____
- ☐ Jacksonville, Enon Chapel (Feb. 19-20)
attending _____
- ☐ Greensboro, Pleasant Garden (Mar. 12-13)
attending _____
- ☐ Apex (N.C.) Church (Apr. 23-24)
attending _____
- ☐ Mt. Olive, First (May 14-15) # attending _____

Marketplace Evangelism Conference (Fee \$5/person)

- ☐ Greensboro, Friendly Avenue (Nov. 20-21)
attending _____ Total \$ _____

Name _____ (Last) Please Print (First)

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107

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CHURCH LEADER

BULLETIN

EVENTS TO COME

N.C. Baptist Men's Convention
Raleigh - Jan. 15-17

N.C. Baptist Music Conference
Caraway - Jan. 18-20

N.C. Evangelism Conference
Winston-Salem - Feb. 8-9

WMU Convention
Ridgecrest - March 26-27

Religious Education Association
Winston-Salem - Nov. 9

Key Leadership Conferences
Caswell - May 3-4
Ridgecrest - May 10-11

Southern Baptist Convention
Houston - June 15-17

Week of Christian Study/
Fellowship
Mars Hill College - July 5-9

SPECIAL OFFERINGS

Baptist Retirement Homes -
Feb. 7-14

Home Missions (Annie
Armstrong) - March 7-14

Baptist Hospital
(Mother's Day) - May 9

State Missions - Sept. 12-19

MISSIONARY MOMENTS

PRAYER TIME FOR PEOPLE
IN THE



Jan. & Feb. '92 - PP. 12-14

STATE EVANGELISM CONFERENCE IS FEBRUARY 8-9 IN WINSTON-SALEM

Meeting in Lawrence Joel Coliseum

Cecil Seagle, Ralph Smith, Ron Dunn and W.A. Jones will each be featured at the State Evangelism Conference, Lawrence Joel Memorial Coliseum, **Winston-Salem**, Feb. 8-9, beginning on Monday afternoon and concluding Tuesday evening.

Cecil Seagle, director of the Florida Baptist Convention Brotherhood Department and former pastor of Mulberry Church, Charlotte, will open the conference on Monday afternoon. He will speak again during the closing session Tuesday evening. Ralph Smith, pastor, Hyde Park Church,

Austin, Tex., will also speak Monday afternoon and again the following day at 2:15 p.m.

Ron Dunn, director of Lifestyle Ministries, Irving, Tex. and popular Bible teacher, is scheduled Monday evening and Tuesday morning. W.A. Jones, pastor, Bethany Church, Brooklyn, N.Y., will also preach Monday evening and again Tuesday afternoon.

Other conference preachers include Denton Lotz, Baptist World Alliance, McLean, Va. (Tuesday 8:30 p.m.), Clayton

(Cont'd on p. 9)

'EARLY BIRD' EVANGELISM WORKSHOP AT MINERAL SPRINGS CHURCH

Practical 'how to' sessions on Monday morning

The Sunday School Department will sponsor an "early bird" evangelism conference, Monday, Feb. 8, 9:30 a.m. to 1 p.m., Mineral Springs Church, **Winston-Salem**, immediately preceding the State Evangelism Conference that afternoon and the following day.

Four, "how to" workshops will be presented on "Opening the Front Door Through Worship," led by James White (author of *Worship: Opening the Front Door*); "Leading a Child to Know Christ," led by Janice Haywood, children's consultant, Baptist State Convention Sunday School Department; "Burnout: Managing Enthusiasm," led by Norris Smith, pastoral

ministries consultant, Baptist Sunday School Board; and "Lifestyle of the Unchurched American," led by Tom Lee, evangelism consultant, Baptist Sunday School Board.

There will be two sessions at the meeting, with participants able to attend two of the four workshops.

Conference fee for the Monday morning meeting is \$7.50, which includes lunch and a copy of the new book, "Sunday School Outreach Evangelism Handbook."

For more information check the appropriate item on the back page.

PROFESSIONAL & PERSONAL GROWTH CONFERENCES IN FEBRUARY, MARCH, APRIL

Several To be Held During Multivention '93

The Church Programs Division is offering a variety of professional and personal growth conferences during the months of February, March and April, including a two-day series of workshops during Multivention '93 held at **Caraway Conference Center**, Mar. 15-16.

Multivention '93 is an overnight retreat for pastors, staff ministers and church secretaries. Study topics will include "Playing Second Fiddle With First Chair Quality," "Phone Calls, Newsletters, and All Those Interruptions," and several other important topics (see list below).

In addition to Multivention '93, the Church Programs Division is sponsoring other professional and personal growth meetings during February, March and April across the state.

- Church Fights: Managing Conflicts — Hildebran Baptist Church, **Hickory**, Feb. 15.
- Redemptive Conflict Resolution — Cabbarus Association Building, **Concord**, Mar. 8.
- Conflict Resolution for Break-

- through — Yadkin Association Building, **Yadkinville**, Mar. 18.
 - Church Council Training for Smaller Churches — Shaws Creek Church, **Hendersonville**, 7-9:30 p.m., Mar. 1 — \$2 per church council member (\$20 maximum per church).
 - Preaching That Heals, Personal Growth Dynamics and Church Secretary: Partner in Church Growth — **Caraway Conference Center**, Mar. 15-16 (part of Multivention '93) — \$39 fee includes room, meals, etc.
 - Church Building Planning Conference — **Caraway Conference Center**, Apr. 20, \$39 fee includes room, meals, etc.
 - Worship: The Open Door — Kings Mountain Association Center, **Shelby** — 8:30 a.m. to 3:30 p.m., Mar. 23 — \$8 fee includes lunch and conference packet.
 - Secretary: Partnership in Church Growth, Kings Mountain Association Center, **Shelby**, Apr. 26.
- For more information check the appropriate item on the back page.

SS DIRECTORS TO MEET IN HICKORY

Hickory April 30-May 1

Local church Sunday School directors are encouraged to attend a two-day retreat to improve their skills for leading the "Breakthrough" Sunday School growth plan in their churches.

The weekend meeting will be held Apr. 30-May 1 at the Holiday Inn, **Hickory** from 10 a.m. Friday to 3:30 p.m. Saturday.

Conference leaders are Wayne Poling, Tom Lee and Ken Dean, Baptist Sunday School Board.

Conference sessions will include leadership skill development, evangelistic visitation, organizing a Sunday School program, and guiding a program that develops believers.

Cost is \$49, which includes the Friday night banquet, Saturday breakfast, breaks, three textbooks, plan book and conference resource packet. (Lodging and Saturday lunch not included.)

For more information check the appropriate item on the back page.

TRAINING FOR HOMEBOUND LEADERS

Conferences in Rocky Mount, Clinton, Trinity, Statesville

Four regional conferences for persons who work with homebound individuals or would like to begin such a program in their church will be held at Englewood Church, **Rocky Mount**, Mar. 21, 3-5 p.m.; Grove Park Church, **Clinton**, Mar. 22, 7-9 p.m.; **Trinity (NC) Church**, Mar. 23, 7-9 p.m. and Fairview Church, **Statesville**, Mar. 25, 7-9 p.m.

Major speaker at each meeting will be James Berthelot, adult consultant, Baptist Sunday School Board and author of "The Sunday School Providing for Homebound Adults."

Registration is not necessary to attend these conferences.



REGISTER FEB. 1 Sunday School Weeks

Ridgecrest Conference Center

July 24-30

July 31-Aug 6 (regular)

Aug. 6-10

Aug. 10-14 (Fast Track)

Aug. 30-Sept. 3

(small S.S.)

(704) 669-8022

STATE BIBLE DRILLS & SPEAKERS' TOURNAMENTS SLATED ACROSS STATE

Raleigh, Valdese, Boone, Fayetteville, Greensboro, Hendersonville, Charlotte & Salisbury.

The 1993 Children's Bible Drills (grades 4-6), Youth Bible Drills (grades 7-9) and Speakers' Tournaments (grades 10-12) will be held in late April and early May across the state.

The Children's Bible Drills will be held in seven locations—three on Saturday, Apr. 24 at Temple Church, **Raleigh**; First Church, **Valdese** and Mount Vernon Church, **Boone**; and four on Saturday, May 1 at Snyder Memorial Church, **Fayetteville**; First Church, **Greensboro**; First Church, **Hendersonville**; and Eastern Hills Church, **Charlotte**. Registration begins at 9 a.m., with the drills beginning at 10 a.m.

The Youth Bible Drills and Speakers' Tournaments will be held in six locations—three on Friday, Apr. 23 at the same

churches in **Raleigh, Valdese** and **Boone** as the children's drills. The three other Youth drills and tournaments will be held Friday, Apr. 30 at the same churches in **Fayetteville, Greensboro, and Hendersonville** (no meeting in Charlotte) as the children's drills. Registration begins at each location at 6:15 p.m.

The State Finals for the Youth Bible Drills and Speakers' Tournaments will be held Saturday, May 8, First Church, **Salisbury**.

All participants must be registered with the Discipleship Training Department by the middle of April. Participants must successfully complete a church and associational drill prior to registering for the state drill.

For more information check the appropriate item on the back page.

THE DOCTRINE OF SALVATION

led by George Balentine, pastor, Hayes Barton Church, Raleigh.

- Feb. 22 — Wrightsboro Church, **Wilmington**
7:00-9:15 p.m.
- Feb. 23 — Memorial Church, **Greenville**
7:00-9:15 p.m.
- Feb. 24 — Yates Associational Office, **Durham**
1:30-3:30 p.m.
- Feb. 25 — First Church **Hickory**
7:00-9:15 p.m.
- Feb. 26 — First Church **Sylva**
7:00-9:15 p.m.

MUSIC FESTIVAL DEADLINES

**Adult Handbell
Audition Tape
Jan. 15**

**Youth Handbell,
PraisRing,
Youth Choir
Registration
Jan. 31**

**Registration Forms
in brochure
mailed last October**

North Carolina Baptist Singers' Concert

**First Baptist Church
Belmont, N.C.**

**February 1
7:20 p.m.**

PASTOR'S VBS GUIDE AVAILABLE

Mailed to Pastors

A special "Pastor's Vacation Bible School Guide" will be mailed to each pastor in North Carolina from the Baptist Sunday School Board in Nashville.

The special material contains guidelines and suggestions for early VBS preparation. Watch your mail and seize this opportunity to make this year's Vacation Bible School the best one ever!



WEEKDAY BIBLE STUDY RESOURCE

Targets Un-churched Adults

A new Bible study resource, "Key Teachings of the Bible," by Herschel Hobbs and Lynn Jones, is available to assist churches in providing weekday sessions, special home Bible studies, or other similar Bible study groups within the church.

The new resource targets adults with little or no biblical background or church orientation. The teaching guide and pupil's book include materials on becoming a Christian and the importance of the local church.

This resource booklet is available from Baptist Book Stores.

'SPRING TRAINING' FOR SUNDAY SCHOOL

April 2-3 in Raleigh

A special mid-year training and inspirational session for all Sunday School workers will be held Apr. 2-3, New Hope Church, Raleigh.

The two-day session is designed to train age-group Sunday School workers and general officers.

Conference leaders will include Sybil Waldrop, pre-school; Bob Metcalf, youth; Beth Taylor, children and Bruce Grubbs, general officers, Baptist Sunday School Board in Nashville, Tenn. There will also be an adult consultant from the Sunday School Board.

Cost of the meeting is \$3 per person (maximum of \$45 per church).

For more information and registration check the appropriate item on the back page.

BIBLE DRILL TRAINING CONFERENCES

All Meetings 7-9 p.m.

Edenton, Rocky Hock Church
— Jan. 18

Jacksonville, Centerville Church — Jan. 19

Lumberton, Mt. Airy Church
— Jan. 21

Yanceyville, Beulah Church
— Jan. 18

Lenoir, First Church — Jan. 19

Hendersonville, Carolina Assoc. — Jan. 21



When Does Discipleship Occur In Your Church?

Discipleship training occurs in many different forms in most churches. Often, this training takes place in programs and places not always labeled "Discipleship Training."

What is important is that every church develop some plan for training its members to become better disciples

Using the following list, evaluate the different opportunities for discipleship training to take place in your church:

- The pastor focuses on discipleship themes in a series of messages—e.g., Baptist doctrines, basic beliefs, etc.
- A class/group uses Discipleship Training, stewardship or evangelism curriculum to facilitate growth/witness.

- A retreat focuses on developing growth of individuals, families, church leadership.

- New members are developed through special classes, retreats, etc.

- Discipling relationship emerges as Christians

become intentional in mentoring one another in the faith.

- A Wednesday night prayer/Bible study emphasizes spiritual growth.
- Christians gather inside and/or outside the church program or building in order to grow in their faith.

How many of these emphases are part of your Discipleship Training program?



DISCIPLESHIP TRAINING

NORTH CAROLINA RELIGIOUS EDUCATION RETREAT

Caraway, April 22-24 — Ron Lewis, speaker
More Details in Next Issue

SPECIAL EDUCATION INSERTS AVAILABLE

Emphasis in March

Churches are encouraged to observe a Special Education Sunday in March to call attention to the needs of these very special people. March is designated nationwide as National Mental Retardation Month.

Special bulletin inserts are available free from the Special Ministries Department, Baptist State Convention. Check the appropriate item on the back page (indicating quantity of inserts needed).

SPECIAL EDUCATION SUNDAY



DISCIPLESHIP TRAINING LEADERSHIP TOUR

"How To Disciple Leaders In A Changing World"

Fayetteville — Synder Mem. Church, Apr. 19
Greensboro — Southeast Church, Apr. 20
Shelby — Kings Mt. Assoc., Apr. 21
Asheville — Grace Church, Apr. 22

Make Reservations one week prior to meeting through Discipleship Training.

For more information check the appropriate item on the back page.



HIGH SCHOOL SENIORS RETREAT

'Is There Life After High School?'

The annual High School Seniors Retreat will be held Feb. 26-28, **Caraway Conference Center**, sponsored by the Youth and Campus Ministries Division.

The retreat will provide an opportunity for those in the Class of '93 to plan for the future months and years ahead.

The retreat is designed for seniors; an adult leader is encouraged to attend, but this is not required.



The purpose of the retreat is to enable seniors to look beyond high school and to consider the changes which will take place in the areas of Christian growth, personal relationships, and new interests/responsibilities, according to Hal Melton, conference director and associate in the youth and campus ministries division.

Conferences will deal with academic and social adjustments as well as other aspects of college life.

There will also be a special track for those not going to college.

The cost of the retreat is \$50 for students and \$65 for adults, which includes a \$10 registration fee (the \$10 fee is due by Feb. 15).

For more information and registration check the appropriate item on the back page.

Baptist State Convention of North Carolina

Administration

Roy J. Smith
Executive Director-Treasurer



January 1, 1993

Dear Pastors and Treasurers:

RE: ELIGIBILITY FOR CHURCH ANNUITY PLAN

The Baptist State Convention, at its annual meeting in Winston-Salem on November 11, voted to require each church to contribute at least \$420 per year through the Southern Baptist Convention portion of the 1993 North Carolina Cooperative Program Budget for each minister who participates in the Church Annuity Plan. This may be done through the Cooperative Program Basic Budget, the Optional Cooperative Program Budget or by direct designations. This enables those who serve in a ministerial position to receive matching funds from the Baptist State Convention in 1994. For this purpose, a minister will be considered such if he/she serves in a ministerial position, whether ordained or non-ordained.

For the "other than ministerial" members to participate in the Church Annuity Plan, the church must contribute at least \$420 per participant through the North Carolina portion of the 1993 budget to be eligible for matching funds in 1994.

The Convention did make provision for hardship cases in the event a church cannot make such contribution through the Cooperative Program. It is not our intention that anyone be penalized if this is beyond the church's ability. Request for exemption should be addressed to the Executive Director's office, PO Box 1107, Cary, North Carolina 27512.

Sincerely,


Roy J. Smith
Executive Director-treasurer


James M. Lambert
Administrative Associate
for Minister Support

P.S. See examples in column at right

PO Box 1107/205 Convention Dr./Cary, N.C. 27512-1107/(800) 395-5102/(919) 467-5100

Examples:

...your church is giving through the regular North Carolina Cooperative Program budget for 1993. Thirty-eight percent of your contribution will go to Southern Baptist causes; therefore, your church would need to contribute \$1,106 per minister in order that the \$420 required to be given through the Southern Baptist Convention portion of the budget would be satisfied without the church making any designation. (i.e., \$420 equals 38% of \$1,106).

...your church is giving through the optional North Carolina Cooperative Program budget for 1993. Twelve percent of your contribution will go to Southern Baptist Convention causes; therefore, your church would need to contribute \$3,500 per minister in order that the \$420 required to be given through the Southern Baptist Convention portion of the budget would be satisfied without the church making any designation. (i.e., \$420 equals 12% of \$3,500).

...your church does not give through the Cooperative Program but sends its contribution directly to the Southern Baptist Convention offices. Your church would need to send \$420 to the Southern Baptist Convention through the Baptist State Convention of North Carolina designated for the SBC for each minister who is a participant in the Church Annuity Plan.

FINANCIAL ISSUES FORUM

Answers for Ministers in the 90's

THREE REGIONAL CONFERENCES

Raleigh, Jan. 20 — New Hope Church, Raleigh

US 401 just north of its junction with US 1 (Raleigh Association, 919-231-3995)

Fayetteville, Jan. 21 — Judson Church, Fayetteville

I-95 at exit 49 — NC 53 & 210 (New South River Association, 919-485-8791)

Gastonia, Jan. 22 — Flint Groves Church, Gastonia

NC 279 North from I-85 exit to Ozark Ave. then left (Gaston Association, 704-864-2887)

CONFERENCE TOPICS

- Investing in the 90's
- Tax Planning Strategies for Ministers
- Containing Health Care Costs
- Protecting Yourself from a Lawsuit

CONFERENCE LEADERS



John Jones,
senior vice president,
Investments,
Annuity Board



Joel Mathis,
senior vice president,
Insurance Services,
Annuity Board



Doug Day,
vice president,
Property and
Casualty,
Annuity Board



Bob Henry,
vice president,
Member Services,
Annuity Board



Jim Lambert,
administrative
associate for
Minister Support,
Baptist State
Convention

SCHEDULE

9:00 Registration
10:00 Welcome and explanation of schedule
10:15 Why this information is needed
10:30 Investments in the 90's — John R. Jones
11:45 Break
12:00 Lunch
Tax Law Changes Affecting the Ministers
Containing Health Care Costs
Protecting Yourself from a Lawsuit

1:15 Break
1:30 Selective conferences (5)
2:30 Selective conferences (5)

Registration begins at 9:00 a.m. Luncheon reservations may be made by calling the associational office where you plan to attend by Jan. 18. The cost is \$3.00.

Sponsored by the Annuity Board and the Baptist State Convention of North Carolina for ministers and churches.

CARAWAY/CASWELL 'OPEN DATES' JAN.-JULY*For Reservations: Caraway (919-629-2374) & Caswell (919-278-9501)*

CARAWAY Date/# Rooms	CASWELL * Weekend Dates	CARAWAY Date/# Rooms	CASWELL * Weekend Dates
JANUARY		APRIL	
4 78		1 28	2-4
5 75		5-8 78	9-11
6 43		12 48	16-18
7 46	8-10	13-15 78	
8 38		17 20	23-25
9 30		19 15	
11 57	15-16	20,21 53	
13 55		29 60	
14 59	22-24		
21 18		MAY	
23 50			4/30-5/2
27 50			7-9
28 48	29-31	17,18 46	14-16
30 18		19 78	
FEBRUARY		20 43	21-23
1 28		24 65	28-30
2 78	5-7	25-27 78	
3 78			
4 40		JUNE	
6 47		1 78	4-6
8 68		2 63	
9 78		3 40	
10 78	12-14	5 60	
11 78		7-10 78	
13 45		14-16 62	
15-17 78		17 47	
18 58	19-21	21,22 55	
19 4		23 70	
22 22		24 49	
23 47	26-28	26,28,29 78	
25 12		30 55	
27 22		JULY	
MARCH		1,2 78	
1 70		6-8 78	
2 30	5-7	10 58	
3 38		12-15 78	
4 24		16,17 53	
8 23		19-22 78	
9,10 58	12-14	23,24 3	
11 78		28 78	
15 18			
16 28	19-21		
18 50			
22 63			
23 78	26-28		
24 23			
25 38			
30 78			
31 41			

*Call for 1993 Fall reservation
at both Caraway and Caswell.*

**Caswell has weekday space
available except summer weeks
and possible Senior Adult Con-
ference weeks.*

**'SELF-CARE'
FOR THE MINISTER****Feb. 1-2 at Caraway**

A two-day conference on self care for the minister will be held at the **Caraway Conference Center**, Feb. 1-2, sponsored by the Baptist Hospital School of Pastoral Care.

"Ministers have much training and loads of practice in taking care of others, but how can we take care of others and not pay any attention to ourselves?" said David Odum, director of the conference and an associate with the Pastoral Care School in Winston-Salem.

Topics of discussion will include the ministers' uncertain role in society and church, working in emotional settings, being "on call" 24-hours a day, experiencing periodic traumatic transitions, and standing as a target of authority issues.

The workshops will use instruments to measure current stress, lay out coping strategies best suited to different individuals, and reinforce spiritual disciplines which may have been neglected.

Leader of the meeting will be Roy Oswald, a Lutheran minister, consultant, writer and teacher. Oswald, senior consultant for the Alban Institute, works frequently with denominational organizations in the area of supporting clergy and their families.

Cost of the meeting is \$65 per person which includes one night's lodging, three meals and conference fee.

For more information contact the Center For Congregational Health, School of Pastoral Care, Medical Center Blvd., Winston-Salem, NC 27517 or call (919) 716-3515.

THE BEST OF TIMES



WEEK OF PRAYER: FEBRUARY 7-14, 1993
NORTH CAROLINA OFFERING FOR OLDER ADULTS
GOAL: \$400,000



BAPTIST RETIREMENT HOMES

OF NORTH CAROLINA, INC.

There is an advocacy group for Older Adults called PACE, a "Program of All Inclusive Care for the Elderly." Its by-line goes like this:

"PACE offers the aged, in their declining years, release from needless pain, impairment, neglect, and humiliation. The prospect of autonomy and comfort in our final years is a gift not only to the aged. Sometime sooner or later, we shall all be as they are. Their present is our future. In serving them we serve no other than ourselves."

The Population Reference Bureau recently reported that the number of Americans 65 and older will reach the 65 million mark by the year 2030 (as compared with 30 million today). By 2030, there will be more Americans over the age of 65 than under the age of 18.

The North Carolina Division of Aging in its March 1991 report noted that the number of North Carolinians 65 and older is projected to increase 46.7% between 1990 and 2010. The overall population by comparison will increase by only 17.6%. It is also predicted by some that the next twenty years could see North Carolina's population of Older Adults nearly double to 1,175,800. Some suggest that by 2030, one out of every two people living in North Carolina will be older than 55. It should also be noted that half of the people age 85 and older need assistance with such basic needs as eating, bathing and dressing.

Being able to age ... to grow older with dignity, autonomy, and comfort is a "gift" that can only become a reality if all of us (both young and old) begin NOW to do something to ensure that it really happens.

In the pages that follow, you will find information relating to what North Carolina Baptists are trying to do to meet this great need ... to make the "Gift" of aging with dignity a reality for Older Adults in 1993 as well as for future generations.

It is my hope that by reading this information ... and getting to know some of the personalities who make up the Baptist Retirement Homes and in understanding its ministry with and programs for the Older Adults of our State that you'll be moved to realize that in supporting this ministry and serving the elder population of our Convention, that we, not only serve the present need, but also prepare for our future.

William B. Stillerman
President
Baptist Retirement Homes
of North Carolina, Inc.



MYRTLE JARRETT

Myrtle Jarrett was one of those church women who was there every time the door was open, who volunteered to help where needed, who saw to it that those in need got help. As the wife of a Baptist pastor, the late John Jarrett, Mrs. Jarrett was active in WMU, Sunday School, and Training Union at Center Hill Baptist Church in Lexington.

When her husband died in 1964, she moved to Winston-Salem to live with a daughter. It wasn't long before she was equally active in programs at Ardmore Baptist Church there, attending Sunday School and church regularly, working with the WMU and the Senior Adult ministry.

She was known in particular for her handwork. At one time, she taught quilting to the residents of Resthaven, the first home operated by Baptist Retirement Homes. At another time, she crocheted collars and sold them to raise money that she donated to missions projects.

Eight years ago, when that daughter died and knowing she needed assistance for most of the chores of daily living, Mrs. Jarrett, now 91, chose to go live in a Baptist Retirement Homes facility. There she and her children knew she would get the loving care and assistance that she had for so long provided to others.

*People over 75 are active volunteers-
23% give their time to charity, 22% care
for sick or disabled people and 19%
help younger family members.*



*Brookridge Director of
Nursing, Julia Horton,
& Myrtle Jarrett*



THE ELDERLY POOR

A major myth seems to have made its way into the American conscience. That myth would have us believe that all Older Adults are rich and can take care of themselves.

That is simply not true. Statistics show us that this state's population

The "Homes" uses its offering money to pay that part of the cost of care provided the poor elderly that the State does not pay.

of Older Adults is projected to nearly double over the next 20 years. About 60% of those who will need nursing care will exhaust their financial resources after receiving three years of care. North Carolina Baptists could be facing a real crisis if adequate planning to meet this need is not begun in the immediate future.

The traditional sources of benevolent funding are shrinking, says William B. Stillerman, President of Baptist Retirement Homes. "Traditional funding sources for the poor elderly who need long-term care services - county, state and federal funding - are not keeping pace with the increasing cost of care for an individual in a long-term care facility." Medicaid in North Carolina, for example, pays only 70-80% of the cost of care for these Older Adults.

This ever-widening gap between cost and reimbursement is causing a real problem for Older Adults with limited financial assets . . . namely, difficulty in finding care when they need it.

"Long-term care doesn't work like a hospital," Stillerman adds. "Often in the acute care setting, you pay for your room plus a bit more to help cover the

cost of a room for somebody who can't pay. In the long-term care setting, benevolent funding must be secured from sources other than operating income . . . i.e., gifts, etc."

A top concern for Baptist Retirement Homes are those Older Adults who are not sick enough to need skilled nursing care (which is reimbursed by Medicare), but who suffer from chronic diseases associated with the elderly years and need institutional assistance with medications, bathing, dressing, and other activities of daily living. At the present time, this type of care is the most affected by the "ever-widening gap" between what it actually costs to care for a sick Older Adult and what the State will pay for that care.

"Low reimbursement can and does translate into poor quality of care for the sick elderly," Stillerman says.

Many providers have reacted by accepting only a limited number of residents who can pay for the care they receive. In other cases, providers have

cut down on the number of staff available to assist residents leaving too many residents under the care of one staff member.

Neither of the above mentioned solutions are acceptable to Baptist Retirement Homes, which, through its Week of Prayer for the North Carolina Offering for

Older Adults, raises money through North Carolina Baptist Churches to assist the poor. The "Homes" uses its offering money to pay that part of the cost of care provided the poor elderly that the State does not pay.

continued on next page

"North Carolina's population of Older Adults is projected to nearly double over the next 20 years"



THE ELDERLY POOR CONTINUED...

But funds are limited, and as the cost of providing care rises, the number who can be served is reduced. "In 1992, only one out of every five applicants for residence in one of our facilities who needed financial assistance could be served," Stillerman says.

Baptist Retirement Homes has been awarded a \$75,000 grant by the Trustees and Board of Advisors of the Kate B. Reynolds Poor and Needy Trust, to be matched by Baptist Retirement Homes, to develop a program to discover new and creative sources for funding the cost of care for the functionally impaired elderly poor.

Coordinating the project is Calvin Knight, the long-time Director of Church and Community Relations for North Carolina Baptist Hospitals, Inc. who retired from the hospital last June after 22 years.

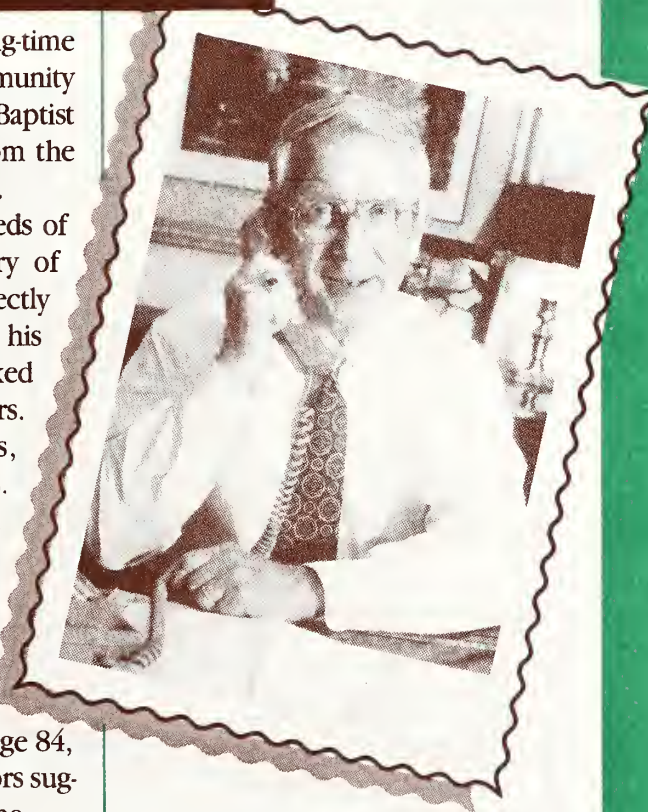
His keen interest in the needs of Older Adults and the ministry of Baptist Retirement Homes is directly related to the experiences of his own parents. His parents worked in textile mills for many years. "They had limited benefits, limited savings," Knight says. "That's the situation with a whole lot of people."

When his father died 32 years ago, his mother went to live with first one daughter, then another. But his mom, Tessie Knight, had a stroke at age 84, and she agreed when her doctors suggested she enter a nursing home.

That was 12 years ago. Mrs. Knight, 96, is now a resident in the Health Care Unit at Brookridge Retirement Community in Winston-Salem. Her financial resources were depleted a long time ago, her son says. "North Carolina Baptists," Knight says, "assist with underwriting the cost of her care and many other Older Adults who find themselves in similar economic situations.

We will all face old age eventually. We need to begin to think now about how we can prepare for that time."

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financial assistance
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Calvin Knight



WALTER AND ANNIE LONG

Dr. Walter Long retired in 1973 after 28 years of dynamic pastoral leadership at the First Baptist Church in Belmont and numerous committee roles in the Gaston Association. But retirement in no way meant that Long gave up his work with churches.

About 6,000 Americans turn 65 every day. By 1996, Baby Boomers will turn 50 at the rate of one every 18 seconds. The elderly population grew twice as fast as the rest of the population in the last two decades.

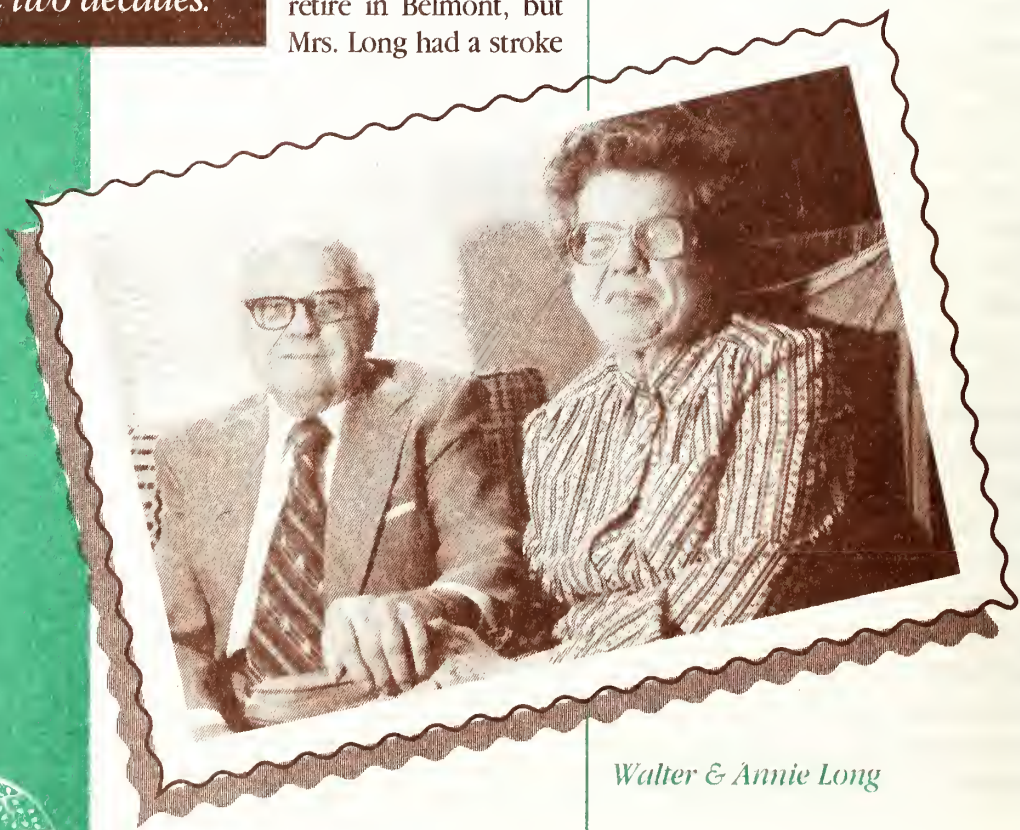
A highly respected pastoral theologian - "a prince of a man," many who have worked with him will tell you - Dr. Long went on to fill 15 interim pastorates during the next 14 years. His strong leadership led many churches through the rocky period of preparation for a new pastor.

The Longs had always planned to retire in Belmont, but Mrs. Long had a stroke

in 1989 that changed their plans. They decided to move to the Brookridge Retirement Community in Winston-Salem so that medical care would be close by if it was ever needed again. Mrs. Long is doing well; she uses a walker occasionally for balance. She participates in many community activities.

Dr. Long was on the original committee back in 1951 that recommended that the Homes for Aging ministry be established by the Baptist State Convention.

"Needing a Baptist Home wasn't even a dream back when I worked with that committee. I'm glad that North Carolina Baptists have moved forward in such a dynamic manner in this regard. The need is great!"



Walter & Annie Long



RICKMAN NURSING CENTER

The Rickman Nursing Care Center of the Western North Carolina Baptist Home in Asheville was dedicated in January 1992. The new facility on Richmond Hill will serve 100 Older Adults who need skilled and intermediate nursing care. 80% of the Older Adults served by Baptist Retirement Homes through this facility will be individuals who lack the financial resources necessary to pay for the care that they receive. The funding received from the North Carolina Offering for Older Adults makes this care possible.



NORTH CAROLINA OFFERING FOR OLDER ADULTS INFORMATION MATERIALS

Videotapes

The Best of Times

Helping Hands

Making Life For Older Adults the Best of Times

Brochures

The Best of Times Brochure

Brookridge Brochure

The Rickman Nursing Care Center Brochure

History of Baptist Retirement Homes Brochure

Asheville Brochure

The above materials/videos may be ordered by writing or calling Venessia Hill; c/o Baptist Retirement Homes of North Carolina, Inc.; Post Office Box 11024; Winston-Salem, North Carolina 27116-1024. Mrs. Hill's telephone number is (919) 759-0462.



THAD GARNER: BAPTIST ENTREPRENEUR

Young Thad Garner scrimped and saved every dime he earned as a school bus driver and newspaper carrier, planning to use the funds for college. But he graduated in 1929, and even with \$600, the times were simply too tough to go to college right then.

With some help from his father, who owned the local Yellow Cab Company, Garner decided to put his money into a local barbecue restaurant, The Dixie Pig. It was the step that changed his life and eventually gave the country Texas Pete Hot Sauce.

Garner and his wife, Mildred, are residents of Brookridge Retirement Community in Winston-Salem. Mildred Garner tells the story of the company's success with obvious pride in her husband's achievement. Thad Garner, however, tends to play down his own part, favoring instead to talk about all the people who helped him.

With the restaurant, the story goes, came a recipe for a spicy barbecue sauce. One day a salesman of caps and gowns for high schools, stopped for a sandwich, liked the sauce, and - always eager to increase his own earning potential - asked if he could peddle the sauce along his route.

That was the beginning of T. W. Garner Food Company, which now makes 63 varieties of Texas Pete sauces, jams, jellies and preserves.

People began asking for a spicier sauce to use with more than just barbecue. Garner created a hot sauce of peppers, vinegar and salt.

"We originally called the hot sauce Mexican Joe," Garner says, "but my father felt the name should be associated with our country. We settled on bringing the sauce north of the Mexican border to Texas and picking up my brother Harold's nickname, Pete."



Thad Garner and his wife Mildred

THAD GARNER continued...

Illa Hoots, Thad's mother, was the original cooker. She made the sauce in big black pots on a wood range in their home, which was adjacent to the location of the present plant in Winston-Salem. Father Samuel W. Garner gave up his cab business. Younger brothers, Ralph and Harold, worked in the restaurant after school.

By 1933, the restaurant had been sold, and the manufacturing of sauces was the company's full-time work. New sauces were added; the Dixie Pig sauce became Texas Pete Barbeque Sauce and is still one of the company's products.

Today, working alongside Thad Garner, the company's president, are his daughter, Kathryn, and sons and daughters of his two brothers. It is one of the few family-owned specialty sauce companies remaining in the United States.

Sales range in the millions annually. New products are always in the works; three of the latest are Texas Pete Honey Mustard, Buffalo Style Chicken Wing Barbecue Sauce and Bill Elliot Barbeque Sauce.

His gait may have slowed, but Garner is proud to show a visitor around the company's plant, to introduce a few of the company's 50 employees. It's clear he knows them well, not so much as their employer, but as a friend. And they have, through the years, rewarded that attitude with their loyalty; several boast of 30-plus-year careers with the company.

Those who know Thad Garner, now 80, mention his patience, his quiet strength, his concern for people, his gentle smile, his dedication, his Christian faith. It shows in the work place, in the community, and in his commitment to his local church, First Baptist in

Winston-Salem. Garner has been a life-long member of First Baptist, faithful in his stewardship, faithful in his work on committees that needed his expertise, faithful in his attendance of Sunday School and church every Sunday until age slowed him down a bit.

T. Winfield Blackwell, Jr. has known Thad Garner since they were 6-year-olds in Sunday School together at First Baptist. His law firm has represented T. W. Garner Food Company since 1946, when it was incorporated.

"Thad has always been unusually fair, always responsible, thoughtful, well-raised. He has always had a good deal of dignity - that's one of his salient features."

Garner and his wife, Mildred are committed Christians. Over the years, they have given of their time, talent, and financial resources to make Winston-Salem a better place to live and work. They have attempted to demonstrate through their giving their faithful commitment to God.

He and Mildred noticed a few years ago that many of their neighbors were giving up their large homes for smaller quarters. They worried too about burdening their only daughter, Kathryn, with managing their affairs should they become disabled.

They decided to move to Brookridge.

Garner, though, hasn't let moving into a retirement community slow his work pace. He is still in his office at his desk every weekday.

*"Garner though
hasn't let
moving into a
retirement
community slow
his work pace.
He is still in his
office at his desk
every weekday."*



ALBEMARLE BAPTIST HOME/ TAYLOR HOUSE

"... the kind of place I wouldn't hesitate for my mother to live in, or for me to live in myself."

The building that is home to the residents of the Albemarle Baptist Home celebrates its 67th birthday this year with a new look, a new name, and an overall new lease on life.

The building, the former Yadkin Hospital of Stanly County, was already 27 years old when it was sold to Baptist Retirement Homes in 1953 for its second home for the aging.

For the last 40 years, it has been home for many Older Adults who sought assisted living in a residential setting from Baptist Retirement Homes. It's a comfortable home in a beautiful location, sitting beneath the heavy foliage of shade trees on a quiet residential street west of downtown Albemarle. Its wide front porch and rockers beckon visitors and residents alike.

But its age was showing. Sprinkler systems weren't invented back when the building was

constructed; air conditioning was a rarity. Simply adding new paint and carpeting in the halls and common areas could have perked up the atmosphere so much.

But renovations cost money, and although the Trustees were committed to sprucing up the old building, no one had been found to underwrite the cost of the Project.

That is until Carrol E. Taylor of Harrisburg was appointed to the Board of Trustees of Baptist Retirement Homes in 1990.

The folks in the Cabarrus Association and at Pitts Baptist Church already knew Carrol Taylor as a man of action. Not one to merely sit in coat and tie behind the scenes in the boardroom, Carrol Taylor had always been the first to roll up his shirt sleeves and declare, "Where do we start?" When the Baptist Men went to work at Caswell Baptist Assembly, Taylor was right in the middle of them. If the church needed a load of gravel moved, Taylor would have the loader there in no time.



*Albemarle Baptist Home/
Taylor House*

TAYLOR HOUSE CONTINUED...

Bill Stillerman, President of the Baptist Retirement Homes, knew Carrol Taylor and knew of his compassion for Older Adults. He encouraged Taylor to become involved in the renovation needed at the Albemarle Home and thankfully he did.

"The building had some real need for renovation," Taylor said. "The folks there were very receptive to and liked the idea of fixing the place up. It was clear they were in love with the place, and I fell in love with the folks there."

"I felt like that if I'm going to be involved as a Baptist and particularly as a Trustee, I wanted the place to be a little bit more comfortable - you know, the kind of place I wouldn't hesitate for my mother to live in, or for me to live in myself."

So Carrol Taylor pledged a majority of the financial resources to underwrite the Project and also became involved personally in getting the renovation work done. He contacted Baptist Men's groups in the three counties surrounding Albemarle for manpower, for example. Residents were moved out for the day - with help from local church members and staff - as volunteers painted the hallways and common areas.

By summer, the building was air conditioned and a new sprinkler system installed. Most individual rooms had had air conditioning units, but in the hottest months of the year, residents had to sit in their rooms with the doors closed to stay comfortable. Now residents can visit in the common areas in comfort too.

Lowered ceilings in the hallways hide the new duct work; new lighting brightens the halls. The paint, the carpeting, the awning out front - they all make the building like new again.

And with its new look comes a new name. The Albemarle Baptist Home has been renamed Taylor House, as thanks to the man who saw that the job got done.

The Taylor House is one of the few places in the state that continues to accept Older Adults regardless of their ability to pay for the long-term care services they receive.

The Taylor House is one of the few places in the state that continues to accept Older Adults regardless of their ability to pay for the long-term care services they receive.

The residents love the new look and all the new friends they made as volunteers came to know about the Home. Taylor says, "I like to see how excited people can get when they realize a need and know they can help others. That's really what our ministry to Older Adults should be about."



Carrol Taylor



STUDY GUIDE: CHILDREN

PURPOSE

To introduce children to the work of the Baptist Retirement Homes of North Carolina and emphasize the important contributions of Older Adults to Baptist life.

PREPARATION

Learn all that you can about the Baptist Retirement Homes of North Carolina. Read the rest of this booklet to familiarize yourself with the care provided by the "Homes" and to learn about several Older Adults in North Carolina who continue to lead productive, meaningful lives well past their 60th birthdays. Review the Bible stories of Abraham and Sarah, and Elizabeth and Zechariah. Study the suggested scripture passages and consider their relevance to today's Older Adults.

SCRIPTURE PASSAGES:

1 Genesis 17: 1-22
(God's covenant with Abraham)

2 Luke 1: 5-26, 39-80
(Zechariah & Elizabeth)



PRESENTATION:

The following lesson is intended for children in the 1st - 6th grades:

After welcoming the children to the session, open with a word of prayer. Tell the story of Abraham and Sarah to the children or read it aloud to them. Discuss the meaning of the story, asking questions like the following:

- 1** Who was Abraham and what do we know about him from other stories?
- 2** Who was Abraham's wife and how old was she?
- 3** By what name was Abraham originally known?
- 4** What was God's covenant with Abraham?

Next, relate the story of Zechariah and Elizabeth. Discuss the meaning of the story and ask some questions like the following:

- 1** What was Zechariah's job?
- 2** Who came to visit Zechariah in the temple and what did he tell Zechariah?
- 3** How old were Zechariah and Elizabeth?
- 4** Who was their son and what did he do?
- 5** Who visited Elizabeth and what did they do for each other?

Remind the children that Abraham, Sarah, Zechariah, and Elizabeth were all Older Adults when God came to them. Talk with the children about the all-inclusive nature of God's kingdom, where people of all ages share significant purposes.

continued on next page

STUDY GUIDE: CHILDREN continued...

Using the articles provided in this booklet, tell the children about some of the Baptist Older Adults (like Thad Garner) who continue to lead fulfilling lives well past the age of 65.

Form a circle and ask each child to tell the group about an older person that has meant something special to him or her. The children might talk about a grandparent, friend, etc. who despite being older, still continues to live a meaningful life.

GAME ACTIVITY: MUSICAL CHAIRS

Organize the children in the center of the room for a unique twist on musical chairs. Each child brings a chair to the center of the room, then one is taken away. The children march around the chairs to music. When the music stops, everyone scampers for a chair. One child, of course, has no place. Here's the catch: the left-out child is escorted to an area in the corner of the room where he is given a chair of his own. Continue removing chairs and marching around until only one child is left.

At the conclusion of the game, tell the children about the Medicaid problems for Older Adults in North Carolina (using information from "The Elderly Poor" on page 3). The musical chairs game is a metaphor for the work of the Baptist Retirement Homes of North Carolina. As the gap between cost and reimbursement widens, many elderly people are "left out" and, just like that one child has no place to sit, an increasing number of elderly people have no quality long-term housing. Just as the left-out child is provided with a place to sit, the "Homes" provide a place in which Baptists can care for their Older Adults.

MISSION ACTIVITY:

Older Friend Dinner

Ask each child to invite their special Older Friend to a dinner prepared at the church. Have each child and special Older Friend sit together. Games, singing, and inspirational speakers could be a part of the evening's activities.

CONCLUSION:

Using the information provided in this booklet, introduce the children to the services provided to Older Adults in North Carolina by the Baptist Retirement Homes. Tell them that just as God had a special purpose for all his children in biblical times, we continue to recognize the important contribution that Older Adults make toward our everyday lives. Challenge your children to learn more about the work of Baptists in this area. Encourage them to find out how they can be a part of this ongoing mission.

Close the session in prayer.

In 1992, there were 36,000 older adults over the age of 100 living in the United States. In 2020, it is projected that the number of Older Adults 100 years of age and older will increase to 800,000.



STUDY GUIDE: YOUTH/ADULTS

PURPOSE

Care for the elderly has been an integral part of North Carolina Baptist missions for over forty years. Youth and Adults ought to be aware of the needs of Older Adults in this state and the work of the Baptist Retirement Homes of North Carolina.

PREPARATION

Learn all that you can about the Baptist Retirement Homes of North Carolina. Read the rest of this booklet to familiarize yourself with the care provided by the "Homes" and to learn about several Older Adults in North Carolina who continue to lead productive, meaningful lives well past their 60th birthdays. Review the Bible stories of Abraham and Sarah, and Elizabeth and Zechariah. Study the suggested scripture passages and consider their relevance to today's Older Adults.

SCRIPTURE PASSAGES:

1 Genesis 17: 1-22
(God's covenant with Abraham)

2 Luke 1: 5-26, 39-80
(Zechariah & Elizabeth)

PRESENTATION:

The following study is designed for use with youth in the 7th - 12th grades and adults of all ages:

- Open the study with a word of prayer.
- After welcoming those present, read the story of Abraham and Sarah, or invite a member of the group to read it for you.
- Discuss the following with your group:

1 What is the significance of God's covenant with Abraham?

2 Who are some of the leaders that are born into the "host of nations" fathered by Abraham?

3 Although the Israelites might have gauged time a bit differently during the Old Testament period, we can be assured that Abraham and Sarah were Older Adults when God blessed them with Isaac. What might this tell us about God's intended role for older people?

- Relate the story of Zechariah and Elizabeth to the group. Discuss the following:

1 Why did God take Zechariah's voice?

2 What role will their child fulfill when he grows up?

3 How do Elizabeth and Mary comfort each other?

4 Elizabeth and Zechariah are both well past the child-bearing years, and yet they are a major part of God's plan. What does this tell us of God's will concerning Older Adults?

- Using the Bible stories as a point of transition, open discussion about the role of Older Adults in society today. Use the people discussed in this booklet as examples of active Older Adults who do important things every day.

- Break into small groups, giving each group one of the articles in this booklet. Then, ask someone from each section to tell the whole group about the person they read about (i.e., Thad Garner, Calvin Knight, Myrtle Jarrett, etc.).

- Have each small group take turns sharing stories about Older Adults that have been meaningful in their lives. Encourage each person to remember a grandparent or older friend that continues to "thrive after 65."

- To draw the discussion to a close, share with the group the information provided in the article on "The Elderly Poor" on page 3. Emphasize the "ever-widening gap between cost and reimbursement" that prevents proper care for Older Adults in this state. Discuss the problems facing North Carolina as its population ages. Remind the group that the Baptist Retirement Homes is trying to provide care that allows Older Adults to age with dignity.

- Ask the group to consider what they can do to further the mission work of Baptists with the elderly. Challenge them to be better informed by reading about the work of the Baptist Retirement Homes in Baptist publications. Challenge them



STUDY GUIDE: YOUTH/ADULTS continued. . .

to do volunteer service at one of the facilities operated by Baptist Retirement Homes or a facility in their local community. Challenge them to participate in the North Carolina Offering for Older Adults.

- Finally, review the important role in God's kingdom held by the elderly. From the biblical times of Abraham and Elizabeth to the modern times of Carrol Taylor and Walter Long, Senior Adults have provided significant contributions to the world around us.

- Close the session in prayer.

YOUTH MISSION ACTIVITY: Adopt-A-Grandparent

Ask each youth to consider adopting an Older Adult who lives in a nursing/rest home in your community as a grandparent.....thus agreeing to visit that person on a regular basis for a set period of time.

STUDY GUIDE: CHURCH-WIDE ACTIVITIES

SUNDAY WORSHIP SERVICES

Select a person from the Speakers List that has been mailed to your church by the Baptist Retirement Homes and on Sunday morning let that person tell your congregation about the Retirement Homes' ministry with Baptist Older Adults.

The Sunday evening service at your church might include a panel discussion by active Older Adults who now live at one of the retirement facilities operated by the Baptist Retirement Homes. The discussion could center on such subjects as planning for retirement, the transition from community living to living in a retirement setting, etc.

Sunday morning and Sunday evening might also include music by the church's Senior Adult Group or the choir group sponsored by the Baptist Retirement Homes.

WEDNESDAY NIGHT

Following the Wednesday evening meal, show the 10 minute video, "Making Life for Older Adults The Best of Times," a new video that highlights the nursing care ministry of the "Homes."

Following the video, discuss the following questions:

1 Is it true that one of the greatest needs facing North Carolina Baptists as they move into the year 2000 is the adequate provision of quality affordable long-term care?

2 What can our church do to improve the quality of care offered in the long-term care setting in our community?

3 How can we make long-term care more affordable for all Older Adults?

4 What does the Bible have to say about Older Adults and God's interest in their welfare?

Having discussed the above questions, break up into smaller groups by age to discuss the materials in the Study Guide.

*Feature stories written by
Nell Perry Bovender*

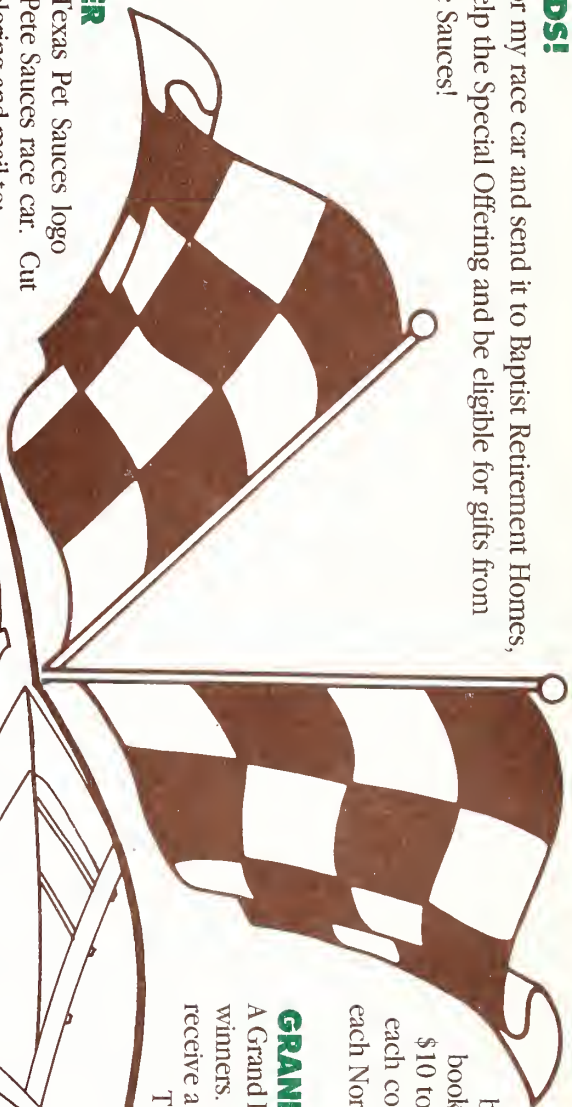
*Study Guide material written by
Todd Stillerman*



COLOR THE TEXAS PETE SAUCES RACE CAR

HEY KIDS!

If you color my race car and send it to Baptist Retirement Homes, you can help the Special Offering and be eligible for gifts from Texas Pete Sauces!



100 NC COUNTY WINNERS

Each winner and their family will receive a bottle of the new Bill Elliott BBQ Sauce and recipe booklet from Texas Pete. Texas Pete Sauces will donate \$10 to the North Carolina offering for Older Adults for each county winner. One winner will be selected from each North Carolina county.

GRAND PRIZE WINNER

A Grand Prize Winner will be selected from the NC county winners. The Grand Prize Winner and his/her family will receive a large gift box of assorted Garner products and a Texas Pete race hat. Texas Pete Sauces will donate \$150 to the North Carolina Offering for Older Adults in the name of the Grand Prize Winner.

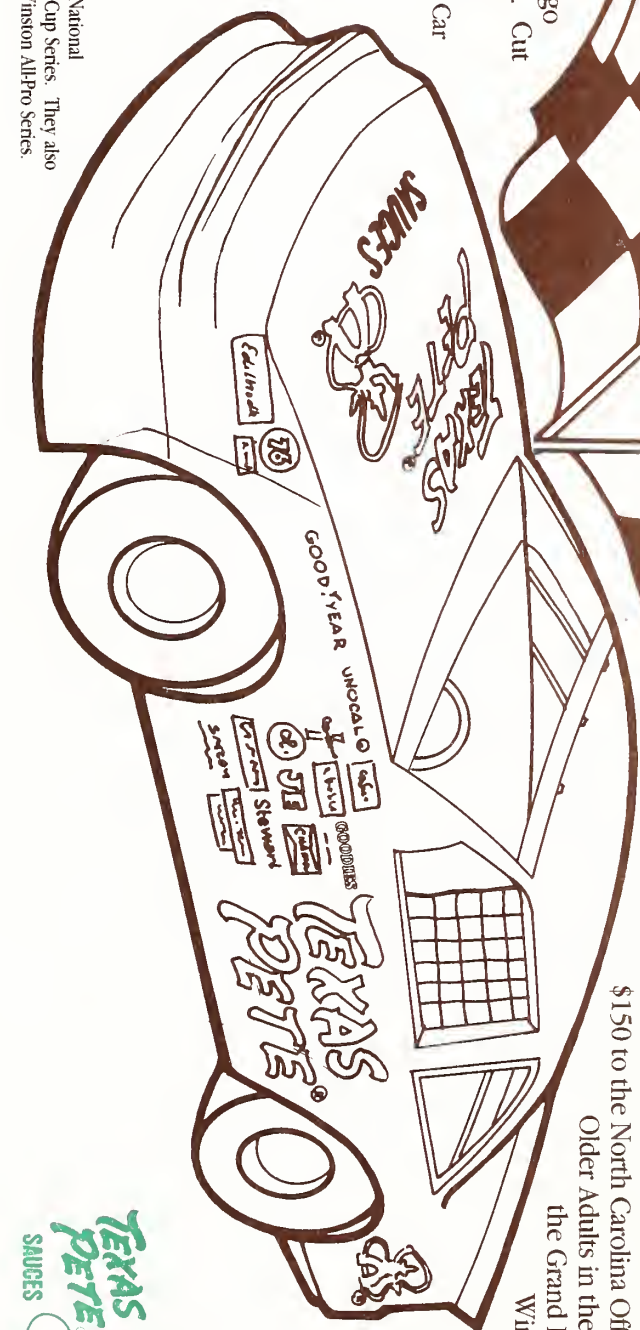
HOW TO ENTER

Color the Texas Pet Sauces logo and Texas Pete Sauces race car. Cut out your coloring and mail to:

Color The Texas Pete Sauces Race Car
Baptist Retirement Homes
P.O. Box 11024
Winston-Salem, NC 27106

To enter, we must receive your entry by March 15, 1993.

Texas Pete sponsors a car in NASCAR's Grand National and is an associate car sponsor in the Winston Cup Series. They also sponsor the Rookie of the Year in NASCAR's Winston All-Pro Series.



STATE EVANGELISM CONF. (Cont'd. from p. 1)

Day, evangelism director, Baptist Convention of New York (Tuesday 10:30 a.m.) and Bobby Sunderland, evangelism section, Home Mission Board (Tuesday 9:15 a.m.).

Special music will be provided by Bob and Jan Salley, directors, National Fellowship of Baptists in Missions, Memphis. Charles Storey, church music department, Baptist State Convention, will lead the singing, accompanied by Larry Keesler, organist, First Church, Mt. Airy and Rick Setzer, pianist, Hickory, N.C.

Program leaders from the state convention staff will include Roy J. Smith, executive director-treasurer; George Shore, administrative associate; Victor Cole, evangelism development director; and Bob Watson, church extension director.

SHARE THE GOSPEL

1993 State Evangelism Conference

Monday Afternoon Feb. 8, 1993

- 2:00 p.m. Singing — Charles Storey
Pianist — Rick Setzer
Organist — Larry Keesler
- 2:15 p.m. Welcome, Scripture and Prayer — George Shore
- 2:25 p.m. The Power of the Holy Spirit Acts 1:8 — Cecil Seagle
- 3:10 p.m. Singing & Message in Song Bob & Jan Salley
- 3:30 p.m. Through the Church Acts 2 — Ralph Smith

Monday Evening Feb. 8, 1993

- 6:30 p.m. Concert in Praise Bob & Jan Salley
- 7:00 p.m. Singing — Charles Storey
- 7:10 p.m. Scripture and Prayer Roy J. Smith
- 7:20 p.m. Witness of the Laity Acts 8:4 — Ron Dunn
- 8:00 p.m. Singing & Message in Song Bob & Jan Salley
- 8:15 p.m. Lifestyle — Acts 4:31-32 W. A. Jones

Tuesday Morning Feb. 9, 1993

- 9:00 a.m. Singing — Charles Storey
- 9:10 a.m. Scripture and Prayer Victor Cole

- 9:15 a.m. By Meeting Human Needs Acts 3:1-10 Bobby Sunderland
- 10:00 a.m. Singing & Message in Song Bob & Jan Salley
- 10:30 a.m. Walk with God — Clayton Day
- 11:10 a.m. Singing & Message in Song Bob & Jan Salley
- 11:15 a.m. In Discipling New Christians Acts 2:41 — Ron Dunn

Tuesday Afternoon Feb. 9, 1993

- 2:00 p.m. Singing — Charles Storey
- 2:05 p.m. Scripture and Prayer George E. Shore
- 2:10 p.m. Presentation of Awards Bob Watson
- 2:15 p.m. By the Establishment of New Churches — Acts 13:1 Ralph Smith
- 3:00 p.m. Singing & Message in Song Bob & Jan Salley
- 3:15 p.m. Through Building Relationships Acts 5:42 — W. A. Jones

Tuesday Evening Feb. 9, 1993

- 6:30 p.m. Concert in Praise Bob & Jan Salley
- 7:00 p.m. Singing — Charles Storey
- 7:15 p.m. Scripture and Prayer Roy J. Smith
- 7:30 p.m. By Preaching of the Gospel Acts 14:15 — Cecil Seagle
- 8:10 p.m. Singing & Message in Song Bob & Jan Salley
- 8:30 p.m. Through Personal Testimony Acts 17:31 — Denton Lotz

EASTERN N.C. WORKSHOP SET

May 7-8 Caswell

The annual Eastern North Carolina Evangelism Workshop will be held May 7-8, N.C. Baptist Assembly (Caswell).

The program will feature sessions on "Evangelism in Eastern N.C.," "Special Evangelistic Events," "Ministry Evangelism,"

"Church Growth Ideas That Work," and "With A Servant Heart."

For more information or a registration form check the appropriate item on the back page.



INTERFAITH WITNESS TRAINING SCHEDULED

Hinduism, Mormonism discussed

The Interfaith Witness Associate Training Seminar will be held Apr. 2-3, Catholic Conference Center, Hickory. Persons who complete this special training will be equipped to conduct Interfaith Witness Awareness Conferences.

The seminar will include discussions on Hinduism, led by Maurice Smith and Mormonism, led by Tal Davis, both of the Interfaith Witness Department, Home Mission Board.

For more information or a registration form check the appropriate item on the back page.

Total Church Life Regional Seminars

Kitty Hawk: First Church —
Jan. 8-9

Jacksonville: Enon Chapel
Church — Feb. 19-20

Pleasant Garden (NC) Church
— Mar. 12-13

Apex (NC) Church
Apr. 23-24

Mount Olive:
First Church
May 14-15

**Total
Church Life**

- Help congregations start to grow
- Reach effectively community for Christ
- Involve laity in evangelism

For more information and a registration form check the appropriate item on the back page.

Super Summer '93
July 29-30
at Carowinds

Cost: \$9 per person
More information and ticket
order packets mailed by April 1.

Special Evangelistic Events Seminar

**Piedmont Association
Building**

February 22
9:30 a.m. to 2:30 p.m.

Cost \$6 (for resource book)

Registration deadline:
Feb. 15

For more information
check back page

LEGISLATURE CONVENES IN JAN.

Lottery on agenda

The 1993 "long session" of the North Carolina General Assembly will convene in late January. It is scheduled to debate such issues as the state lottery, pari-mutuel gambling, improved access to health care, tougher drunk driving laws, and disposal of dangerous wastes.

In addition, the General Assembly will hammer out the state's budget, a process which involves hard decisions about state programs and taxes.

To help Baptists exercise their influence on these and other issues, the Council on Christian Life and Public Affairs sponsors the Legislative Information Network (LIN). LIN members receive the General Assembly Guidebook and a bi-weekly newsletter which summarizes bills and follows them through the legislative process.

LIN is supported by your gifts through the Cooperative Program, so there is no additional cost for membership. To join, send your name, mailing address and daytime telephone number to: Legislative Information Network, Baptist State Convention, P.O. Box 1107, Cary, N.C. 27512 (or you may check the appropriate item on the back page).

STEWARDSHIP MATERIALS IN RESOURCE PACKET

**Look for Stewardship
Materials
Mailed in January Church
Leader
Resource Packet**

'CHALLENGE TO BUILD' NOW IN STEWARDSHIP

Ken Batts to lead program

The "Challenge to Build" program, previously part of the convention's church building and planning department, is now administered through the Stewardship Division. Ken Batts of the division will direct the program.

Challenge to Build is a program to help churches raise



money for building, renovation, or purchase of land. The program, conducted by trained consultants, costs the participating church an average of three (3) percent of the amount raised in the campaign. These costs include consultant services, church publicity materials and a church banquet.

A capital funds campaign saves long range borrowing, which saves interest and frees up money for other purposes. The program also creates interest in the projects and encourages members to give sacrificially.

Challenge to Build is a 13-week program. The first seven weeks are used to build and train the organizational leadership. During the next six weeks the church members are presented the materials and encouraged to commit to the program.

For more information about the program, check the appropriate item on the back page.

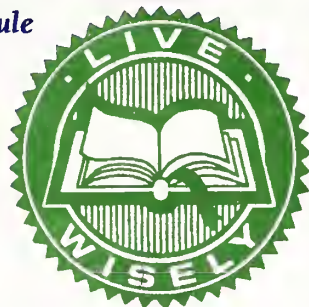
'LIVE WISELY' THEME OF STEWARDSHIP

1993 Bold Mission Conference Schedule

"Live Wisely," A Christian money management program, will be the theme of the 1993 Bold Mission Stewardship Conferences. The regional meetings, for pastors, directors of missions and church stewardship directors, will be held as follows:

Jan/Feb/Mar Meetings

South Yadkin: Statesville/Jan. 21/Captain's Galley Restaurant/6 p.m.
Buncombe: Asheville/Jan. 25/Baptist Resource Center/10:30 a.m.
Yates: Durham/Jan. 25/Yates Resource Center/10:30 a.m.
Bladen: Clarkton/Jan. 25/Dowless Family Restaurant/6:30 p.m.
Mount Zion: Burlington/Jan. 28/Cutting Board/6:30 p.m.
Alexander: Taylorsville/Jan. 28/Harry Gant Steak House/6:30 p.m.
New South River: Fayetteville/Jan. 28/Four Flames Restaurant/6 p.m.
Cullom: Henderson/Feb. 1/West End Church/7 p.m.
Little River: Lillington/Feb. 1/Poor Richards Courtyard/10:30 a.m.
Polk: Columbus/Feb. 1/Association Bldg./6:30 p.m.
Montgomery: Troy/Feb. 2/Uwharrie Mtn. Lodge/6:30 p.m.
Wilmington: Wilmington/Feb. 2/Pier 20 Restaurant/12 noon
Robeson: Lumberton/Feb. 4/Cedar Grove Church/6:30 p.m.
Sandy Creek: Siler City/Feb. 4/Bestfood Cafeteria/6:30 p.m.
Burnt Swamp: Pembroke/Feb. 15/Association Bldg./6 p.m.
Sandy Run: Forest City/Feb. 16/First Church/6:30 p.m.
Anson: Wadesboro/Mar. 1/Western Sizzlin/6:30 p.m.



Tuckaseegee: Sylva/Mar. 1/Western Sizzlin Restaurant/6:30 p.m.
Gaston: Gastonia/Mar. 2/Gaston Baptist Building/6:30 p.m.
Stanly: Albemarle/Mar. 2/Western Steer Restaurant/6:30 p.m.
Brushy Mtn: Wilkesboro/Mar. 4/Quincy's Steak House/6:30 p.m.
Transylvania: Pisgah Forest/Mar. 4/Pisgah Forest Fish Camp/ 12 noon
Theron Rankin: Hickory/Mar. 15/J&W Cafeteria/11 a.m.
Ashe: West Jefferson/Mar. 15/Greenfield Restaurant/6:30 p.m.
Green River: Spindale/Mar. 15/Western Sizzlin/6:30 p.m.
North Roanoke: Rocky Mount/Mar. 16/North Roanoke Association Building/6:30 p.m.
Caldwell: Lenoir/Mar. 18/Setzer Creek Church/6:30 p.m.
Neuse: Goldsboro/Mar. 18/Wilber's Barbecue/6:30 p.m.
Stone Mountain: Wilkesboro/Mar. 22/Quincy's Steak House/6:30 p.m.
Eastern: Warsaw/Mar. 23/Warsaw Church/6:30 p.m.
Haywood: Waynesville/Mar. 23/Quincy's Steak House/6:30 p.m.
Elkin: Elkin/Mar. 25/Elkin Association Building/7 p.m.
French Broad: Mars Hill/Mar. 25/Western Steer Restaurant/6:30 p.m.
Kings Mountain: Shelby/Mar. 29/Second Church/7 p.m.
Liberty: Thomasville/Mar. 29/Mills Home Family Center/10:30 a.m.
South Mountain: Icard/Mar. 30/Mt. Hebron Church/6:30 p.m.

CHRISTIAN MONEY MANAGEMENT WORKSHOPS

April, August, October

Three Christian Money Management Workshops are scheduled for 1993 at the **Caraway Conference Center:** Apr. 2-3; Aug. 23-25 and Oct. 25-27.

The workshops will focus on financial planning, value clarification, goal setting, assessment of resources and expenses. Participants will be asked to develop a budget for themselves on a three-month trial basis.

Conference participants will also be asked to consider leading similar workshops in their church or association.

Featured speakers will be Lee Davis, SBC Stewardship Commission; O.D. Martin, Jr. and Talmage Williams, Stewardship Division; and representatives from the N.C. Baptist Foundation and state convention Ministers' Support office.

For more information check the appropriate item on the back page.

COOPERATIVE PROGRAM DAY

Sunday, April 18

Materials Mailed
to Pastors
In January
Church Leader
Resource Packet

MISSIONARY MOMENTS, the pocket prayer calendar sent each year to pastors, will be printed in each issue of Church Leader Bulletin this year for the corresponding dates (e.g., Jan.-Feb. materials printed in this issue, Mar.-Apr. in the next, and so forth). Missionary Moments is designed to encourage prayer support for Southern Baptist missionaries at home and around the world. These materials may be read during the Sunday worship periods before the offering or at another desirable time during the service. The materials may also be used during the mid-week services or at another appropriate time.

JANUARY 3, 1993

MORNING

As Executive Director of Missions for the San Francisco Baptist Association, **KARL ORTIS** wants every pastor to sense his desire to be a resource. There are 38 churches and 13 missions in his association. He works with the pastors in strengthening existing ministries through seminars and lectures. "We're trying to help the churches develop means for communicating the gospel to people who are in personal and spiritual battles." When speaking about the Cooperative Program, Karl says, "These gifts can't be overemphasized." They're essential to our making it for the next year." Pray for Karl and his wife, **JANET**.

EVENING

KAREN RAY ministers with her husband, **MARK**, in an area of Australia known as the "Riviera." Beautiful inland lakes lure many tourists to the area. Karen, who is from Texas, volunteers as coordinator of Christian religious instruction in area schools, cooperating with local churches. Karen herself has instructed second and fourth grades, hoping not only to share her faith with the children, but also with their parents. Our Cooperative Program gifts make it possible for her to share her Christian faith with these families. Pray for Karen and Mark.

STATEMENT

Matthew 6:19-21 — Jesus knows our need for security. Real security comes from investing in things of God. Giving to support the ministries of our church is a kingdom investment which helps provide the security we desire.

JANUARY 10, 1993

MORNING

On the island of Sulawesi, missionary **CHARLIE TOWNSEND**, supported by the Cooperative Program, teaches at the Indonesian Baptist Seminary. Most of the seminary's sixty students, eighteen to twenty-five years old, come from small towns or villages in rural areas of northern Indonesia, a tropical island nation. Charlie has seen several of his students start churches in the world's most populous Muslim nation. Charlie and his wife, **JENNY**, both call Oklahoma home, but for Jenny it's a second home. She grew up in Indonesia, where her parents, Ed and Jaletta Sanders, are still missionaries. Pray for Charlie and Jenny.

EVENING

LEE MARTIN began his work as director of church and community ministries for the Kaw Valley Baptist Association, Topeka, Kansas, in 1991. Pray for specific areas of his ministry, including chaplaincy, work with tenants in inner-city low income housing and multi-family housing, language missions, and disaster relief work. Lee claims that his ministry would be impossible without the help of the Cooperative Program. "Because of the generosity of the people, our churches are able to establish food pantries to feed hungry people." Pray for Lee and his wife, **ELLEN**.

STATEMENT

Matthew 28:19-20 — Reaching people for Christ requires personal commitment. Giving is one expression of Christian commitment. A plan for growth in giving can help increase our witness to the world and increase our own commitment.

JANUARY 17, 1993

MORNING

Gardner-Webb University student **MARTY MONTAGUE** spent nine weeks working in Appalachia. "I really had a good summer, but it was probably the hardest ever. I experienced poverty like I had never before."

Even though Marty's primary work was construction, she also contributed to the spiritual welfare of these people. "Summer Missions is tough, but I wouldn't trade it for anything. I'm looking forward to where God wants me to serve next."

Pray for Marty Montague and other North Carolina students who serve in summer mission programs.

EVENING

Who would expect a city with a Buddhist shrine on almost every corner to celebrate Christmas? The Thai people do just that. **STEVE** and **SUE KAVLI**, who help develop churches in Bangkok, Thailand, say, "It's a way to imitate western culture and bring in more business." Thai stores decorate with bells and garlands and play carols in English, not in Thai, because they don't want people to understand the message. The Kavlis' response to the Thai Christmas is that it heightens their commitment to share the story of Jesus and causes them to make sure the focus of their Christmas is "the birth of our Lord." Pray for Steve and Sue.

STATEMENT

Hebrews 7:1-2, 7-8 — When we give a tithe or more to our church, the money is used to help people; it's given for people. But according to Hebrews 7:8, it's the same as if the tithes were given to the Lord.

JANUARY 24, 1993

MORNING

Missionary **PETER STILLMAN** is supported by the Cooperative Program in his work as graphic arts consultant to the Indonesian Baptist Publishing House in Bandung, Indonesia. The Tennessean also uses his art to build relationships with Indonesians. He meets people and sometimes sketches their portraits or their houses. These friendships bring natural opportunities for sharing the gospel. Meanwhile, Peter's wife, **JENNIE**, also from Tennessee, makes a home for their three daughters and befriends neighbors with whom she shares the gospel. Pray for Peter and Jennie.

EVENING

Language missionary **ANTONIO AJA** assists the Kentucky Baptist Convention in reaching various ethnic groups. "The Cooperative Program helps to establish ethnic language missions. Without the money given through this program, my work would be impossible," says Antonio. Research has shown that there are approximately 10,000 Hispanic migrant workers in the area. Pray for Antonio as he seeks to develop strategies for ministering to the migrant workers of this community, and his wife, **LOYDA**. Pray, also, for the 466 congregations started by language missionaries in 1991.

STATEMENT

2 Corinthians 8:7-8 — Christians who give generously and regularly to God through their church can be good stewards of both giving and influence. In giving, we grow spiritually and influence others to grow.

January 31, 1993

MORNING

STEPHEN CLOUES, assistant state program director for Alabama, answers questions and provides assistance for directors of missions. Stephen aides in developing mission programs, planning resort missions conferences, and long-range planning for churches and associations. Although he works in an office setting, he is an enabler for those who work on the mission field. Pray for Stephen and continue to support the work God is doing through him and the Home Mission Board.

EVENING

As a community development worker living at the Mindanao Baptist Rural Life Center in Bansalan, Philippines, **JEFF PALMER** trains people from across Asia in agricultural systems developed at the center under the leadership of veteran missionary Harold Watson. Jeff and his wife, **REGINA**, both Tennesseans, first worked at the center as Southern Baptist journeymen. Jeff reports that about 17,000 people a year come to the center to see the innovative techniques developed there by missionaries supported by the Cooperative Program. Pray for Jeff and Regina.

STATEMENT

1 Corinthians 9:24-25 — Discipleship requires discipline. Therefore, faithful giving requires discipline. And giving helps a Christian show love for God, share Christ with the world, and grow toward Christlikeness.

FEBRUARY 7, 1993

MORNING

He never would have imagined in seminary church history class, that one night he'd find himself teaching church history under a full moon and a star-spangled sky. With only a lantern and a small chalkboard as props, **TOM SMITH** taught in a Philippine village and saw the Holy Spirit move a group of new converts — soon to become a church — to realize that they are part of something much bigger than themselves. Supported by the Cooperative Program, Tom and his wife, **MARGARET**, both from Arkansas, seek to evangelize and start churches in and around Butuan City, Philippines.

Pray for Tom and Margaret.

EVENING

"It takes time to get used to different cultures," says home missionary **ROBERT RODRIGUEZ**, who shares the gospel with people from various Central and South American countries. Robert has been pastor of a Hispanic mission for about five years. Although about sixty attend, only one-fourth of those attending are actual members. In many South American cultures, the family must join the church as a unit; to join individually may alienate the person from his or her family. Robert's work is dependent on funds given through the Cooperative Program. Pray for Robert and his wife, **WANZELL**.

STATEMENT

Exodus 25:1-2 — We wrestle with what the Bible teaches about managing and using money. We sometimes even rebel against giving our money to God through the church. However, God patiently urges us to give willingly because giving is a major source of happiness.

FEBRUARY 14, 1993

MORNING

VELMA FERRELL, along with part-time workers **JAN ADAIR**, **JOY GAMBILL** and **FRANCES JONES** all work with international students through the Baptist State Convention of N.C. One of their primary tasks is to be a friend to internationals who often find living in America a very lonely experience.

Velma shares this experience: A young Japanese woman in Greensboro getting ready to return to Japan was telling me how she had become a Christian while living in America. Concerned about her family's reaction, she described an openness on the part of her family to hear more about her faith. I promised to pray for her and her parents.

Please pray for Velma, Jan, Joy and Frances as they seek opportunities to minister effectively to international students here in North Carolina.

EVENING

FRED and **NANCY CAMPBELL** and their four children live and minister in western Tokyo's Inagi area, where almost 1 million people live in "danchis," or apartment houses. "Every day, I see literally thousands of people who have yet to hear about Christ, and I have the opportunity to share Him with some of them," says Fred, a church planter. Supported by the Cooperative Program, Fred, from Tennessee, and Nancy, from Illinois, share Christ with Japanese neighbors. Pray for Fred and Nancy.

STATEMENT

Corinthians 9:7-8 — We have freedom to choose what we want to do and what we want to achieve. We can choose to grow spiritually. Regular proportionate giving is a way of choosing to grow as a Christian.

FEBRUARY 21, 1993

MORNING

Living and working in a foreign culture isn't easy. But people like **STEVE MCCORD**, business manager for the Baptist missionaries in Korea, make it easier for other missionaries while also seeing that Southern Baptist gifts through the Cooperative Program are used well. Besides keeping missionary cars and homes in working order, Steve ships freight and arranges transportation for those traveling to and from the United States. The Cooperative Program supports Steve and his wife, **DEBBIE**, both Texans, as they seek to strengthen Baptist churches in this country where so many are open to the gospel. Pray for Steve and Debbie.

EVENING

After finishing college, home missionary **LAURA HARDY** decided to expand her mission scope by becoming a US-2er. In the Baptist Building in Columbia, South Carolina, Laura plans seasonal activities for the state youth. During the summer, Laura is involved with Summersalt, a state youth conference. In the winter, Laura works with Evangelympics, a state youth rally. Laura depends on the Cooperative Program to help in her work. Pray for her as she continues to work with youth.

STATEMENT

Matthew 25:20-21 — By world standards, we are wealthy and we are investing a sizeable amount of our income in the cause of spreading the gospel to the world. But there are so many people to win! We must always be open to God's leadership to give more.

FEBRUARY 28, 1993

MORNING

How can we share the gospel with those who can't hear? Home missionaries **WILLIAM** and **CYNTHIA SHIFFLETT** minister to the deaf in Manchester, Connecticut. Though William is deaf, that has not kept him from spreading the word of Christ. He is pastor of a deaf congregation and teaches religion classes at a deaf school. The Shiffletts have been in Manchester only four years and have already started a new work in Bristol. They also plan to start Bible studies for deaf persons in other areas of Connecticut. "It's truly a blessing to be assisted with Cooperative Program funds," the Shiffletts said. Today we pray for William and Cynthia.

EVENING

Fewer than 1 percent of Japan's 125 million people are Christian. That poses quite a challenge for **MICHAEL** and **JANET BROOKS**, now serving as general evangelists in Kobe, Japan, supported by our Cooperative Program gifts. More than half of the Japanese celebrate Christmas even though few know the One whose birthday they celebrate. The Brookses, both from Georgia, pray that those who attend Shinsei Baptist Mission will have the courage to stand out among their friends and family members and be counted for Christ. Pray for Michael and Janet.

STATEMENT

Genesis 28:18, 22 — Giving is partly motivated by our attitude. Jacob's attitude toward God was one of reverence and gratitude. Jacob's attitude toward God motivated him to give a tenth. Our attitude toward God influences our giving, too.

Missionary Moments is provided by the Stewardship Division, Baptist State Convention of North Carolina. Please address any comments and suggestions to the Division.

RECOMMENDATIONS TO THE BAPTIST STATE CONVENTION'S 1993 COMMITTEE ON NOMINATIONS

Listed below are the vacancies to be filled by the 1993 Committee on Nominations:

General Board

Blue Ridge, Brier Creek, Brunswick, Brushy Mountain, Burnt Swamp, Caldwell, Chowan, Columbus, Dock, Johnston, Kings Mountain (2), Macon (1996 unexp. term), New South River, Piedmont, Polk, Raleigh, Randolph, Sandy Run (1995 unexp. term), South Fork (1995 unexp. term), Stony Fork (1996 unexp. term), Tuckaseegee, Yadkin.

Council on Christian Life and Public Affairs

Three members-at-large

Colleges

Campbell University-12 trustees; Chowan College-9 trustees; Gardner-Webb University-9 trustees; Mars Hill College-9 trustees; Meredith College-9 trustees; Wingate College-9 trustees.

Social Service Institutions

Baptist Children's Homes-9 trustees; Baptist Hospital-6 trustees; Baptist Retirement Homes-6 trustees.

Agencies

Baptist Foundation-5 directors (unexp. 1996 term); Biblical Recorder-4 directors.

Recommendations may be sent to Communications Division, PO Box 1107, Cary, NC 27512-1107. Deadline: March 31, 1993. (You may photocopy this form.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability, I recommend _____

2. Address _____

3. Approximate age _____ Man _____ Woman _____

4. Other information:

A. Name and address of church of which this person is a member: _____

B. Total resident church membership _____

C. Association in which church is located _____

D. Give statement as to the past and present loyalty of this person to this church, to North Carolina Baptists, and to the World Mission Program of Southern Baptists _____

E. Is the person an ordained minister? _____

F. If a pastor, list previous pastorates: _____

G. If a layperson, occupation _____

Brief resume of business or professional experience _____

List positions filled in the local church: _____

H. Would this person take seriously the responsibility of denominational service? _____

I. Denominational service: (to be completed on pastor or layperson)

List associational, state, SBC committees, boards and agencies presently serving: _____

List previous leadership service rendered to any of the above _____

Involvement in other denominationally related organization: _____

5. Check the one (General Board, Agency, Council, Institution) you believe this person can best serve:

☐ Baptist Foundation

☐ Campbell University

☐ Biblical Recorder

☐ Chowan College

☐ Baptist Children's Homes

☐ Gardner-Webb University

☐ N.C. Baptist Retirement Homes

☐ Mars Hill College

☐ N.C. Baptist Hospital

☐ Meredith College

☐ General Board

☐ Wingate College

☐ Christian Life Council

6. Please state why you feel this person is qualified to serve: _____

7. Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II, E, 4, a.

Signed: _____
(name of person making recommendation)

Telephone no. (____) _____
(mailing address and zip code)

Church _____ Association _____

Date: _____

Deadline: March 31, 1993

(If you wish to make a recommendation, please mail this entire page back to the Communications Division.)

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 3 No. 1. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Professional & Personal Growth Conf. (p. 2)
- ☐ SS Directors to Meet in Hickory (p. 2)
- ☐ State Bible Drills & Speakers Tournaments (p. 3)
- ☐ Spring Training for Sunday School (p. 4)
- ☐ Discipleship Training Leadership Tour (p. 4)

Missions

- ☐ Special Education Inserts (p. 5)
- Quantity Bulletin Inserts _____ (free)

Youth & Campus

- ☐ High School Seniors Retreat (p. 5)

Evangelism

- ☐ 'Early Bird' Evangelism Workshop (p. 1)
- ☐ Eastern N.C. Workshop Set (p. 9)
- Quantity registration forms _____
- ☐ Interfaith Witness Training Scheduled (p. 9)
- Quantity registration forms _____
- Total Church Life Regional Seminars (p.10)
 - ☐ Jan. 8-9 Quantity registration forms _____
 - ☐ Feb. 19-20 Quantity registration forms _____
 - ☐ Mar. 12-13 Quantity registration forms _____
 - ☐ Apr. 23-24 Quantity registration forms _____

- ☐ May 14-15 Quantity registration forms _____

- ☐ Special Evangelistic Events Seminar (p. 10)

Christian Life & Public Affairs

- ☐ Legislative Information Network (p. 10)
- (To join, send name, mailing address and daytime phone number.)

Stewardship

- ☐ "Challenge To Build" (p. 10)
- ☐ Christian Money Management Workshops (p. 11)

TO REGISTER FOR CONFERENCES

- ☐ 'Spring Training' For Sunday School Apr. 2-3
- (Fee \$3 per person/maximun \$45 per church)
- # _____ @ \$3 = Total \$ _____

- ☐ High School Seniors Retreat Feb. 26-28 (Fee \$50 student/\$65 adult) (includes \$10 registration due by Feb. 15)

_____ Male Students @ \$10 = \$ _____

_____ Female Students @ \$10 = \$ _____

_____ Male Chaperones @ \$10 = \$ _____

_____ Female Chaperones @ \$10 = \$ _____

Name _____ (Last) Please Print (First)

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

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CHURCH LEADER

BULLETIN

EVENTS TO COME

WMU Missions Extravaganza
Ridgecrest – March 26-28

Religious Education Association
Winston-Salem – Nov. 9

Key Leadership Conferences
Caswell – May 3-4
Ridgecrest – May 10-11

Southern Baptist Convention
Houston – June 15-17

Week of Christian Study/
Fellowship
Mars Hill College – July 5-9

Baptist Student Convention
Ridgecrest – Sept. 24-26

N.C. Southern Baptist
Secretaries Conference
Caraway – Nov. 8-10

Baptist State Convention
Winston-Salem – Nov. 15-17

SPECIAL OFFERINGS

Home Missions (Annie
Armstrong) – March 7-14

Baptist Hospital
(Mother's Day) – May 9

State Missions – Sept. 12-19

World Hunger Offering –
Oct. 10

North Carolina Baptist Hospital Mother's Day Offering



Goal: \$500,000

See pp. 9-12

'MISSIONS EXTRAVAGANZA 1993' SET MARCH 26-28 AT RIDGECREST

Annual WMU Convention

More than 2,500 women from across North Carolina are expected to attend "Missions Extravaganza 1993," the annual session of Woman's Missionary Union of North Carolina, Mar. 26-28, Ridgecrest Conference Center.

The weekend meeting will feature conferences for all age-level WMU leaders and general interest sessions on a variety of topics including the New Age Movement, Alternatives in Mission Support, Care-givers with Senior Adults, Coping with Stress and God's Presence Through Crisis.

Program leaders will include Catherine Allen, president, Women's Department, Baptist World Alliance; Bill O'Brien, mission strategist, Samford University, Birmingham; Mildred

McWhorter, missionary, Houston; and Rosemary Hoover, musician, Missouri.

Missionary conferences will be led by Nona Kay Bickerstaff, Texas; Ted and Frances York, Ivory Coast; and Liz Pearson, New York.

The meeting will open with an evening session on Friday at 7:30 p.m. The Saturday morning session will begin at 9:00 a.m. with three conferences set for 11:00 a.m., 1:45 p.m. and 3:15 p.m. The Saturday evening session will begin at 7:30 p.m. and a closing session Sunday morning at 9:00 a.m.

WMU will sponsor a special luncheon for parents of missionaries on Saturday at 12 noon in
Cont'd on p. 8

COOPERATIVE PROGRAM DAY IS APR. 18

Materials Mailed To Pastors in January

A bulletin insert, poster, listing of Cooperative Program supported ministries and a pamphlet on "What Is The Cooperative Program" were mailed to all pastors in early January in preparation for Cooperative Program Day in the Churches, Sunday, April 18, 1993. Also included in the mailing was a Leadership Guide providing suggestions for celebration of the event.

Additional planning materials for Cooperative Program Day are included in the February, 1993 issue of *The Baptist Program*, a

monthly magazine sent to all Baptist pastors, and the April-June issue of *Dimension* magazine produced by WMU.

Theme for the April event is "One Ministry: Equipping All Believers."

The promotional materials include program suggestions to be used in Sunday schools and morning and evening worship services.

For more information or to order additional materials check the appropriate item on the back page.

DISCIPLE MAKING INSTITUTE MAR. 12-13

Mary Cosby is Featured Speaker

Mary Cosby, co-founder of the Church of the Savior in Washington, D.C., will be the featured leader of the Disciple Making Institute, Mar. 12-13, **Caraway Conference Center**, beginning around 1 p.m. and concluding by early afternoon the next day.

The Church of the Savior is structured around relationships, development of spiritual gifts and helping members realize and fulfill their Christian calling.

Theme of the weekend meeting is "Developing A Relational Model Of Discipleship."

The meeting will discuss the use of support groups in the local church to facilitate spiritual

growth and use of relational models of discipleship through mentoring, and accountability structures and relationships.

Pastors, church staff ministers, and Discipleship Training directors are encouraged to attend.

Cost of the meeting is \$31 per person, which includes room (double occupancy) and meals. Please register directly with the Caraway Conference Center (Box 36, Asheboro, NC 27204).



LEADERSHIP TOUR TO BE HELD IN APRIL

Engaging Adults Is Emphasis

"Engaging Adults in Christian Leadership" will be the emphasis of the Discipleship Training Leadership tour at Synder Memorial Church, **Fayetteville**, Apr. 19; Southeast Church, **Greensboro**, Apr. 20; Kings Mt. Association, **Shelby**, Apr. 21; and Grace Church, **Asheville**, Apr. 22.

Focus of the meeting will be how to minister effectively in a changing world and how Christian leaders make a difference in their church, family and the workplace.

Featured leaders will be Marlan Seward,



Baptist Sunday School

Board and Eddie

Hammett, Discipleship Training Department, Baptist State Convention.



Hammett

Cost of each meeting is only \$5 per person (make reservations before Apr. 10).

For more information and registration check the appropriate item on the back page.

RELIGIOUS EDUCATION ASSOCIATION TO MEET

Spring Conference at Caraway

Ron Lewis, a leading expert in helping churches evaluate community trends and offering strategy suggestions, will be the featured speaker at the 1993 North Carolina Baptist Religious Education Association (NCBREA) Spring Retreat, Apr. 22-24, **Caraway Conference Center**.

Lewis, pastor, First Church, Richardson, Tex., is a skilled motivator and well recognized leader in the field of church

growth. Theme of the meeting is "The Religious Educator's Role in Church Growth."

Cost of the meeting is \$80, which includes two nights lodging and four meals. Cost to commuters is \$15.50, plus meals. Registration is \$25 (applied to total cost) and due by Apr. 1.

For registration and more information contact Jerry Helderman, First Baptist Church, 218 S. Academy St., Cary, NC 27511 or (919) 467-6356.



DEACONS/SPOUSES CONFERENCE

FIRST CHURCH, GREENSBORO
OCTOBER 8-9, 1993

Administration, Ministry & Personal Growth Emphasized
More Information in May-June CHURCH LEADER

NORTH CAROLINA BAPTIST SINGERS

**First Baptist Church
Mount Airy
March 15**

**Knollwood Baptist
Church
Winston-Salem
March 16**

**Concerts begin
at 7:20 p.m.**

MUSIC REGISTRATION DEADLINES

**Instrumental Festival
April 1**

**Mars Hill Children's
Choir Camp
April 15**

'CHILDREN ON GROW' MEETING IS MAY 21-22

Caraway Conference Center

A special conference on children and preschoolers in Sunday School, Discipleship Training, Music and mission groups (Mission Friends, RAs and GAs) will be held May 21-22, Caraway Conference Center.

The weekend conference will deal with a variety of issues from traditional church program ministries as well as sessions on AIDS-ministry and health practices at church, single parent homes and blended families, drugs and alcohol, death and grief and Christian sexuality.

The conference will also offer classes in self-esteem, discipline for preschoolers and children, conversion, how children learn, and equipping parents in the spiritual nurture of children.

Cost of the meeting is \$39 (includes room, meals and program fee) per person. An \$8 program fee is due by Apr. 21

For more information check with your SS, DT, Music or Mission group leaders in your church.

'SUMMERSHINE' IS 1993 VBS THEME

Not Too Early To Plan

Think Vacation Bible School (VBS). No, it is not too early! Planning needs to be done now to make your VBS "summershine." Here is a checklist of planning actions which should be completed soon:

1. Enlist and elect the VBS director (if not already elected).
2. Secure a VBS Plan Book 1993 from Baptist Book Stores (or call 1-800-458-2772). This is a workbook-style manual.
3. Review "VBS Standard" in the VBS Plan Book as a guideline for planning a strong, effective VBS.
4. Secure the curriculum to be used in enlisting your VBS teachers.
5. Find out from your association when the VBS training clinic will be conducted in your area. Enlist your teaching leadership before that date and encourage them to attend.
6. Begin enlisting committee members, especially for the promotion of your VBS.
7. Plan how you will use your VBS to reach prospects for your church.

8. Set dates for training your church faculty, remembering to include the pastor in evangelism training of the teachers.

Get an early start and have the best VBS you have ever had. Make your SUMMERSHINE!



SUMMERSHINE

INSTRUMENTAL FESTIVAL HELD IN CHARLOTTE

April 30-May 1 at First Baptist Church

The North Carolina Baptist Instrumental Festival will be held at First Church, Charlotte, Apr. 30-May, 1.

The festival is sponsored by the Church Music Department, Baptist State Convention.

The meeting was originally to be in Winston-Salem but has been moved due to a very large convention being held there the same weekend.

Camp Kirkland, well-known composer, arranger and clinician, will direct the program.

The Festival will begin on Friday night with registration at 7:00 p.m. and conclude Saturday afternoon with a concert open to the public at 3:00 p.m.

Cost of the festival is \$10 per registrant (maximum \$100 per church).

April 1 is the registration deadline for festival.

For more information and a registration form check the appropriate item on the back page.

WHAT IS GREAT COMMISSION BREAKTHROUGH?

'Not Just Another Pretty Program or Project'

Are you ever tempted to say, "Oh no! not another program!!" You're right. We do have enough programs and projects to keep us busy in churches well into the next century.

Yet, with all of these programs and projects many of our churches are still plateaued or declining.

What then is needed?

There is a new option for churches that is 'not just another pretty program or project.'

It's called Great Commission Breakthrough (GCB). It is unique in that it is a plan or a process whereby a church can discover its own strategy to Breakthrough spiritually, attitudinally, and practically to implement the Great Commission.

Great Commission Breakthrough is a church consultation, led by the pastor and an outside GCB consultant, to help the church use its Sunday School and other church organizations to take actions that will result in church growth. The consultant comes at no charge, leads the church through the planning process, and is then available for follow-up consultations over the next 9-12 months.

The Sunday School Department and Sunday School Board pays the consultant's enroute travel expenses. The church is responsible only for meals and lodging on site during the consultation.

Forty-five churches in North Carolina took part in this first



year of GCB emphasis. One pastor said: GCB fostered a spirit of oneness, gave us a renewed sense of direction, and gave us a stronger determination to be a Great Commission church. Sunday School enrollment increased by 6 percent, and Sunday School attendance increased by 21 percent.

For more information check the appropriate item on the back page.

'ASSIST' CAN HELP YOUR CHURCH

Ideas For Reaching People

What is more unsettling than being enlisted to do a job for which you have had little experience or training?

Yet, many of our Sunday School workers find themselves in this situation yearly. They are given a class and curriculum and expected to do the best they can.

Well, help is as near as a telephone call to your associational ASSISTeam director. He and his team of Sunday School age division directors, outreach and teaching improvement directors can give direct ASSISTance to a whole Sunday School or to one teacher who needs personal consultation.

The ASSISTeam also leads

associational training schools for all Sunday School workers.

Here's what one Sunday School worker says about the ASSISTeam in the Raleigh Association:

I teach the 30-39 year old adult Sunday School class at Woodhaven Baptist Church. I attended the Associational Training School led by the Raleigh ASSISTeam. The adult ASSIST leader helped me to understand and know how to use good teaching methods to make Sunday School interesting and to involve adults in Bible study. It really was beneficial. I would encourage Sunday



School workers to take advantage of the free help offered by the ASSISTeam.

Cheryl Cruickshank

The Associational Training School for 1993 is "Ideas for Reaching People." Your ASSISTeam is being trained to teach this book in your association. Watch your associational newsletter or call your Director of Missions or ASSIST Director for information.

MIDDLE SCHOOL SIXTH GRADERS: ARE THEY CHILDREN OR YOUTH?

By Janice Haywood

Many school systems are adopting the middle school concept with sixth, seventh, and eighth graders attending school in the same building. Thus, churches in these school districts often follow suit and place their sixth graders in the youth programs.

Wait! Before you make this change, consider:

- Sixth graders are grouped with other sixth graders in middle school classrooms. Often they are in a separate wing of the building and have little or no contact with older students. When sixth graders are placed in a church youth department, they usually are grouped with seventh and eighth graders and sometimes high schoolers as well. Sixth graders or eleven-year-olds change dramatically during this year. They change physically, emotionally, and even mentally. The pressures of adolescence are difficult enough when they hit it developmentally without "hurrying" them into it prematurely.

- Sixth graders in middle schools use curriculum written for sixth graders. Yet, in church, when sixth graders are included in youth departments, they use curriculum written for eighth or ninth graders. Sixth grade curriculum is included in children's materials where there are special applications of the Bible study to sixth graders' needs. Therefore, how can churches respond to the needs of middle school sixth graders who are neither children nor youth?

- Have a separate sixth grade class or department and call it "Pre-teen." Use sixth grade Bible study materials. A church with only a few sixth graders can form a small grouping for Sunday School.

- Provide special activities reserved for the sixth grade year: a trip to a certain place, a particular type of party, a special year of service to the church (such as ushering), etc.

- Enlist leaders who are sensitive to sixth graders' unique needs during this year of change.

For additional information, check item on the back page.

Ms. Haywood is children's associate, Sunday School Department, Baptist State Convention of N.C.

CHURCH MEDIA/ LIBRARY WORKSHOP

May 14-16 at Caswell

The annual Church Media/Library Workshop will be held May 14-16 at N.C. Baptist Assembly (Caswell), beginning at 2 p.m. on Friday and concluding with lunch on Sunday.

The annual meeting is sponsored by the Sunday School Department, Baptist Building.

The weekend workshop will offer more and expanded courses this year. Topics will include basic books, repairing media equipment, budget planning, copyright laws, and space and furnishings. There will also be a Bible study and worship session. Spouses are encouraged to attend.

For more information check the appropriate item on the back page.

REDREAMING THE DREAM THROUGH LONG RANGE PLANNING

**Fairview Baptist Church
Statesville, N.C.
May 17-19, 1993**

**Seminar Leader:
Truman Brown, Jr., retired,
Church Growth & Sunday School Division,
Baptist Sunday School Board**

Seminar Objective: To present the principles and methods of Long-Range Planning as a practical process for development of a realistic church growth dream from five to seven years.

For more information and registration check the appropriate item on the back page.

SUNDAY SCHOOL SPRING TRAINING NEW HOPE BAPTIST CHURCH RALEIGH, NORTH CAROLINA APRIL 2-3, 1993

Preschool Conferences on:

- Dialogue on curriculum development
- Music activities
- Cradle Roll outreach
- Preschoolers and prayer

Led by:

Bob Goode, Baptist State Convention;
Ben Hall, Troy, N.C.;
Sybil Waldrop, Sunday School Board; and
Susan Ward, Greensboro N.C.

Children's Conferences on:

- Discipline
- More than Sunday Morning
- Teaching Bible skills
- What to do with Middle School 6th Graders?

Led by:

Louise Caldwell, Sunday School Board;
Janice Haywood, Baptist State Convention; and
Darrell Vandergriff, Sunday School Board.

Youth Conferences on:

- Ministry and critical issues
- Reaching Baby-boomers
- Alternative curriculum
- Reaching and keeping youth

Led by:

Gail Jackson, Perry Hall, Md and
Phil Stone, Baptist State Convention.

Adult Conferences on:

- Alternative curriculum
- Evangelism, visitation, outreach
- Enlisting leaders
- Reaching Baby-boomers
- Teaching for results

Led by:

Joyce Camp, Clinton, N.C.;
Bonnie Doughtie, Boiling Springs, N.C.;
Rebecca Knott, Smithfield, N.C.;
Kermit Morris, Rocky Mount, N.C. and
Larry Shotwell, Sunday School Board.

General Officers

Conferences on:

- Settling differences, growing redemptively
- Improving teaching quality
- Promotion
- Basics of growth
- Helping smaller churches

Led by:

Charles Belt and
Max Caldwell, Sunday School Board;
Al Marguerat, Raleigh, N.C.;
Floyd Parker, Gastonia, N.C.; and
Robert Stewart, Baptist State Convention.

Cost is \$3 per person (\$45 maximum per church).

For more information check the appropriate item on the back page.

HAPPINESS RETREAT AUGUST 9-11; 11-13

Caraway Conference Center

Two "Happiness Retreats" for mentally handicapped persons will be held Aug. 9-11 and 11-13, **Caraway Conference Center**. The meeting is open to people with mental handicaps, their parents and teachers.

The annual retreats include Bible studies, crafts, swimming, worship and a theme party. There will also be special sessions for parents and special education training for teachers.

For more information and a registration form check the appropriate item on the back page.

BLIND, VISUALLY IMPAIRED RETREAT

May 1-2 at Caraway

A weekend retreat for blind and visually impaired individuals will be held May 1-2, **Caraway Conference Center**, beginning Saturday afternoon and concluding by Sunday noon.

Rev. and Mrs.

Crate Jones of Durham will be the Bible study and worship leaders. The meeting will also include a talent show, Sunday School and fellowship time.

Cost is \$31 per person (double occupancy), which includes one night lodging and three meals.

For more information and a registration form check the appropriate item on the back page.



MULTI-HOUSING WORKSHOP SET

April 29 Raleigh

A one-day seminar on reaching people in multi-housing communities will be held Thursday, Apr. 29, Crabtree Valley Church, **Raleigh** from 10:00 a.m. to 3:00 p.m. The meeting is sponsored by the Church Extension Department and Raleigh and Yates (Durham) associations.

Speakers will include Barbara Oden, multi-housing coordinator, Union Association, Houston, Tex. and Lauren Musgrave, new ministries director, Arlington, Tex.

The meeting will offer practical training in reaching people in multi-housing units (apartments, condominiums, etc.).

Cost of the meeting is \$9 (includes lunch and materials).

To register call the Raleigh Association at (919) 231-3995 by Apr. 19.

For more information check the appropriate item on the back page.

CHAPLAINS CONFERENCE SET

Mar. 29-31 at Southeastern

"A Theology of Pastoral Care" will be the theme of the Baptist Chaplains Conference, Southeastern Seminary, Wake Forest, Mar. 29-31.

Resource leaders will include Charles Phillips, vice-president church and community services, Genesis Treatment Center, Memphis and George Pickle, chaplaincy division, Home Mission Board.

For more information and registration contact the Chaplaincy Division, Home Mission Board, (404) 898-7440.

'METRO MINISTRY' MEETING SCHEDULED

Mar. 15-17 Raleigh

A three-day conference on providing models for metropolitan ministries will be held at Trinity Church, **Raleigh**, Mar. 15-17, beginning with registration on Monday at 1:00 p.m.

The Monday through Wednesday meeting is co-sponsored by the Home Mission Board, six Southern Baptist seminaries, Baptist conventions in North Carolina and Virginia and the Mecklenburg (Charlotte), Yates (Durham), Pilot Mountain (Winston-Salem) and Raleigh associations.

Conference leaders will include Willis Bennett, Southern Seminary; Tom Jenkins, Baptist State Convention of North Carolina; Craig Wilson, Baptist General Association of Virginia; Tony Cartledge, pastor, Woodhaven Church, Cary; Charles McMillan, Raleigh Association; Phil Davis, pastor, Nations Ford Church, Charlotte; Daniel Park, pastor, Korean Church, Cary; Tom Turner, associate pastor, Merrimon Ave. Church, Asheville and Leith Anderson, pastor, Wooddale Church, Eden Prairie, Minn.

Cost is \$25 per person (registration fee), which includes one banquet, refreshments, continental breakfast and a copy of the book, *Dying for Change*, by Leith Anderson.

For more information check the appropriate item on the back page.

GARDNER-WEBB SCHOOL OF DIVINITY

Begins in September, 1993

A proposal to offer the master of divinity degree at Gardner-Webb University has been approved by the Southern Association of Colleges and Schools, the first step toward accreditation.

Gardner-Webb, one of the state convention's seven colleges and universities, announced last fall their intent to begin a School of Divinity on the Boiling Springs campus near Shelby. Two other N.C. Baptist schools, Wake Forest and Campbell, are also considering similar divinity school programs.

The masters of divinity degree is the generally recognized foundational professional degree offered by theological seminaries and divinity schools for vocational Christian ministry.

Bob Lamb of the University's religion department has been named dean of the new school. Robert Parsons has been appointed assistant to the dean. Larry Greeg is the first full-time faculty member and Buddy Freeman is admissions officer.

At least two other Baptist universities related to Southern Baptists have begun or are considering divinity school programs. Samford University in Birmingham began a master of divinity program a few years ago. Baylor University in Waco, Tex. is studying a similar move.

The new divinity school programs are the first of their type in colleges and universities related to Baptist state conventions. The six Southern Baptist seminaries—Southeastern, Southern, Southwestern, New Orleans, Midwestern and Golden Gate—are all owned by the SBC.

LITERACY MISSIONS LEADERSHIP TRAINING

Caraway Conference Center

July 18-24, 1993

Both ARW and CE

For more information and a registration form check the appropriate item on the back page.

CAMP MUNDO VISTA SUMMER STAFF

High School/College Students Needed

Camp Mundo Vista, the WMU camp near Asheboro, is seeking 1993 summer staff workers, beginning with pre-camp training in early June. The camping program ends Aug. 6.

Counselors must be college students or professionals (e.g. teachers) who are responsible for a cabin of 10-12 campers, leading in Bible studies, devotions, crafts, recreation and mission studies. Counselors are paid \$90 a week.

Assistant counselors, ages 16 and above who have completed the 11th grade in high school, work with the counselors in the various cabin activities. Assistant counselors are paid \$80 a week.

For more information check the appropriate item on the back page.

MUNDO VISTA WORK DAY IS APRIL 24

A Job for Everyone

On Saturday, Apr. 24 get away from your regular routine of house cleaning and help us clean up Camp Mundo Vista in preparation for the 1993 camping season.

Come as a youth group, family or by yourself. Work will begin around 9:30 a.m. and conclude about 3:00 p.m.

There is a job for everyone, some outdoors and some indoors. Some jobs require carpentry skills (please bring your own tools).

Lunch will be provided.

For more information call the WMU office at 1-800-395-5102 or (919) 467-5100.

GA/ACTEENS CAMP SCHEDULE

Camp Mundo Vista, Asheboro

GA (grades 4-6) Camps:

June 14-18, 21-25,
July 5-9, 12-16, 19-23,
26-30 & Aug. 2-6

Acteens (grades 7-12)

Camps:

June 28-July 2, 12-16
& 26-30.

Registration began Mar. 1

\$85 per week

**Camp begins on Monday
at 10:00 a.m. and ends
on Friday at 1:00 p.m.**

**Two staff members live in a
cabin with 10 to 12 campers**

**Ratio of total staff to campers
is 1 to 4**

**For more information
check the appropriate item
on the back page.**

WMU Annual Convention Cont'd from p.1

Rhododendron Hall at Ridgecrest. Invitations were mailed to missionary parents living in North Carolina the first of January.

A registration form was included in the current issue of *Tarheel Talk*, sent to all WMU leadership.

Cost of the meeting, including lodging, meals, conference fee and limited insurance is \$115 (one per room), \$78 (two per room), \$64 (three per room) and \$58 (four per room). Cost for commuters is \$13 per person and \$25.25 for a meal ticket (all five meals).

For more information check the appropriate item on the back page.

ROYAL AMBASSADOR MEETINGS IN APRIL

Pioneers/High School Men & Lad/Crusaders

Statewide Royal Ambassador meetings for boys in grades 1-6 and 7-12 will be held in April, sponsored by N.C. Baptist Men.

The Pioneer/High School Baptist Young Men's Convention will be Apr. 2-4, N.C. Baptist Assembly (Caswell), Southport. Cost of the convention is \$48.50 per person, which includes two nights lodging, meals and program fees. Registration deadline is Mar. 19.

Three Lad/Crusader Congresses will be held Apr. 17 at Kinston, Thomasville and Black Mountain. Cost of the congresses is \$5 per person.

For more information check the appropriate item on the back page.

Listen To A Magazine For Your Ears

*Monthly Audio Cassette
of Baptist News
and Opinion*

*Variety of interesting
Stories, Interviews
and Humor*

*Listen In Your Car,
Your Study or Office,
or at Home*

UPCLOSE NEWS AND OPINIONS
FOR NORTH CAROLINA BAPTISTS
A Magazine For Your Ears

**For more information
check the appropriate item
on the back page.**

Mother's Day Offering

North Carolina Baptist Hospital



Touching Lives With Hope

Goal: \$500,000



Special Offering Helps
Baptist Hospital Touch
Lives With Healing...
and Hope

Week of Prayer: May 2-9

All gifts provide benevolent care for those who otherwise might not have access to the healing ministry of North Carolina Baptist Hospital.

A promotional packet is being mailed soon to your church. Please look it over, put up the posters, distribute the envelopes and order the informative magazine to teach your churches about the healing ministry of your North Carolina Baptist Hospital. To order additional material, **call (800) 395-5102.**

**Receiving an offering in your church
can change lives!**

Cheryl Taylor had just gotten on her feet when hospital bills threatened her trailer. The Mother's Day Offering helped her.

Mother's Day Offering Saves Taylor's Home

Cheryl Taylor is a strong woman. She made a living sewing piece work for an upscale clothing manufacturer in Mt. Airy.

Then she started to feel ill. "I had no energy and was weak. I'd get out of breath and was losing blood," she said. Never one to run for help, it was a year before a doctor confirmed she had colon cancer.

After her operation in a local hospital, she came to Baptist Hospital one week each month for six months for chemotherapy treatment.

Because her illness weakened

Continued, page 12



Lynette Warren, daughter of a Baptist preacher, wife of a seminary student, sees her role in the care of desperately ill patients, as a ministry.

Nurse Provides Personal Touch

For Lynette Warren, Patients Become Friends

Sometimes you celebrate... sometimes you cry. Lynette Warren, an oncology nurse in the bone marrow transplant unit at Baptist Hospital, joyfully invests her life with desperately ill cancer patients.

Surgery, chemotherapy and radiation all have failed them. A bone marrow transplant is their last stop on a long journey through pain.

It helps to have a nurse who cares enough to guide you through the dark tunnel.

In the bone marrow transplant unit, each primary care nurse has just two patients. So she gets to know them well. And, since Baptist Hospital is one of only 26 comprehensive cancer centers in the country, most patients come from out of town. Often their family members cannot be near to attend to them, to take care of the little things that make life easier.

Sometimes Warren is able to fill

in the gaps. For instance, she took home the laundry of a recent patient, so he could wear his pajamas instead of hospital gowns; she has picked up items at the grocery store that families couldn't get at the hospital; and she's sat up with a patient, who was re-admitted, and his wife through a dark night of wondering what would happen next.

"When things are going well for the patient, no job in the world can be like it," says Warren, 34, an oncology nurse for 11 years. When things are not going well for the patient, she shares the emotional burden, she says.

Right Priorities

"The ironic thing about oncology patients is that despite their painful diseases, they are some of the nicest people I've ever met," she says. "They have a sense of what is really important in life."

"By the time they get to us, this is it. If this doesn't work... there is nothing beyond transplant. Chemotherapy, radiation and surgery already haven't worked."

Patients' strength in adversity has taught Warren "what is really important in life." She lists those as:

- Relationship with God.

"Some of the most courageous patients I've known have been Christians. They face death with no anger or bitterness."

■ Relationships with family and friends. "Dust in the house will wait. Why don't you have lunch with your friend today?"

■ Courage. What Christianity is all about.

Dealing constantly with patients who face the real possibility they will never get better, Warren "tends to appreciate smaller things versus great big things."

Living Differently

"It's caused me to live differently," she said. "It's increased my sense that we're not promised tomorrow, to take advantage of the things God presents us today."

"We don't necessarily have those tomorrows. We need to be about the business of letting people know about Jesus and His love."

Warren's husband, Dan, after a budding business career, is at Southeastern Seminary, preparing to become a minister. Her father, Carl Kincaid, is pastor of Ossipee Baptist Church in Ossipee.

Warren's Ministry

Bone marrow transplant patients without complications spend 5-6 weeks in Warren's care. They come in for tests, to make sure they're healthy enough to undergo the arduous procedure. Then they endure about six days of radiation and chemotherapy to kill bad cells in their bodies.

That treatment kills their immune systems too, and can make them dangerously susceptible to "minor" infections. Then bone marrow, from a donor or from their own, earlier marrow contributions, is injected intravenously and begins to replenish their immune system with healthy cells.

High Costs

Cost of the transplant is \$125,000 and up. Warren's youngest patient has been 13; her oldest 58.

"You get to know the patient and his family," she says. "You get to know a lot about them. They get dependent on you. It becomes like you're taking care of a friend instead of a patient."

Many of Warren's friends come out of their transplants with a new lease on life. Their cancers disappear, or go into remission.

If a patient does not survive his illness, Warren does what she can for the family, and tries to make the patient's last days as painless as possible.

How does she deal with her personal anguish over the loss?

"I handle it by prayer," she said, "asking the good Lord to help me deal with this, and by praying for the family. I'm fortunate to work with real, quality care nurses. We ventilate our concerns with each other.

"And sometimes you cry."

Violet Jester, lives in the home Roy finished, just before he died, and appreciates the bills the Mother's Day Offering covered, to allow her to stay in the house.

Benevolent Fund Saves Retirement Home for Pastor's Widow

Roy Jester had just resigned his pastorate and was without work or insurance when

doctors diagnosed his colon cancer.

He had assumed he would soon be called to another church and was in the middle of building his retirement home, which ate his savings.

Bills totalling \$45,000 for two surgeries and treatments were "devastating," said his wife, Violet, sitting in the living room of the house Roy finished before he died in August 1992, after a year of illness.

"I called Baptist Hospital about the \$10,000 bill for the first surgery and they said, 'That bill has been wiped clean,'" Violet said. "I said 'what do you mean?' and they said, 'It's been paid.'"

"I just cried and shouted Praise the Lord."

Before it was over, benevolent care from Baptist Hospital covered some \$20,000 of Jester's bills. Medicaid paid most of the rest and community fund raisers covered virtually all the remaining bills.

Violet's new house, the only financial security in her life, was saved.

One hundred percent of the gifts received during the Mother's Day Offering for Baptist Hospital



go toward benevolent care, to help people like Violet Jester when circumstances leave them exposed to crippling debt.

MDO Ambassador

"Mother made two different calls to the hospital to make sure the bill was paid," said Violet's daughter, Debbie. "She just couldn't believe it."

"She's already talked to churches and pastors in the area to encourage them to take (the Mother's Day) offering and tell them what it meant to her."

Roy, called into ministry later in life, was pastor of Lebanon Baptist Church in Taylorsville; Eighth Street Baptist Chapel in Massillon, OH, and North Oak Ridge Baptist Church in Yadkin Association.

After his first cancer surgery, members of Union Grove Baptist Church came to him in the hospital and told him they wanted him to be their pastor. He could preach as he was able and they had three young preachers in the church who could fill in for him when he was too ill.

"That gave Roy the joy to keep going," said Violet. "He just radiated."

Waking Up a Good Start

After 15 Years Gobrish Glad To See Sun Rise

Ben Gobrish feels getting out of bed in the morning is a good start. After undergoing chemotherapy treatments three times and finally, a bone marrow transplant, in a 15-year fight with Hodgkins disease, Gobrish is glad just to see the sun rise.

Gobrish, who works for the city of Salisbury in water and sewer construction, was hit with high bills, but says, "What's \$130,000 compared to a funeral?"

Fortunately, his employer carried insurance, but there were still significant incidental bills.

When Baptist Hospital notified him that \$790 in bills was forgiven through the benevolent funds established through the Mother's Day Offering, he was relieved. "It makes you feel a whole lot better when you're only bringing in \$300-\$400 every two weeks," he said.

Gobrish, 41, was first diagnosed 15 years ago. Chemotherapy failed to eradicate the disease, and five years later, it reoccurred. Again chemotherapy, and again it reoccurred.

He had a bone marrow transplant in 1991. He had his own marrow "harvested" in July, then spent 32 days in the hospital beginning in September to have tests, chemo, and the transplant.

He's been back at work more than a year, although he still gets tired sometimes. His hair has grown back and he has a positive outlook.

"When I wake up in the morning, that's a step in the right direction," he says.

Why Come To Baptist?

As one of the premier facilities in the Southeast, there are many reasons to come

to North Carolina Baptist Hospital to receive treatment.

Among them:

1. The Joint Commission on Hospital **Accreditation** ranks NCBH in the top 9 percent of America's hospitals.

2. The 1991 N.C. Database Commission's report reveals major diagnostic **services costs** of other N.C. hospitals, vs. NCBH's are:

Duke - 36% higher

UNC - 28% higher

Carolina's Medical Center - 36% higher

Average statewide - 9% higher

3. NCBH practices superb **financial stewardship** and is one of only 17 U.S. teaching/research hospitals with a "AA" credit rating.

4. NCBH is **one of only 26 comprehensive cancer centers** in the nation, treating more cancer patients than any hospital from Baltimore, MD, to Atlanta, GA.

5. A comprehensive **bone marrow transplant** unit performs over 100 transplants each year.

6. NCBH has over 70 areas of **specialty medicine**.

7. **Outpatient clinics** excel in



keeping costs down for many procedures that used to require hospitalization.

8. **Quality adolescent care** is found in the 138-bed Brenner Children's Hospital within NCBH, North Carolina's first self-contained adolescent medical/surgical/psychiatric unit.

9. "Angels of Mercy" **neonatal transplant team** is the largest in N.C. and one of 10 largest in U.S.

10. **AirCare**, serving counties in North Carolina and Virginia, flew over 750 missions last year.

11. The four **key values** which govern all we do are: Excellence, Compassion, Integrity, Innovation.

12. Our **transplant program** now includes kidney, pancreas and heart transplants.

13. Bowman Gray School of Medicine clinical faculty who are NCBH physicians have access to the **latest medical technology** and research.

14. The **Christian faith** is the "soul of our institution."

15. **Baptist ministers** and their immediate dependents (spouse and children) receive up to 25% discount on all hospital services.

16. NCBH is one of only a few medical centers in the country with a major emphasis on **geriatric care**.

MDO Helps Taylors Keep Home

Continued from page 1

her beyond an ability to work, she's had no paycheck for three years. Thus, no insurance and little ability to pay medical bills. Her husband is a painter and work is seasonal.

Just a few years ago, they moved a trailer onto inherited land and, at long last, felt they were getting established.

Medical bills threatened that.

Then, they received word the Baptist Hospital benevolent fund was paying a major portion of their bill.

"I don't know what I'd have done if they hadn't," says Cheryl, 49. "I'll be paying these bills the rest of my life as it is."

Her husband, Wayne, was more graphic. "Without Baptist Hospital's help... we'd have had to let someone take this trailer back."

EASTERN N.C. WORKSHOP SET

May 7-8 Caswell

The annual Eastern North Carolina Evangelism Workshop will be held May 7-8, N.C. Baptist Assembly (Caswell).

The program will feature sessions on "Evangelism in Eastern N.C.," "Special Evangelistic Events," "Ministry Evangelism," "Church Growth Ideas That Work," and "With A Servant Heart."

For more information or a

registration form check the appropriate item on the back page.



SINGLE ADULTS EVANGELISM RETREAT

Caswell June 11-13

The annual Single Adult Evangelism Conference will be held June 11-13, N.C. Baptist Assembly (Caswell), featuring Joe Estes, Atlanta, who will provide special music and a concert on Friday evening.

Worship leaders will be Richard Everett, pastor, Calvary Church, Wilmington; David Brisson, Wilmington Association; and David Moore, Baptist State Convention. The musical group, WITNESS, will also be featured.

The weekend retreat will include eleven different conferences on Saturday morning. Saturday afternoon will be free for recreational and other activities.

The conference begins at 8:00 p.m. Friday and will conclude with lunch on Sunday.

Cost is \$65 per person, including two nights lodging, meals and materials. Deadline for registration is May 15.

For more information and registration form check the appropriate item on the back page.

SUPER SUMMER '93 AT CAROWINDS

July 29-30

The fifth annual Super Summer Celebration, a youth evangelism event held each summer at Carowinds theme park near Charlotte, is set July 29-30, expected to attract 30,000 people (15,000 each day).

The entire park is reserved those dates exclusively for Baptist State Convention churches.

The program will feature the regular Carowinds rides, religious concerts, mission and college displays and an inspirational celebration led by Ike Reighard and the musical group, WITNESS. Also featured will be "Say So" and Heidi Williams, Miss North Carolina.

Cost is only \$9 per person age 4 and above.

Registration packets will be mailed to churches by Apr. 1.

INTERFAITH WITNESS TRAINING SCHEDULED

Hinduism, Mormonism discussed

The Interfaith Witness Associate Training Seminar will be held Apr. 2-3, Catholic Conference Center, Hickory. Persons who complete this special training will be equipped to conduct Interfaith Witness Awareness Conferences.

The seminar will include

discussions on Hinduism, led by Maurice Smith and Mormonism, led by Tal Davis, both of the Interfaith Witness Department, Home Mission Board.

For more information or a registration form check the appropriate item on the back page.

WIN School & Teacher Certification

April 16-17, 1993

First Baptist Church Matthews, N.C.

The WIN School is a process by which laypeople learn to witness, both from classroom instruction and on-the-job, witness-training experience.

For more information and a registration form check the appropriate item on the back page

TOTAL CHURCH LIFE SEMINARS

March 12-13 — Pleasant Garden (N.C.) Church

April 23-24 — Apex (N.C.) Church

May 14-15 — First Church, Mount Olive

Total Church Life

YOUTH MINISTRY LAB FOR YOUTH WORKERS

May 21-23 Wingate

Any adult who works or is considering working with young people (grades 7-12) in a local church is encouraged to attend the Youth Ministry Lab '93, May 21-23, Wingate College, Wingate, N.C.

Each participant will be able to choose eight different seminars (80 total are offered) during the Friday through Sunday meeting. Topics include



AIDS and other sexually-transmitted diseases, date rape, drug and alcohol abuse, the Occult, eating disorders, New Age influence as well as general youth ministry skill conferences on enlisting workers and volunteers, ministry with parents, understanding today's youth and planning retreats. "We offered this event three years ago at Campbell University and over 400 people attended," noted Hal Melton of the Youth and Campus Ministries Division. "This year, we're hoping to reach 600 or more participants with this unique and important training event," he added.

Workers with youth Sunday Schools and Discipleship Training, Acteens and Pioneer RAs, High School Baptist Young Men are especially encouraged to attend.

Cost is only \$45 per person (\$40 if three or more from the same church attend), which includes two nights lodging, five meals, refreshments, and lab notebook.

For more information check the appropriate item on the back page.

'SPRING FLING' RETREATS SET

April & May — Caswell

"Quantum Leaps of Faith" will be the theme of the four Spring Fling Retreats for youth and adult leaders from churches without full-time youth ministers will be held Apr. 2-4, 16-18, 23-25, and May 14-16, N.C. Baptist Assembly (Caswell).

Leaders will include Baptist Student Union teams from UNC-Chapel Hill, East Carolina, UNC-Wilmington and former Caswell staffers.

Each weekend retreat will include creative worship sessions, Bible study, small group discussions, recreation and special training for workers with youth.

Cost is \$45 per person, which includes lodging, meals and program fee. Please register by Mar. 22.

For more information and registration check the appropriate item on the back page.

ALCOHOL & DRUG ABUSE CONFERENCE

April 30-May 1 Caraway

"Bridging the Gap: The Church's Response to Drug and Alcohol Abuse" will be the topic of a weekend conference at the Caraway Conference Center, Apr. 30-May 1.

The conference is designed to help churches know how to respond to people in their congregations who may have drug or alcohol problems.

Conference leader will be Loretta Silvia, assistant professor of Psychiatry and Behavioral Medicine, Bowman Gray School of Medicine, Winston-Salem.

Cost of the meeting is \$45 per person, which includes one night lodging, meals and conference materials.

For registration contact Caraway Conference Center Box 36, Asheboro, NC 27204 or (919) 629-2374.

'SPRING BREAK' FOR COUPLES

May 21-23 Caswell

A "Spring Break" for married couples will be held May 21-23, N.C. Baptist Assembly (Caswell).

The retreat will be led by Pat and Joe David Fore of Asheville. Joe David is a regional missionary (western region) and community college minister with the Baptist State Convention.

The meeting will include times of sharing, learning and enrichment through worship.

Cost is \$117.50 per couple, which includes lodging, food and materials.

For more information and registration check the appropriate item on the back page.

'CELEBRATING THE SINGLE LIFE'

Single Adult Seminar

April 23-25

N.C. Baptist Assembly (Caswell)

For more information check the appropriate item on the back page

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1993 COMMITTEE ON COMMITTEES

Recommendations may be sent to Communications Division, P.O. Box 1107, Cary, North Carolina 27512-1107. The deadline is April 27, 1993. (You may photocopy this form.)

1. Because I believe that the following named person has demonstrated in his/her personal and church life a strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position:
I recommend (full name) _____
2. Address _____ Phone _____
3. Approximate age _____ Male _____ Female _____
4. Check the one committee on which you believe this person can best serve:

☐ Cooperation with General Baptists ☐ Historical ☐ Local Arrangements ☐ Memorials	☐ Nominations ☐ Convention Program ☐ Resolutions ☐ Trustee Orientation
--	---
5. Please state why you feel this person is qualified to serve: _____

6. Other information about the person you are recommending:
 - a. Name, address and telephone number of church of which this person is a member: _____

 - b. Total resident church membership of this church: _____
 - c. Association to which this church belongs: _____
 - d. Give a statement as to the past and present loyalty of this person to this church and the world mission program of Southern Baptists: _____

 - e. Is the person ordained? _____
 - f. If so, list churches served: _____

 - g. If layperson, occupation past 5 years: _____
 Give brief resume of business or professional experience: _____

 If layperson: List positions filled in the local church: _____

 - h. Would this person take seriously the responsibility of service on a convention committee? _____
 - i. Denominational service (to be completed for a pastor or a layperson): _____

 List associational and/or convention boards, committees, commissions, etc. served on and offices held: _____

7. Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees.

Signed _____
 Mailing address _____ (name of person making the recommendation)

Telephone number _____ Date _____

(Please note the deadline of April 27, 1993. Forms received after this date will be given to the 1994 Committee on Committees.)

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 3 No. 2. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Discipleship Training Leadership Tour (p. 2)
- ☐ Instrumental Festival (p. 3)
Quantity registration forms _____
- ☐ What Is Great Commission Breakthrough (p. 4)
- ☐ Middle School Sixth Graders (p. 5)
- ☐ Redreaming the Dream (p. 5)
- ☐ Church Media/Library Workshop (p. 5)
- ☐ SS Spring Training, Apr. 2-3, 1993 (p. 6)

Missions

- ☐ Happiness Retreat, Aug. 9-11 & 11-13 (p. 6)
Quantity registration forms _____
- ☐ Blind, Visually Impaired Retreat, Caraway (p. 6)
Quantity registration forms _____
- ☐ Multi-Housing Workshop Set (p. 7)
- ☐ Literacy Leadership Training (p. 7)
- ☐ 'Metro Ministry' Meeting Scheduled (p. 7)

WMU

- ☐ 'Missions Extravaganza 1993' Set (p. 1)
- ☐ Camp Mundo Vista Summer Staff (p. 8)
- ☐ GA/Acteens Camp Schedule (p. 8)

Brotherhood

- ☐ Royal Ambassador Meetings in April (p. 8)

Evangelism

- ☐ Eastern N.C. Workshop Set (p. 13)
- ☐ Single Adults Retreat (p. 13)
- ☐ Interfaith Witness Training Scheduled (p. 13)
- ☐ WIN School & Teacher Certification (p. 13)

Youth & Campus

- ☐ Youth Ministry Lab (p. 14)
- ☐ 'Spring Fling' Retreats Set (p. 14)

Christian Life & Public Affairs

- ☐ 'Spring Break' for Couples (p. 14)
- ☐ Alcohol & Drug Abuse Conf. (p. 14)
- ☐ 'Celebrating The Single Life' (p. 14)

Stewardship

- ☐ Cooperative Program Day (p. 1)
Quantity of additional materials _____

TO REGISTER FOR CONFERENCES

Discipleship Training Leadership Tour (Apr. 10 reservation deadline)

- ☐ Apr. 19, Fayetteville # _____ persons @ \$5 = _____
- ☐ Apr. 20, Greensboro # _____ persons @ \$5 = _____
- ☐ Apr. 21, Shelby # _____ persons @ \$5 = _____
- ☐ Apr. 22, Asheville # _____ persons @ \$5 = _____

- ☐ Redreaming The Dream, May 17-19 (Cost \$52.50/person)
_____ @ \$52.50 = _____

- ☐ SS Spring Training, Apr. 2-3
(Cost \$3/person - maximum \$45/church)
_____ persons @ \$3 = _____
_____ persons for maximum of \$45

- ☐ 'Spring Break' for Couples (Cost \$117.50 per couple - includes lodging, food & materials)
_____ Couples @ \$117.50 = _____

- ☐ Alcohol & Drug Abuse Conf. (Cost \$45/person - includes lodging, meals and materials.)
_____ persons @ \$45 = _____

Name _____ (Last) Please Print (First)

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies in your name, please return this back page (with the label), from each newsletter you received. Thanks!

Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107

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CHURCH LEADER

BULLETIN

EVENTS TO COME

Key Leadership Conferences

Caswell – May 3-4

Ridgecrest – May 10-11

Southern Baptist Convention

Houston – June 15-17

Week of Christian Study/

Fellowship

Mars Hill College – July 5-9

Baptist Student Convention

Ridgecrest – Sept. 24-26

N.C. Southern Baptist

Secretaries Conference

Caraway – Nov. 8-10

Religious Education Association

Winston-Salem – Nov. 15

Baptist State Convention

Winston-Salem – Nov. 15-17

SPECIAL OFFERINGS

Baptist Hospital

(Mother's Day) – May 9

State Missions – Sept. 12-19

World Hunger Offering –

Oct. 10

CORRECTION

The toll-free telephone number for Southeastern Baptist Theological Seminary is (800) 284-6317.

Please correct the number on pages 18 and 41 of the Baptist Phone Book.

Also correct the listing under seminaries in the 1993 Baptist Diary.

SUPER SUMMER '93 AT CAROWINDS

"Say So," Miss North Carolina, WITNESS To Appear

Youth ministers are encouraged not to forget to include Super Summer '93 in their summer plans! For the fifth year

Carowinds

Theme Park

has been

reserved for

N.C. Baptist

Convention

church youth

groups—adults and children are

welcome, too—during July 29-30.

All day long youth can enjoy rides,

attend concerts, visit mission and

college displays, and end the day

with a rousing, inspirational

celebration in the Palladium led by

Ike Reighard, "Say So", Miss North

Carolina, Heidi Williams, and

WITNESS.

The cost will be \$9 for each person four-years old and older.

Packets with registration materials were mailed to all churches

on April 1.

Remember:

By June 1, at

least 15,000

tickets must

be purchased

in order to

have this event. Youth ministers are encouraged to plan now and

order tickets as soon as the

packets arrive. Each of the first

four years has been a sell-out.

Don't miss out on this great

event.

For more information, check the appropriate item on the back page.

SUPER SUMMER '93

CHILDREN'S DAY IS JUNE 13

Local Church Emphasis

One way to focus special attention on

the contributions

of children,

their families,

and their

teachers and

leaders is to

celebrate

Children's

Day, June

13.

"Children's

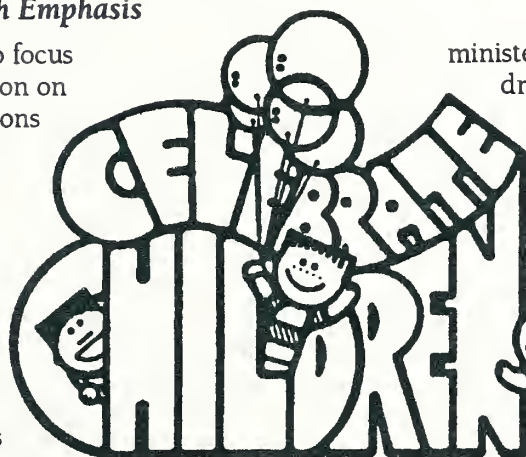
Day gives the

church an opportunity to experi-

ence the unique gifts children can

bring to the corporate worship

service," says Robbye Jarrell,



minister with children, Hayes

Barton Baptist

Church,

Raleigh.

Plan to

include

children

from each

children's

organiza-

tion in

church-wide

activities and

in worship experiences.

For more information check

the appropriate item on the back

page.

DEACONS/SPOUSES: PARTNERS IN MINISTRY CONFERENCE SET

Oct. 8-9, First Church, Greensboro

The Deacons/Spouses: Partners in Ministry Conference will be held Oct. 8-9 at First Church, Greensboro.

Purpose of the conference is to provide training opportunities for pastors, church staff, deacons and their spouses.

The meeting will be divided into **three tracks of study**: Administrative Track, Ministry Skills Track and Personal Growth Track. All of these sessions will be held on Friday evening and Saturday morning.

The Administrative Track will include sessions on the deacon family ministry plan,

planning effective deacon meetings, managing conflict in the church, the deacons role in worship, deacons as servant models in the church and "Doing Church in the 1990s".

The Ministry Track will include special sessions on ministering to families in crisis, families with special needs, caregivers, AIDS patients, the blended family, the addictive person, age of the cults, and new-member



orientation.

The Personal Growth Track will discuss deacons as leaders, how to be a support spouse, developing the spiritual life of the deacon/spouse, and doctrine of salvation study.

The weekend meeting will begin with an **Early Bird session on Friday** at 2:00 p.m. until 4:30 p.m. The evening worship on Friday will feature the theme "Deacon/Spouse: Partners in Ministry."

Accommodations for the meeting include Hampton Inn, 2004 Veasley St., Greensboro 27407 (919) 854-8600 (\$48 per room up to 4 persons); Holiday Inn-Four Seasons, 3121 High Point Rd., Greensboro 27417 (919) 292-0161 (\$49 per room up to 4 persons); Howard Johnson-Coliseum, 3030 High Point Rd., Greensboro 27403 (919) 294-4920 (\$43 per room up to 2 persons); and Residence Inn, 2000 Veasley St., Greensboro 27407 (919) 294-8600 (\$65 per room up to 3 persons). For these rates you must tell the motel you are attending a Baptist State Convention event.

Registration for the conference is \$5 per person.

For more information and registration (including \$5 registration) check the appropriate item on the back page. Please register before Sept. 24.

WEEKDAY EDUCATION WORKSHOP SET

First Church, Greensboro, Aug. 21

The Church Programs Division of the Baptist State Convention will sponsor a church Weekday Education Workshop Aug. 21 at First Church, Greensboro.

Bob Couch, a senior consultant with the Church Weekday Education department of the Baptist Sunday School Board, and a team of leaders will provide conferences for directors of weekday education programs and kindergartens; and workers in day care, mothers' day out and after-school care programs. Workers may attend conferences tailored for specific age groups or special interest workshops that discuss topics like raising self-esteem, partnership with parents or learning through intentional activities. Arts and crafts and music and special events also will be discussed.

Pastors and staff ministers interested in preschool programs will benefit from the workshop, enabling churches to reach out to children more effectively.

"With more and more attention being given even in the public sector to day care and educational experiences for preschoolers, even from the Governor's office, churches have strategic opportunities to make differences in the lives of young children," Robert Stewart, director of the Church Programs Division said.

"Many churches across our state have excellent day care and kindergarten programs, and many more can improve or consider providing well-planned preschool weekday education programs."

For more information check the appropriate item on the back page.

CHURCH SECRETARIES' CONFERENCE

'Count It All Joy' is theme

**North Carolina Southern Baptist
Secretaries' Conference
November 8-10, 1993
Caraway Conference Center
Cost: \$90 per person**

Registration information will be mailed to church, association, and agency secretaries during the month of May.

Featured speakers will be Barbara Joiner of Columbiana, Alabama, and Donna Gandy of the Sunday School Board.

Monday/Tuesday — Wednesday Large Groups:

- "Count It All Joy" (Barbara Joiner),
- "The Joy A Secretary Brings" (Maurice Cooper),
- "Affirming God's Call to the Ministry as a Secretary" (Eddie Hammett)

Other selected conferences:

- Using Volunteers (Ginger Hagler),
- A Manual of Style (Donna Gandy),
- Secretaries in the Association/Agency/Convention Office (Donna Gandy)
- Care Giving (Maurice Cooper)
- Newsletter Workshop (Gene Puckett)
- WordPerfect Tips (Richard Washington)
- Dealing With Difficult Situations at the Office (Jim Lambert)
- Financial Secretaries (Bobbie Furr)
- Working With Difficult People (Bettye Howell)
- The Joy of Deepening Your Devotional Life (Donice Harrod)
- Benevolent Ministries and the Church Office (Marsha Cook)
- The Joy of Being A Christian on the Job (Eddie Hammett)

For more information contact Tammy Fuller,
2709 Bolo Tr., Raleigh, N.C. 27615 or call (919) 846-9901

OBSERVE SS PREPARATION WEEK

'Serve to Win' is theme

Sunday School Preparation Week, a special time to lead the church to complete plans and begin the 1993-94 Sunday School year, is scheduled Sept. 26-30, 1993.

The five-session emphasis can be observed at another time prior to the beginning of



Stewart

the new church year in October.

Theme for the 1993-94 Sunday School program is "Serve to Win," with special emphasis on providing a proper balance of evangelism and minisry throughout the Sunday School program.

"In addition to reaching and teaching, an effective Sunday School is a serving, ministering Sunday School," stated Robert Stewart, state Sunday School director. Stewart is the author of the Sunday School Preparation Week, 1993 Manual.

There are several resources available, including the Manual, special preparation week and BREAKTHROUGH kits, and a booklet, *Unto the Least of These: The Sunday School Ministering to People*.

Sunday School Preparation Week includes a Sunday worship emphasis and a Monday-Thursday emphasis on "Ministering to the People We Reach and Teach," "Preparing for Sunday Morning" and "Literature Visitation."

For more information check the appropriate item on the back page.

CHORALE TO TOUR NORTH CAROLINA

June, July Dates Scheduled

On June 28, the Liberdade Chamber Singers of São Paulo, Brazil, will begin a 12-day tour of North Carolina. The group, made up of male and female singers accompanied by a string quartet, will kick off the tour in Raleigh. A male version of the group, the São Paulo Male

Chorale, toured the state for 16 days in 1991, touching many North Carolina Baptists with enthusiastic singing, heart-felt testimonies, and a loving spirit that were displayed in the concerts.

Listed below is the itinerary for the tour, sponsored in partnership with the Brazilian Baptists:

- June 28: New Hope Church, Raleigh
 29: Winter Park Church, Wilmington
 30: First Church, Greensboro
 July 1: Ardmore Church, Winston-Salem
 2: First Church, Hendersonville
 3: First Church, Clinton
 4: Snyder Memorial Church, Fayetteville (a.m. service)
 First Church, Kannapolis (p.m. service)
 5: Central High School, Rutherfordton
 6: Beverly Hills Church, Asheville
 7: First Church, Lincolnton
 8: Mills Home Church, Thomasville
 9: First Church, Lumberton

The Church Music Department cordially invites North Carolina Baptists to any of the concerts listed above. For

concert times, please contact the church or the Church Music Department.

VOLUNTEER MUSIC DIRECTORS' RETREATS

Scheduled at Caraway & Caswell

Three Volunteer Music Directors' retreats—two at Caraway Conference Center and one at N.C. Baptist Assembly at Fort Caswell—are scheduled for 1993. The two Caraway retreats are Sept. 10-11 and Oct. 8-9. The retreat at Caswell will be held Sept. 24-25.

Three tracks of study will be offered again this year with some modification from last year's schedule. Participants will be involved in both a choral clinic and in individual tracks. There will be a track of study for music directors/song leaders, for organists/pianists, and for children's choir workers.

MUSIC CAMP REGISTRATION DEADLINE

May 15 — N.C. Baptist Assembly
 Children's Choir Camp & Youth/Adult Music Week

N. C. BAPTIST SINGERS' RETREAT

September 20-21 Caraway

The North Carolina Baptist Singers will begin the 1993-94 season at their retreat Sept. 20-21, Caraway Conference Center. During the season, they will present concerts in local churches, produce a new recording, and sing at the Baptist State Convention, State Evangelism Conference, and Music Week at Ridgecrest.

Membership is limited to full-time ministers of music or music staff, and their spouses. By audition only, part-time female ministers of music, organists, or pianists may obtain membership. Auditions are held each year on the Tuesday afternoons of Ridgecrest Music Week; Youth/Adult Music Camp, Children's Choir Camp at Caswell, and Children's Choir Camp at Mars Hill College.

To schedule an audition, check the appropriate item on the back page.

NORTH CAROLINA BAPTIST SINGERS' CONCERT



First Church,
 Taylorsville,
 May 17 – 7:20 p.m.

Knollwood Church,
 Winston-Salem,
 May 18 – 7:20 p.m.

WHAT IS A PASTOR TO DO DURING VBS?

Years ago, pastors were the Vacation Bible School principals—some still are! Others have adopted the later terminology of VBS director. However, most pastors have given that responsibility to a staff minister or a capable layperson.

So, what is a pastor to do during Vacation Bible School? If you answer, "Go to the Southern Baptist Convention," or "Take my vacation," keep reading! Vacation Bible School could be the best investment of time and energy a pastor will make all year. Consider these possible roles which can enrich any pastor's ministry:

(1) Worship Leader — This is a time when the children can relate to you as *their* worship leader during *their* joint service. You use language they understand. They sing songs that are meaningful to them. The young pupils even assist you in this service.

(2) Teacher and/or Friend — As you schedule times with each class, the pupils have an opportunity to establish a more personal relationship with you. You could tell a story, teach them a Bible verse, play a game, or simply share refreshments. Take off your tie and be yourself!

(3) Evangelism Leader — Vacation Bible School provides many evangelistic opportunities—from laying the foundations for later conversion to counseling with pupils ready to make the decision to accept Jesus as their Savior. Use the faculty planning times to train all of the teachers in effective evangelistic principles for each age group. The pastor can conduct an evangelistic service with children, youth, and adults near the

FALL SUNDAY SCHOOL LEADERSHIP CONFERENCES SCHEDULED

The State Sunday School Department is sponsoring five Fall Sunday School Leadership Conferences for all age level workers and general officers.

The regional meetings will be held Sept. 10-11 at Ridgecrest; Sept. 17-18 and 24-25 at Caraway; Oct. 1-2 at N.C. Baptist Assembly (Caswell) and Oct. 2 at Truett Camp, Hayesville.

Ridgecrest — Sept. 10-11

Costs — per person (including room, 3 meals, program fee) is \$66.75 (1 per room), \$48.75 (2 per room), \$44.50 (3 per room), \$42.50 (4 per room). Commuters - \$14.25 plus complete meal package of \$16.25 or (\$4.50 for breakfast, \$6.50 for lunch, \$6.50 for dinner).

Caraway I — Sept. 17-18

Costs — per person (including room, 3 meals, program fee) is \$41 (2 per room at Conf. Center or Cowser Lodge), limited to the first 150 people to

register. Days Inn, Asheboro is \$41 per person with meals at Caraway included. Commuters — \$11.50 per person plus meals (\$3 for breakfast, \$5.25 for lunch and \$5.75 for dinner).

Caraway II — Sept. 24-25

Costs — per person (same as for Caraway I).

N.C. Baptist Assembly (Caswell) — Oct. 1-2

Costs — per person (including room, 3 meals, program fee) is \$41.50 (includes seafood buffet on Friday). Commuters — \$10.50 per person plus meals (\$3.75 for breakfast, \$4.75 for lunch, \$8.50 for seafood buffet dinner).

Camp Truett, Hayesville — Oct. 2, (For smaller churches)

Costs — per person (including lunch and program fee) is \$12.50 per person.

Please look for complete registration information (including conference schedules, conference topics and leaders) in the next issue of Church Leader Bulletin. Registration will be accepted on or after July 12, 1993, for all training events.

end of the week and counsel with people individually.

(4) Encourager — The lay leaders put in many hours of preparation and service. It is encouraging when the pastor shows appreciation for their commitment. Being in the midst of the task, alongside the workers, and giving verbal

affirmation endears a pastor to the people. You also may discover people with hidden gifts and abilities which may be needed in other ministries of the church.

So you see, VBS needs the pastor and you need VBS! Have a great "Summershine!"

FRUITLAND SPONSORS SUNDAY SCHOOL TRAINING

July 15-16 in Hendersonville

The Sunday School Department of the Baptist State Convention will sponsor Sunday School Training July 15-16 at Fruitland Bible Institute, Hendersonville.

Pastors and Fruitland students and alumni are invited to hear Phil Stone and Johnny Ross, both of the Sunday School Department, lead workshops about youth and adult Sunday School work.

On both days all students at Fruitland will be focusing on youth and adult Sunday School work in two of their morning classes. Sunday School work and the teaching ministry of the church will also be the major emphasis of the chapel service.

ANNUAL MINISTERS' WIVES RETREAT

Mon. July 26-Wed. July 28

You can expect:

- Bible Study led by Gail MacDonald (pastor's wife and author)
- Music with Renee Henderson (a minister's wife, conference leader and award-winning musician)
- Total cost: \$77

Mail your registration fee of \$30 (\$33 after June 1) to Tammy Fuller, 2709 Bolo Trail, Raleigh, NC 27615, (919) 846-9901.

The balance of \$47 will be due upon arrival at Caraway. Make checks payable to NCBMW Retreat.

BIVOCATIONAL MINISTERS' CONFERENCE SET

July 23-25 Caraway

The 12th Annual Statewide Bivocational Ministers' Conference will be held July 23-25 at **Caraway Conference Center**.

Dale Holloway, Robert T. Parsons Jr. and Howard D. Davis Sr., will lead the conference.

All bivocational ministers and their spouses are encouraged to attend the meeting.

Cost of the conference is \$32 per person. (non-refundable but transferable), which includes two nights lodging (double occupancy) and six meals.



Holloway



Parsons

For more information and registration check the appropriate item on the back



Davis

DISCIPLESHIP TRAINING WEEK TO BE HELD AT RIDGECREST

Local church Discipleship Training leaders as well as others interested in Christian growth and maturity will want to experience Discipleship and Family Development Week at **Ridgecrest** July 17-23.

Discipleship Training Week offers in-depth training in the discipling ministries with preschoolers, children, youth and adults. It's an opportunity to spend quality and quantity time focusing on specific training processes like DiscipleYouth and MasterLife. In-depth training in the LIFE and LIFE support resources are also provided.

Participants in the conference will see the new Christian Sex Education Curriculum offered to Christian parents for use in the home with the support of the local church. There will be specialized optional conferences on minister-

ing and nightly worship services.

Ken Hemphill, director of Southern Baptist Centers for Church Growth, Home Mission Board and Baptist Sunday School Board, will be the preacher for the week.

Teens will be offered special discipling studies and day camps will be provided for children.

State Youth Speakers' Tournament winners will present their

speeches at various times. On Wednesday night, there will be a demonstration of Youth Bible Drill by the state Youth Bible Drill high scorers.

The meeting will also include special studies and celebrations for teens under the theme, "Lift High the Torch."

For more information, call Ridgecrest Baptist Conference Center at (704) 669-8022.



DISCIPLESHIP TRAINING

STEWARDSHIP SEMINAR AUGUST 23-24

Plan now to attend a special Stewardship Seminar for pastors and lay leaders on "Planned Growth in Giving," Aug. 23-24, Caraway Conference Center.

For more information check the appropriate item on the back page.

Listen To A Magazine For Your Ears

Monthly Audio Cassette
of Baptist News
and Opinion

Variety of interesting
Stories, Interviews
and Humor

Listen In Your Car,
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UPCLOSE NEWS AND OPINIONS
FOR NORTH CAROLINA BAPTISTS
A Magazine For Your Ears

For more information
check the appropriate item on
the back page.

YOUTH MINISTRY LAB FOR YOUTH WORKERS

May 21-23 Wingate

Any adult who works or is considering working with young people (grades 7-12) in a local church is encouraged to attend the Youth Ministry Lab '93 at Wingate College, Wingate, N.C.

Each participant will be able to choose eight different seminars (80 total are offered) during the Friday through Sunday meeting. Topics include AIDS and other sexually-transmitted diseases, date rape, drug and alcohol abuse, the occult, eating disorders, New Age influence as well as general youth ministry skills conferences on enlisting workers and volunteers, ministry with parents, understanding today's youth and planning retreats.



"We offered this event three years ago at Campbell University and over 400 people attended," noted Hal Melton of the Youth and Campus Ministries Division. "This year, we're hoping to reach 600 or more participants with this unique and important training event," he added.

Workers with youth Sunday School, Discipleship Training, Acteens, Pioneer RAs, and High School Baptist Young Men are especially encouraged to attend.

Cost is \$45 per person (\$40 if three or more from the same church attend), which includes two nights' lodging, five meals, refreshments and a lab notebook.

For more information, check the appropriate item on the back page.

TOTAL CHURCH LIFE SEMINARS UPDATE

- May 14-15: First Church, Mount Olive (Goldsboro)
- Aug. 20-21: First Church, Swannanoa (Asheville)
- Aug. 27-28: Calvary Church, Rocky Mount
- Sept. 10-11: Southport Church (Wilmington)
- Sept. 24-25: United Love Church, Midland (Charlotte)
- Oct. 8-9: Mount Home Church, Morganton

SINGLE ADULT EVANGELISM CONFERENCE

Caswell — June 11-13

Registration deadline: May 15

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 3 No. 3. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Children's Day (p. 1)
- ☐ Church Weekday Education Workshop (p. 2)
- ☐ Deacons/Spouses Conference Set (p. 2)
- ☐ Observe Sunday School Preparation Week (p. 3)
- ☐ Need to schedule an audition for N.C. Baptist Singers (p. 4)
- ☐ Fall Sunday School Leadership Conference (p. 5)

Missions

- ☐ Bivocational Ministers Conference Set (p. 6)

Stewardship

- ☐ "Planned Growth & Giving" Stewardship Seminar (p. 7)

Youth & Campus

- ☐ Youth Ministry Lab for Youth Workers (p. 7)

Communications

- ☐ UPCLOSE Magazine (p.7)

Evangelism

- ☐ Super Summer (p. 1)
- ☐ Single Adult Evangelism Conference (p. 7)
- ☐ Total Church Life Seminars (p. 7)

TO REGISTER FOR CONFERENCES

- ☐ Deacons/Spouses Conference, Oct. 8-9 (Registration \$5/person)
_____ @ \$5 = \$ _____
- ☐ Bivocational Ministers Conference (\$32/person, includes 2 nights
lodging (double occupancy) and 6 meals.)
_____ @ \$32 = \$ _____

Name _____

Address _____ (Last) Please Print (First)

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____

(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies in your name, please return this back page (with the label), from each newsletter you received. Thanks!

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CHURCH LEADER

BULLETIN

EVENTS TO COME

**Week of Christian Study/
Fellowship**

Mars Hill College – July 5-9

Baptist Student Convention

Ridgecrest – Sept. 24-26

**N.C. Southern Baptist
Secretaries Conference**

Caraway – Nov. 8-10

Religious Education Association

Winston-Salem – Nov. 15

Baptist State Convention

Winston-Salem – Nov. 15-17

N.C. Baptist Men's Convention

Raleigh – Jan. 14-16

N.C. Baptist Music Conference

Caraway – Jan. 17-19

N.C. Evangelism Conference

Winston-Salem – Feb. 7-8

SPECIAL OFFERINGS

State Missions – Sept. 12-19

World Hunger Offering –

Oct. 10

Baptist Children's Homes

(Thanksgiving) – Nov. 14-21

Foreign Missions (Lottie Moon

Christmas) – Nov. 28-Dec. 5

Baptist Retirement Homes –

Feb. 6-13



HELP FOR SUNDAY SCHOOL WORKERS AVAILABLE

Sunday School Standard

"I'm a new Sunday School director. Where can I find some basic guidelines for building a well-balanced Sunday School?"

"I've been a Sunday School worker for years, but how can I know whether I am doing all that I need to be doing?"

"As department director, I would like to lead my teachers to do good Sunday School work with our members. What should I do first?"

Do you identify with the feelings of any of these Sunday School workers? If you do, there is a resource that can help you know what to do to be an effective Sunday School worker. It's easy to use, practical, and it works! It's the Sunday School Standard.

The Standard is a guide to basic Sunday School work. It is the first thing you should use to plan a year of Sunday School work. It is also the best tool to use to evaluate your Sunday School, and it is the simplest way to keep your Sunday School on track throughout the year.

There is a Sunday School Standard for the General Sunday School plus age group Standards for adult, youth, children, and preschoolers. Each one focuses on the nine basics of Sunday School work and gives specific suggestions for building a well-balanced Sunday School, department, or class. For instance, one class in a youth department can become Standard even if the entire

department or Sunday School is not Standard. Each one also refers Sunday School workers to appropriate resources to accomplish the tasks suggested.

To use the Sunday School Standard or age division Standard, follow these steps:

1. Call all Sunday School workers together, or use the Standard alone.
 2. Read through the Standard.
 3. Go back through the Standard point by point:
 - a. check actions already accomplished, e.g. workers and members of the church have been elected by the church.
 - b. circle actions not yet accomplished, e.g. the Sunday School or department/class has a prospect file.
 4. Consider the circled actions as needs or critical issues that should be addressed:
 - a. prioritize actions that can be accomplished this year.
 - b. write a goal for each priority action.
 - c. use the *Sunday School Planbook* to discover resources that could help reach a goal.
 - d. develop a strategy plan, calendar, and budget.
 5. When all actions have been checked off, then apply for Standard recognition from the State Sunday School Department.
- For more information check the appropriate item on the back page.



DEACON/SPOUSE LEADERSHIP CONFERENCE SET OCT. 8-9, 1993

First church, Greensboro

Need help with improving your deacon ministry? If so, make plans now to participate in the Deacon/Spouse Leadership Training Conference at First church, Greensboro, Oct. 8-9.

The theme of the conference will be "Partners in Ministry," beginning with early bird conferences from 2 p.m. to 4:30 p.m. Friday.

Ken Smith will lead in a time of celebration and worship Friday evening from 6:30 p.m. to 7:30 p.m. followed by a small group conference. On Saturday morning there will be two other small group conferences which will adjourn at noon.

The conference will be divided into three tracks of study.

The Administrative Track will include sessions on the deacon family ministry plan, planning effective deacons' meetings, managing conflict in the church, the deacons' role in worship, deacons as servant models in the church, and "Doing Church in the 1990s."

The Ministry Track will include special sessions on ministering to families in crisis, families with special needs, caregivers, AIDS patients, the blended family, the addictive person, age of the cults, and new-member orientation.

The Personal Growth Track will discuss deacons as leaders, how to be a support spouse, developing the spiritual life of the deacon/spouse, and doctrine of salvation study.

Registration fee is \$5 (non-refundable) and due before Sept. 24. Participants must make their own plans for lodging and meals during this conference.

For more information on lodging and registration, check the appropriate item on the back page.

VOLUNTEER MUSIC DIRECTORS'

Retreats at Caraway & Caswell

Volunteer or part-time music directors, pianists and organists who want to add training to their enthusiasm for music should sign up for three Volunteer Music Directors' Retreats to be held this fall.

Two of the retreats will be held at Caraway Conference Center near Asheboro Sept. 10-11 and Oct. 8-9. A third retreat will be held at N.C. Baptist Assembly at Fort Caswell Sept. 24-25.

For more information, refer to the music insert included in certain editions of this *Church Leader Bulletin*.

HELPING HURTING PEOPLE

Resources Available

There are several resources available in local Christian book stores to help Christians deal with past and present hurts. These resources include *Making Peace With Your Past* by Tim Sledge; *The Search For Significance* by Robert McGee; and *First Place: A Christ-Centered Health Care Program*. These books are published by Lifeway Press.

All around us is brokenness of every imaginable kind—abuse, addictive behaviors, dysfunctional family systems, codependents, divorce, depression, grief, etc.

There are millions already involved in support groups but it is sad to say that most of the support groups, up until recently, have been offered and guided by secular community agencies. Now the church has the opportunity and resources to offer support groups based on biblical principles.

These groups are not only meeting the needs of people, but are proving to be excellent tools for evangelism and church growth! Our churches are not supposed to be "hotels for saints, but rather we are called to be hospitals for sinners." It is time we take the ministry of discipleship to touch the real needs of our hurting world.

For more information, check the appropriate item on the

DISCIPLEYOUTH — SEPTEMBER 17 & 18, 1993

Southeastern Baptist Theological Seminary

Registration fee: \$45 (\$20 for spouses)

For more information and a registration form check the appropriate item on the back page.

"DISCIPLESHIP IN THE 90'S" CONFERENCES SET AUG. 21 AND SEPT. 11

Meetings in Red Springs, Waynesville

Pastors who face rushed, stressed out, and pressured Christians on Sunday mornings will want to attend "Discipleship in the 90's," an introduction to specialized discipling processes designed to meet the needs of today's Christians.

Sessions of the conference will be held from 9:30 a.m. to 4 p.m. Aug. 21, First church, **Red Springs**, and Sept. 11, First church, **Waynesville**.

Conference leaders include Eddie Hammett, Cathy Hopkins, Steve Sumerel and Wendy Minton Edwards of the Baptist State Convention. Don Atkinson, Karl Babb, and Phil Waugh of the Baptist Sunday School Board will

also lead conference sessions.

Sessions offered at the conferences are "Making Peace With Your Past," "Search for Significance," "TeamKid" (Kids in Discipleship), "Step By Step Through the Old Testament," "Step By Step Through the New Testament," "Christian View of Sex Education," "Christian Home Emphasis: When Crisis Comes Home," and "Customizing Youth Discipleship."

Cost of the conferences is \$5 per person. Registration for the Aug. 21 conference is due Aug. 16; registration for the Sept. 11 conference is due Sept. 7. For more information, check the appropriate item on the back page.

PRESCHOOL AND CHILDREN'S DISCIPLESHIP TRAINING LEADERSHIP CONFERENCES

Sept. 20—Scotts Hill Baptist Church, Wilmington

Sept. 21—New South River Associational
Office, Fayetteville

Sept. 23—Southside Baptist Church, Rocky Mount

All conferences 7 p.m.—9 p.m.

TIMELY TOPICS FOR TEENS DISCIPLESHIP TRAINING

Sept. 20—Three Forks Baptist
Associational Building, Boone
Sept. 21—First Baptist Church, Franklin
Sept. 23—Beverly Hills Baptist Church,
Asheville

All Meetings 7-9 p.m.

N.C. BAPTIST MUSIC CONFERENCE

January 17-19

The North Carolina Baptist Music Conference will meet Jan. 17-19 at **Caraway Conference Center**, near Asheboro.

Allen Pote of Pensacola, Fla., and Robert Dale, director of the Center for Creative Church Leadership Development in Richmond, Va., will be featured.

For more information, contact Phil Mitchell, Ardmore Baptist Church, Postal Drawer 5507, Winston-Salem 27113.

SENIOR ADULT CHOIR FESTIVAL

October 4-5

The Church Music Department will sponsor the annual Senior Adult Choir Festival Oct. 4-5 at First church, **Charlotte**.

Joe Parks, a popular arranger and composer of senior adult music, will direct the festival.

The festival will begin with registration at 2 p.m. Oct. 4 and end with a concert at 11 a.m. Oct. 5.

The festival is open to any senior adult choir from a church affiliated with the Baptist State Convention of North Carolina.

Cost includes a \$20 fee for each choir as well as a \$2 fee per each participating choir member. The fees must accompany the registration form. Registration is due by Sept. 1.

Also, each choir is responsible for buying a packet of music for individual choir members participating in the festival.

For further information and registration form check the appropriate item on the back page.

LANGUAGE MISSIONS DAY

Materials Available

Materials are available for promoting Language Missions Day in local churches, Aug. 8.

Southern Baptist congregations represent 102 of America's 500 ethnic groups and worship in 98 of the world's languages and dialects. Also, each year Language missions personnel distribute about 200,000 Scriptures in more than 70 languages.

Copies of the materials for Language Missions Day are free. For a materials packet and guide to using the materials, check the appropriate item on the back page.

'CURTAIN CALL' SET OCTOBER 8-10

Creative Arts Festival

"Sharing Christ Through the Performing Arts" is the theme of Curtain Call, a statewide creative arts festival to be held Oct. 8-10, First Church, Morganton.

The festival will include drama, puppetry, clowning, sign language and storytelling and feature over 50 special workshops and seminars, with sessions for beginning and advanced leadership training.

Program features will include "Fishworks" from Atlanta; Owen Robertson and Doug Berky from Greenville, S.C.; and many more faculty artists.

Cost is \$35 (\$40 after Sept. 7), which includes a lunch, banquet, ice cream fellowship and conference fee (lodging not included).

For more information check the appropriate item on the back page.

STEWARDSHIP SEMINAR AUG. 23-24, CARAWAY

'Planned Growth in Giving'

Are you concerned about fellow worshipers missing out on the joy in giving that you experience?

Do you wish there were ways you could help them grow in giving that are both spiritual and practical?

Is there a proven program you can trust to stimulate positive interest and excitement in growth in giving?

Would you attend a statewide training workshop if it cost you only time in order to learn how to lead a Planned Growth in Giving program?

If you answered "yes" to these questions, don't miss this great opportunity to attend a "Planned Growth in Giving" seminar just for pastors and church task force chairmen at Caraway Conference Center near Asheboro Aug. 23-24. The only cost is the time for the conference.

Sample sessions include "The Vision—Planned Growth in Giving," "Giving the Christian Way," "The Church Event," "Cooperation: The Baptist Way," and "Leadership Commitment."

For more information and a registration form, check the appropriate item on the back page.

BAPTIST STUDENT CONVENTION SEPT. 24-26

'Redeemed, Recycled, and Ready'

"Redeemed, Recycled, and Ready" is the theme for the Baptist Student Convention, Sept. 24-26 at Ridgecrest.

Kyle and Susan Matthews, musicians from Nashville, will lead the music and present theme interpretations. Ed Wheeler, Dean of the Chapel at Tuskegee University in Alabama, will provide inspirational messages. In addition, students will choose from two dozen seminars on

topics of interest for today's collegians.

The statewide student convention is designed for all college age persons. The cost is \$56 per person. Church leaders who work with college students are encouraged to attend.

For more information, check the appropriate item on the back page.

YOUTH MINISTRY COUNCIL PLANNING

Ridgecrest, Sept. 18-19

Youth and adult members of your church's Youth Ministry Council are invited to attend a special retreat at Ridgecrest September 18-19.

The weekend meeting will include sessions on evaluating your current youth program, determining the needs of youth, working with parents and other church leaders, and setting a youth ministry calendar for the next church year.

The retreat will include both large group sessions and opportunity for individual church planning. There will be a creative worship service on Sunday.

Cost of the meeting is \$38 per person, which includes room, three meals and other conference fees.

For more information, check the appropriate item on the back page.

MISSIONARY MOMENTS

July, August & September, 1993

MISSIONARY MOMENTS, the pocket prayer calendar sent in previous years to pastors, will be printed in each issue of Church Leader Bulletin this year for the corresponding dates (e.g., July, Aug. & Sept. materials printed in this issue, Oct., Nov. & Dec. in the next, and so forth). Missionary Moments is designed to encourage prayer support for Southern Baptist missionaries at home and around the world. These materials may be read during the Sunday worship periods before the offering or at another desirable time during the service. The materials may also be used during the mid-week services or at another appropriate time.

JULY 11, 1993

MORNING

When the new government of Ethiopia dropped travel restrictions, Southern Baptist missionaries were free to visit churches outside the capital, Addis Ababa, where **JOHN** and **MARY LOU LAWRENCE** live. "The Baptist Mission of Ethiopia has not been present in the Merhabete area (about 100 miles north of Addis Ababa) for two years, but the church is growing," said John, a veterinarian from Louisiana. "God has done, and is doing, a great work in Merhabete. Scripture is manifested again: one plants, another waters, but God makes it grow." Our support through the Cooperative Program and prayer helped plant churches in Ethiopia. Pray for John and Mary Lou.

EVENING

VICKI UNDERWOOD, after graduating from college, began her work as a US-2er by planning strategies to reach people for Christ. She became involved in coordinating a ministry that could touch the lives of the one million visitors that were expected to be in San Diego during the America's Cup, a five-month sailing competition. Because of funds given through the Cooperative Program, Vicki is helping to win San Diego for Christ.

STATEMENT

1 Timothy 6:17-19—Wealth may be enjoyed by Christians if they remember that wealth comes from God, and if the wealth is used to do good works in Christ's name. Giving to support the ministries of the church honors Christ and helps others.

JULY 18, 1993

MORNING

After arriving in New York, **CECIL MAHENDRANATH** looked for an opportunity to serve Christ. Cecil had come to the United States to work with the Guyana office of the United Nations. He learned of several openings for missionaries to do foreign service work. "My whole idea is to penetrate into the embassies and offer whatever services we can in the name of Christ." Cecil's work with internationals would not be possible if it weren't for the support of the Cooperative Program. Let us pray for Cecil.

EVENING

As a child growing up in America with immigrant parents from Poland and Russia, missionary **GEORGE LOZUK** never knew a language barrier. "Mother would speak Polish, I might answer in English and Dad might answer in Russian," recounted George, a general evangelist from Texas. The Cooperative Program helped make it possible for George and his wife, **VEDA RAE**, to become the first full-time workers assigned to the former Soviet Union by the Foreign Mission Board. The Lozucs began work in Moscow in 1990 after three months of intensive language study. They had worked for 34 years in South America. Today we pray for George and Veda.

STATEMENT

Luke 12:15—In confessing Christ as Lord, we accept Him as owner of our lives and of our possessions. As Christians, we use our resources to develop lifestyles which will honor Christ—giving more and indulging less in luxuries.

JULY 25, 1993

MORNING

About 100 million street children struggle to survive in cities worldwide, according to Southern Baptist Foreign Mission Board statistics. In Sao Paulo, Brazil, Cooperative Program supported missionary **DORA HARBIN** has started a ministry to help some street children who live in a city park. Through her influence, a Baptist church has begun a center that meets some of the children's needs and puts them in touch with resources for further help. Dora and her husband, **BYRON**, a professor at the Baptist seminary in Sao Paulo, are from Mississippi. Pray for Dora and Byron.

EVENING

Home missionary **MICHAEL DUNTUN** teaches a weekly Bible study in which there are frequent outbursts and unusual behavior among the class members. That is because he works with mentally ill persons. Michael leads this ministry to the homeless which is located in Chicago's Uptown Baptist Church, a church created by Southern Baptists who wanted to reach Chicago's inner city. Michael feels working with the homeless mentally ill is what God wants him to do. Our church can continue to support God's work in community ministries through prayer and the Cooperative Program. Pray for Michael.

STATEMENT

Exodus 36:4-5—Providing a building for worship has had an important place in worshipping God since the people of Israel were first instructed to build the tabernacle. Our gifts provide a place for us to worship, too. The building ministries are a part of our church budget.

AUGUST 1, 1993

MORNING

Home missionary **JAMES ROAMER** has a dual role. He is pastoring a church and is director of the community center which houses a day care center for preschoolers. The majority of the preschoolers belong to families that are very dysfunctional. "Although the ages of the children range from 2 to 5 years old, they can let their parents know little things, like it's wrong to curse and that they should always say the blessing before eating," James' work could not be possible without the help of the Cooperative Program. Pray for James, his wife **BEULA**, and God's work in Coronado, California.

EVENING

Agricultural missionary **HOMER HAWTHORNE** helps run a Baptist orphanage for boys in the Brazilian state of Sao Paulo. Most of these boys come from single-parent families where the parent can't afford to feed them. The boys work on a farm that supports the orphanage and provides them vocational training. They learn other practical skills such as printing to help them find work in the cities. They also receive spiritual training. Homer and his wife, **SHARON**, both Texans, are making a difference in these boys' lives, thanks to your Cooperative Program gifts. Pray for the Hawthornes.

STATEMENT

Matthew 23:23—Tithing is disciplined, proportionate giving. But tithing alone, even giving beyond the tithe, does not make God our debtor. Proper giving and proper living go together.

AUGUST 8, 1993

MORNING

Missionaries **MARK** and **PEGGY RUTLEDGE** operate an agricultural ministry from a remote region several hours from Port-au-Prince, Haiti's capital. The couple travel often as consultants and teachers helping Haitians improve their farming methods. The Rutledges are involved in a wide spectrum of projects, from doing agricultural research to deworming livestock. The Rutledges, from Tennessee and California, respectively, work in Haiti in cooperation with the Baptist Convention of Haiti. Our Cooperative Program and prayers help support the Rutledges and their innovative work. Pray for Mark and Peggy.

EVENING

Today, pray for our language missionary **JUAN KOVALCHUK** and his wife, **ZENIA**, in Brookhaven, Pennsylvania. He has an opportunity to serve his Lord and his native people through the First Ukrainian Baptist Church. He helps immigrants by translating for them, holding conversational English classes, and orienting them to the United States. In the Philadelphia Baptist Association, there are thirty different ethnic groups and only seven are being reached by Southern Baptists. Juan says that the language ministries are essential because the gospel must be told. "The Cooperative Program is supporting me," says Juan gratefully.

STATEMENT

2 Corinthians 8:12—Christian giving is more accurately based on what we have left after we give rather than the amount we give. The size of our gift is not as important as the percentage of our income we keep for our personal use.

AUGUST 15, 1993

MORNING

Alaska is a vast and beautiful land, and a "boiling pot with great cultural differences," says home missionary **PAUL BREWER**. He first went to Alaska in 1967 with the Air Force. He found the Lord and became active in a local church. Feeling the Lord's leadership in his life, he temporarily left Alaska to pursue theological training and returned to pastor the Solid Rock Baptist Church in Anchorage. His work would not be possible without the help of the Cooperative Program. Pray for Paul and his wife, **EVELYN**, as they try to win the people of Alaska for Christ.

EVENING

JAMES and **SHEILA WANG** are well suited for their work as itinerant missionaries to the Chinese in the Caribbean. James was born and reared in China. Before becoming a missionary, he also was a lay pastor for a Chinese Baptist mission in San Juan, Puerto Rico. Sheila has worked with students in Taiwan. The Wangs live in Santo Domingo, Dominican Republic. From that home base, they travel throughout the Caribbean, helping to start and develop churches for Chinese people living in this region. The Cooperative Program supports their ministry. Today, pray for our Cooperative Program supported missionaries—James and Sheila Wang.

STATEMENT

2 Corinthians 12:13—In reflecting upon his ministry, Paul realized that when in Corinth he had neither taught nor expected the Christians there to give. Because of their lack of giving, they were not growing and there were conflicts. Giving helps Christians grow in their faith.

AUGUST 22, 1993

MORNING

Missionaries from Texas, **DUB** and **SALLE FITE**, run an agricultural school in Ceres Goias, Brazil. Students there grow many crops, including silkworms. A Japanese company provides larvae which spin crops of cocoons as they feed on mulberry stump leaves. The company then buys the cocoons and exports them for silk production. But the school offers students much more than agricultural training. "Like the sower in Jesus' parable, we sow the seeds of the gospel as we meet the students' physical and spiritual needs," says Dub. The Cooperative Program helps fund the Fites' ministry. Pray for Dub and Salle.

EVENING

Home missionaries **TOM** and **SUZAN POOLE** call Aberdeen, South Dakota home. There they work with the New Hope Baptist Church, which meets at a junior high school. The congregation has purchased land to construct a church building. This is the only Southern Baptist church for miles. Although 80 percent of the population claim to be either Lutherans or Catholics, 60 percent of the people in this area never attend church. The Cooperative Program helps the Pooles reach people who know very little about Southern Baptists. Pray for the Pooles and for funds to build a church.

STATEMENT

Philippians 4:17—When Paul wrote to acknowledge the gift that the Philippians had sent him, he didn't thank them as we would. He wrote in essence, "I didn't need to receive the gift as much as you needed to give it." Giving helps Christians grow spiritually.

AUGUST 29, 1993

MORNING

As director of evangelism for six New England states, **RAY ALLEN** says "SBC work is new here, but growing." Over 85 percent of the 13 million people in the New England area are Catholic. Working with 153 churches, Ray's goal is to strengthen existing churches and start new ones. One-on-one contact with many bi-vocational pastors is his formula. Ray also gets assistance from BSU summer missionaries, who do various tasks such as door-to-door witnessing and surveying. Our church helps win the New England states to Christ by giving through the Cooperative Program. Pray for Ray and his wife, **CAROLYN**.

EVENING

Our gifts through the Cooperative Program help support foreign missionaries **BUDDY** and **BRENDA NORVILLE** from Texas who work in publications production at the Caribbean Baptist Communications Center in Hollywood, Florida. The center produces literature for Baptists in the Caribbean, an area including 25 countries and 30 million people. Buddy is production director of printed materials; Brenda is editor of older children's materials. The Norvilles are also involved in literacy missions with immigrants and American citizens in the Fort Lauderdale area. Pray for Buddy and Brenda.

STATEMENT

Matthew 6:19-20—Material things claim much of our attention and drain much of our emotional energy. Jesus anticipated our problems; over one-half of His parables and many other teachings help us know how to live and give in God's world.

SEPTEMBER 5, 1993

MORNING

JANET MAYHALL, a single missionary from Mississippi, works with deaf people in the coastal city of Barranquilla, Colombia. She is breaking new ground as the first Southern Baptist missionary to the deaf in Colombia. Her work is sometimes slow and tedious. But recently a number of deaf Colombians started attending a Bible study Janet has begun in the city. Cooperative Program dollars supported Janet and her family while she grew up as the daughter of Southern Baptist missionaries in Nigeria. Today funds from this source make possible her innovative work in Colombia. Pray for Janet.

EVENING

Home missionary **DON SHARP** has been Director of Black Church Extension for Chicago Metropolitan Baptist Association since 1977. He works with forty-one black churches in the metropolitan Chicago area. As a state consultant, he travels extensively, giving seminars and lectures to pastors and lay people. He helps equip pastors and explains methods of church growth. The metropolitan Chicago area is being reached because of Southern Baptists who give through the Cooperative Program. Pray for Don and his wife, **LURLIE**, and the work of God in Chicago.

STATEMENT

Ephesians 4:28—The Christian work ethic is usually interpreted as "an honest day's work for a day's pay." But work is also for the purpose of giving to those who have need. There is great joy in giving and ministering to others.

SEPTEMBER 12, 1993

MORNING

ROB and **LORI PENGRA** are dedicated to winning the Pacific Northwest region of the United States to Christ. In Scappoose, Oregon, about thirty miles north of Portland, they began a Baptist Fellowship by making 3,500 telephone calls to residents. They asked questions, told of plans to start a church, and then followed up with a mailout. Forty-six people attended the first service, and the fellowship continues to grow. One of their goals is to "see churches raise up ministers." Continue to support Rob and Lori through the Cooperative Program and pray for their ministry.

EVENING

Missionary **BRAD PRICE** once owned his own Christian design studio in Texas. Today he is art coordinator at Baptist Communications in Cali, Colombia. His projects range from doing set designs for television shows to creating logos for churches. Brad has trained two Colombian Baptist graphic designers who work closely with him. Away from the studio, Brad also tries to develop evangelistic contacts among Cali's art community. His wife, **SUZIE**, is a counselor at the school their two sons attend. Our Cooperative Program funds the work of the Prices, who are from Oklahoma. Pray for Brad and Suzie.

STATEMENT

Romans 12:1-2—Christian stewardship includes careful management of our lives and lifestyle. Our style of living basically determines how we spend our money, which then influences our ability to give to God through our church.

SEPTEMBER 19, 1993

MORNING

Californian **JOHN PRIM** turned down an offer to play professional soccer in order to enter full-time Christian ministry. As a church planter in Uruguay, John has found a way to share his faith through soccer, Uruguay's most popular sport. He plays the position of goalkeeper for the Juventud Soccer Club, one of the principal soccer clubs in the city of Colonia. John has opportunities to tell his Uruguayan teammates about the difference Christ has made in his life. Today, pray for our Cooperative Program supported missionaries John and his wife, **KAREN**.

EVENING

There are eighteen ports along the coast of the Delaware River which receive close to 2,000 ships from all over the world. The seamen on these ships may be lonely from being away from family and friends for so long. **YUN YONG** left a lucrative career as a medical artist in order to minister through the International Seamen's Ministry. Because of the Cooperative Program, he can witness to seamen and give them language Bibles. Pray for Yun and his wife **SUN-ING**, as they minister to those who rarely have an opportunity to hear the gospel message.

STATEMENT

1 Corinthians 4:7—That which God created enriches our lives; all we have is a gift from Him. Since we can't create anything to give, our happiness is in sharing what God has given to us.

SEPTEMBER 26, 1993

MORNING

Over 95 percent of American Indians are unsaved. Home missionary **JIMMY ANDERSON** is trying to change that statistic. He has a deep sense of pride in his Indian culture and wants to preserve it. He pastors Indian Springs Baptist Church, which is more than a hundred years old, and helps evangelize in the community of Shawnee, Oklahoma. American Indians have many needs, such as food and clothing. Through the Cooperative Program, these items can be provided. Pray for Jimmy and his wife, **COWENA SUE**.

EVENING

Missionary **ARNOLD PESSOA**, a church planter in Colombia, seeks ways to assist people he meets through his ham radio hobby. During Colombia's drug war, Arnold helped a neighbor whose house had been damaged by a car bomb. The non-Christian neighbor, away on a business trip, had been unable to reach his family. He contacted Arnold by radio and asked him to check on their safety. Arnold visited and ministered to the distressed family.

The Cooperative Program supports the work of Arnold, from Brazil, and his wife, **LUCY**, from Cuba.

STATEMENT

2 Corinthians 9:8, 11, 15—You may remember a personal situation in which you needed the help of others. If someone helped you, you likely had a desire to express your gratitude. Christian giving is gratitude for God's grace and love.

Missionary Moments is provided by the Stewardship Division, Baptist State Convention of North Carolina. Please address any comments and suggestions to the Division.



A dark red silhouette map of the Southern United States, including parts of Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, and Mississippi. Five white callout boxes with black borders are positioned around the map, each containing text for a specific regional conference. The boxes are labeled WEST, SOUTHWEST, EAST, and two for the PIEDMONT region.

WEST

Ridgecrest Conference Center
September 10-11

PIEDMONT

Caraway (I) Conference Center
September 17-18
Caraway (II) Conference Center
September 24-25

SOUTHWEST

Truett Camp
October 2

EAST

N.C. Baptist Assembly
October 1-2

For registration information...

see the Pastor, Minister of Education

or Sunday School Director

For more information,

call the Sunday School Department at (800) 395-5102

STATE MISSIONS

Offering Help And Hope

"...whatever you did for one of the least of these... you did for me." Matt. 25:40



MIAMI HERALD — BILL FRAKES

STATE MISSIONS EMPHASIS — SEPTEMBER 12-19, 1993



BAPTIST STATE CONVENTION OF NORTH CAROLINA

HURRICANE ANDREW

'We Got A Call... So We Came'

Story by Deborah Griffin. Photos by Paul Obregon

They came from Wilson, and Spruce Pine and Cleveland North Carolina. As one volunteer said, "We got a call saying come. So we came."

That call was from South Florida. Hurricane Andrew had just decimated the region. People living there found themselves in a struggle for the basic necessities. North Carolina Baptists heard the plea and immediately responded.

All total, over 2,000 North Carolinians volunteered to help. Most were not prepared for the devastation that awaited them. Each one will never forget those experiences, watching people struggle to maintain a normal life in the midst of so much destruction.

Paul Wilson came from Salisbury. He was the coordinator of a group from the central Piedmont, the first group assigned to the Andrew disaster. "It was so unreal. I'll never be able to put it into words."

Wilson saw families,

suddenly homeless; children lined up, begging for water; and entire streets leveled as if a powerful explosion had ripped them to shreds. "It seemed so

walking the streets. They were all on the same level."

The Disaster Relief Unit, operated by N.C. Baptist Men, began in 1977 with the

purchase of a 45-foot used trailer. The Disaster Relief Ministry is one of 12 ministries receiving support from the State Missions Offering. All total, Baptist Men received \$135,000, or 7.5% of the \$1.8 million offering this year.

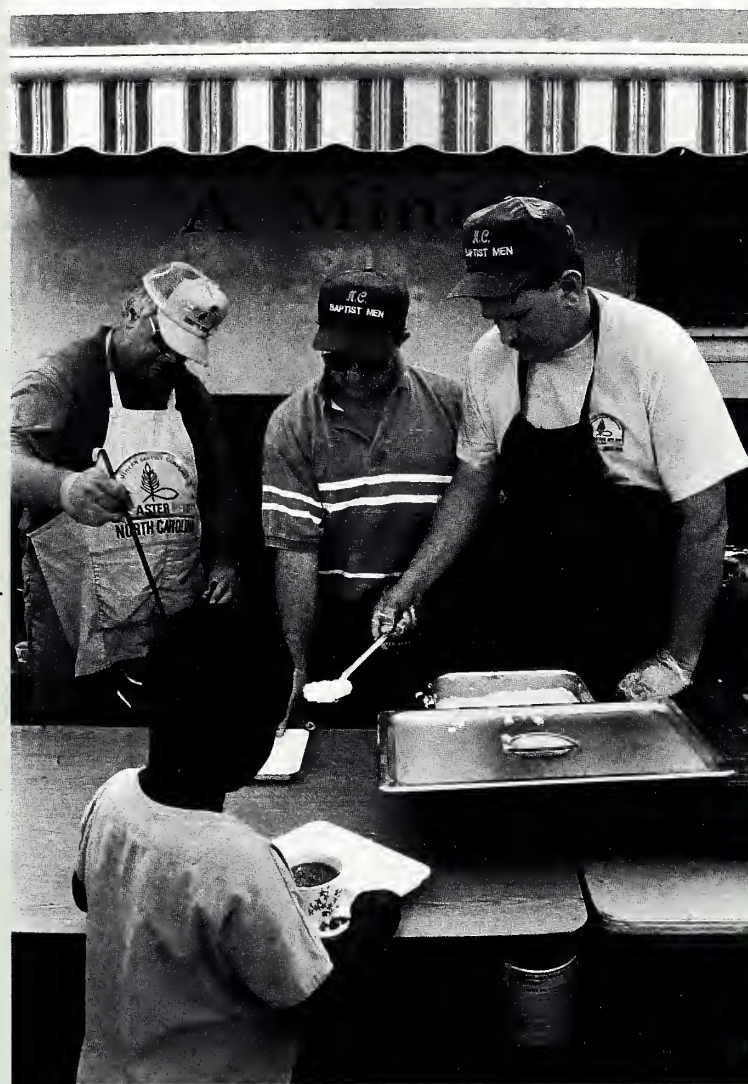
More than 1,000 men and women across the state have been trained for this ministry. This same unit was at Hurricane Diane in 1984, and Hurricane Hugo in 1989.

But it was Andrew in South Florida that tested the unit to its fullest extent. Equipped to serve 3,000 meals a day, at Andrew they served 175,000 meals in 30 days.

One day they served 10,000 meals.

North Carolina Baptists helped the Andrew victims financially as well. \$250,000 was given to the Florida

NORTH CAROLINA



Baptist Men serving meals from the disaster relief van.

unreal," Wilson said. "When we got into Miami, it was total chaos. Everybody there was in the same situation, from the man in the Mercedes to those

DID YOU KNOW? 56 percent of Baptist Men's budget comes from the State Missions Offering.

Baptist Convention, \$10,000 to the Louisiana Baptist Convention and \$10,000 to the Hawaii Baptist Convention.

After the initial visit, three more trips were organized — one in December 1992, one in February and one in March of this year. In all, 250 volunteer construction teams and 2,000 people from N.C. helped in South Florida.

The first few weeks were the most difficult of all. Twelve teams (total of 300 volunteers) were assigned the first five weeks of operation, each team working three-day shifts.

"Many had a hard time dealing with leaving," Wilson said, "because they felt the job

was so unfinished. We were only allowed to work 72 hours at a time. Some had to come

at recounting the closeness she felt to God in the time she served. They grew close to the



Destruction in the aftermath of Hurricane Andrew.

back again to deal with their feelings." Wilson and the other volunteers had to struggle themselves. Often without water, they were forced to sleep under the stars. "I think in the life of a Christian, God puts you in certain areas to minister.

It is rewarding to me. I enjoy helping people. I would not want to do this everyday, yet I want to be there when help is needed."

For Paul Wilson and the other volunteers, the memories of Andrew will not be soon forgotten. A teary eyed volunteer spoke of parents unable to get their children to eat due to shock. Another volunteer wept

people they helped and with their fellow volunteers. "It was a total bonding (of friendships). When I see some of the people I worked with across the state, it is such a blessing. We will never forget each other."

Wilson has his own special memories of South Florida. "It was such a blessing to be the person who was able to extend the loving arm of God to them. People remembered who we were and what we

have done. It was the most rewarding experience I've ever had. I'll never forget the little girl that hugged my neck, just for offering her a glass of water."

WHAT YOU CAN DO

Pray for State Missions. Make your church aware that we, too, live in a mission field — North Carolina. And give generously to SMO in September.



Baptist men delivered food and water to victims of Hurricane Andrew.

CHURCH AND COMMUNITY MINISTRIES

'You Find Needs And Meet Them'

Story and photos by Deborah Griffin.

Malisa Pierce didn't know what to expect when she decided to become a "semester missionary" during her junior year in college. She came from a small, all white town in Oklahoma, and her mission work would take her to an area in the midst of Durham, North Carolina.

Pierce began work in Durham's Edgemont dis-

trict, an area notorious for high crime rates. An old red-brick hosiery mill in the Edgemont area had been renovated into low income housing for the elderly and the physically challenged. Yates Baptist Association, which covers Durham County and parts of Orange and Chatham Counties, saw the Edgemont district as a mission field waiting to be tapped. Yates association gave Pierce the opportunity to minister to those in spiritual need.

Once a week, Pierce goes to the Durham Hosiery Mill Apartments to hold Bible study along with teaching

sewing skills. "You can't just go in and do Bible study," she said. "You find needs and you

inner-city areas are mission fields that need to be explored. "Our main focus right now is

the inner city," she said. "Our goal is to build an inner-city mission which will be a preaching point, a preaching/worship facility and a seven-day ministry center."

Seeds for the inner-city mission are planted through Backyard Bible Clubs, sewing

classes, and low-rent housing ministries, which includes Bible study for children.

As for the sewing class taught by Pierce, Bassett believes it promotes self-worth. "This is a fantastic way to

build self-esteem," she said. "It makes them feel good about themselves. They feel they can't do anything, then they find out they can. To understand the love of God, I think you have to feel good about yourself.



An excited member of Malisa's sewing class.

meet them. We thought this would be something they would enjoy."

Faye Bassett, director of church and community ministries for Yates Association feels Edgemont and other



Malisa and friend.

DID YOU KNOW? Associations receive 10% of the amount of the State Missions Offering collected in their association.

Through this they can better understand and accept His love."

Pierce's work is not limited to the sewing class. Each week she meets with a group of kids for Bible study. Pierce leads them through "Big A" material, written by the Woman's Missionary Union for unchurched children grades one through six. Teaching the children presents different challenges. Pierce is never sure how many children will show up. "Sometimes there might be five, sometimes 13."

Pierce is serving her third semester as a missionary. She will return to school in the fall. "After I

got here, I knew I couldn't leave," she said. "It would be like taking one step forward and two back. I couldn't imagine leaving in what seemed like the middle of something. I had changed so much. I knew it wasn't over for me yet. There was more for me to



Members of sewing class proudly show their quilts.

learn, see and do."

Working as a missionary has helped give direction to Pierce's life. When she first

became a missionary, Pierce had not declared a major. Now she plans to major in child development or family development and attend either Oklahoma Baptist University or Meredith College in Raleigh.

Pierce has been nurtured

by the missionary work she has done. She has not only taught

and led, but learned from the people she has reached out to.

"These ladies are Christians," she said of the sewing class.

"Their faith is so strong. They love to read the Bible. Praying is so meaningful to them."

Yates Association is continually expanding its urban ministry. With the funding of

WHAT YOU CAN DO

Pray for Church and Community Ministries in North Carolina as they help meet special needs.

the State Missions Offering, Yates Association is able to help

missionaries like Malisa Pierce have the opportunity to grow while they minister to the needs of inner-city peoples.



Malisa receives one of many "rewards" for her work.

RESORT/CHEROKEE MISSIONS

Building Bridges To The 21st Century

Story and photos by Deborah Griffin.



The Smokey Mountains in western North Carolina was once home to literally thousands of Cherokee Indians, before land-hungry white settlers forced more than 16,000 Indians to "relocate" to Indian Territory (now Oklahoma) on the "Trail of Tears" march. Along the way more than 4,000 Indians died. Some of the Cherokees, however, managed to elude U.S. troops by hiding in the hills. Their descendants are today's Eastern Band of Cherokees who live at the edge of the Great Smokey Mountain National Park.

North Carolina Baptists began a mission to the Cherokees more than 100 years ago, the oldest State Missions program. What early Baptist missionaries found among the Cherokees was a well-developed religion with a



The mountains of Western N.C., home to the Cherokee Indians for centuries.

belief in one "Great Spirit," a faith not totally unlike Christianity.

Despite years of Baptists' missions efforts, 90 percent of the Cherokees in western North Carolina

remain unchurched.

Today, there are three Baptist churches on the Cherokee Reservation, none having Sunday School attendance of over 100.

Many Cherokees believe Christianity is "good for the white man, not for Cherokees," says Tom Lolley, area

missionary in western N.C. with the Baptist State Convention. The Trail of Tears continues to be a bitter taste in the mouths of many Cherokees. Distrust of the white man has not vanished in 100 years. At times, in the eyes of Cherokees, the white man seems contradictory in his ways. Drowning Bear, a Cherokee chief, once said regarding the Bible: "It seems a good book...strange that the white people are not better, after having it so long."

Today just over 10,000 Indians are enrolled in the Eastern Band of Cherokees, the largest federally recognized tribe east of the Mississippi. To be counted, one must have a minimum of one-sixteenth of Cherokee blood.



Tom Lolley, area missionary for Western N.C.

DID YOU KNOW? *Work among the Cherokee Indians is the oldest Home Missions ministry of Southern Baptists.*

During summer, the population of the area swells as 10 million tourists flock to behold the beauty of the Great Smokies.

Baptist work expands to include ministry to tourists. "Summertime is a big, big opportunity for resort missions," says Lolley. The associations near Cherokee are involved in Southwest Area Resort Ministries (SWARM). This summer over 30 groups came from all over the United States to do campground ministry, day care, clowning and evening fireside programs.

Tourism is vital to the Indians, according to Lolley. When the cold winters blow in, employment plummets to 67 percent. "They have depended on tourism for their income for a number of years," he says. For many, "if they are going to make a living, it has to be in the summer." Although not a part of their heritage, "They wear fancy headdresses and set up teepees to entertain tourists who come through the area," he says.

The economic base is one of the greatest needs on the reservation. "It is not a wealthy

reservation," he says. "The poverty level is prevalent. They are always looking for ways to

bers," says Lolley. "Their hearts are tied in tradition, but at the same time they are trying to move into the Twenty-first Century. It is very hard." A proud people, their language and crafts skills are in danger of being lost. They teach their native language in Cherokee schools.

Cherokee Indian Ministries, headed by Tammy Jackson, a native Cherokee Indian, is involved in a variety of outreach programs in the area. One of the most important ministries is a day care program for children. This is one of the ministries supported by the State Missions Offering. More than 100 children have been identified as needing care. "I don't think we've done enough personal evangelism. I

don't think we've used a significant number of Native Americans to reach Native Americans. We need to help

train Indian pastors. Most of the churches on the reservation are still pastored by white men. I feel it is still an imposed religion."



A Cherokee practices the craft of her ancestors.

make money." In their desperation to make a living, some turn to resources that are questionable ethically and morally, according to Lolley. Currently some are trying to get national multi-million dollar bingo established in Cherokee.

"Their tribe is dwindling in num-

WHAT YOU CAN DO

Ten million visitors pass through Cherokee each year. The gospel will be presented to many through the Resort Ministry, thanks to your SMO gift.

STATE MISSIONS OFFERING

What Is It? Why Should I Support It?

The annual State Missions Offering provides essential, basic support for a variety of North Carolina missions and ministries, including some of the most familiar and popular programs of work across our state. For example:

88 percent of WMU's entire program budget comes from the State Missions Offering. Some programs, like Camp Mundo Vista (GA/Acteens camp), would literally go out of business without the special offering.

56 percent of N.C. Baptist Men's (Brotherhood) program budget comes from the State Missions Offering. Baptist Men's Disaster Relief Van, the Medical/Dental Bus, agricultural mission projects — all are heavily dependent on state missions.

47 percent of the Missions Division's program budget comes from the State Missions Offering. Almost two-thirds of the Language missions' support comes from the offering. Church Extension gets a little more than one-half of its money from the offering.

44 percent of the Youth and Campus Ministries Division's program budget comes from the State Missions Offering. This year's special offering is earmarked for international students, summer mission programs and special projects at UNC Wilmington and Greensboro.

State Missions provides scholarships for Baptist students attending one of the convention's colleges or universities, help for the new Center for Congregational Health at Baptist Hospital, and support for the conference center at N.C. Baptist Assembly (Caswell).

Baptist associations receive direct assistance from the State Missions Offering. Each association is given an amount equal to 10 percent of the offering collected in that association. If the churches in an association contribute a total of \$40,000 to the State Missions Offering, for

example, that association receives back \$4,000.

The State Missions Offering also provides financial support for Fruitland Baptist Bible Institute and the North Carolina Christian Action League.

The 1993 State Missions Offering goal is \$1.8 million. When we fail to reach that goal—last year we only collected around three-fourths of that amount—direct mission programs are simply not funded. A short-fall in the offering leaves the convention no choice. This translates in fewer student sun-

mer missionaries, less money for language missions and new church starts, a cut back in work with migrants and other special ministry groups, even less money for Baptist Men's disaster relief van and the medical/dental bus.

The State Missions Offering is not merely an "extra" budget item or money spent on programs unable to be funded by the Cooperative Program. The State Missions Offering supports essential ministries. And without it, many state Baptist ministries—ones churches have grown to depend upon—simply will no longer exist.

A promotional packet for the State Missions Offering (Sept. 12-19) will be mailed to churches (to the pastor's attention) around the first of August. If your church does not receive a packet, contact the Baptist State Convention at 1-800-395-5102 or (919) 467-5100.

BREAKFAST 1993

S E R V E T O W I N

SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

More Time for Age Group Training

Elective Conferences at

Ridgecrest, Caraway & Caswell



BREAK 1993 THROUGH

S E R V E T O W I N
SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

More Time for Age Group Training

**Elective Conferences at
Ridgecrest, Caraway & Caswell**

**Focus on Smaller Sunday Schools
at Truett Camp**

WEST

**Ridgecrest Conference Center
September 10-11**

PIEDMONT

**Caraway (I) Conference Center
September 17-18
Caraway (II) Conference Center
September 24-25**

SOUTHWEST

**Truett Camp
October 2**

EAST

**N.C. Baptist Assembly
October 1-2**

SCHEDULE OF CONFERENCES

I. Ridgecrest, Caraway, N.C. Baptist Assembly

Friday:

4:00 p.m. Registration
5:00 Supper
6:15 General Session
7:00 Elective Age Group Conferences 1
8:20 Elective Age Group Conferences 2
9:30 Dismiss

Saturday:

7:00 a.m. Breakfast
8:30 Elective Age Group Conferences 3
9:40 Break
10:05 Elective Age Group Conferences 4

11:20 Elective Age Group Conferences 5
12:30 p.m. Lunch

II. Truett Camp

Saturday:

9:00 a.m. General Session
9:30 Age Group Conferences
10:45 Break
11:00 Age Group Conferences
12:15 p.m. Lunch
1:15 Age Group Conferences
2:30 Break
2:45 Age Group Conferences
3:45 Adjourn

RIDGECREST CONFERENCE CENTER

September 10-11

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

- A. 1 per room — \$66.75
- 2 per room — \$48.75 per person
- 3 per room — \$44.50 per person
- 4 per room — \$42.50 per person

B. Commuters — \$14.25 (plus meals)

Breakfast — \$4.50 *3-meal package — \$16.25

Lunch — \$6.50

Supper — \$6.50

II. REGISTRATION

Complete the registration information for Ridgecrest, detach, and mail complete form with \$14.25 deposit per person (to be applied to total cost) to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, N.C. 28770. *The deposit is non-refundable after August 10, 1993. Registration deadline is September 6, 1993.*

Age Group Conferences and Leaders

GENERAL OFFICERS

- Basics of Sunday School Breakthrough Tim Holcomb
- Serving To Win; Winning To Serve Tim Holcomb
- How To Have Workers Waiting in the Wings David Best
- Help! I'm A New Sunday School Director David Best
- Improving and Supervising Bible Teaching Robert Stewart
- Using Buses and Vans to Reach People Lawson Jolley
- Help for Hurting Humanity Jerry Harper
- Preaching That Heals Jerry Harper
- Ministers of Education Idea Swap Robert Stewart

ADULT

- Using Your Sunday School To Grow A Singles' Ministry Nancy Burgess
- We're In A Rut! But How Do We Change? Focus on Principles of Change Nancy Burgess
- Teaching For Results: Adults As Learners Joe Collins
- Developing Your Spiritual Life To Be A More Effective Sunday School Worker Joe Collins
- Enhancing Your Sunday School Space Stan Howell
- Getting Your "Ducks" In A Row Stan Howell
- Developing Visitation Skills Johnnie Laye
- How To Help Your Class Members Grow Spiritually Johnnie Laye
- Forum on Adult Work: Focus on Trends C.W. Moss
- Motivation: Helping People Serve Enthusiastically C.W. Moss
- Help! I'm A New/Inexperienced Teacher Vic Payne
- Making Evangelistic Visits Vic Payne
- Fellowship Ideas For Adults Denise Smith
- How Do I Prepare To Teach for Sunday Morning? Denise Smith
- Using Your Sunday School To Grow A College Ministry Alan Taylor
- How To "Split" An Adult Class and Survive Alan Taylor
- How To Begin/Improve Your Homebound Ministry Phil Wagoner

Using Your Sunday School To Grow A Senior Adult Ministry

..... Phil Wagoner
Ministering Through the Sunday School Phil Wagoner

YOUTH

- Putting P'ZAZZ In Bible Study Margie Williamson
- Outreach Fellowship Ideas Margie Williamson
- Helping Youth Who Hurt Margie Williamson
- Methods, Methods, Methods Michael Capps
- Creating An Exciting Learning Room/Area Michael Capps
- Witnessing To Teens Michael Capps
- Understanding Teenagers Richard Miller
- Youth Sunday School Workers' Meeting Lab Richard Miller
- Ministry Through Class/Care Group Leaders Richard Miller
- Developing An Outreach Strategy Deborah Taylor
- A Model Session Deborah Taylor
- Curing Senioritis Through Crossover Deborah Taylor

CHILDREN

- Basics for Rookies Janice Haywood
- Tapping Your Children's Creativity Janice Haywood
- Your Job as a Children's Division Director Janice Haywood
- Stepping Stones to Salvation Janet Whitaker
- Time Savers for Today's Teachers Janet Whitaker
- Teaching for Different Learning Styles Janet Whitaker
- Creative Teaching with Irregular Attenders Jo Anne Harper
- Videotape of a Sunday Morning Teaching Session Jo Anne Harper
- Choosing Good Curriculum Tools Jo Anne Harper
- Touching Lives — 90's Style Kim Harris
- Building Blocks for Teaching Bible Skills Kim Harris
- Teaching the Non-Reader Kim Harris

PRESCHOOL

- The Work of Division Directors Janet Ivey
- Extended Session: Idea Exchange Janet Ivey
- Who Cares About Amy? Ideas for Reaching Twos and Fives Janet Ivey
- Music: Even If You Can't Sing Janet Ivey
- Working With Younger Preschoolers Irene Covington
- Who Cares About Amy? Ideas for Reaching Birth Through Ones Irene Covington
- Hands-On Teaching Lab: Birth Through Ones Irene Covington
- A Preschool Room That Teaches: Birth Through Ones Irene Covington
- Working With Middle Preschoolers Sandra Montague
- Hands-On Teaching Lab: Twos Through Fives Sandra Montague
- A Preschool Room That Teaches: Twos Through Fives Sandra Montague
- Working With Older Preschoolers Susan Phillips
- Discipline Susan Phillips
- When I Go To Church: An Introduction to Congregational Worship for Preschoolers Susan Phillips

SPECIAL EDUCATION

- Working With Special People Patsy Koutsogorgas

AUDIOVISUALS

- Using Audiovisuals in Sunday School and Extended Session Bill Boatwright

CARAWAY (I) CONFERENCE CENTER

September 17-18

Registration Information

I. COSTS

Program Fee, Room, 3 meals

A. Conference Center & Cowser Lodge

2 per room — \$41.00 per person

Limited to first 150 to register

B. Days Inn, Asheboro

2 per room — \$41.00 per person

Registrants after first 150 assigned to Days Inn with meals at Caraway.

C. Commuters — \$11.50 per person (plus meals)

Breakfast — \$3.00

Lunch — \$5.25

Supper — \$5.75

II. REGISTRATION

Complete the registration information for Caraway I, detach, and mail completed form with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees will be limited to 325. Registrations will be accepted by mail only with postmark on or after July 12, 1993. Lodging will be based on earliest postmarks. Monies are non-refundable after August 17, 1993, for cancellations.

Age Group Conferences and Leaders

GENERAL OFFICERS

Basics of Sunday School Breakthrough Tim Holcomb
Serving To Win; Winning To Serve Tim Holcomb
How To Have Workers Waiting in the Wings David Best
Help! I'm A New Sunday School Director David Best
Using Buses and Vans to Reach People Jimmy Jones
Improving and Supervising Bible Teaching Robert Stewart

ADULT

Forum on Adult Work: Focus on Trends Max Caldwell
Motivation: Helping People Serve Enthusiastically Max Caldwell
Understanding & Using BSSB Curriculum Resources Effectively Max Caldwell
Using Your Sunday School To Grow A Singles' Ministry Bonnie Doughtie
Baptist Alternatives in Adult Sunday School Curriculum Bonnie Doughtie
Creative Teaching Methods for Adults Bonnie Doughtie
Help! I'm A New/Inexperienced Teacher Randy Stone
Developing Your Spiritual Life To Be A More Effective Sunday School Worker Randy Stone
Developing Visitation Skills Randy Stone

YOUTH

Youth Sunday School Workers' Meeting Lab Joe Sinclair
Developing Strategy for Youth Sunday School Joe Sinclair
Ministry Through Class/Care Group Leaders Joe Sinclair
Putting P'ZAZZ in Youth Bible Study Phil Stone
Methods, Methods, Methods Phil Stone
A Model Session Phil Stone
Understanding Teens Philippa Mathis
Outreach Fellowship Ideas Philippa Mathis
Curing Senioritis Through Crossover Philippa Mathis

CHILDREN

Basics for Rookies Janice Haywood
Tapping Your Children's Creativity Janice Haywood
Your Job as a Children's Division Director Janice Haywood
Stepping Stones to Salvation Louise Caldwell
Creative Teaching with Irregular Attenders Louise Caldwell
Teaching the Non-Reader Louise Caldwell
Touching Lives — 90's Style Gail Ledbetter
Building Blocks for Teaching Bible Skills Gail Ledbetter
Choosing Good Curriculum Tools Gail Ledbetter

PRESCHOOL

The Work of Division Directors Theresa Thomas
Extended Session: Idea Exchange Theresa Thomas
Who Cares About Amy? Ideas for Reaching Twos Through Fives Theresa Thomas
Music: Even If You Can't Sing Theresa Thomas
Working With Younger Preschoolers Ann Liles
Who Cares About Amy? Ideas for Reaching Birth Through Ones Ann Liles
Hands-On Teaching Lab: Birth Through Ones Ann Liles
A Preschool Room That Teaches: Birth Through Ones Ann Liles
Working With Middle Preschoolers Cherie Beville
Hands-On Teaching Lab: Twos Through Fives Cherie Beville
A Preschool Room That Teaches: Twos Through Fives Cherie Beville
Working With Older Preschoolers Cathy Hopkins
Discipline Cathy Hopkins
When I Go To Church: An Introduction to Congregational Worship for Preschoolers Cathy Hopkins

SPECIAL EDUCATION

Working With Special People Wanda Garria

CARAWAY (II) CONFERENCE CENTER

September 24-25

Registration Information

I. COSTS

- A. Conference Center & Cowser Lodge
2 per room — \$41.00 per person
Limited to first 150 to register
- B. Days Inn, Asheboro
2 per room — \$41.00 per person
Registrants after first 150 assigned to Days Inn with meals at Caraway.
- C. Commuters — \$11.50 per person (*plus meals*)
Breakfast — \$3.00
Lunch — \$5.25
Supper — \$5.75

II. REGISTRATION

Complete the registration information for Caraway II, detach, and mail completed form with *all monies* to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees will be limited to 325. Registrations will be accepted by mail only with postmark on or after July 12, 1993. Lodging will be based on earliest postmarks. *Monies are non-refundable after August 24, 1993, for cancellations.*

Age Group Conferences and Leaders

GENERAL OFFICERS

- Basics of Sunday School Breakthrough John Saunders
Serving To Win; Winning To Serve Robert Stewart
How To Have Workers Waiting in the Wings John Saunders
Help! I'm A New Sunday School Director Stan Howell
Improving and Supervising Bible Teaching Stan Howell
Using Buses and Vans To Reach People Ron Chilton

ADULT

- Using Your Sunday School To Grow A College Ministry Eddy Bunton
Breathing New Life Into Old Bones Eddy Bunton
Ministry Opportunities Through the Sunday School Eddy Bunton
Help! I'm A New/Inexperienced Teacher Joyce Camp
Developing Visitation Skills Joyce Camp
How To Begin/Improve Your Homebound Ministry Joyce Camp
Motivation: Helping People Serve With Enthusiasm Joe Collins
Teaching For Results: Adults As Learners Joe Collins
Developing Your Spiritual Life To Be A More Effective Worker Joe Collins

YOUTH

- Methods, Methods, Methods Phyllis Pate
Youth Sunday School Workers' Meeting Lab Phyllis Pate
Ministry Through Class/Care Group Leaders Phyllis Pate
Developing An Outreach Strategy Stan Vaughn
Outreach Fellowship Ideas Stan Vaughn
Curing Senioritis Through Crossover Stan Vaughn
Putting P'ZAZZ in Bible Study Phil Stone
Understanding Teenagers Phil Stone
A Model Session Phil Stone

CHILDREN

- Basics for Rookies Janice Haywood
Tapping Your Children's Creativity Janice Haywood
Your Job as a Children's Division Director Janice Haywood
Stepping Stones to Salvation Louise Warren
Creative Teaching with Irregular Attendees Louise Warren
Teaching the Non-Reader Louise Warren
Touching Lives — 90's Style Susan Bailey
Building Blocks for Teaching Bible Skills Susan Bailey
Choosing Good Curriculum Tools Susan Bailey

PRESCHOOL

- The Work of Division Directors Theresa Thomas
Extended Session: Idea Exchange Theresa Thomas
Who Cares About Amy? Ideas for Reaching Twos Through Fives Theresa Thomas
Music: Even If You Can't Sing Theresa Thomas
Working With Younger Preschoolers Susan Stroud
Who Cares About Amy? Ideas for Reaching Birth Through Ones Susan Stroud
Hands-On Teaching Lab: Birth Through Ones Susan Stroud
A Preschool Room That Teaches: Birth Through Ones Susan Stroud
Working With Middle Preschoolers Lou Dawson
Hands-On Teaching Lab: Twos Through Fives Lou Dawson
A Preschool Room That Teaches: Twos Through Fives Lou Dawson
Working With Older Preschoolers Ben Hall
Discipline Ben Hall
When I Go To Church: An Introduction to Congregational Worship for Preschoolers Ben Hall

SPECIAL EDUCATION

- Working With Special People Wanda Garris

N. C. BAPTIST ASSEMBLY AT FORT CASWELL

October 1-2

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

A. \$41.50 per person (includes Seafood Buffet on Friday)

B. Commuters — \$10.50 per person (plus meals)

Breakfast — \$3.75

Lunch — \$4.75

Supper — \$8.50 (Seafood Buffet)

II. REGISTRATION

Complete the registration information for Caswell, detach, and mail completed form with *all monies* to North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Registrations will be accepted *by mail only with postmark on or after July 12, 1993*. Total number of conferees limited to 325 with lodging based on earliest postmarks. *Monies are non-refundable after September 1, 1993, for cancellations.*

Age Group Conferences and Leaders

GENERAL OFFICERS

Basics of Sunday School Breakthrough Wayne Poling
Life Changing Worship Harold Bryson
Preaching That Heals Harold Bryson
How To Have Workers Waiting in the Wings Wayne Poling
Help! I'm A New Sunday School Director Stan Howell
Improving and Supervising Bible Teaching Stan Howell

ADULT

Using Your Sunday School To Grow A College Ministry Ruth Ann Hill
Forum On Adult Work: A Look At Trends Ruth Ann Hill
Creative Teaching Methods for Adults Ruth Ann Hill
Using Your Sunday School To Grow A Singles' Ministry Ruth Murray
Motivation: Helping People Serve With Enthusiasm Ruth Murray
Developing Visitation Skills Ruth Murray
Help! I'm A New/Inexperienced Teacher Mike Thompson
Ministry Opportunities Through the Sunday School Mike Thompson
Developing Your Spiritual Life To Be A More Effective Sunday School Worker Mike Thompson

YOUTH

Developing An Outreach Strategy for Youth Sunday School Wisty Denton
Youth Sunday School Workers' Meeting Lab Wisty Denton

Curing Senioritis Through Crossover Wisty Denton
Outreach Fellowship Ideas Shirley Jefferds
Methods, Methods, Methods Shirley Jefferds
Ministry Through Class/Care Group Leaders Shirley Jefferds
Putting P'ZAZZ In Youth Bible Study Phil Stone
Understanding Teenagers Phil Stone
A Model Session Phil Stone

CHILDREN

Creative Teaching with Irregular Attenders Darrell Vandergriff
Touching Lives — 90's Style Darrell Vandergriff
Your Job as a Children's Division Director Darrell Vandergriff
Stepping Stones to Salvation Lois McCoy
Building Blocks for Teaching Bible Skills Lois McCoy
Teaching the Non-Reader Lois McCoy
Basics for Rookies Karen Rose
Choosing Good Curriculum Tools Karen Rose
Tapping Your Children's Creativity Karen Rose

PRESCHOOL

The Work of Division Directors Margie Cockrell
Extended Session: Idea Exchange Margie Cockrell
Who Cares About Amy? Ideas for Reaching Twos Through Fives Margie Cockrell
Music: Even If You Can't Sing Margie Cockrell
Working With Younger Preschoolers Joyce Crapps
Who Cares About Amy? Ideas for Reaching Birth Through Ones Joyce Crapps
Hands-On Teaching Lab: Birth Through Ones Joyce Crapps
A Preschool Room That Teaches: Birth Through Ones Joyce Crapps
Working With Middle Preschoolers Trish Battles
Hands-On Teaching Lab: Twos Through Fives Trish Battles
A Preschool Room That Teaches: Twos Through Fives Trish Battles
Working With Older Preschoolers Cathy Hopkins
Discipline Cathy Hopkins
When I Go To Church: An Introduction to Congregational Worship for Preschoolers Cathy Hopkins

SPECIAL EDUCATION

Working With Special People Betty Hill

AUDIOVISUALS

Using Audiovisuals in Sunday School and Extended Session Bill Boatwright

TRUETT CAMP

October 2

Registration Information

I. COSTS

Program Fee , Lunch
\$12.50 per person

II. REGISTRATION

Complete the registration information for Truett Camp, detach, and mail with \$12.50 (per person) to Sunday School Department, P.O. Box 1107, Cary, NC 27512 with postmark on or after July 12, 1993. Monies are non-refundable after September 2, 1993, for cancellations.

Age Group Conferences and Leaders

GENERAL OFFICERS

Your Sunday School Can "Breakthrough"!
..... Fred Lunsford and Robert Stewart

ADULT

Effective Adult Work In Smaller Sunday Schools
..... Chester Jones

YOUTH

Youth Sunday School in the Small Church Sam Crouch

CHILDREN

Children's Sunday School in the Small Church
..... Janice Haywood

PRESCHOOL

Preschool Sunday School in the Small Church Prissy Tunnell

CLIP ART — Use these art pieces to enhance your Sunday School publicity.

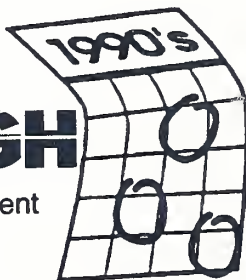
**BREAK
THROUGH**
SERVE TO WIN

Sharing the
BEST
with every
member and
prospect.
Sunday School
Literature Distribution

Sunday School
Leadership
Diploma-A Balanced
Approach to Training
Workers

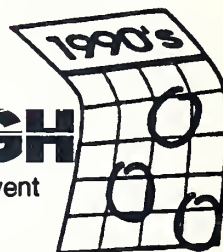
**BREAK
THROUGH**

Make Every Church Event
an Outreach Effort



**BREAK
THROUGH**

Make Every Church Event
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Sunday School
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**BREAK
THROUGH**
SERVE TO WIN

Sharing the
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Literature Distribution

REGISTRATION FORM FOR SS FALL LEADERSHIP CONFERENCES

Indicate number attending each conference

Ridgecrest Conference Center, September 10-11
 Caraway (I) Conference Center, September 17-18
 Caraway (II) Conference Center, September 24-25
 N.C. Baptist Assembly at Fort Caswell, October 1-2
 Truett Camp, Hayesville, October 2

Commuters	Overnight Accommodations	Total
ALL COMMUTERS		

Church _____
 Address _____
 City/State/Zip _____
 Phone _____
 Name of Person Making Reservation _____ Phone _____
 Total Amount Enclosed \$ _____ *(Refer to specific site for per person cost.)*

Conference Participation

Please indicate conferee's name and the age group conference each will be attending by placing a check in the appropriate column. After completing, *detach and mail with fees to the appropriate place.*

Conferee's Name	Preschool	Children	Youth	Adult	General Officers	Special Education
1. _____						
2. _____						
3. _____						
4. _____						
5. _____						
6. _____						
7. _____						
8. _____						
9. _____						
10. _____						

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 3 No. 4. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Help for Sunday School Workers Available (p. 1)
- ☐ Deacon/Spouse Leadership Conf (p. 2)
- ☐ Helping Hurting People (p. 2)
- ☐ DiscipleYouth Retreat (p. 2)
- ☐ Preschool & Children's Discipleship Training Conference (p. 3)
- ☐ "Discipleship In The 90's" Conference (p. 3)
- ☐ Senior Adult Choir Festival (p.3)
- ☐ Discipleship Training Timely Topics for Teens (p. 3)
- ☐ Senior Adult Choir Festival (p. 3)

Missions

- ☐ Language Missions Day Packet (p. 4)
Quantity _____

Stewardship

- ☐ Stewardship Seminar, Caraway (p. 4)
(Official registration form ordered by checking the above block
must be back in the Stewardship Office by July 22.)

Youth & Campus

- ☐ Baptist Student Convention Sept. 24-26 (p. 3)
- ☐ 'Curtain Call' Set Oct. 8-10 (p.4)
- ☐ Youth Ministry Council Planning (p. 4)

TO REGISTER FOR CONFERENCES

- ☐ Deacons/Spouses Conference, Oct. 8-9 (Registration \$5/person
non-refundable; due before Sept. 24)
#_____ @ \$5 = \$_____

Name _____
(Last) Please Print (First)

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies in your name, please return this back page (with the label), from each newsletter you received. Thanks!

Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107

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CHURCH LEADER

BULLETIN

EVENTS TO COME

N.C. Southern Baptist
Secretaries Conference
Caraway – Nov. 8-10

Religious Education Association
Winston-Salem – Nov. 15

Baptist State Convention
Winston-Salem – Nov. 15-17

N.C. Baptist Men's Convention
Raleigh – Jan. 14-16

N.C. Baptist Music Conference
Caraway – Jan. 17-19

N.C. Evangelism Conference
Greensboro – Feb. 7-8

N.C. WMU Convention
Ridgecrest – Apr. 8-10

Key Leadership Conferences
Caswell – May 2-3
Ridgecrest – May 9-10

SPECIAL OFFERINGS

Baptist Children's Homes
(Thanksgiving) – Nov. 14-21

Foreign Missions (Lottie Moon
Christmas) – Nov. 28-Dec. 5

Baptist Retirement Homes –
Feb. 6-13

Home Missions (Annie
Armstrong Easter) – Mar 6-13

N.C. Baptist Hospital
(Mother's Day) – May 8

MISSION VISION '95



Information on State Convention – pp 8-10.

WHY ORGANIZE ADULT SUNDAY SCHOOL CLASSES?

By Johnny Ross

The Sunday School in each Southern Baptist church has been assigned six tasks to accomplish: (1) Reach people for Bible study, (2) Teach people biblical truths that are life changing, (3) Witness to people about Christ and lead them to church membership, (4) Minister to members and non-members, (5) Lead persons to worship, and (6) Inform persons about the work of the church and the denomination.

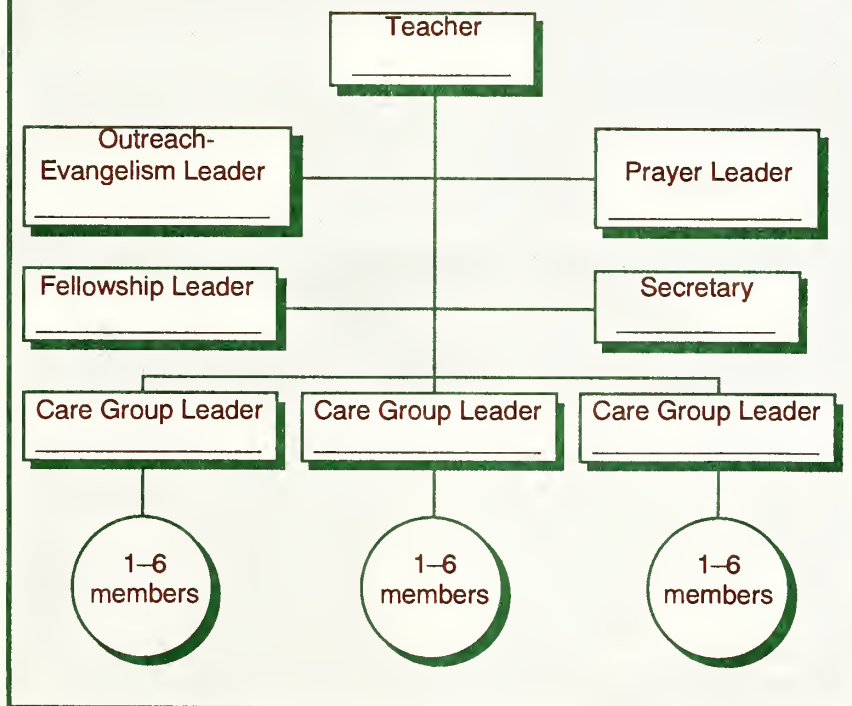
In order to enhance the Sunday School's effectiveness in accomplishing these six tasks, good organization is a necessity. Organization exists for one reason — to

help us do in the most efficient way what we say we want to do.

Therefore, it is safe to assume that if our adult classes are staffed with class leaders who have been enlisted with a sense of call and giftedness, and who are informed, trained and encouraged to fulfill their leadership roles, then those classes are in a much stronger position to accomplish the six tasks.

As we begin the new Sunday School year, may I encourage each adult class to organize with a full team as follows:

ADULT SUNDAY SCHOOL CLASS ORGANIZATION



(Continued on page 2)

'HIGH RISK' YOUTH AND SUNDAY SCHOOL

November 8 & 9

There is a growing number of "high risk" youth in North Carolina. In large cities and even in small towns gangs are on the rise. Rural areas are not exempt.

How do you reach these "high risk" youth? How can your church reach out and minister to this growing segment of the population?

Youth ministers and youth Sunday School workers are invited to attend one of two special conferences on "Reaching Hard to Reach Youth," Nov. 8, Hunter Hills Church, **Greensboro** and Nov. 9, Pritchard Memorial Church, **Charlotte**, from 7:00 until 9:15 p.m. There is no charge for these conferences.

The conference will be led by Michael Woolridge, youth consultant, Baptist Sunday



Michael Woolridge

School Board and former youth ministry worker, Washington, D.C. and Phil Stone, youth consultant, Sunday School Department, Baptist State Convention.

CHURCH BUILDING CONFERENCE

October 19 in Hudson

Pastors and other church leaders interested in church building construction or renovation are encouraged to attend a one-day planning conference, Oct. 19, First church, **Hudson**.

The meeting will begin at 8:30 a.m. and conclude by 4:30 p.m.

Conference topics will include building education and worship space, interior and sound design, insurance on buildings and guidelines for securing loans.

There will be an \$8 registration fee, which includes lunch.

A similar church building conference will be held April 19, 1994 at Forest Hills church, **Raleigh**.

For more information check the appropriate item on the back page.

CHILDREN/YOUTH BIBLE DRILLS/TOURNAMENTS

Conferences, Materials Available

Several conferences and materials are available to promote and conduct the 1994 Youth and Children's Bible Drills and Youth Speakers' Tournament.

Training conferences (7-9 p.m.) will be held Nov. 8, Columbus Association Bldg., **Whiteville** and Calvary Church, **Winston-Salem**; Nov. 9, Jonesboro Heights Church, **Sanford** and Three Forks Baptist Bldg., **Boone**; and Nov. 11, Sandy Plains Church, **Gasontia** and Marble Springs Church, **Marble**.

Materials include pamphlets on "Children's Bible Drill, Youth

Bible Drill" and "Youth Speakers' Tournament" (5¢) and "Children's Bible Drill Leaders'/Judges' Guide" (50 cents each). A "Children's

Bible Drill Workbook,

Cycle 1" and

"Children's Bible Drill Games and

Activities," are available

from Baptist Book Stores.

The "Youth Bible Drill Games and Activities Book" will be available from the Discipleship Training department soon.

Video cassettes are available on Children's Bible Drills (purchase for \$7.75) and Youth Bible Drill (purchase for \$10) or for loan from the state convention's AV library (\$3 use fee).



WHY ORGANIZE CLASSES?

(Cont'd from p. 1)

The Adult Class Leader Administration Kit, which may be purchased for \$6.95 from the Baptist Book Store, contains valuable resources which will help teachers organize their classes and train the class leaders to accomplish the six tasks. Included in the kit are: (1) complete instructions for conducting a training event for all class leaders and (2) booklets that help class leaders understand and carry out their responsibilities.

In conclusion, the success of each class depends on a strong leadership team with a clear sense of purpose. Good organization is an important part in this process.

For more information check the appropriate item on the back page.

N.C. BAPTIST MUSIC CONFERENCE

Jan 17-19 Caraway

The N.C. Baptist Music Conference will be held Jan. 17-19, 1994, **Caraway Conference Center** from 1:00 p.m. Monday until 1:00 p.m. Wednesday.

Conference leaders will include Allen Pote (youth and adult choirs), Robert Dale (leadership development) and Mitch Simpson and Patti Lingafelt (worship leaders). Concerts will be presented by the Hussite Ringers of Winston-Salem and Lee and Drew Porter of Providence Church, Charlotte.

The conference will also include mini-sessions in children's choirs, computers in music minisry, drama, piano repertoire, senior adult ministry and time management.

For more information check the appropriate item on the back page.

NORTH CAROLINA BAPTIST SINGERS' CONCERT

NOVEMBER 1
7:20 P.M.

GREEN STREET
BAPTIST CHURCH,
HIGH POINT,
N.C.

SMALL CHURCH MUSIC SCHOOLS

Churches Under 300

The following is an excerpt from a letter from Roy Vestal, pastor, New Hill Church (Raleigh Association) concerning their Small Church Music School:

"Thank you so very much for your work with our adult choir here at New Hill Baptist. We really learned much. Your diligent preparation and wonderful instruction were exactly the right style for our setting and was just what we needed. We continue to improve based upon what we learned from our too short association together. Your knowledge continues to help us to improve as we implement what we have learned."

You too can have a Small Church Music School! The program involves three nights of four and one-half hours of intense music training for churches under 300 membership and affiliated with the Baptist State Convention (the program is jointly sponsored by the church and Baptist State Convention Church Music Department). Cost of the school is only \$60.

Churches (associations) involved in 1993 Small Church Music Schools were: Green Level (Raleigh), Calahaln Friendship (South Yadkin), City Lake (Mt. Zion), Spring Garden (Atlantic), Zion Hill (Bladen), Macedonia (Randolph), Walkertown (Pilot Mt.), Euto (Union), Tar Landing (New River), Oak Dale (Macon), New Hill (Raleigh), East Corinth (Rowan), Cherokee (Tenn. River), Teachey (Eastern), Society (South Yadkin), Grace (General) and Juniper Springs (Sandy Creek).

Applications are now being accepted for 1994 schools. For more information check the appropriate item on the back page.

'ONE FOR ALL' CHURCH EVENT

October is CP Month

Materials to celebrate the October Cooperative Program emphasis — Cooperative Program Prayer Thrust — were mailed to all North Carolina Baptist pastors last July. This material included a Church Event Guidebook for this four-Sunday emphasis.

The purpose of the special emphasis is to provide a church-wide opportunity to pray about and celebrate Cooperative Program missions and ministries and focus greater attention on giving through the Cooperative Program.

The 1993 October ONE FOR ALL Church Event material follows the 1990-1995 ONE FOR ALL Cooperative Program theme.

For more information check the appropriate item on the back page.

1994 MISSIONARY MOMENTS BOOKLET DIRECT MAILING

"MISSIONARY MOMENTS"
MISSIONARY PRAYER
GUIDE BOOKLET
WILL BE MAILED
DIRECTLY TO PASTORS
DECEMBER 15, 1993

THIS MATERIAL
CURRENTLY LOCATED
ON PAGES 11-14 OF
THIS ISSUE WILL NOT
BE PRINTED IN
CHURCH LEADER IN 1994.



**First pastorate. Happy family. Great community
Good salary. Good housing, car allowance.
No retirement.**

Most 29-year-old Baptist ministers don't think much about retirement. All of life is in front of them. Seminary days are finally over. Retirement seems a million years away.

Many churches don't think much about ministers' retirement either. Instead, they provide the minister a lump-sum "package" that includes salary, housing and car allowance, insurance, etc. The minister *may* put part of that money into a retirement program. Or he *may* spend the money now.

Responsible employers don't give employees that option. Retirement is simply a condition of employment.

Should churches be less responsible?

The Baptist State Convention thinks not. Last year, the North Carolina convention contributed more than \$1,800,000 to North Carolina ministers' retirement, matching funds provided by the churches and/or ministers. The state convention will contribute \$1 for every \$3 given by the churches and/or ministers and eligible church staff members (up to \$420 per year provided by convention).

Retirement planning is important. The time to start is now. Even if you're only 29.

Church. A Responsible Employer

For more information contact Jim Lambert, Baptist State Convention of North Carolina, P.O. Box 1107, Cary, NC 27512-1107, or call (800) 395-5102 or (919) 467-5100.



SOUL WINNING COMMITMENT DAY

January 9, 1994

The Here's Hope Share Jesus Now emphasis calls for 600,000 Baptists who will commit to attempt to share the gospel once per day for 60 days during an assigned time period in 1994. Soul Winning Commitment Day is an excellent time to enlist these individuals within local churches.

Materials for Soul Winning Commitment Day will be mailed to churches from the Home Mission Board.

Churches are asked to provide witness training for their church members. Churches may offer the one-day Soul Winning Workshops, WIN Schools, or CWT Training for their members.

For more information check the appropriate item on the back page.

WITNESS MUSICAL GROUP

**Available to churches
and associations in
June – August.**

**For more information check
the appropriate item
on the back page.**

48th STATE EVANGELISM CONFERENCE

February 7–8, 1994

"SHARE THE HOPE"

War Memorial Auditorium
Greensboro, N.C.

2:00 p.m. Mon. – 9:00 p.m. Tues.

REGIONAL EVANGELISM CONFERENCES

October 4–27

Fifteen regional Evangelism Conferences will be held in October, sponsored by the participating associations and Baptist State Convention Evangelism Division.

All of the meetings will be held from 10:00 a.m. until noon (includes lunch).

Locations, participating associations and dates are as follows:

Truett Baptist Camp: Truett, Macon, Cheoah-Tenn. River and Tuckaseegee associations; Oct. 4.

Asheville: Avery, Blue Ridge, Buncombe, Haywood, Transylvania, Polk, Carolina, New Found, French Broad, Yancey, Mitchell, Sandy Run and Green River associations; Buncombe Baptist Resource Center, 227 Hazel Mill Road, Asheville, Oct. 5.

Boone: Avery, Three Forks, Ashe, Alleghany, Stone Mountain, Stony Fork, Brushy Mountain, Rocky Face, Caldwell, Brier Creek and Elkin associations; Quality Inn, 334 Blowing Rock Rd., Boone; Oct. 6.

Hickory: Caldwell, Theron Rankin, Alexander, South Mountain, Catawba River, South Yadkin, Brier Creek, South Fork, Kings Mountain and Elkin associations; First Baptist Church, 150 4th Ave NW, Hickory, Oct. 7.

Winston-Salem: Surry, Yakdin, Pilot Mountain, South Yadkin, Liberty, Dan Valley, Piedmont, Rowan and Elkin associations; Western Steer, 1750 S. Stratford Rd., Winston-Salem, Oct. 8.

Charlotte: Mecklenburg, Union, Anson, Montgomery, Gaston, Stanly, Pee Dee, Kings Mountain and Cabarrus associations; Mecklenburg Association Bldg., 328 Carson Blvd., Charlotte, Oct. 11.

Burlington: Dan Valley, Piedmont, Beulah, Mt. Zion, Yates, Sandy Creek, Flat River and Central associations; Cutting Board Steak House, 2619 Alamance Rd., Burlington, Oct. 12.

Raleigh: Raleigh, Johnston, Little River, Sandhills, Sandy Creek, Mt. Zion, Beulah, Yates, Tar River and Flat River associations; Don Murray's Barbecue, Capital Blvd., Raleigh, Oct. 13.

Fayetteville: Pee Dee, Robeson, Burnt Swamp, New South River, Bladen, Dock, Columbus, Eastern and Little River associations; Horne's Restaurant, 218 Eastern Blvd., Fayetteville, Oct. 14.

Caraway: Randolph, Stanly, Montgomery, Liberty, Sandhills, Sandy Creek and Rowan associations; Caraway Conference Center, Oct. 15.

Rocky Mount: Cullom, Flat River, Tar River, North Roanoke and West Chowan associations; Ramada Inn, Rocky Mount, Oct. 19.

Greenville: South Roanoke, West Chowan, North Roanoke and Chowan associations; Three Steers Restaurant, 2826 Memorial Dr., Greenville, Oct. 20.

Jacksonville: Neuse, Atlantic, New River and Eastern associations; Fisherman's Wharf, Jacksonville, Oct. 21.

Wilmington: Wilmington, Columbus, Dock, Brunswick, Eastern and New River associations; Pier 20 Restaurant, 614 S. College Rd., Wilmington, Oct. 22.

Hertford: Chowan and West Chowan associations; Chowan Associational Center, 210 Berry St., Hertford, Oct. 27.

'CHANGE THE WORLD NOW' IS 1993 FOREIGN MISSIONS EMPHASIS

Week of Prayer: November 28–December 5

"Indonesia: Missions in Transition" is the 1993 Foreign Mission study. Suggested dates for the Week of Prayer are Nov. 28-Dec. 5. The theme of the emphasis is "Change the World Now!" The scripture for the emphasis is Psalm 96:3 — "Declare His glory among the nations, His marvelous deeds among all people."

The national goal for the Lottie Moon Offering is \$85

million. The North Carolina goal is 10 percent of that amount — \$8.5 million.

Promotional materials (posters, prayer guides and envelopes) will be mailed in quantity to the church address the week of Oct. 25.

In most churches the WMU director will do the initial planning with the WMU council for the Week of Prayer. The WMU council will recommend a church goal. (Consider a 15 percent increase over last

year's actual amount given or a per person goal.) The WMU director will work with the Brotherhood director, pastor, and church council to coordinate planning for a churchwide observance. The WMU and Brotherhood directors will work with the pastor and minister of music to coordinate the order of

THE DREAM CONTINUES

The Camp Mundo Vista Capital Campaign

Woman's Missionary Union of North Carolina is involved in a three year campaign to raise \$5 million for the growth and development of Camp Mundo Vista, the WMU camp near Asheboro (across from Caraway).

Money will be spent to upgrade and winterize buildings, renovate and enlarge the dining hall; improve camp sites, cabins and the lodge; and build a new infirmary.

A major element in the project is the construction of an adult lodge and administrative offices for Camp Mundo Vista.

Since its opening in 1969, Camp Mundo Vista has relied primarily on WMU's portion of the State Missions Offering (earlier the Heck Jones Offering) for facility development and maintenance. The summer programming comes from the weekly camper fees.

Now is the time to expand the vision of Camp Mundo Vista and upgrade the facilities to make it accessible to a growing number of campers.

Your gift to the Camp Mundo

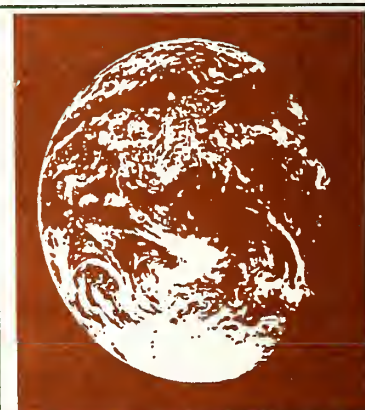
Vista Capital Campaign Fund will help provide better facilities for girls' camping in the summer program, year-round camping for families, and weekend facilities for small groups.

This campaign is totally up to individuals. No Cooperative Program funds will be used, no money will be borrowed. The improvements will strictly be on a "pay as you go" basis. Without you, it simply will not happen.

There are several ways individuals can participate in the campaign. Honorariums and memorials may be made to honor your mother, grandmother, wife, children or special member of your family; missionaries and other Christian workers; pastor or other church ministers; or state, associational or church WMU leader.

Your company may want to be involved by underwriting a specific portion of the project through a corporate gift.

For more information about the Camp Mundo Vista Capital Campaign check the appropriate item on the back page.



CHANGE THE WORLD NOW!

Week of Prayer for Foreign Missions

Nov. 12-Dec. 5, 1993

Lottie Moon Christmas Offering

**National Goal:
\$85 million**

worship for the two Sunday services and the midweek service.

Video materials on Indonesia include segments in the September-October and November-December issues of MANDATE, the every-other-month video magazine produced by the Baptist State Convention.

For more information check the appropriate item on the back page.

OCT. 10 IS WORLD HUNGER DAY

A special bulletin insert, offering envelope and daily Bible study guides have been prepared to promote World Hunger Day.

The bulletin insert focuses on the plight of girls and women in Third World countries. Bible Study Guides provide a week of devotional materials.

For more information and to order materials check the appropriate item on the back page.

CHEMICALLY DEPENDENT IS TOPIC

Caraway, October 29-30

Ministers, church staff and counselors who work with chemically dependent individuals and their families are encouraged to attend a conference, Oct. 29-30, **Caraway Conference Center**.

The weekend meeting will feature John T. Edwards and Maurice Briggs.

For more information check the appropriate item on the back page.

LITERACY MISSIONS CARAWAY RETREAT

October 22-24

A weekend retreat for persons working (or interested) in literacy missions will be held Oct. 22-24, **Caraway Conference Center**.

The retreat will include sessions for workers with children and youth, a Conversational English update, an Adult Reading and Writing update and a conference on working with persons with learning disabilities.

For more information check the appropriate item on the back page.

WAKE FOREST UNIVERSITY

Continuing Education Events 1993-1994



JANUARY BIBLE STUDY SEMINAR

November 4, 1993

"Hosea: God's Redeeming Love"

Dr. Kenneth G. Hoglund, Wake Forest University

Benson University Center, Room 401 — 3-9 p.m.

Registration: No Fee. Dinner compliments of the University

MINISTERIAL ALUMNI COUNCIL SEMINAR

November 8, 1993 — Avila Center, Durham

November 9, 1993 — Benson Center, Room 401, WFU

"The Pastor Doing Theology"

Dr. Langdon B. Gilkey, University of Chicago Divinity School

Registration: \$25 fee includes lunch

BAPTIST STUDENT DAY - WFU/GA TECH FOOTBALL GAME

November 13, 1993

Includes picnic. Tour of campus, 9:15 a.m.; program, 10:00 a.m..

WILLIAM LOUIS POTEAT SCHOLARSHIPS FOR NC BAPTIST STUDENTS

December 15, 1993 is deadline for applications

PASTORS' SCHOOL 1994

February 21-23, 1994

Benson University Center, Room 401

"Enlivening Evangelism: A Congregational Approach"

Dr. Arnold B. Lovell, Union Theological Seminary in Virginia

6:00 p.m. Monday through Noon Wednesday

Registration: \$50 fee includes Monday dinner

SPRING CONFERENCE

Preaching Workshop

April 11, 1994

Benson University Center, Room 401

Dr. Thomas Troeger, Iliff School of Theology

Registration: \$25 fee includes lunch.

The Robinson Lectures

April 18-19, 1993

"African Christianity"

Dr. Lamin Sanneh, Yale Divinity School

For more information contact: Office of Denominational Relations
Wake Forest University
Box 7233 Reynolda Station
Winston-Salem, NC 27109
(919) 759-5225
(FAX: 919/759-4800)

1993 CONVENTION THEME: "MISSION VISION—BORN IN WORSHIP"

1993 CONVENTION PROGRAM

Monday evening – November 15

- 6:30 Music
- 6:45 Convene 163rd Annual Baptist State Convention of N.C.
Hymn #1 – Majesty and Power Medley
Scripture and Prayer – Robert Moore
- 7:00 Welcome – Martha S. Wood, Mayor of Winston-Salem
Enrollment Committee report – Bobby Gene Pratt
Program/Place and Preacher report – Shirley M. Davis
Local Arrangements Committee report – Russell L. Wimmer
- 7:15 Recognitions
Visitors and first-time messengers
Presidents of institutions and agencies
Trustees
SBC representatives
New pastors, church staff and retired staff persons
Former Convention presidents
Other guests
- 7:35 Theme Interpretation: Language Missions Work Born in Worship (video)
- 7:50 Partnership Reports – F. Thomas Jenkins, Jr., and Roy J. Smith
- 8:10 Special Music
President's Address – E. Glen Holt
- 9:00 Benediction – Jane Bowman

Tuesday morning – November 16

- 8:30 Music
- 8:40 Hymn #2 – "Blessed Be the Name"
*Scripture and Prayer – Yinka Jolaoso
- 8:50 General Board Report – Kathryn H. Hamrick
- 9:50 Theme Interpretation: Piney Grove Baptist Church Easter Drama...Born in Worship (video)
- 9:55 Hymn #3 – "Jesus is the Song"
- 10:00 SPECIAL REPORT
North Carolina Baptist Hospital – Len B. Preslar, Jr.
- 10:20 Election of President
- 10:40 Committee on Nominations report – Wayne D. Wike
- 10:55 Resolutions Committee report – Steven C. Carreker
- 11:00 Hymn #4 – "Jesus is Lord of All"
- 11:05 Miscellaneous Business
- 11:15 Special Music
Scripture – Raymond Donald

- Wagner
Convention Sermon – Hugh P. Garner
Announcement of election results
- 12:00 **Benediction – Paige Macy

Tuesday afternoon – November 16

- 1:50 Music
- 2:00 Hymn #5 – "God, Our Father, We Adore Thee"
*Scripture and Prayer – Ho Chong Paek
- 2:10 SPECIAL REPORT – L. Wayne Adkisson,
Mars Hill College – Fred B. Bentley
- 2:30 Theme Interpretation: Disaster Relief....Born in Worship – Richard Brunson
- 2:35 General Board report – Kathryn H. Hamrick
- 3:15 Hymn #6 – "Grace Greater Than Our Sin"
- 3:20 Election of First Vice President, Second Vice President, and Recording Secretary
- 3:45 Committee on Committees report – Mary Jon Roach
- 3:50 HIV/AIDS Study Committee report – Charles Reed
- 4:00 Miscellaneous Business
- 4:20 **Benediction – Stephanie Shore

Tuesday evening – November 16

- 7:00 Music
- 7:15 Hymn #7 – "Joyful, Joyful, We Adore Thee"
*Scripture and Prayer – Joseph Jesudason
- 7:25 Theme Interpretation: Effective Stewardship...Born in Worship – Steve Ayers
- 7:30 SPECIAL REPORT – L. Lamar King
Youth and Campus Ministries – Kay M. Huggins
- 7:50 Special Music (5 minutes)
Executive Director's Address – Roy J. Smith
- 8:15 Hymn #8 – "Oh How I Love Jesus"
- 8:20 SPECIAL REPORT
Biblical Recorder – R. G. Puckett, James I. Murphy
- 8:40 Council on Christian Higher Education – John H. Hewett
- 8:50 **Benediction – Tana Hartsell

Wednesday morning – November 17

- 8:30 Music
- 8:40 Hymn #9 – "I Love Thee"
*Scripture and Prayer – Enio Agüero
- 8:50 Historical Committee report – R. Hargus Taylor
- 9:00 Memorials Committee report – Peggy S. Garrison

- 9:10 Miscellaneous Business
- 9:25 General Board report (1994 Budget) – Kathryn H. Hamrick and Curtis L. Barbery
- 10:25 Hymn #10 – "We Have Heard the Joyful Sound"
- 10:30 Resolutions Committee report – Steven C. Carreker
- 10:45 Program/Place and Preacher Committee report – Shirley M. Davis
- 10:50 Enrollment Committee report – Bobby Gene Pratt
- 10:55 Presentation of New Officers
Hymn #11 – "All Hail the Power of Jesus' Name"
- 11:00 **Benediction – Audrey Gordon

- * Language pastors will read the scripture first in their native tongue and then in English.
- ** WMU age level members will offer benedictions.

BUDGET COMMITTEE AVAILABLE TO MESSENGERS

The Baptist State Convention Budget Committee will be available on three occasions during the annual state convention meeting in Winston-Salem, Nov. 15–17 to answer questions and discuss the 1994 budget.

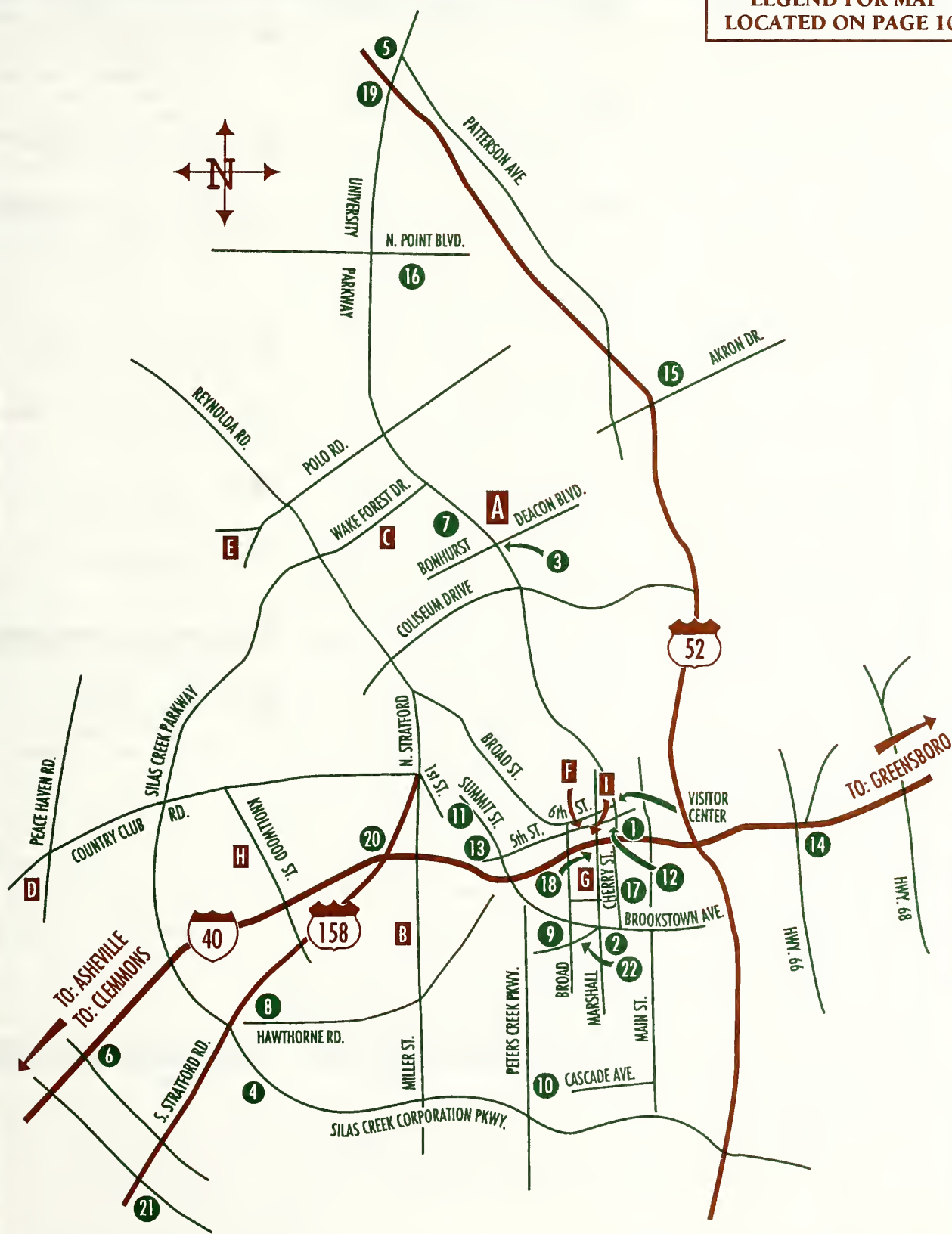
The Budget Committee will be in Team Room B (Lawrence Joel Veterans Memorial Coliseum) from 8:00–8:40 a.m. on Tuesday and Wednesday and 1:30–2:00 p.m. on Tuesday.

The budget will be discussed and adopted by the convention on Wednesday at 9:25 a.m. during the General Board Report.

Messengers will receive a copy of the 1994 Baptist State Convention Budget Book upon registration at the state convention in Winston-Salem.

1993 CONVENTION: MAP OF WINSTON-SALEM, N.C.

LEGEND FOR MAP
LOCATED ON PAGE 10.



MEETINGS/FACILITIES AND HOTELS HIGHLIGHTED

Hotels

- 1. Best Western Regency Inn**
128 North Cherry Street
Winston-Salem, NC 27101
\$50 (919) 723-8861
- 2. Brookstown Inn**
200 Brookstown Avenue
Winston-Salem, NC 27101
\$130 (919) 725-1120
- 3. Comfort Inn — Executive Center**
3111 University Parkway
Winston-Salem, NC 27105
\$49 (919) 727-1277
- 4. Days Inn**
3330 Silas Creek Parkway
Winston-Salem, NC 27103
\$50 (919) 760-4770
- 5. Days Inn North**
5218 Germanton Road
Winston-Salem, NC 27105
\$49.95 (919) 744-5755
- 6. Holiday Inn — Clemmons**
6205 Ramada Drive at I-40
Clemmons, NC 27012
\$49 (919) 766-9129
- 7. Holiday Inn — North**
3050 University Parkway
Winston-Salem, NC 27105
\$59 (919) 723-2911
- 8. Holiday Inn — West**
2008 South Hawthorne Road
Winston-Salem, NC 27103
\$60 (919) 765-6670
- 9. Innkeeper Motor Lodge — Broad St.**
200 South Broad Street at I-40
Winston-Salem, NC 27101
\$39-46 (919) 721-0061
- 10. Innkeeper Motor Lodge — South**
2113 Peters Creek Parkway
Winston-Salem, NC 27103
\$44-49 (919) 721-0062
- 11. Lady Anne's Bed & Breakfast**
612 Summit Street
Winston-Salem, NC 27101
\$65-105 (919) 724-1074
- 12. Marque of Winston-Salem**
460 North Cherry Street
Winston-Salem, NC 27101
\$60-70 (919) 725-1234
- 13. Mickle House Bed & Breakfast**
927 West Fifth Street
Winston-Salem, NC 27101
\$57 (919) 722-9045
- 14. Quality Inn — Kernersville**
I-40 at Highway 66
Kernersville, NC 27284
\$40.50 (919) 996-3501
- 15. Ramada Inn — North**
531 Akron Drive
Winston-Salem, NC 27115
\$56 (919) 767-8240
- 16. Residence Inn by Marriott**
7835 North Point Boulevard
Winston-Salem, NC 27105
\$69 (919) 759-0777
- 17. Salem Inn**
1217 South Cherry Street
Winston-Salem, NC 27101
\$48 (919) 725-8561
- 18. Henry F. Shaffner House**
150 South Marshall Street
Winston-Salem, NC 27101
\$85.50-157.50 (919) 777-0052
- 19. Sheraton Inn Winston-Salem**
5790 University Parkway
Winston-Salem, NC 27105
\$62 (919) 767-9595
- 20. Stratford Inn**
160 South Stratford Road
Winston-Salem, NC 27104
\$38 (919) 725-7501
- 21. Tanglewood Manor House & Lodge**
Highway 158 (off I-40)
Clemmons, NC 27012
\$40-85 (919) 766-0591
- 22. Wachovia Bed & Breakfast**
513 Wachovia Street
Winston-Salem, NC 27101
\$40-60 (919) 777-0332

Note: Room rates do not include the N.C. state sales and local occupancy taxes which are currently 6% and 6%, respectively.

Meeting Facilities

- (All in Winston-Salem)
- A. Lawrence Joel Veterans Memorial Coliseum**
(Site for Annual Session)
2825 University Parkway
(919) 725-5635
 - B. Ardmore Baptist Church**
501 Miller Street
(919) 725-8767
 - C. Benson Center**
Wake Forest University
1834 Reynolda Road at Wake Forest Drive
(919) 759-4869
 - D. Calvary Baptist Church**
5000 Country Club Road
(919) 765-5542
 - E. College Park Baptist Church**
1701 Polo Road
(919) 768-5870
 - F. First Baptist Church**
501 West Fifth Street
(919) 722-2558
 - G. The Hawthorne Inn**
420 High Street
(919) 777-3000
 - H. Knollwood Baptist Church**
330 Knollwood Street
(919) 725-1343
 - I. Sawtooth Building**
in Winston Square
226 North Marshall Street

MISSIONARY MOMENTS

October, November & December 1993

MISSIONARY MOMENTS, the pocket prayer calendar sent in previous years to pastors, is printed in this issue of Church Leader Bulletin. In 1994, Missionary Moments will be mailed directly to churches. Missionary Moments is designed to encourage prayer support for Southern Baptist missionaries at home and around the world. These materials may be read during the Sunday worship periods before the offering or at another desirable time during the service. The materials may also be used during the mid-week services or at another appropriate time.

OCTOBER 3, 1993

MORNING

PATSY DAVIS, missionary to Venezuela, has been involved in Woman's Missionary Union organizations since her growing up years in North Carolina. Today she is executive secretary of Venezuelan Baptists' national WMU. Patsy, who is single, travels across Venezuela with other WMU officials to lead associational training workshops and missions programs. She also directs the publication of a WMU yearbook and a missions magazine for Venezuelan Baptists. Our Cooperative Program dollars and prayers make possible Patsy's ministry.

Continue to pray for her.

EVENING

"We're no longer one nation under God," says Interfaith Witness missionary **JIMMY FURR**. "We are many nations under many gods." Many non-Christian groups and cults are gaining new converts rapidly. Jimmy does research, writes materials, and travels extensively on speaking engagements. His wife, **LINDA**, is a home missionary who is an Interfaith Witness Associate in Jehovah's Witness and Judaism. Assisted by the Cooperative Program, the Furr's inform Southern Baptists about other religions and how to be effective witnesses to them. Pray for the Furr's.

STATEMENT

Acts 11:29-30—Southern Baptists are involved in a worldwide mission effort called Bold Mission Thrust. We have a part in this effort to share the gospel with every person in the world as we give to our church and as our church gives through the Cooperative Program.

OCTOBER 10, 1993

MORNING

The Woodlawn Baptist Center is located in a transitional area of Birmingham. Many churches that once thrived in the area have moved out. There are young children in the area who need to know the love of Christ. As director of the center, home missionary **RAY JOINER** makes sure that the Good News is spread, especially to inner-city children. "The Baptist Center has given the community overall a new optimism because they know somebody cares," says Ray. Financial support from Southern Baptists through the Cooperative Program makes God's work possible. Pray for Ray, his wife **VICKY**, and Center volunteers.

EVENING

Missionaries **STEPHEN** and **SUSAN BOWERS** are starting a church in the El Salado neighborhood of Cuenca, Ecuador's third-largest city. One way they make evangelistic contacts is by going from house to house giving residents a New Testament. Some people are suspicious of the free gift; some refuse it. The Bowerses ask for prayer for this neighborhood that the people might accept God's free gift of eternal life through Christ. The Cooperative Program supports the outreach ministries of the Bowerses, who are from Louisiana and Georgia, respectively. Pray for Stephen and Susan.

STATEMENT

Acts 2:44-46—Those first Christians responded very naturally to the coming of the Holy Spirit. They worshiped, enjoyed a beautiful spirit of unity, and had all things in common. The Spirit always leads Christians to give.

OCTOBER 17, 1993

MORNING

Our Cooperative Program makes it possible for Georgian **NANCY BUTTEMERE** to help deaf children in Costa Rica "hear" the gospel. Nancy became interested in deaf ministry when two deaf sisters attended a GA class (known as Girls in Action in Southern Baptist churches) she taught in her church there. After learning sign language, Nancy began teaching Bible stories and other activities for deaf children at a school for the handicapped in San Jose, the country's capital. Nancy also works with her husband, **CLIVE**, a North Carolinian, in church planting. Pray for Nancy and Clive.

EVENING

Several blocks from downtown Atlanta lies the nation's oldest government housing project, Clark-Howell Techwood. Home missionary **TERRY MONCRIEF** has been director of the Baptist Center for twenty years. He ministers to gang members, drug addicts, prostitutes, and alcoholics. Almost 1,500 people come to the center each week looking for food, employment, housing, clothing, recreation, financial assistance, and spiritual support. These needs are being met because our church unites our mission gifts with other Southern Baptist churches through the Cooperative Program. Pray for Terry and his wife, **REBECCA**.

STATEMENT

2 Corinthians 8:1-4—Bold Mission Thrust is a commitment to preach the gospel to every person in the world. To accomplish this task by the year 2000 it will take each person and each church giving to share the gospel.

OCTOBER 24, 1993

MORNING

Home missionary **WALTER STORIE** knows what it means to put in a full day's work. For the past seven years, he has been involved in the ministries of Jackson Association in Pascagoula, Mississippi. Walter works with transients in two seamen centers and a trucking center. His wife, **MAUDIE**, helps out whenever she gets a break from teaching school. Gifts through the Cooperative Program help secure Bibles and tracts that are used with the ministries. "I feel good about the Cooperative Program, and I'll take every opportunity to encourage people to give." Pray for Walter and Maudie.

EVENING

Pray for Cooperative Program supported missionaries **DON** and **JO REDMON** who have worn many hats during nearly thirty years in Costa Rica. Don, from Florida, was for many years a church planter in Costa Rica. He often traveled by train and boat to places where missionaries had never gone before. Today he is business manager/ treasurer of the organization of Southern Baptist missionaries in Costa Rica and a church planter in San Jose. Jo, a Mississippian, works in home Bible study ministries.

STATEMENT

1 Chronicles 15:14-16—When we gather to worship, music is important. It's a rare church budget that does not include a music ministry. And there is good reason; from Old Testament days, music has been one way God's people rejoiced and worshiped Him. Our giving strengthens our music program.

OCTOBER 31, 1993

MORNING

Missionary **SUZIE PLUNK** is language school coordinator for missionaries attending the Spanish Language Institute in San Jose, Costa Rica. She supports and guides these missionaries as they adjust to a new culture. She handles logistics for all in-coming and out-going language school missionaries and arranges for language tutors and children's schools. Her husband, **MELL**, is administrator of the organization of Southern Baptist missionaries in Costa Rica. Pray for this Cooperative Program supported couple, native Texans, who also work together in church development.

EVENING

Meeting needs is the goal of **JEFFREY** and **SHEILA RIMES**, US-2 missionaries in Hope, Indiana. They work with an association that has thirteen churches and two missions, yet 70 percent of the population is unchurched. Their ministry is a key to the initial success of starting churches. Although it was not a part of their job description, the Rimes started a BSU at a nearby Presbyterian university. Because of the Cooperative Program, they can meet needs and have supplies such as tracts and New Testaments that are crucial in evangelism.

STATEMENT

Deuteronomy 16:16-17—Feast days were important to the Hebrews. When they came to appear before God, they were to bring an offering. Their giving was to be measured according to the amount God had blessed them. And so it is with our giving.

NOVEMBER 7, 1993

MORNING

St. Thomas is a beautiful island on which to vacation, yet it also is an island with many needs. Home missionary **ELMO ROBINSON** in the Black Church Extension division says, "There are many things that need our attention, most of all are the young people who are turning to drugs." As pastor of St. Paul's Baptist Church, he counsels and leads witnessing efforts. As a taxi cab driver, he has opportunities to share Christ with those he transports. The funds received from the Cooperative Program help in his ministry. Pray for Elmo and his wife, **JOYCE**.

EVENING

Our Cooperative Program gifts help missionaries **STANLEY** and **GLENNA STAMPS**, from Mississippi and Texas, work with Honduran Baptists to develop ministries to special groups in Honduras. One of these groups is the Garifuna, also called the Black Carib. Descendants of the Caribbean's first inhabitants, they live along Central America's Caribbean coast from Nicaragua to Belize. Most are found in Honduras. Another group is the Miskito Indians, who live along the famed Mosquito Coast in Honduras and Nicaragua. Pray for the Stamps.

STATEMENT

Luke 16:11-13—Jesus talked about mammon or money as though it was a rival god. Some Bible translations capitalize the word as if it has a personality. Money can have power over a person unless its power is defeated. A sure way to defeat the power of money is to give it away.

NOVEMBER 14, 1993

MORNING

Missionaries **DAN** and **MENDA SUE HATFIELD**, from Kentucky and North Carolina, respectively, teach at a Baptist seminary in Panama. They also are deeply involved in the work of local Baptist churches. Dan has opportunities to preach to a variety of ethnic congregations in Panama, such as West Indian, Chinese and Cuna Indian churches. "Often we travel to places that are inaccessible, where comforts are few," says Dan. The Hatfields also keep busy as parents of four children, including a set of twins. The Hatfield's work is made possible as our church joins thousands of Southern Baptist churches in giving through the Cooperative Program.

EVENING

The past three years have brought about many changes in the Prince George Association. **RONALD ROGERS**, Metropolitan Missions missionary, works with a total of sixty-eight churches, forty-four of which have been started since the beginning of this decade. As one of the most diverse associations in the country, it has churches of all sizes and various cultures, with the majority of the churches being African-American congregations. The Cooperative Program is contributing \$75,000 for various projects during the Home Mission Board's focus on the District of Columbia. Pray for Ronald and his wife, **DORIS**.

STATEMENT

1 Corinthians 4:2—The word steward in the New Testament can be accurately translated "manager." We are managers of God's world, our lives, the power to influence other people, our resources, and the gospel. How well we manage everything else determines how well we manage to share the gospel.

NOVEMBER 21, 1993

MORNING

For eleven years **JAMES MINNIS** of McDermit, New York, has covered a lot of territory—8,000 square miles to be exact. He is a circuit rider, trying to reach the "Buckaroos" for Christ. James speaks of cults and other religions, plus the hard-to-reach Native American community. The Cooperative Program is essential for the work God is doing through James. "This is the type of work that will never be self-supporting," says James. "We're thankful for people who love and support us." Pray for **EDITH**'s health and for their work with American Indians.

EVENING

DAVID DANIELL, Southern Baptist representative in Mexico City, is the Foreign Mission Board's media consultant for Middle America and Canada. In that role, he recently helped launch a new Baptist radio station in Managua, Nicaragua. He also helped to produce a recent educational and evangelistic video on how to prevent and treat cholera. Cholera began sweeping Latin America in 1991; the video is being used in several countries hit hard by the deadly disease. Today we pray for David and his wife, **LORNA**, both from Texas, who are funded through our Cooperative Program.

STATEMENT

Psalm 68:19—Indeed, God has "loaded us with benefits," spiritual and material, for which we are thankful. We can express our thankfulness in a tangible way through giving to our church.

NOVEMBER 28, 1993

MORNING

FAYE BARROW recalls telling her husband **JOE**, "I'll go anywhere as a missionary except Africa." (Both are from North Carolina.) Today, Cooperative Program funds help the Barrows in Ciskei—a homeland of South Africa. "You know that old story," she laughs. Joe is academic dean at Baptist International Theological Seminary and helps start churches. Faye ministers among student wives and teaches literacy. Before going to Ciskei, the Barrows ministered in Tanzania and Kenya. Pray for them.

EVENING

Home missionary **GORDON ROBINSON** and his wife, **ROSE**, minister in Medford, Oregon. Gordon works with eleven churches and one Spanish mission. Many college and university students volunteer to assist him with Backyard Bible Clubs, Missions Vacation Bible School, and survey work. US-2 students also serve with campus ministries and resort missions. The Cooperative Program helps Gordon in starting new work. Pray for the Robinsons and new work to be started: Medford, Shady Cove, and Cave Junction.

STATEMENT

Luke 14:28-30—Giving to your church serves many purposes, one of which is to support the ministries of the church. When we prepare a budget each year, we count the cost of our ministries and count on your giving to support them.

DECEMBER 5, 1993

MORNING

Home missionary **DALE LINDSTROM**, a language missionary in Grand Junction, Colorado, assists a variety of churches and missions. There are many ministries such as the Thursday night Bible studies for the hundreds of migrant workers who work in the fruit crops, international worship services geared towards Asians, and various types of training seminars for pastors and laypersons. God's work through Dale is supported as our church helps by giving through the Cooperative Program. Pray for Dale and his wife, **JANET**.

EVENING

Originally from Cheyenne, Wyoming, **ELBERT WHITE** and his wife **PATRICIA**, from Globe, Arizona, now live in Zimbabwe. Traveling throughout Rusape, Elbert preaches, disciples and leads Bible studies while planting churches in that country's eastern highlands. "Three of our fellowships (preaching points) meet under a village shade tree," he says. Villages without suitable shade trees use tent-like tarps Elbert carries with him. Our Cooperative Program dollars help provide those tarps under which people learn about God's love. Pray for Elbert and Patricia.

STATEMENT

Matthew 16:24-25—Sharing Christ with the world is a big part of our stewardship responsibility. We can't "save our lives" and accomplish our mission. The size of that task demands that we invest our lives and resources.

DECEMBER 12, 1993

MORNING

About 5,000 Tswana people live in the "semi-modern" village of Lerato, Bophuthatswana, where **ROGER CHILDRES** directs the Baptist Setswana Publications and Language Center. A native North Carolinian like Roger, as Cooperative Program funds provide support for new foreign missionaries, Rose Ann seizes opportunities to become their friend, mother, sister, or granny. **ROSE ANN** is the center's secretary and book-keeper. She encourages and helps them adjust to the area's life, language and culture. Pray for Roger and Rose Ann.

EVENING

Home missionary **DOLORES THOMAS** knows what it means to be committed to missions. She and her husband were the first church planters in the state of Maine, and they served for more than 25 years. After her husband's death, Dolores decided that she would stay in Auburn, where 80 percent of the people are still unchurched. She is assisted by mission volunteers who do Backyard Bible Clubs, surveying, and renovating farmhouses so that people can have a place to worship. The Cooperative Program makes it possible for Dolores to help in starting churches. Continue to pray for Dolores.

STATEMENT

Luke 10:36-37—What we invest in other people is the only thing that will last forever. Our giving for foreign mission work is an investment in the world. Growth in regular giving increases our investment.

DECEMBER 19, 1993

MORNING

Eight to ten million people travel through the resort area of Gatlinburg, Tennessee every year. **BILL** and **CINDY BLACK** plan ways of telling the gospel to these people. They began one ministry by buckling people's ski boots. The Cooperative Program has helped to fund the 600 volunteers who have helped Bill and Cindy. The volunteers include Acteen Activators, College Summer Missionaries, US-2ers, various church groups, and Mission Service Corps Volunteers. Pray for Bill and Cindy.

EVENING

Namibia, where missionaries **ADNEY** and **VEL CROSS** live with their three children, was the last African colony. Five years ago, it became a nation. Adney and Vel teach prospective teachers at Ongwediva Teacher Training College. Adney teaches biology and music while Vel teaches English. By choosing to live in Namibia's war zone, the Crosses were more than mere observers as they watched that nation's birth. Tonight with Adney and Vel, we remember almost 9,000 other home and foreign missionaries our Cooperative Program supports.

STATEMENT

Malachi 3:10—Giving a tithe or more has always been expected of God's people. Our church provides a channel through which we can reach the world for Christ. Our church is a channel for giving to God out of obedience.

Missionary Moments is provided by the Stewardship Division, Baptist State Convention of North Carolina. Please address any comments and suggestions to the Division.

YOUR THANKSGIVING OFFERING

Helps 1,400 children each year, like Ashley, Tamisha, Phillip, Sineatra, Chris, LaQuan, Melissa, David, Gary, Roger, Lawaun, Monica, Michael, Misty, Latisha, Kathy, Dana, Kathryn, Crystal, Daniel, Helena, Alan, Shaun, Don, Derek, Jamie, Kimberly, Michael, Dot, Bryan, Marcia, Anita, Jason, Sherry, Dana, Bradley, Quentin, Linda, Julie, Kelly, Dominique, Ebony, Kevin, Travis, Scottie, Chastity, Maria, Penny, Hillary, Bruce, Rebecca, Calvin, Shane, Brian, Angie, John, Monika, Ginger, Juan, Roger, Betty...



"Being here has helped me learn who I am," says Ashley, right, with her friend, Ginger. Her months at Mills Home in Thomasville taught both her and her parents how to function better as a family.

Ashley, Parents Restore Family with BCH Help

Ashley wanted to grow up too fast. When her rebellion threatened to tear the family apart, and she and her father came to blows, everyone knew they needed help.

When Ashley came to Mills Home, she literally tore her hair and banged her head. Her parents thought they'd failed.

But Ashley soon learned, with other residents, to "confront each other on every problem, so we get it right."

"I can take authority now," Ashley says. "My child care workers helped me realize these are my parents and they always will be. Wherever I go there will be authority over me and I will have to learn to accept that."

Ashley's parents participate

in parent group and are working through the Active Parenting workbook.

They've realized, as much as they loved Ashley, they were "trying to keep her a little girl," Dad says. "We probably should have given her a little more freedom in certain things. We were too far one way and she was too far the other."

Ashley was thinking, "We don't talk to each other like we should. We don't tell each other what's wrong." Now, she says, "We can say 'time out,' cool off, and come back to our discussion. We have family discussions about mutual goals and what problems we will work on."

"We're really grateful," Mom says. "I don't know what we would have done, or what would have happened to Ashley. I've had friends say to me 'I never knew there was a place like that.'"

Week of Prayer Nov. 14-21 • Goal \$600,000

Video Premier

"Someplace to be a Child"

Ask for the new, 11-minute video about changing lives at Baptist Children's Homes, when you order Thanksgiving Offering promotional material. Envelopes, posters, coloring books, prayer guides/bulletin inserts, Mile of Pennies plans are available to help you help meet the needs of children and families. Call

(800) 476-3669

for your material. Ask for Wyatt Stewart.

BCH operates 13 facilities statewide, including four residential campuses, 7 emergency care homes, two homes for behaviorally troubled girls, therapeutic camping, a maternity home, Care House for teen-age moms and their babies, and a model child development center.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 3 No. 5. For additional information check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

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- ☐ Why Organize Adult Sunday School Classes? (p. 1)

Discipleship Training

- ☐ Children/Youth Bible Drills/Tournaments (p. 2)

Church Building Planning

- ☐ Church Building Conference (p. 4)

Church Music

- ☐ N.C. Baptist Music Conference (p. 3)
☐ Small Church Music Schools (p. 3)

Stewardship

- ☐ 'One For All' Church Event (p. 3)

Evangelism

- ☐ Soul Winning Commitment Day (p. 5)
☐ Witness Musical Group (p. 5)

WMU

- ☐ Week of Prayer for Foreign Missions (p. 6)

Quantity _____ Envelopes

Quantity _____ Prayer Guides

Quantity _____ Posters

- ☐ The Dream Continues (p. 6)

Christian Life

- ☐ Oct. 10 is World Hunger Day (p. 7)

Quantity _____ Bulletin inserts

Quantity _____ Daily Bible Study Guide – Infant
Mortality

Quantity _____ Daily Bible Study Guide – World
Hunger

Quantity _____ Offering envelopes

- ☐ Chemical Dependency Conference (p. 7)

Missions

- ☐ Literacy Missions Retreat (p. 7)

Name _____
(Last) Please Print (First)

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
(Make checks payable to Baptist State Convention)

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies in your name, please return this back page (with the label), from each newsletter you received. Thanks!

Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107

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CHURCH LEADER

BULLETIN

EVENTS TO COME

N.C. Baptist Men's Convention
Raleigh – Jan. 14-16

N.C. Baptist Music Conference
Caraway – Jan. 17-19

N.C. Evangelism Conference
Greensboro – Feb. 7-8

WMU Convention
Ridgecrest – April 8-10

Key Leadership Conferences
Caswell – May 2-3
Ridgecrest – May 9-10

Cooperative Baptist Fellowship
Greensboro – May 5-7

Southern Baptist Convention
Orlando, Fla. – June 14-16

SPECIAL OFFERINGS

Baptist Retirement Homes –
Feb. 7-13

Home Missions (Annie
Armstrong) – March 6-12

Baptist Hospital
(Mother's Day) – May 8

State Missions – Sept. 11-18

MISSIONARY MOMENTS

1994

were mailed to
pastors
Dec. 15, 1993

'SHARE THE HOPE' IS THEME OF STATE EVANGELISM CONFERENCE

War Memorial Auditorium, Greensboro, Feb. 7-8

Carl Bates, Curtis Barbery, Kenneth Ridings, Frederick Haynes, D.L. Lowrie, Gene Tyre and Phil Hoskins will each be featured speakers at the State Evangelism Conference, War Memorial Auditorium, Greensboro, Feb. 7-8, beginning Monday afternoon and concluding Tuesday evening.

Carl Bates, former pastor of First Church, Charlotte and former president of the SBC, will speak at 11:25 Tuesday morning. Curtis Barbery, pastor, Beulah Church, Bennett, will also speak Tuesday morning at 9:30. Kenneth Ridings, pastor, Grassy Branch Church, Asheville, will be featured during the opening session on Monday afternoon at 3:50.

Frederick Haynes, D.L. Lowrie, Gene Tyre and Phil Hoskins will each speak twice during the meeting.

Haynes, pastor, Friendship-West Church, Dallas, Tex. will speak at 7:30 Monday evening and 7:40 Tuesday evening. Lowrie, pastor, First Church, Lubbock, Tex., will address the group Monday evening and again Tuesday afternoon.

Tyre, pastor, First Church, Newnam, Ga., will speak at 2:20 Monday afternoon and 3:10 Tuesday afternoon. Phil Hoskins, pastor, Higher Ground Church, Kingsport, Tenn., will speak at 3:10 Monday afternoon and again at 8:35 Tuesday evening.

Roy Smith, executive director, Baptist State Convention, will speak Tuesday at 10:15 a.m. Ken Carter, Home Mission Board, will address the meeting at 2:15 p.m.

Conference musicians will include Ben Harlan, New Orleans Baptist Theological Seminary; Rick Setzer, pianist, Hickory; and Linda Everett, organist, Wilmington.

The program will include inspirational testimonies and music by choirs, quartets and soloists. Some sessions will be preceded with a mini concert. The N.C. Baptist Singers will perform on Monday evening and a mass choir from local churches will sing on Tuesday evening. An afterglow music concert will be presented following the Monday evening session.

EASTERN N.C. EVANGELISM WORKSHOP

May 6-7 — Caswell

The ninth annual Eastern North Carolina Evangelism Workshop will be held May 6-7, N.C. Baptist Assembly (Caswell), Southport.

The meeting, open to laity and ministers, will feature a variety of

conferences, plus a time of worship, singing and fellowship.

For more information check the appropriate item on the back page.

IS YOUR CHURCH READY FOR GREAT COMMISSION BREAKTHROUGH?

'Customized' Strategy

Twenty-five North Carolina churches have accepted the challenge to become a "Great Commission Breakthrough" church with trained consultants assigned to each church to listen to members and lead them in a planning process.

The special program will develop a customized strategy to help churches "break through" the plateau for church growth, both spiritually and numerically.

Consultants will be assigned to each church for a 9-12 month period to help them implement a strategy. The only expense to the church is on-site lodging and meals (no honorarium).

Twenty additional consultants have been trained and are available to work with interested churches. For more information check the appropriate item on the back page.

The 25 churches who have already accepted the challenge include Abbott's Creek, **High Point**; Blaise, **Mocksville**; First, **Boiling Spring Lake**; Campfield Memorial, **Ellenboro**; Cherry Springs, **Old Fort**; Dobson Chapel, **Magnolia**; Enon, **Salisbury**; Godwin Heights, **Lumberton**; Hickory Grove, **Gastonia**; and Highland, **Raleigh**.

Other churches include Idlewild, **Matthews**; Monticello, **Statesville**; Morgan Chapel, **Landrum, SC**; New Life, **Jacksonville**; Peace, **Calypso**; Poston, **Wallace**; Raft Swamp, **Lumberton**; Riverside, **Merry Hill**; Rocky Hill, **Statesville**; Siloam, **Windsor**; Sixteenth Street, **Greensboro**; Sweetwater, **Robbinsville**; Warlick, **Connelly Springs**; West End, **Williamston**; and First, **Yanceyville**.

FOCUS ON SMALLER CHURCH

S.S. Training

Four regional training conferences to help smaller churches in Sunday School development will be held in March, sponsored by the Sunday School Department, Baptist Building and Baptist Sunday School Board, Nashville, Tenn.

The meetings will be held at **Aulander (NC) Church**, Mar. 20, 3-5 p.m.; **Burton Memorial Church, Reidsville**, Mar. 21, 7-9 p.m.; **West Yadkin Church, Hamptonville**, Mar. 22, 7-9 p.m.; and **Fletcher Memorial Church, Jefferson**, Mar. 24, 7-9 p.m.

For more information check the appropriate item on the back page.

CHURCH ADMINISTRATION CONFERENCE

January 24-27 — Nashville

A special church administration conference in seven management areas—church, personnel, financial, office, information, food service and image—will be held Jan. 24-27, Baptist Sunday School Board, 127 Ninth Ave. North, **Nashville, Tenn.**

Leaders will include Bruce Grubbs, Joe Stacker, Tim Holcomb and Donna Gandy, all associates with the Southern Baptist Sunday School Board.

The conference is designed for pastors, ministers of education and others who have administrative responsibilities in the church.

For more information check the appropriate item on the back page.

1994 PASTORS' VBS GUIDE

Look for it! It's coming! Don't miss it!

The Pastor's Vacation Bible School (VBS) Guide for 1994 is being mailed to each church this month (January). The resource emphasizes the pastor's vital role in Vacation Bible School as well as help pastors involve church leadership in this important ministry.

If you do not receive a copy of this material, please check the appropriate item on the back page.

TARGET OUTREACH/ EVANGELISM

Bible Study Conference For Adult Leaders



First Church — Wilson
Jan. 18



Caraway Conference Center
Jan. 20



10:00 a.m. to 2:30 p.m.

For more information check
the appropriate item on the
back page.

BAPTIST SINGERS' RECORDING TO BE RELEASED

Cassette audio tapes of the North Carolina Baptist Singers will be available from the Church Music Department, Feb. 1. Cost of the tape is \$7.

The N.C. Baptist Singers is a 146-member choir composed of full-time ministers of music and their spouses, organists and pianists serving N.C. Baptist churches.

The 60-minute cassette tape includes arrangements of "All Creatures of Our God and King," "Holy Manna," "No, Not One," "Heavenly Medley," "Down by the Riverside," "I Want Jesus" and "Swingin' with the Saints."

To order check the appropriate item on the back page.

MUSIC FESTIVAL/ CAMP REGISTRATION DEADLINES

1994 Events Listed

Deadlines for the following Church Music festivals and camps for 1994 are as follows:

Jan. 31— Handbell and Youth Choir Festivals

Apr. 1 — Instrumental and Adult Ensemble Festivals

Apr. 15 — Children's Choir Camp, Wingate College

May 15 — Youth/Adult Conference, Children's Choir Camp - Caswell

Sept. 1 — Senior Adult Choir Festival

For more information call the Church Music Department (800-395-5102).

SOLO HANDBELL CONCERT TOUR ANNOUNCED

February 20-March 1

A 10-day solo Handbell Tour featuring Christine Anderson and Anna Laura Page will be held across North Carolina from Feb. 20-Mar. 1.

Anderson is the director of handbell choirs at First Church, Houston, Tex. She is certified by the American Guild of English Handbell Ringers as both a workshop clinician and massed ring conductor.

Page has composed numerous anthems for children, adults, handbells, piano and organ. She has led several church music conferences in North Carolina in years past.

The 10-day tour will include the following:

Feb. 20 — Temple, Raleigh (PM service)

Feb. 21 — First, Rutherfordton

Feb. 22 — Becks, Winston-Salem

Feb. 23 — First, Lumberton

Feb. 24 — Oxford (NC)

Feb. 27 — First, High Point (AM service)

Feb. 28 — First, Clinton (PM service)

Mar. 1 — Shamrock, Charlotte

MULTI-HOUSING CONFERENCES

**Jan. 6
YATES
ASSOCIATION**

**Jan. 20
BUNCOMBE
ASSOCIATION**

**Jan. 27
LIBERTY
ASSOCIATION**

**Feb. 10
ATLANTIC
ASSOCIATION**

**All meetings 7 p.m.
Conference is free.**

**Check back page for
more information**

CORRECTIONAL MISSIONS CONF. FEB 12

Baptist Building — Cary

A Saturday conference for those already involved (or interested in) correctional ministries will be held Feb. 12, 9:00 a.m. — 2:00 p.m., Baptist Building, Cary, sponsored by N.C. Baptist Men.

Topics will include discussions on the needs of prison

inmates, role of volunteers, and witnessing and sharing the gospel.

Cost is \$10 per person (covers cost of conference and lunch).

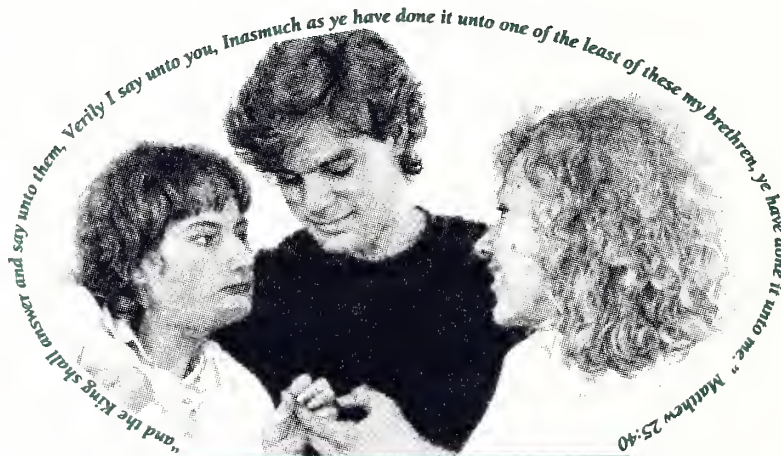
For more information and registration check the appropriate item on the back page.

MARCH IS MENTAL RETARDATION MONTH

Special Inserts Available

Over 150 North Carolina Baptist churches have Special Education Classes for mentally handicapped persons. There are around 218,000 mentally handicapped persons in North Carolina.

Special Education Bulletin Inserts are available free from the Special Ministries Department, Baptist Building. To order free materials check the appropriate item on the back page.



Special Education Sunday

INTERFAITH WITNESS TRAINING AVAILABLE

April 7-8 - Caraway

An Interfaith Witness Association Training Seminar on Jehovah Witnesses and the Discipling/Shepherding Move-

ment of the Boston Church of Christ will be held Apr. 7-8, Caraway Conference Center, Asheboro.

The session on Jehovah Witnesses will be led by Bill Gordon and the conference on Discipling/Shepherding Movement by Tal Davis, both associates at the Home Mission Board.

For more information check the appropriate item on the back page.

C.W.T./B.W.R. SEMINARS

Jan. 24-26

(Continuing Witnessing Training)

Jan. 28-29

(Building Witnessing Relationships)

CALVARY CHURCH,
WILMINGTON

See back page for more information

CHRISTIAN MONEY MANAGEMENT

Three Workshops in 1994

Three Christian Money Management Workshops will be held at the Caraway Conference Center, Asheboro, Apr. 8-9, Aug. 22-24 and Oct. 24-26.

Lee Davis, SBC Stewardship Commission and Talmage Williams, Stewardship Division, Baptist Building, will lead the conference. Other guests will include speakers from the N.C. Baptist Foundation and SBC Annuity Board.

Registration deadline for the Apr. 8-9 workshop is Feb. 1.

For more information and registration check the appropriate item on the back page.

COOPERATIVE PROGRAM DAY

Sunday, April 17

Order Card,
Sample Materials
Mailed to Pastors

- 1994 Mission Program & Budget
- 1994 CP Day Bulletin Inserts
- CP Day Poster

(a poster will be mailed with each order)

SUPER SUMMER '94

July 28-29

Carowinds Theme Park Charlotte — Cost is \$10

Ticket packets to be mailed April 1

Making Life For Older Adults



THE BEST OF TIMES

WEEK OF PRAYER: FEBRUARY 6-13, 1994

North Carolina Offering For Older Adults

GOAL: \$400,000





THE TAYLOR HOUSE

Albemarle, North Carolina

Just off Main Street in Albemarle, right in the heart of the Southern Piedmont, is the Taylor House.

The Taylor House is home to 30 residents who all share a common enthusiasm for family style residential living yet need assistance with daily living activities. Recently renovated, the Taylor House combines a neighborhood setting—flower beds, front porches, and a small town's charm—with the security of a caring, dedicated staff who is always there to help.

Through your generous contributions to the North Carolina Offering For Older Adults, Baptist Retirement Homes is

able to financially support those Taylor House residents who are unable to pay their full cost of care. Please help this special ministry continue by spreading the word to churches throughout the state about the services available at The Taylor House.



HAMILTON BAPTIST HOME

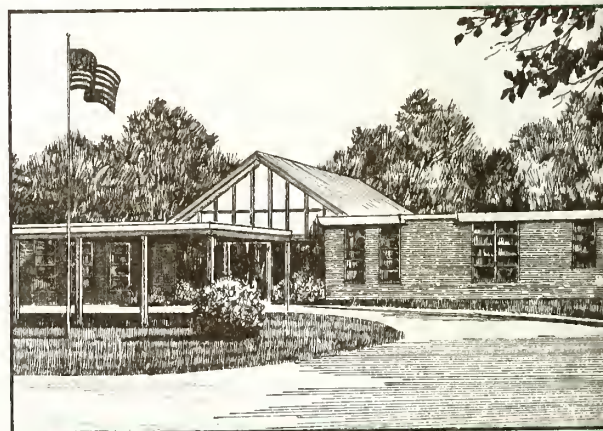
Hamilton, North Carolina

In the green flatland of Eastern North Carolina, thirty-five minutes east of Rocky Mount, is the small community of Hamilton.

For more than 30 years, the Hamilton Baptist Home has provided a ministry of care to the Older Adults of the South Roanoke Association. The combination of Christian love and care provided by the staff and the warmth of the local community has made this ministry unique.

Baptist Retirement Homes is committed to continuing its special ministry to the Older Adults of Eastern North Carolina. Your contribution

to this year's Offering will enable the Hamilton Baptist Home to offer benevolent funding to residents who cannot afford to pay for the services they receive. With your help, we can guarantee another 30 years of quality, affordable service to Eastern North Carolina Baptist Older Adults.





THE BROOKRIDGE RETIREMENT COMMUNITY

Winston-Salem, North Carolina

Nestled in 36 acres of beautiful Piedmont pines in northwest Winston-Salem is the Brookridge Retirement Community.

A continuing care retirement community offering varying levels of care to 350 older adults, Brookridge is known for its beautiful setting and well-designed facilities. Just as important, however, is the strong community spirit found among the residents and staff at Brookridge. Residents are involved in countless activities on campus, as well as community and church-related

programs. Unfortunately, long-term nursing care residents often exhaust their financial assets. Baptist Retirement Homes is committed to helping older adults receive the quality care they deserve, with or without financial resources. Your contribution to the 1994



North Carolina Offering for Older Adults will help Baptist Retirement Homes provide the long-term nursing care service needed.

WESTERN NORTH CAROLINA BAPTIST HOME/RICKMAN NURSING CARE CENTER

Asheville, North Carolina

High on a hill overlooking the beautiful Blue Ridge mountains is the Western North Carolina Baptist Home.

During the last twelve months, Baptists have seen a dream come true at the Western North Carolina Baptist Home: the opening of the new, 100-bed Rickman Nursing Care Center, built adjacent to the existing 50-bed assisted living facility.

The Rickman Nursing Care Center represents your commitment to quality nursing care for the Baptists of Western North

Carolina. With its opening, comes the responsibility of supporting the physical and financial needs of its residents. Your contribution to the 1994 North Carolina Offering For Older Adults will help ensure that the poor elderly of Western North



Carolina will always have the Christian love and quality long term nursing care service they need.



SADIE SPRINKLE

Sadie Sprinkle sends showers of blessings to many residents and visitors at the Hamilton Baptist Home in eastern North Carolina. Donned in an old-fashioned bonnet, Sadie greets people at the front door with down-home Southern hospitality.

At 80, Sadie still loves to go to church.

Music has always played an integral part in her life, and she loves to sing and play the piano. Currently, she is music director of Hamilton's Methodist Church. Many Sundays, she'll attend the morning service of the Baptist Church as well.

Sadie loves to go to WMU and Sunday School. A resident at the Hamilton Baptist Home since 1988, she is on the greeting committee and smiles at everyone who visits as if she has a secret she wants to share.

Her deceased husband, Reverend Wesley Burton Sprinkle, was a Baptist minister nearly half his life. According to records Sadie keeps safely packed away in a suitcase, Reverend Sprinkle worked in ministry 55-plus years. Pastoring a total of 44 churches,

36 were within five North Carolina counties ranging from the coast to the mountains.

He was 95 years old when he died. "He was the sweetest man I ever knew," Sadie says.

In her younger days, Sadie rarely slowed down.

When she moved to the Hamilton Baptist Home, things did not change much. Any time the activity van pulls away from the front door, Sadie is on it. "I don't miss a thing," she says.

Sadie is quite content at the Hamilton Home. "When I get sick, I'm taken care of. My meals are all prepared, my laundry is done and transportation is provided," she says.

Unsure where she got her trademark patchwork bonnet, Sadie wears it "when the sun's a shinin' for protection," she says. "I wear it to town and



at picnics—wherever I want to. It came from the hills, somewhere."

All of her life, Sadie has sprinkled blessings on others. Being at the Hamilton Baptist Home allows her to continue her ministry even at 80 years of age.

The fastest growing segment of North Carolina Baptist life are those men and women 85 years of age and older.



NINA PICKLER

Long before Nina Morgan Pickler called The Taylor House home," she knew it as a hospital. The Taylor House, the Baptist Retirement Homes facility in Albemarle, was Yadkin Hospital from 1926 to 1953 when it was purchased by Baptist Retirement Homes for renovation into a home for Older Adults.

It's where Mrs. Pickler's first granddaughter was born.

The Taylor House is now home" to 30 Older Adults, many of whom like Mrs. Pickler, were looking for the security of companionship and assistance with the chores of daily living—all in a Christian environment. Most of all, they wanted to live comfortably in their later years without being a burden to family members.

That's where the Taylor House fit her needs so nicely.

"My son told me I could come live with him," Mrs. Pickler says, "but I told him I'm 25 years older than you. I've lived my life, and I want you to live yours."

She had visited the residents of the Taylor House for years. She and her husband had

moved back home to Stanly County when he retired from pastorates in Catawba County, and many of the residents of the Baptist Home were in her Sunday school class at First Baptist Church in Albemarle.

She lived just across town from the Home on North Eighth Street.

Her husband served rural Baptist churches in Stanly, Catawba and Lincoln counties for 55 years before retiring due to his health. She worked alongside him during almost 58 years of marriage.

"When you're a pastor's wife, you sing in the choir, go to Sunday school, prayer meeting—all the meetings," she says. "At the Taylor House, we've got so much going on, we feel like we're still active in a church."

"This is a wonderful place to live," she adds. "I recommend it to anybody who needs a family place to live but who doesn't want to burden their



family. We're like one big family. We eat together, sit on the porch together, worship together. That's not a bad life."

Statistics predict that in 2010, one out of every two North Carolinians will be older than 55 years of age.



GARNETT AND VIRGINIA JEFFRIES

It's hard to catch Garnett or Virginia Jeffries at home. Both help in the Prince Nursing Care Center at the Brookridge Retirement Community. He teaches Sunday school; she is active in WMU and Sunday School. They help with the mailing of the newsletter for the Pilot Mountain Association and volunteer for Crisis Control Ministry.

There is nothing very "retiring" about these retirees. "We'd rather wear out than rust out," Virginia says.

But something else special happened in the lives of Garnett and Virginia Jeffries. They met when each moved into apartments at the Brookridge Retirement Community and were married April 3, 1991.

Virginia T. "Ginger" Gaskins of Spring Hope moved into Brookridge when it first opened in September 1989. An active Baptist in her home church, she was interested as soon as she heard about the project. Her husband of 48 years had died three years earlier. Her two children lived away; one in Chicago and one in Memphis.

"I would rather do anything," she said, "than be a burden to my children."

In Brookridge, she saw an opportunity to remain independent while living in one of the apartments, with the assur-

ance that assistance and/or nursing care would be nearby, should she ever need it. She loved it immediately.

Garnett Jeffries of Winston-Salem, who had retired from R.J. Reynolds Tobacco Company in 1982, also heard about the new Baptist retirement community, but he didn't seriously consider it at first. His wife of 39 years died in 1988; they had no children. He was still living in the large home they had shared.

But when a friend at Ardmore Baptist encouraged him to visit her apartment at Brookridge, he began thinking of his future.

"It was so hard for one person to keep house inside and out," he says. "There was nobody else to help with meals; you have to tend to everything." He moved into an apartment at Brookridge in March 1990.

Mutual friends suggested Garnett and Virginia form a foursome with them for dinners out on Friday night. The two became fast friends and, pretty soon, the remainder of



the foursome was no longer included on the Friday night dinners.

Falling in love and marriage were not things either had ever considered when they moved into Brookridge. But it has been a wonderful addition to their very full, giving lives.

Moving into a retirement community, they said, involves rearranging your priorities. They both agree that this is the best possible way to live at this stage in their lives.



DEAVER AND DOROTHY LAWTON

When Deaver and Dorothy Lawton became Southern Baptist missionaries to China back in the mid-1930's, they were already living in China. Both their parents were among the earliest missionaries to open the interior of China to Christianity; both had been born in that country.

Each came to the United States for university training, and upon completion of their respective seminary programs, each returned to China. They met in language school and married in 1935.

They, like their parents, devoted their lives to demonstrating and teaching the love of Jesus Christ to Chinese-speaking people for 18 years in China, then for 19 years in Thailand, and finally 5 years in Taiwan.

When they retired to Ridgecrest in 1974, they remained active in church work as members of the Ridgecrest Baptist Church. She taught Sunday school and was active in WMU. He was a deacon and provided substitute pulpit work for churches. They were frequently called upon by churches and various associations to speak of their work in the Far East.

But gradually Mr. Lawton came to depend more and more upon his wife at those speaking engagements.

Things weren't quite right, she remembered. He began exhibiting some of the disturbing signs of dementia that led to the eventual diagnosis of Alzheimer's Disease.

For three years, Mrs. Lawton cared for her husband in their home, eventually hiring an aide to come in weekdays to help with some of the more demanding tasks required in his care. She found herself, in a sense, trapped by the huge responsibility, she said. He would wander if he couldn't find his wife and his mind continued to slip.

The Lawtons, now in their 80s, found an answer to their prayers in the Western North Carolina Baptist Home in Asheville, where they moved in the fall of 1992.

The following March, Mr. Lawton moved into the Rickman Nursing Care Center of the Western North Carolina Baptist Home. Mrs. Lawton can now receive the moderate assistance she needs with full confidence that in an adjacent wing of the building, her husband is receiving the skilled nursing care he needs.



Mrs. Lawton visits her husband at least twice a day, and they always eat Sunday lunch together. Some days he thinks she's his mother; some days he can't recall his own name. But she is greeted each day with the wide smile and sparkling eyes that she has known from Deaver Lawton for the past 60 years, and it is clear that makes her day.



HERE'S HOW YOU CAN HELP

The Many Older Adults Who Call Our Facilities "Home"

Baptist Retirement Homes uses your contributions to the North Carolina Offering for older adults to help underwrite the cost of care for Baptist Older Adults who do not have sufficient financial resources to pay for the services they receive. Here are just a few examples of how your contributions are used:

\$25

If your church donates \$25, we can provide hair cuts for three of our residents. If your church gives \$50, two of our residents can have permanents.

\$30

If your church contributes \$30, two new gowns can be purchased for one of our residents.

\$50

If your church contributes \$50, two residents can buy a new dress.

\$90

Some of our residents require assistance with walking. If your church donates \$90, we can provide one of our residents with a walker.

\$100

Many of our health care residents require supplements to their daily meals. If your church contributes \$100, we can provide one of our residents additional nutritious snacks one time per day for four months.

\$100

Ten residents can have their personal laundry cleaned for a month if your church contributes \$100.

\$150

About 61% of the elderly wear some type of eyeglasses to correct their vision. If your church donates \$150, four of our residents can receive new frames for their glasses.

\$300

Personal care items such as soap, shaving cream and lotion are needed by all residents. If your church donates \$300, we can provide an annual supply of these items to three residents.

P.O. Box 11024, Winston-Salem, NC 27116-1024, (910)759-0462

FINANCIAL ISSUES FORUM

Answers for Ministers in the 90's

THREE REGIONAL CONFERENCES

Asheville, Jan. 19 — Buncombe Association's Resource Center

US 23 South just west of I-240, turn right to 227 Hazel Mill Road (Buncombe Assoc., 704-252-1864)

Winston-Salem, Jan. 20 — Knollwood Church, Winston-Salem

Business I-40 to Knollwood, north to 330 Knollwood Street

(Pilot Mountain Association, 910-759-7622)

Charlotte, Jan. 21 — Statesville Avenue Church, Charlotte

I-85 to Statesville Road, north to 4901 Statesville Road (Mecklenburg Association, 704-375-1197)

CONFERENCE TOPICS

- Investing for Your Future
- Investing in Today's Environment
- Health Care Reform and Your Church
- Liability Issues and the Church
- Church Annuity Plan Basics
- Selecting Annuity Board Plan Funds
- When You're 10 years from Retirement
- Annuity Board Life and Health Plans
- Long Range Investing of Church Monies
- Protecting Your Church from Lawsuits

CONFERENCE LEADERS



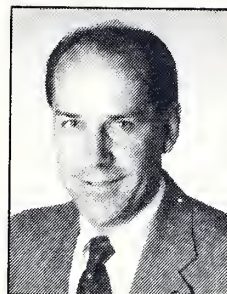
John Jones,
senior vice president,
Investments,
Annuity Board



Doug Day,
vice president,
Insurance Services,
Annuity Board



John Dudley,
vice president,
Property and
Casualty,
Annuity Board



Bob Henry,
vice president,
Member Services,
Annuity Board



Jim Lambert,
administrative
associate for
Minister Support,
Baptist State
Convention

SCHEDULE

9:30 Welcome and overview of schedule
 9:45 Investing for Your Future—Bob Henry
 10:15 Investing in Today's Environment—John Jones
 11:00 Break
 11:15 Health Care Reform and Your Church —
 John Dudley
 12:00 Liability Issues and the Church—Doug Day

12:30 Lunch
 1:30 Selective Conferences I (5)
 2:30 Selective conferences II (5)

Luncheon reservations may be made by calling
 the associational office in the city where you plan to
 attend by Jan. 17. The cost of the meal is \$3.00.

**Sponsored by the Annuity Board and the Baptist State Convention of N.C. for ministers,
 church staff members, church treasurers and interested church members.**

Baptist State Convention of North Carolina

Administration

Roy J. Smith
Executive Director-Treasurer



January 1, 1994

Dear Pastors and Treasurers:

RE: ELIGIBILITY FOR CHURCH ANNUITY PLAN

The Baptist State Convention, at its annual meeting in Winston-Salem on November 17, 1993 voted to require each church to contribute at least \$420 per year *through the Southern Baptist Convention portion* of the 1994 North Carolina Cooperative Program Budget for each minister/church staff person who participates in the Church Annuity Plan. This may be done through the Cooperative Program Basic Budget, the Optional Cooperative Program Budget or by direct designations. This enables those who serve in a ministerial and/or support staff position to receive matching funds from the Baptist State Convention in 1995.

The Convention did make provision for hardship cases in the event a church cannot make such contribution through the Cooperative Program. It is not our intention that anyone be penalized if this is beyond the church or minister's ability. Request for exemption should be addressed to the Executive Director's office, P.O. Box 1107, Cary, North Carolina 27512.

Sincerely,

Roy J. Smith
Executive Director-treasurer

James M. Lambert
Administrative Associate
for Minister Support

P.S. For some examples which may be helpful, please see column at right.

PO Box 1107/205 Convention Dr./Cary, N.C. 27512-1107/(800) 395-5102/(919) 467-5100

Examples:

...your church is giving through the regular North Carolina Cooperative Program budget for 1993. Thirty-eight percent of your contribution will go to Southern Baptist causes; therefore, your church would need to contribute \$1,106 per minister in order that the \$420 required to be given through the Southern Baptist Convention portion of the budget would be satisfied without the church making any designation. (i.e., \$420 equals 38% of \$1,106).

...your church is giving through the optional North Carolina Cooperative Program budget for 1993. Twelve percent of your contribution will go to Southern Baptist Convention causes; therefore, your church would need to contribute \$3,500 per minister in order that the \$420 required to be given through the Southern Baptist Convention portion of the budget would be satisfied without the church making any designation. (i.e., \$420 equals 12% of \$3,500).

...your church does not give through the Cooperative Program but sends its contribution directly to the Southern Baptist Convention offices. Your church would need to send \$420 to the Southern Baptist Convention through the Baptist State Convention of North Carolina designated for the SBC for each minister who is a participant in the Church Annuity Plan.

RECOMMENDATIONS TO THE BAPTIST STATE CONVENTION'S 1994 COMMITTEE ON NOMINATIONS

Listed below are the vacancies to be filled by the 1994 Committee on Nominations:

General Board

Ashe, Atlantic, Beulah, Bladen, Caldwell, Central, Dan Valley, Little River, Mecklenburg, Pee Dee, Piedmont, Pilot Mountain, Sandhills, South Roanoke, Surry, Tar River, United, West Chowan, Yates, Region 5, Region 7, Region 8, Region 9.

Council on Christian Life and Public Affairs

Three members-at-large

Colleges

Campbell University-12 trustees; Chowan College-9 trustees; Gardner-Webb University-9 trustees; Mars Hill College-9 trustees; Meredith College-9 trustees; Wingate College-9 trustees.

Social Service Institutions

Baptist Children's Homes-9 trustees; Baptist Hospital-6 directors; Baptist Retirement Homes-5 trustees.

Agencies

Baptist Foundation-5 directors; Biblical Recorder-4 directors.

Recommendations may be sent to Communications Division, PO Box 1107, Cary, NC 27512-1107. Deadline: **January 31, 1994.** (You may photocopy this form.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability, I recommend _____

2. Address _____

3. Telephone Numbers: (_____) (Bus.) (_____) (Res.)

4. Approximate age _____ Man _____ Woman _____

5. Check the **ONE** (General Board, Agency, Council, Institution) you believe this person can best serve:

☐ Baptist Foundation

☐ Biblical Recorder

☐ Baptist Children's Homes

☐ N.C. Baptist Retirement Homes

☐ N.C. Baptist Hospital

☐ General Board

☐ Christian Life Council

☐ Campbell University

☐ Chowan College

☐ Gardner-Webb University

☐ Mars Hill College

☐ Meredith College

☐ Wingate College

6. Association in which church is located _____

7. Nominee's church _____ Resident membership _____

Church address _____

Church telephone number (_____) _____

List past and present positions held in the local church: _____

Give statement as to the past and present support of this person to this church and to North Carolina Baptists: _____

Denominational service (past and present): _____

8. Is person an ordained minister? _____

If a minister, list previous ministries: _____

9. If a layperson, occupation: _____

Brief resume of business or professional experience: _____

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II, E, 4, a.

Signed: _____
(name of person making recommendation)

Telephone no. (_____) _____ (mailing address)

Church _____ Association _____

Date: _____

Deadline: **January 31, 1994**

(If you wish to make a recommendation, please mail this entire page back to the Communications Division.)

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 4 No. 1. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Communications Division, PO Box 1107, Cary, NC 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ 1994 Pastor's VBS Guide (p. 2)
- ☐ Target Outreach/Evangelism (p. 2)
- ☐ Focus on Smaller Church (p. 2)
- ☐ Church Administration Conference (p. 2)
- ☐ Baptist Singers Recording To Be Released (p. 3)
(Cost: \$7 per tape, make check payable to Baptist
State Convention)
#_____ @ \$7. = Total_____

Brotherhood

- ☐ Correctional Missions Conference (p. 3)

Missions

- ☐ Multi-Housing Conferences (p. 3)
- ☐ Special Education Inserts (p. 4)
Quantity Bulletin Inserts—— (free)

Evangelism

- ☐ Interfaith Witness Training Available (p. 4)
- ☐ Eastern N.C. Workshop Set (p. 1)
- ☐ CWT/BWR Seminars (p. 4)

Stewardship

- ☐ Christian Money Management Workshops (p. 4)

TO REGISTER FOR CONFERENCES

- ☐ Correctional Missions Conference Feb. 12
(Fee \$10 per person/includes lunch, make check
payable to N.C. Baptist Men)
#_____ @ \$10. = Total \$_____

Name _____
(Last) Please Print (First)
Address _____
City _____ State _____ Zip _____
Phone: Office _____ Home _____
Church _____ Association _____
Leadership Position _____
Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____

Are You Getting 'Too Many' Copies of this newsletter?

If you are getting multiple copies of this newsletter, please return this back page (with the label), from each newsletter you received. Thanks!

Baptist State Convention, P.O. Box 1107, Cary, NC 27512-1107

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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

CHURCH LEADER ADOPTS NEW DESIGN, NEW METHOD OF DISTRIBUTION

Beginning this issue, CHURCH LEADER is being sent to North Carolina Baptist churches — rather than individual church staff ministers — with additional copies sent directly to Sunday School and Discipleship Training directors.

The new method of distribution — sending the newsletter to churches rather than to the individual ministers — will create an almost 50 percent savings over sending each minister and program leader his or her own separate copy at the church or home address.

Church Sunday School and Discipleship Training directors are (or should be) receiving this newsletter directly at their home address (or the address they listed on the church's "Uniform Church Letter").

The change was made primarily to save money. Printing and postage costs

(especially postage) have risen dramatically over the past several years.

The change was also made to avoid duplicate orders (on the back page). Sometimes, two church leaders in one church would order identical materials concerning the same program area.

Most importantly, the change reflects comments you've made over the past years and through the recent associational "listening sessions" being held by state convention staff members.

Here's what you said:

- "Don't send us so many copies of the same material."
- "I get too much mail now, try to streamline what you send."
- "Be more cost-conscious."

We trust the new plan addresses some of these concerns.

Inside This Issue

- Help for Small Sunday Schools
- Deacon/Spouse Conferences
- Training for Church Support Groups

EVENTS TO COME

WMU Convention

Ridgecrest – April 8-10

Key Leadership Conferences

Caswell – May 2-3

Ridgecrest – May 9-10

Cooperative Baptist Fellowship

Greensboro – May 5-7

Southern Baptist Convention

Orlando, Fla. – June 14-16

SPECIAL OFFERINGS

Home Missions

(Annie Armstrong) – March 6-12

Baptist Hospital

(Mother's Day) – May 8

State Missions

Sept. 11-18

World Hunger Offering

Oct. 10

ATTENTION MINISTERS!

Watch your mail in the next few weeks for your copy of the
1994 Ministerial Compensation Questionnaire.

Your early response will be appreciated!

SMALL SUNDAY SCHOOL IS 'FOCUS' OF REGIONAL MEETINGS

Aulander, Reidsville, Hamptonville & Jefferson

More than two-thirds of all North Carolina Baptist Sunday Schools enroll fewer than 200 people. And when you add up those actually in attendance on a typical Sunday morning, that figure usually drops well below the 100-member level.

Small Sunday Schools will be the focus of four regional meetings at **Aulander** (NC) Church, Mar. 20, 3-5 p.m.; **Burton Memorial Church, Reidsville**, Mar. 21, 7-9 p.m.; **West Yadkin Church, Hamptonville**, Mar. 22, 7-9 p.m.; and **Fletcher Memorial Church, Jefferson**, Mar. 24, 7-9 p.m.

Theme of the meetings will be

"Giving Heart—Breathing Life."

Each of the meetings will feature special sessions for workers with preschoolers, children, youth, adults and general officers. Primary focus will be on teaching and

helping teachers, directors and other workers in the overall Sunday School tasks.

All of the sessions will be directed specifically at the needs of the small Sunday School.

"A small church is not the same thing as a little, big church," noted Johnny Ross, state Sunday School associate and coordinator of the regional events.

"Small churches have unique ministry opportunities and unique problems. Too often, we have neglected these smaller churches

when it comes to training events, conferences and other meetings," said Ross.

Most churches have one staff member (the pastor), with maybe a part-time music minister and church secretary. "In the past," noted Ross, "too much of the training materials have been for the larger church with a big budget and several staff members and volunteers."

Conference leaders at each event are Michelle Mauldin, Rocky Mount (preschool); Pat Boone, Nashville, Tenn. (children); Shirley Jefferds, Angier (youth); David Apple, Baptist Sunday School Board (adults); and Barry Campbell, Baptist Sunday School Board (general officers).

For more information check the appropriate item on the back page.



LEGAL ISSUES IN CHURCH

Seminar — April 25-28

A seminar on legal issues in the church will be held at the Sunday School Board Building, **Nashville, Tenn.**, Apr. 25-28.

The seminar will present an overview of legal protection in ministry and federal laws pertaining to local churches.

Pastors or other church leaders responsible for legal and personnel issues related to taxes, copyright and liability matters are encouraged to attend the seminar.

For more information check the appropriate item on the back page.

STATE MEDIA/LIBRARY WORKSHOP

Caraway Conference Center

April 15-17, 1994

Dennis Conniff & Pat Brown

Baptist Sunday School Board

For more information check the appropriate item on the back page.

DISCIPLESHIP TRAINING

Deacon/Spouse Leadership Conferences



Ridgecrest — September 16-17

Caraway — October 14-15

Caswell — October 21-22

Registration begins July 1, 1994

For more information check the appropriate item on the back page.

DISCIPLE-MAKING INSTITUTE MAR 11-12

Implementing Gift Discovery in Churches

Activating the apathetic church member will be the focus of the 1994 Disciple Making Institute, **Caraway Conference Center**, Mar. 11-12.

The two-day meeting will provide a forum for discussing innovative models of discipling. The conference will also make churches aware of other congregations who are committed to building a disciple-making church.

The conference, led by Eddie Hammett, will help people "discover

their spiritual gifts and talents" and improve relationships.

Cost of the meeting is \$46.75 (single room) or \$36.25 (double occupancy).

Each church/association represented at the conference should bring at least one staff person and two lay persons to help insure greater effectiveness of the conference design.

For more information check the appropriate item on the back page.

TRAINING FOR SUPPORT GROUPS

August 29-30 — Caraway

Do you have hurting people in your church? If so, you should consider developing a Support Group Ministry, a way to offer guidance, support, encouragement and hope to those struggling with addictions, abuse, dysfunctional families and other similar problems.

LifeSupport, a special conference for those who would like to begin or are now facilitating church support groups, will be held Aug. 29-30 at the Caraway Conference Center, **Asheboro**, led by Johnny Jones of the Baptist

Sunday School Board and Eddie Hammett, associate, Discipleship Training Department, Baptist State Convention.

There will also be meetings on building and developing support groups on

LIFE SUPPORT Aug. 31 at the **Raleigh** Association,

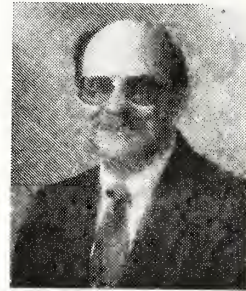
Sept. 1 at the Pilot Mountain Association, **Winston-Salem**, 7:00-9:00 p.m. and Sept. 2 at the Buncombe (Association) Resource Center, **Asheville**, 7:00-9:00 p.m.

For more information check the appropriate item on the back page.

INSTRUMENTAL FESTIVAL APR 29-30

Calvary — Winston-Salem

The 12th annual State Instrumental Festival will be held Apr. 29-30, Calvary Church, **Winston-Salem**, beginning Friday at 7 p.m. and concluding with a concert Saturday at 3 p.m.



Festival director will be John Gage, minister of instrumental music, First

John Gage

Church, Atlanta, where he leads a sanctuary orchestra of 55 people, instrumental classes for 120 people and directs an academy of performing arts enrolling 95 people.

The festival is open to any instrumentalist from a church affiliated with the Baptist State Convention who plays a band or orchestral instrumental with skill levels from advanced junior (middle) high school to professional.

Cost of the festival is \$10 per registrant (or \$100 per church, whichever is less). The fee is due Apr. 1.

For more information and registration check the appropriate item on the back page.

N.C. Baptist Singers' Concerts

First Church, Ahoskie — March 21 • First Church, Concord — April 18

Poplar Springs Church, Shelby — April 19

All concerts begin at 7:20 p.m.

ADULT ENSEMBLE FESTIVAL/WORKSHOP

Calvary - Winston-Salem

An Adult Ensemble Festival/Workshop will be held May 13-14, Calvary Church, **Winston-Salem**, with registration beginning at 6:30 p.m. and concluding with a worship service the following day (Saturday) at 2:45 p.m.

Adult ensembles are being used more and more within Baptist worship experiences, with musical styles ranging from contemporary to praise/worship, to Southern gospel, to spirituals and even classical. The state Church Music Department desires to help churches broaden their understanding and appreciation of different styles of music and worship.

Festival leader will be Derric Johnson, creative consultant for Walt Disney World and Epcot Center in Orlando, Fla., where he directs the "Voices of Liberty" ensemble at Disney World. An ordained minister and former minister of music, Johnson has written 150 original songs, 23 cantatas, 2,800 musical arrange-



Derric Johnson

ments, published 32 books of choral collections and been involved in producing 84 recorded albums on

eight labels.

The Winston-Salem festival will include four ensemble parades, rehearsal of festival music and Johnson speaking on "The Role of the Ensemble as Worship Leaders," "Expectations and Ensemble Presentations," and a master class on how to get the best sound from your ensemble. He will also lead a creative worship service.

Cost of the weekend meeting is \$10 per registrant (or \$100 per church, whichever is less). An additional fee of \$7 per person is required for festival music and lunch on Saturday.

For more information and registration check the appropriate item on the back page.

HAPPINESS RETREATS

Aug. 8-10; 10-12, Caraway

Two "Happiness Retreats" for mentally handicapped persons will be held Aug. 8-10 and 10-12, **Caraway Conference Center**, following the theme "Footsteps To Jesus."

The meeting is open to people with mental handicaps, their parents, and teachers. Last year, 233 special campers attended with 107 chaperones and 40 staff members.

The retreats will include Bible studies, crafts, swimming, worship and a theme party. There will also be special sessions for parents, chaperones and special education training for teachers.

For more information and a registration form check the appropriate item on the back page.

BLIND FELLOWSHIP RETREAT CARAWAY

April 30-May 1

The fourth annual Blind Fellowship Retreat will be held at the Caraway Conference Center, **Asheboro**, Apr. 30-May 1, beginning Saturday afternoon and concluding with lunch on Sunday.

The program is planned by and for blind and visually impaired persons.

Charles Harris, director of Caraway, will be the Bible study and worship leader. The meeting will also include a talent show, Sunday School classes and fellowship time.

Cost is \$31 per person (double occupancy), which includes one night's lodging and three meals.

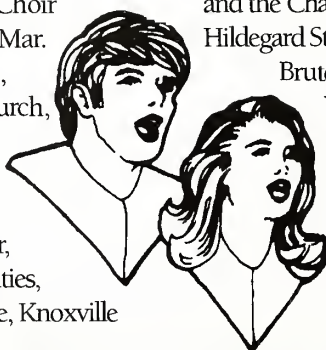
For more information and registration check the appropriate item on the back page.

TWO YOUTH CHOIR FESTIVAL CONCERTS

Raleigh & Charlotte

Two State Youth Choir Festivals will be held Mar. 4-5 at Trinity Church, **Raleigh** and First Church, **Charlotte**.

The Raleigh festival will be directed by David Stutzenberger, director of choral activities, University of Tennessee, Knoxville



and the Charlotte festival led by Hildegard Stanley, choral director, Bruton Parker College, Mt. Vernon, Ga.

There will be a concert by the mass choirs at each festival presented on Saturday, Mar. 5 at 2:15 p.m.

North Carolina Baptist Hospital

Mother's Day Offering



Tommy Abernathy:

A Walking Miracle

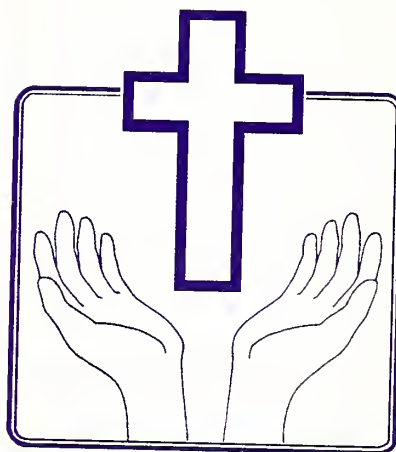
Standing at the sink doing dishes, Tommy Abernathy knew immediately what the three sharp pains in his chest, and the spasm radiating down his arm meant: heart attack. He'd been there before.

Continued on page 2

WEEK
OF
PRAYER

MAY 1-8

Touching
Lives With
HOPE



Goal: \$500,000

Promotional materials will be sent to Baptist pastors in early April. The packet will include a video, video study guide, prayer guide/bulletin insert, poster and offering envelopes.

Transplant Team Works Miracle For Abernathy

Continued from page 1

Abernathy's first heart attack, four years earlier, had left his heart working at only 10 percent efficiency. For four years, he'd huffed up stairs, fallen asleep in the chair after supper, required naps after the least bit of work.

Now, chest pains threatened even that level of life.

Tommy was in danger.

A medical intern at High Point Regional Hospital refused to give up on Abernathy in the emergency room, or he wouldn't have made it through the night. Even with a pump doing 90 percent of the work, his heart stopped twice in two days.

Doctors told his wife there was nothing more they could do.

Then doctors from North Carolina Baptist Hospital in Winston-Salem, ready to re-inaugurate Baptist's heart transplant program, asked Abernathy if he would be interested in receiving a new heart.

"I might as well, this one's not doing me much good," said Abernathy, a machinist.

In what has to be a modern miracle for him, less than two weeks later a donated heart from a woman, who suffered an aneurysm in church and

died, beat within his chest. In fact, just three weeks after his heart attack, he was home, with a new heart and a renewed future.

At first, Tommy couldn't understand the tingling pains in his feet. Then he realized his powerful new heart was reestablishing circulation in his extremities that had diminished.

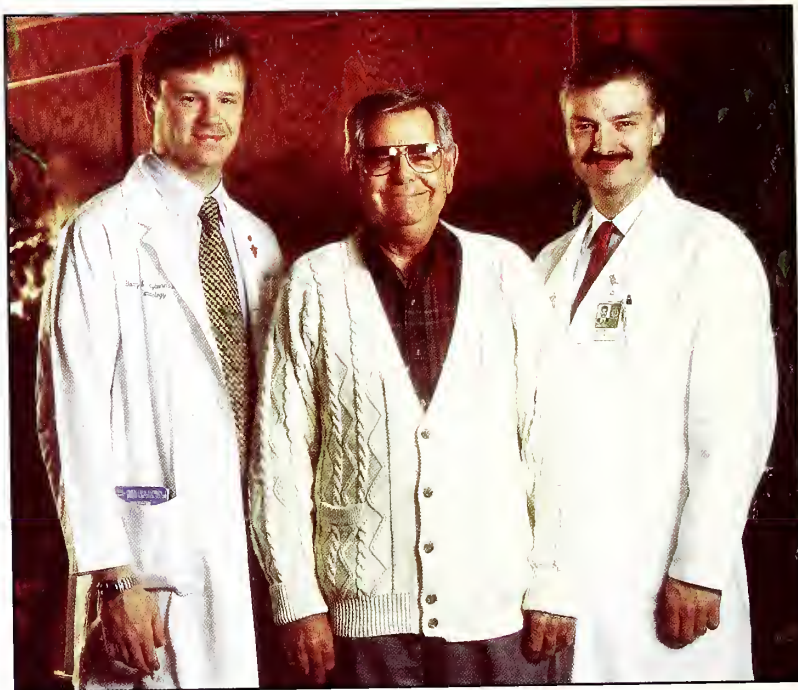


With a new heart, Tommy Abernathy feels better than he has in years.

That is about the only pain Abernathy had after the operation. He kept waiting for the severe pain and discomfort his doctors warned were coming. They never came.

Tommy, 61, takes his medicine and walks three miles each day. Lifting is his only restriction.

With a new heart, however, and his anti-rejection medicine, he says he is a completely



Only weeks after a heart transplant operation that pulled him from his death bed, Tommy Abernathy smiles between the two doctors most responsible for giving him a new chance at life, Barry Rayburn, left, and Tim Oaks, the transplant team at North Carolina Baptist Hospital.

different person and his body reacts to everything differently. If he cuts a finger, or if his temperature spikes even one degree, he is to call the doctor.

Tommy was pleased with his entire treatment at Baptist Hospital. He said the doctors became "like family" and they never appeared to be in a hurry. "You couldn't ask for better treatment," he said. "I just like the way they explained every step, every procedure to you – in layman's terms."

He likes their attitude, too. When his wife brought a cheese cake to share with the doctors, she wouldn't let Tommy have a piece. "Why not?" the doctor asked.

"Well, he's never been able to eat it before because of his heart."

"I gave him a perfect heart," the doctor said. "What else do you want? Let him eat."



North Carolina Baptist Hospital • Week of Prayer May 1-8

Mother's Day Offering

Doctor Celebrates Healing's Spiritual Side

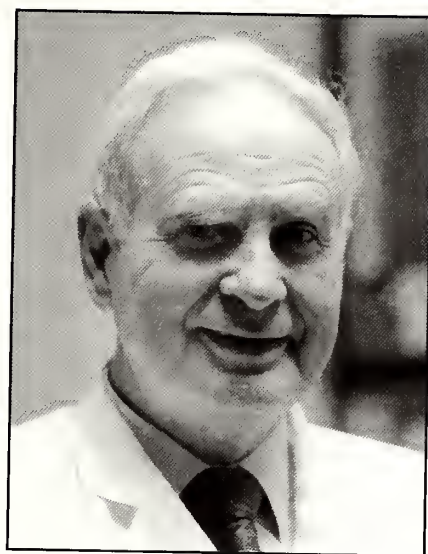
When it comes to heart health, less is more, according to Baptist Hospital cardiologist Earl Watts – less alcohol, less saturated fat, less tobacco and less stress.

But when it comes to spiritual health, more is better – more compassion and service to others.

"When you look at our example in the New Testament as far as the function of a Christian, whether a doctor, minister or layperson of another profession, service stands out in capitals," says Watts, serving as a Christian doctor at Baptist Hospital since 1966.

North Carolina Baptists have a special opportunity for service through the annual Mothers's Day Offering for Baptist Hospital, as well, he says.

"One of the great appeals to me here at Baptist is the great opportunity



Earl Watts teaches Sunday School at Calvary Baptist Church in Winston-Salem.

for service to all categories of patients, especially those in the indigent category," says Watts, who teaches Sunday school at Calvary Baptist Church in Winston-Salem. "I've been impressed that we've been able to serve these indigent better than any other hospital I've been associated with, outside of a strictly charity hospital in Philadelphia where I interned."

"The administration makes every effort to gain support for the needy. I don't know of anyone being denied urgent care for lack of a full wallet. The Mother's Day Offering is a big opportunity that enables us to help."

Watts has been with Baptist Hospital long enough to remember the days when they couldn't install a pacemaker unless the patient had the money to pay for it in hand, because the hospital couldn't pay the pacemaker manufacturer.

Today, Baptist Hospital is financially healthy and constantly expanding and improving services.

The Mother's Day Offering is a chance for North Carolina Baptists to enable others to receive that healing ministry.

A monthly institution-wide prayer breakfast helps keep foremost an attitude of caring and compassion. Medical professionals often are involved in missions overseas. And, at home, they serve special medical cases spotted by Baptist missionaries in other countries.

In day-to-day work with patients, Watts says faith is a special attribute in helping "patients facing almost certain death, that they can have someone to talk to."

And, Watts says dealing with Christian patients helps doctors in their faith, as well.

As a cardiologist Watts is as concerned with prevention of heart disease as in its cure. The best indicator of heart health is a family history of long lives, he said. Other indicators are age, sex (males have higher incidence), previous heart history, diabetes, high cholesterol, high blood pressure, or high ingestion of tobacco, alcohol or fatty foods.

For Watts, a "fast shuffle" exercise walker, there is more to exercise than controlling body weight and fat content. It is important in reducing stress, as well. "There are emotional and spiritual aspects of dealing with stress," he says. "A good stress reducer is to stay married. Married people have less stress. If you lose your spouse, sudden death is more likely."

"Emotionally stable people with some degree of spirituality, who have dealt with their past errors, tend to do better in dealing with stress, too."



All gifts provide
benevolent care for
those who otherwise
might be unable to
pay for the quality
health care they
receive at North
Carolina Baptist
Hospital.

North Carolina Baptist Hospital • Week of Prayer May 1-8

Mother's Day Offering



Despite heart problems, Nancy Tice volunteers with the local rescue squad.

Hospital Helps Pain, Letter Brings Relief

Nancy Tice didn't want to be feeling in her chest what her emergency medical technician training told her she was feeling – a severe angina attack.

She could feel the pain shooting up her chest and into her jaw. Pain radiated down both arms and her wrists tingled. But she knew it was not a full blown heart attack because the pain came in spasms and subsided quickly.

Admittedly overweight, a joyful eater and a smoker, Nancy knew her lifestyle put her at risk for heart problems. Still, she waited a week before going to the doctor. She lasted only 15 seconds on the treadmill test and her doctor referred her to Baptist Hospital in Winston-Salem.

Doctors there found 95 percent blockage in her middle

artery and performed an atherectomy in which a tiny blade chews away plaque lining the artery to open it back up for blood flow. The other arteries had 30-40 percent blockage and were left alone.

Nancy, 42, also carries genetic tendencies for heart problems. Her mother and two grandparents died of heart attacks. During her own illness, Nancy was diagnosed as diabetic and with high cholesterol.

So, following her operation she gave up sugar, salt and smoking, a dramatic lifestyle change that caused depression. "If it's good, leave it alone, it will kill you," she says now with a sardonic grin.

But, she realizes, "there are lots of things worth more than what I gave up. I want to live out my life fully. I want to see my grandkids some day and I don't want to leave my husband to live alone. I've got too much living to do right now."

Doctor and hospital bills were debilitating. Her hospital bill alone

approached \$13,000 and doctor bills are over \$10,000.

Bills with numbers that large are difficult to comprehend, Nancy said. "I can't see ever having that much, let alone having it to pay medical bills. We just live week to week and have no savings."

Her husband has just started back to work after being out for two years with a back injury. With no work, there was no company insurance and no money for personal insurance premiums.

Baptist Hospital considered her financial situation and covered her hospital charges with funds from the Mother's Day Offering. "That helped a lot," she said. "I really do appreciate it."

Nancy volunteers as an emergency medical technician for the Double Creek Volunteer Fire Department in Pinnacle. She takes all the training offered and responds to ambulance calls and some fires. Her husband of 22 years, Ricky, and their three children are all members of the fire department, too.

Six Important Facts

1

Have your blood pressure checked regularly. If it's high, cooperate with your doctor to keep it under control.

2

Don't smoke cigarettes. No cigarette is safe.

3

Maintain proper weight. If you're overweight, follow AHA suggestions to reduce while maintaining a nutritious, balanced diet.

Oaks Races Clock To Procure 'Gifts of Life'

Your image of a doctor in white coat flying down sterile hospital corridors, Igloo cooler in hand, toward an operating room where a patient near death waits for a new heart may not be far from the truth.

Tim Oaks, director of thoracic transplantation, would be that doctor for Baptist Hospital. He came to Baptist in July to inaugurate Baptist's re-entry into heart and lung transplants. He had been at Papworth Hospital in Cambridge, England, in a post-residency study of international health care.

When doctors at Baptist are notified by UNOS (United Network for Organ Sharing) that a donor heart has become available, Oaks goes to procure the heart himself. Since a donated heart should be outside the body no more than four hours, and it takes an hour to sew the heart into the recipient, Oaks is

in a hurry.

For a heart to be eligible for transplantation, it must come from a donor who is "brain dead," but whose body functions have not stopped. Consequently, most hearts are not available.

At the donor site he reviews the heart and the donor's clinical history and chest x-rays and does a physical exam, "just like I would a living patient." He discovers things in his exams that force him to reject 10-20 percent of potential donated hearts. That is a great disappointment for him and the recipient, who by now, has been notified to come to the hospital and prepare for possible transplantation.

As many as five other hospitals may be represented in the operating room, waiting to procure other donated organs, tissue, bones, corneas, joints and tendons.

When the heart is procured, Oaks zips down the hallway to a waiting ambulance for a quick trip to the hospital, helicopter or airplane. On the way, another surgeon prepares the recipient at a Baptist Hospital operating room.

It takes Oaks about an hour to put the new heart in place. The patient is in intensive care for one or two days, then, usually within two weeks, the patient goes home, a different person.

"Transplanting a heart is special," Oaks says. "When you look at how sick these people are before, and how much better they are afterwards, it's very gratifying. The operation turns them into



Tim Oaks, director of thoracic transplantation, races the clock.

normal human beings again."

A transplant patient is never again a "typical" medical patient.

Because of the anti-rejection medicines he must take the rest of his life, and the constant monitoring required, his transplant physicians become his doctors. It's a relationship Oaks cherishes.

Religious faith works two ways in patients. One, potential donors with faith have an understanding of the greater good their organs can do after their death. Two, a religious person with serious heart disease isn't always anxious to have a transplant. They are at peace facing the prospects of a shortened life.

"We all have a mission to increase donor awareness," he says. "The referring physician, the medical community and the public need to understand it can't be done unless they offer these gifts of life. Transplantation is a way to turn a tragedy into something good.

"None of this is possible unless someone decides to donate."

"None of this is possible unless someone decides to donate."

— Tim Oaks

For a Healthy Heart

4

Eat foods that are low in saturated (animal) fats and cholesterol.

5

Exercise regularly to maintain cardiovascular fitness. Check with your doctor before beginning an exercise program.

6

Have regular medical check-ups, and follow doctor's advice about reducing your risk of heart attack.

(From American Heart Association)

Mother's Day Offering

Mother's Day Offering Helps Single Mom Cross Emotional Mountain

At six months and nine months, her doctor considered her worries just the unwarranted concerns of an over-protective, first-time mother.

But when Debra Walters' son, Keith, still didn't crawl, or turn over, or sit up at a year old, she demanded another opinion, and got it - cerebral palsy.

He has spastic diplegia - a palsy that affects only his legs.

Over the next five years, Debra has worked and worried with Keith through two major operations... and a divorce, threatened foreclosure, a return to the work force and a wrestling match with bills.

When Keith was 2 1/2, he had an operation that loosened his legs. Immediately after the operation, he went up on his hands and knees for the first time in his life. He learned to scoot quickly around that way, but his ankles couldn't hold him when he tried to walk. They turned over and he was walking on his exterior ankle bones.

"He goes anywhere he wants to with one wood cane and a quad cane."

- Debra Walters



Keith's smile belies his struggle to walk and function without special accommodations in a intolerant world.



North Carolina Baptist Hospital • Week of Prayer May 1-8

Mother's Day Offering



Life isn't easy for Keith and Debra, but with his canes, and her shoulders, they are getting through.

*Your gifts
through the
Mother's
Day Offer-
ing help real
people, in
real need.
You make a
difference.*

In May 1993 he had reconstructive foot surgery on the soft tissue and bone. By the fall, he was

walking with the help of quad-footed canes.

"I had no home and I wasn't sure where the food was coming from next. I just cried when I got the letter."

— Debra Walters

"He goes anywhere he wants to with one wood cane and a quad cane," his mother said.

Taking karate has helped him stretch important ligaments and muscles and, in a great achievement, he

stood unaided for 2 1/2 minutes to pass a karate test designed for him.

"He has tremendous potential to be an ambulatory adult with no canes," said Debra, a nurse for a plastic surgeon. Now single, Debra took all her vacation, sick leave and some unpaid days to be with Keith during his surgery.

All alone she lugged him and his leg casts to school and doctors appointments, physical therapy and home.

And, all alone, she faced the deductibles from the insurance her ex-husband carried on Keith.

Then she received a letter from Baptist Hospital saying the Mother's Day Offering benevolent fund covered those \$667 deductibles.

fairly insignificant. As a single mom, with a sick child, facing foreclosure on the family home, it was an impossible mountain.

"It means a lot to me, from an emotional point of view, with everything else going on, the thought of this large bill..." she said, her thoughts trailing off. "It enabled me to continue doing what I need to do with Keith. I couldn't have taken a second job with Keith to care for. How could I? I don't know what I would have done, really.

"I had no home and I wasn't sure where the food was coming from next. I just cried when I got the letter."



Mother's Day Offering

Transplant cardiologist Barry Rayburn takes two hours to tell a potential transplant patient about the mechanics of his heart... and assure the patient he will still love his spouse with a new heart.



are definitely not like two ships passing in the night. It's a process, not an event.

"From the beginning of the evaluation to the end of the patient's life, he will always see a transplant physician. Treating a transplant patient is so specialized many physicians are reluctant to perform even basic medical care on one."

Heart transplant patients are actually younger than typical heart failure patients, with an average age of 56. Since they must be in otherwise good health to receive a heart, the success rate is very high.

Survival is 85-90 percent in the first year, and 75 percent of heart transplant patients are "alive and doing well" after five years, Rayburn says. The longest living heart transplant survivor received his heart 23 years ago.

With so many needing new hearts, and so few available, researchers are looking toward non-human donors. Rayburn says it will never be baboons, despite a highly publicized xeno-transplantation from a baboon in Loma Linda, Calif.

If a baboon heart was compatible, the baboon population would quickly become extinct if used for organ donation. Actually, a pig heart is closer to human structure and blood type.

Some prosthetic valves used in heart surgery already come from pigs.

Artificial hearts are being researched furiously. And why wouldn't they work? As Rayburn says, the heart is basically a water pump.

He helps transplant patients understand the donor didn't die for them, but would have died regardless. Donating the heart helped some good come from tragedy.

Water Pumps to Souls, Rayburn Answers Heart Questions

Will I stop loving my wife if I get a new heart?

Barry Rayburn faces many questions like that when he discusses transplant possibilities with heart patients.

He knows literature pictures the heart as the seat of the soul and emotions. But, as transplant cardiologist at Baptist Hospital, his primary concern is to present the transplant option to patients who need one, to coordinate the transplantation process and to follow up with heart recipients, who become life-long patients.

Not everyone with a "bad heart" is a transplant candidate. Up to 70,000 persons each year could benefit from a "new heart" but only about 2,200 viable hearts are donated, so candidates must be carefully screened to ensure the highest success rate possible.

To be considered for a transplant, a candidate's own heart must have deteriorated so the chance of survival is less than that offered by transplantation; no alternative is available to improve survival chances; and the patient is otherwise in basically good health.

Because the heart must be beating at the time of death to be eligible for transplantation, transplants weren't possible until fairly recently when "brain inactivity" became an accepted definition of death.

One hundred sixty-four hospitals in the U.S. and a good number internationally do heart transplants. The largest do 120-150 per year. When Baptist Hospital's program is operating at full capacity, doctors there will perform 15-20 each year.

"Dealing with transplant patients is different from dealing with many other patients," says Rayburn, 33. "Doctors and patients

"Donors, donors, donors" is the only thing limiting heart transplants.

— Barry Rayburn

INTERFAITH WITNESS SEMINAR

April 8-9, Caraway

Jehovah's Witnesses and Boston Church of Christ/Discipling Shepherding Movement will be the focus of an Interfaith Witness Seminar, Apr. 8-9, Caraway Conference Center, **Asheboro**.

The seminar is for individuals who are interested in becoming Interfaith Witness resource persons in their associations.

The seminar on Jehovah's Witnesses will be led by Bill Gordon and the Boston Church of Christ/Discipling Shepherding Movement will be led by Tal Davis, both of the SBC Home Mission Board.

For more information check the appropriate item on the back page.

EASTERN N.C. EVANGELISM WORKSHOP

N.C. Baptist Assembly (Caswell)

May 6-7

For more information check the appropriate item on the back page.

Super Summer '94 CAROWINDS — JULY 28-29

Rick Stanley featured

The annual Super Summer celebration at Carowinds theme park near **Charlotte** will be held Thursday and Friday, July 28-29, with over 30,000 people expected to attend the event.

The entire theme park is reserved by the Baptist State Convention for the two-day event.

Featured speaker will be Rick Stanley, popular youth evangelist, with music provided by WITNESS and GLAD singing groups.

The program includes the regular Carowinds rides, contemporary Christian music concerts, missions and college displays, and an inspirational youth celebration each evening in the Paladium.

Cost is only \$10 per person (age 4 and up). Registration packets will be mailed to all churches by April 1. For more information check the appropriate item on the back page.

SINGLE ADULT EVANGELISM RETREAT

June 10-12 — Caswell

The annual Single Adult Evangelism Retreat will be held June 10-12, N.C. Baptist Assembly (Caswell), **Southport**, beginning at 8 p.m. on Friday and concluding with lunch on Sunday.

The weekend retreat will include several small group conferences on single parenting, financial planning, self-esteem, spiritual growth and more.

Worship leaders will be Rick Caldwell, Little Rock, Ark. and Larry McElreath, Baptist State Convention. Music will be provided by T.K. Company, Fort Walton Beach, Fla.; Greg Johnson, Bryant, Ark. and WITNESS, a North Carolina youth musical group.

Cost is \$65 per person (two nights lodging, meals and materials). Deadline for registration is May 20.

For more information check the appropriate item on the back page.

HERE'S HOPE '95 SHARE JESUS NOW

Evangelistic emphasis

Associations and churches are preparing now for the 1995 Here's Hope - Share Jesus Now evangelistic emphasis to be conducted in churches Mar. 12-19, 1995 (eastern), Apr. 2-9, 1995 (piedmont) and Apr. 23-30, 1995 (western).

Trained consultants have been assigned to work with each association to help train associational and local church

steering committees. Churches may obtain a large packet of preparation materials from their associational office (these materials were produced by the SBC Home Mission Board).

A major emphasis of the 1995 campaign is to challenge 10,000 North Carolina Baptists to attempt to share their faith in a variety of

ways, 60 times in 60 days from January through Mar. 9, 1995.

The Baptist State Convention hopes to have at least 75 percent of



Here's Hope.
Jesus cares for you.

the state's churches participate in this event.

For more information contact your Director of Missions or check the appropriate item on the back page.

COOPERATIVE PROGRAM DAY IS APRIL 17

Sample Materials mailed to pastors

Sample materials promoting Cooperative Program Day, Apr. 17— Cooperative Program Budget (dollar and percentage of the budget brochure), bulletin insert and other materials—were mailed to pastors in early January of this year. An order card was included in the mailing.



WMU and Baptist Men leadership magazines in April will also include Cooperative Program Day promotional materials.

Theme for the April event is "Serving All Mankind."

For more information check the appropriate item on the back page.

CHRISTIAN MONEY MANAGEMENT

Workshops at Caraway

Three Christian Money Management workshops will be held at the Caraway Conference Center, **Asheboro**, Apr. 8-9, Aug. 22-24 and Oct. 24-26.

The workshops will be led by Lee Davis, SBC Stewardship Commission and Talmage Williams, Stewardship Division, Baptist Building.

Registration deadline for the Aug. 22-24 workshop is May 16.

For more information check the appropriate item on the back page.

STEWARDSHIP PERSONNEL CHANGE

Martin, Williams, Batts

Talmage Williams has been named coordinator of the Stewardship Division, effective Jan. 1.

O.D. Martin, Jr., former director of the division, now serves as coordinator of the partnership mission programs for the state convention.

Williams, along with Ken Batts, associate in the division, will continue to assist churches in developing materials in the areas of church and personal stewardship development, church mission and budgeting, family money management, Cooperative Program and church building and financial planning.

NEW MISSIONARY-IN-RESIDENCE

Archie Jones, Chile

Southern Baptist Missionary Archie Jones of Chile is the new missionary-in-residence with the Stewardship Division, Baptist Building, effective Mar. 1.

A native of Davie County, Jones was appointed a missionary in 1959. He later became pastor of the Robin Hood Road Church, Winston-Salem and an associate in the Brotherhood Department, Baptist Building. He was re-appointed a foreign missionary to Chile in 1981.

He is available to speak to church and associational groups upon request.



MARS HILL WEEK JULY 4-8

Curtis Barbery, Sue Fitzgerald, Lacy Oliver, H.D. Davis and Roy Smith will be the featured speakers at the Mars Hill Christian Study and Fellowship, Mars Hill College, **Mars Hill**, N.C. July 4-8, 1994.

The Bible study leader for the week will be Don H. Stewart, director, program of ministry development, New Orleans Baptist Theological Seminary.

The program will begin with registration at 1:30 p.m. Monday and conclude with lunch the following Friday afternoon.

Roy Smith, state convention executive director, will bring messages on Monday and Tuesday evenings. Tom Jenkins, director of the Missions Division, Baptist State Convention, will preach Wednesday night. Curtis Barbery, pastor, Beulah Church, Bennett, will bring the evening message on Thursday and the closing workshop service on Friday morning.

Lacy Oliver, pastor from Kinston; H. D. Davis, pastor from Gastonia; and Sue Fitzgerald, director of the center for Christian Education Ministries, Mars Hill College will each lead a morning worship session on Tuesday, Wednesday and Thursday.

Each of the daily sessions will also include a workshop led by Tom Jenkins, and Mona Stewart, adjunct professor, New Orleans Seminary.

The conference includes special sessions for children and youth, from preschoolers through high school.

The only cost of the meeting is your meal ticket (good for 12 meals).

For more information check the appropriate item on the back page

EARTHSTEWARDS SUNDAY

April 24 is EarthStewards Sunday for North Carolina Baptists, a day to celebrate the beauty of God's earth and to remember our responsibility to be its good stewards.



This year's emphasis is on recycling as an act of earthstewardship by God's people. A bulletin insert is available; it tells the importance of recycling and encourages participation by churches and church members. "Recycling and Beyond," a new 12-minute videotape, is also available. Another new resource is a daily Bible study guide on stewardship of God's earth. It is designed for personal and family use and gives a week-long series of devotionals.

For more information on EarthStewards Sunday resources, please check the appropriate box on the back page.

SPRING BREAK FOR COUPLES

May 27-29 — Caswell

"Celebrating Sex in Your Marriage" will be the theme of the annual Spring Break For Couples, May 27-29, N.C. Baptist Assembly (Caswell), **Southport**.

Retreat leader will be Steve Sumerel, Christian Life and Public Affairs, Baptist Building. The husband and wife drama team of Carol Anderson and Jim Shore will also be featured.

For more information check the appropriate item on the back page.

TV TURNOFF DAY

Last November, the Baptist State Convention voted to designate Sunday, May 1 as the Great American TV Turnoff Day. In making this motion, Clay Warf, pastor of Roxboro Church, suggested two purposes for this day: to protest the assault on Christian morals and values and on common decency by the television industry and to encourage families to spend quality time together.

Pastor Warf added that it was time for God's people to say to the television industry, "We have had enough of your moral corruption, we have had enough of your sex and violence, we have had enough of your irresponsibility under the guise of free speech. We may not be able to turn you around, but we can sure turn you off!"

The Council on Christian Life and Public Affairs is preparing materials to help Baptists observe the Great American TV Turnoff Day. These materials will include a poster, buttons, suggested family activities for the day, and what to do when you turn the TV back on.

A packet of these materials will be mailed to all churches in late March.

Substance Abuse Bulletin Inserts Available

for Alcohol/Drug Prevention Sunday, March 20

For more information check the appropriate item on the back page.

FAMILY FUN AND FOCUS WEEKS

Summer — Caswell

Several week-long Family Fun and Focus Weeks will be held this summer at N.C. Baptist Assembly (Caswell), **Southport**.

Each week's event is targeted to families wanting to focus on an issue while having time for fun and relaxation at the Caswell beach. There will be an average of three hours per day of structured time around the issue.

The weeks (and issues to be featured) are as follows:

June 20-24 — Family and silent meditation

June 27-July 1 — Myers/Briggs type and the family

July 11-15 — Values and values transmissions in the home

July 18-22 — Leadership training in family issues

July 25-29 — Becoming an "Earth Friendly" family

Aug. 1-5 — Marriage Encounters for Couples

Other dates are pending for the topics of blended families, worshipping together, facing chronic illness and dealing with addiction in the family.

Cost for the entire week is \$207 for a family of two with \$26.50 for each additional person in one room with two double beds. The cost includes lodging and six meals (Monday evening through Friday lunch).

For more information check the appropriate item on the back page.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 4, No. 2. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION

Sunday School

- ☐ Small Sunday School is 'Focus' of Regional Meetings (p.2)
- ☐ Legal Issues In Church (p.2)
- ☐ State Media Library Workshop (p.2)

Discipleship Training

- ☐ Deacon/Spouse Leadership Conference (p.2)
- ☐ Disciple Making Institute, Mar 11-12 (p.3)
- ☐ Training for Support Groups (p.3)

Music

- ☐ Instrumental Festival, April 29-30 (p.3)
- ☐ Adult Ensemble Festival/Workshop (p.4)

Special Ministries

- ☐ Happiness Retreats (p.4)
- ☐ Blind Fellowship Retreats (p.4)

Evangelism

- ☐ Interfaith Witness Seminar (p.5)
- ☐ Eastern N.C. Evangelism Workshop (p.5)
- ☐ Super Summer '94 (p.5)
- ☐ Single Adult Evangelism Retreat (p.5)
- ☐ Here's Hope '95 (p.5)

Stewardship

- ☐ Christian Money Management Workshop (p.6)
- ☐ Cooperative Program Day (p.6)

Missions

- ☐ Mars Hill Week, July 4-8 (p.6)

Christian Life

- ☐ EarthStewards Sunday (p.7)
- ☐ Spring Break for Couples (p.7)
- ☐ Substance Abuse Bulletin Inserts (p.7)
- ☐ Family Fun and Focus Weeks (p.7)

TO REGISTER FOR CONFERENCES

Instrumental Festival, April 29-30 (Cost: \$10/person or \$100 church — whichever is less) Fee is due April 1.

_____ persons @ \$10 = \$ _____
☐ Church @ \$100 = \$100

Adult Ensemble Festival/Workshop, May 13-14, Calvary Church, Winston-Salem. (Cost: \$10/person or \$100/church — whichever is less) **Additional \$7/person required for festival music and lunch on Saturday.**

_____ persons @ \$10 = \$ _____
Church @ \$100 = \$100

Festival music and lunch:

_____ persons @ \$7 = \$ _____
Total amount due \$ _____

Blind Fellowship Retreat, Caraway, April 30-May 1

(Cost: \$31/person — double occupancy — includes one night's lodging and 3 meals.)

_____ persons @ \$31 = \$ _____

Name _____

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position _____

Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____

(Make checks payable to Baptist State Convention)

ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.
Thanks!

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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Preschoolers' Health Is Concern of Church

by George Reed, director, Department of Christian Citizenship and Cathy Hopkins, Preschool/Children's Associate, Church Programs Division

"The chances are better in North Carolina that a two-year-old dog has had all its shots than that a two-year-old child has had hers," says Raleigh attorney Tom Dimmock, a Baptist layman who heads up a Kiwanis Club effort to increase immunization rates in the Carolinas.

Currently less than two-thirds of North Carolina's children are appropriately immunized for their age. By the time a child is two he or she should have been vaccinated against diphtheria, tetanus, pertussis (whooping cough), polio, measles, mumps, rubella (German measles), hepatitis B and Hib disease. Being fully vaccinated requires several shots spread out over the child's first two years. Before a child enters school, he or she must receive additional shots for all of these diseases except hepatitis and Hib.

There has been a decline in childhood immunization levels in North Carolina, resulting in an actual increase in disease. For example, there were 45 cases of mumps in 1989. Last year, there were 224. Cases of pertussis rose from 79 to 200 over the same period

of time. If immunization levels remain low among preschoolers, outbreaks of disease cannot be avoided for long.

North Carolina has set a goal of vaccinating at least 90 percent of its children by their second birthday. To increase immunization levels for preschoolers, the state and

Kiwanis are working together to enlist the participation of churches and other groups to

make vaccinations more accessible. Churches are encouraged to help by making parents aware of the need for immunization and by

hosting immunization clinics.

Children can

receive their shots from private physicians, local health departments, community/migrant and rural health care centers, and pediatric clinics. There is no charge for the vaccine itself, though some private physicians may charge a nominal fee for giving the shot.

For more information about how your church can participate in improving the health of young children, call the Immunization Branch of state government at (919) 733-7752, contact your local health department, or check the appropriate item on the back page.



**HEALTH IS A PRIZE WHEN YOU
IMMUNIZE**

Please Route

- ☐ Pastor
- ☐ Associate/Assistant Pastor
- ☐ Minister of Music
- ☐ Minister of Education
- ☐ Minister of Youth
- ☐ Minister of Children
- ☐ Church Secretary

EVENTS TO COME

Southern Baptist Convention
Orlando, Fla. - June 14-16

Mars Hill Week
July 4-8

Super Summer
Charlotte - July 28-29

Fall Student Convention
Ridgecrest - Sept. 30-Oct. 2

Baptist State Convention
Winston-Salem - Nov. 11-12

SPECIAL OFFERINGS

State Missions
Sept. 11-18

World Hunger
Oct. 10

Baptist Children's Homes
(Thanksgiving) - Nov. 13-20

Foreign Missions (Lottie Moon
Christmas) - Dec. 4-11

**Equipping Today's
Church**
See page 4

**Sunday School Fall
Leadership Conferences**
See page 7

Great Commission Breakthrough

Church Growth Emphasis

Great Commission Breakthrough is a church process that responds to the biblical mandate to make disciples. In the program, a consultant works with a church for one year to define the church's mission, develop a mission statement, and implement an action plan. The consultant also provides follow-up support as the church seeks to carry out its commitment to make disciples.

The Great Commission Breakthrough process addresses the five major functions of the church: worship, evangelism, ministry, teaching/discipling, and fellowship. The process helps the church evaluate and plan its work in these five functions, using the Great Commission as a guide.

"My church was doing many 'good' things, but the Great Commission Breakthrough Training was used of God to bring unity to many programs," one pastor said. Another church reported a 30 percent increase in Sunday School attendance just six weeks after Great Commission Breakthrough.

For more information about Great Commission Breakthrough or about how you can become a Great Commission Breakthrough consultant, check the appropriate box on the back page.



Bivocational Ministers/Spouses Conference

July 22-24, Caraway Conference Center

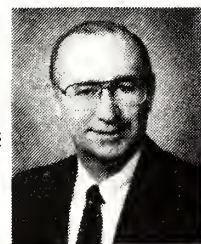
The 13th annual statewide conference for bivocational ministers and spouses will be held at the **Caraway Conference Center**, July 22-24.

The group this year will consider organizing a North Carolina Association for Bivocational Ministers.

Numerous states have already organized such a group as a means of promoting activities and awareness of needs related to



Dale Holloway



John Adams

bivocational ministers, providing a closer tie with the Southern Baptist Bivocational Ministers' Association.

Program leaders this year will include Dale Holloway, Home Mission Board; John Adams, Sunday School Board; and several staff members of the Baptist State Convention. A Saturday night feature will include a time for music and testimonies on "Ministering In My Second Vocation."

Because of assistance from the Home Mission Board, the total cost is only \$32 per person, which provides two nights lodging and meals. The deadline for registration is June 20.

For more information, check the appropriate item on the back page.

Single Adult Evangelism

Caswell — June 10-12

A Single Adult Evangelism Retreat will be held June 10-12 at N.C. Baptist Assembly (**Caswell**). The retreat includes music, worship and small group conferences.

Featured musicians will be T.K. and Company of Fort Walton Beach, Fla.; Greg Johnson of Bryant, Ark.; and WITNESS, the N.C. Student Evangelism Team. Worship leaders will be Rick Caldwell of Little Rock, Ark. and Larry McElreath of the Baptist State Convention.

The cost is \$65 per person for two nights' lodging, meals and materials. Registration deadline is May 13.

For more information, please check the appropriate item on the back page.

SEE YOU AT THE POLE

September 21, 1994

National emphasis on youth evangelism, prayer, and spiritual awakening on school campuses.

For more information, please check the appropriate item on the back page.

SUPER SUMMER '94

Carowinds — July 28–29

SUPER SUMMER '94 will be held Thursday and Friday, July 28–29 at Paramount's Carowinds Theme Park near **Charlotte**. The Baptist State Convention has reserved the park on those days for 30,000 North Carolina Baptist youth groups and their guests.

In addition to the usual rides and amusements, this event will include contemporary Christian music concerts, missions and college displays, youth leader training, and exciting and inspirational evening celebrations featuring youth evangelist Rick Stanley, Harlem Globetrotter "clown prince" Meadowlark Lemon, and music by GLAD and WITNESS.

Cost is only \$10 per person age four and up. Adults and children, as well as youth, are welcome. Churches are encouraged to order as soon as possible, as the past five years have been sell-outs. At least 15,000 tickets must be sold by June 1 in order to have the event.

Information packets and registration materials were mailed to all churches on April 1. For more information, please check the appropriate item on the back page.



WIN Schools Scheduled

Statesville, Black Mountain

WIN (Witness Involvement Now) Schools will be conducted in October by Larry McElreath, director, Personal Evangelism, BSC.

WIN is a simple, natural approach to effective witness training. Participants learn from classroom instructions and on-the-job witness experience.

Schools will be offered Oct. 3, 4 and 6 in **Statesville** and Oct. 16–19 in **Black Mountain**. Teacher certification sessions will be offered.

For more information, please check the appropriate item on the back page.

Youth Ministry Council Planning Retreat

NC Baptist Assembly (Caswell), Sept. 17–18

Youth and adult members of your church's Youth Ministry Council are invited to attend a retreat at **Caswell** Sept. 17–18.

The weekend meeting will include sessions on evaluating your current youth program, determining the needs of youth, working with parents and other church leaders, and setting a youth ministry calendar for the next church year.

The retreat will include both large group sessions and opportunity for individual church planning. There will be a creative worship service on Sunday.

Cost of the meeting is \$32 per person, which includes lodging, three meals, and conference fees.

For more information, check the appropriate item on the back page.

"Curtain Call" Creative Arts Festival Set

October 14–16

"Sharing Christ Through the Performing Arts" is the theme of Curtain Call, a statewide creative arts festival to be held Oct. 14–16, First Church, **Cary**.

The festival will include drama, puppetry, clowning, sign language and storytelling. The meeting will feature over 50 special workshops and seminars with sessions for beginning and advanced leadership training.

Program features will include "Images," drama team, Nashville,

Tenn.; Matt Tullos, drama consultant, Church Recreation Department, Sunday School Board; Joyce Grear, story teller, Chapel Hill; Kay Price, mime, Charlotte; and many more faculty artists.

Cost is \$35 (\$40 after Sept. 12), which includes a lunch, banquet, ice cream fellowship, and conference fee. Lodging is not included.

For more information, check the appropriate item on the back page.

EQUIPPING TODAY'S CHURCH

(Jointly sponsored by Discipleship Training, Church Music, Sunday School, Baptist Men, Youth & Campus, and Special Ministries Departments of the Baptist State Convention of North Carolina.)

RIDGECREST CONFERENCE CENTER

September 9-10

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

A. Double occupancy — \$5+ per person

B. Commuters — \$18.50 (plus meals)

Breakfast — \$4.50

Lunch — \$7.00

Supper — \$7.00

3-Meal Package — \$17.00

II. REGISTRATION

Complete the registration for Equipping Today's Church, detach and mail completed form on **page 6** with \$18.50 deposit per person (to be applied to total cost) to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. **The deposit is non-refundable after August 9, 1994. Registration deadline is September 5.**

Schedule of Conferences

FRIDAY

- 4:00 p.m. Registration
- 5:00 Supper
- 6:15 General Session
- 7:00 Elective Conferences 1
- 8:20 Elective Conferences 2
- 9:30 Dismiss

SATURDAY

- 7:00 a.m. Breakfast
- 8:30 Elective Conferences 3
- 9:40 Break
- 10:05 Elective Conferences 4
- 11:20 Elective Conferences 5
- 12:30 p.m. Lunch/Adjourn

Age Group Conferences and Leaders

GENERAL

- 1. Developing An Effective Deacon Ministry Harold McDonald
- 2. Developing a Deacon Ministry Plan That Works Dan Deaton

- 3. Avoiding Leadership Burnout Dan Deaton
- 4. How Your Church Can Help Hurting People Kay Moore
- 5. Understanding How A Support Group Works Kay Moore
- 6. Innovative Models of Discipleship Gene Lakey
- 7. Designing a Caregiving Ministry Maurice Cooper
- 8. Helping New Christians Get Started on the Right Foot Maurice Cooper
- 9. Learning Disabilities Come to Church Karen Lowe
- 10. Middle School Madness Karen Lowe
- 11. You Can Lead A Hymn Rick Ramsey
- 12. Hymn Playing and Enhancements Belinda Butler
- 13. Music In Missions/Worship Boyd & Joan Sutton
- 14. Equipping Today's Church for Missions Through Sunday School Joe Collins
- 15. Change — "If You Always Do What You've Always Done, You'll Always Get What You've Always Got!!" Kermit Morris
- 16. Sharing My Faith — "Help Me Know How To Share My Faith With Confidence." Clifton Duvall
- 17. Time For A Checkup — "I Need To Grow Spiritually!" Alice Cullinan
- 18. How To Have A User Friendly Church Pat St. Charles
- 19. Developing A Ministry With College Students — "How Is It Possible To Develop A Ministry With College Students When They Are Gone So Much?" Joe Clontz
- 20. Planning A Year's Work With College Students — "How Can You Plan For A Year When College Students Are So Fickle?" Joe Clontz
- 21. Reaching and Caring For College Students Or Learning To Love Them In Spite Of Themselves Joe Clontz
- 22. The Bible and Addiction Steve Sumerel
- 23. The Dynamics of Family Life Steve Sumerel

GENERAL OFFICER

- 1. Coloring Outside the Lines — "But We've Never Done It That Way!" Kermit Morris
- 2. Prospect Discovery & Developing a Workable Prospect List — "How Can We Locate More Prospects and Cultivate The Ones We Have?" Clifton Duvall
- 3. Multiple Sunday Schools — "Our Sunday School Growth Potential Is Limited By Space, But We Can't Afford To Build. Skip Fendley
- 4. The Nuts & Bolts of An Effective Visitation Ministry — "I Have Had Difficulty Establishing and Maintaining A Viable Visitation Ministry. Can You Help?" ..Skip Fendley
- 5. Basics of Sunday School Growth Jim Fowler and Approved Worker Team

6. Survival! Taking Care of Self and Family John Rogers
7. I'm A Pastor and I Believe In Sunday School
.....Harold Bennett
8. Getting The Team Ready! Regular Workers' Meetings
.....John Saunders
9. A Potpourri for Pastors, Ministers of Education and
Sunday School Directors John Saunders
10. Maximizing Evangelism Through the Sunday School
.....Tim Holcomb
11. Going After The People With Buses and Vans
.....Home Mission Board Consultant
12. Ideas For Redemptive Conflict Resolution
.....Robert Stewart
13. Practicum in Leadership Styles John Rogers
14. Doing What's Needed Rather Than Only What's Nice
.....Robert Stewart
15. Act It Out! Using Creative Drama in Outreach
.....Bernie Dixon
16. Worship Is As Colorful As A Rainbow Bernie Dixon
17. Pastoring The Single Staff Church Barry Campbell
18. Preaching That Heals Barry Campbell
19. Overcoming Barriers To Church Growth Tim Holcomb

ADULT

1. Change — "If You Always Do What You've Always Done,
You'll Always Get What You've Always Got!"
.....Kermit Morris
2. Coloring Outside the Lines — "But We've Never Done It
That Way!" Kermit Morris
3. Basics for Adult Sunday School Teachers/Department
Directors — "I Believe God Has Called Me, But How Do I
Get A Handle On The Work?" (2 Sessions) Randy Stone
4. Using the Team Approach — "How Do I Involve Others
To Help Me Get The Work Done In My Class And/Or
Department?" Randy Stone
5. Prospect Discovery & Developing a Workable Prospect
List — "How Can We Locate More Prospects and
Cultivate The Ones We Have?" Clifton Duvall
6. Sharing My Faith — "Help Me Know How To Share My
Faith With Confidence." Clifton Duvall
7. Time For A Checkup — "I Need To Grow Spiritually!"
.....Alice Cullinan
8. How To Teach So Others Will Learn — "All They Do Is
Just Sit There When I Try Anything But Lecture."
.....Alice Cullinan
9. Baptist Alternatives In Curricula — "What Materials Are
Available Besides Those From the Baptist Sunday School
Board?" Bonnie Doughtie
10. Potpourri — "I Have Questions/Concerns About Adult
Sunday School Work In My Church. Where Do I Go For
Help?" Bonnie Doughtie
11. Reaching & Ministering With Singles in Sunday School —
"I Need Help In Working With Single Adults!"
.....Bonnie Doughtie
12. Look What's Coming In Adult Sunday School — "I Keep
Hearing That Changes Are Coming. What Are The
Changes and When Will I Notice Them?" Rick Edwards
13. Dialogue With Baptist Sunday School Board Manager —
"I Have Questions/Concerns About Curriculum and Other
Issues, But Nobody Will Listen!" Rick Edwards
14. Getting Ready For Sunday Morning — "How Do I Avoid
The Saturday Night Special?" Pat St. Charles
15. The Nuts & Bolts of An Effective Visitation Ministry —
"I Have Had Difficulty Establishing and Maintaining A
Viable Visitation Ministry" Skip Fendley
16. Understanding and Ministering With Today's Senior Adults

- in Sunday School — "There Must Be More For Senior
Adults Than Trips and Eating." Henrietta Morris
17. Fellowship Ideas For All Ages of Adults
.....Henrietta Morris
18. Generational Approach To Bible Study — "I've Heard of
Baby Boomers, Baby Busters, the G.I. Generation, etc., But
What Does That Have To Do With Bible Study?"
.....Rick Edwards
19. How To Be A Great College Sunday School Teacher! —
"I Like College Students, But I'm Afraid of Teaching
Them In Sunday School. How Do I Succeed?"
.....Joe Clontz
20. Developing A Ministry With College Students — "How Is
It Possible To Develop A Ministry With College Students
When They Are Gone So Much?" Joe Clontz
21. Planning A Year's Work With College Students — "How
Can You Plan For A Year When College Students Are So
Fickle?" Joe Clontz
22. Reaching and Caring For College Students Or Learning To
Love Them In Spite of Themselves Joe Clontz
23. Discipling Today's Adult Gene Lakey

YOUTH

1. The Discipling Process Wendy Edwards
2. Developing Bible Skills in Children and Youth (Bible Drill)
.....Teresa White
3. They're New and Improved, But What Do We Do? (Youth
Sunday School Curriculum) Phil Stone
4. Shut 'de do'. Keep Out 'de Boredom in Youth Sunday
School Phil Stone
5. Youth Sunday School: A Live Demonstration Phil Stone
6. Boot Camp for New Recruits (2 Sessions) Mischia Tinnin
7. Help, I'm Teaching Teens Mischia Tinnin
8. Yes, I Really Do Want More Youth to Come to Sunday
School Mischia Tinnin
9. Psalms and Hymns and Spiritual Songs For Youth
.....Neal Eller
10. Ministering to Youth in Crisis Wendy Edwards
11. Developing Faith in Teens Teresa White
12. Working With "Attention Deficit" Teens Karen Lowe
13. Teens: Substance Abuse and Family Issues (2 Sessions)
.....Steve Sumerel
14. Learning Disabilities Come To Church Karen Lowe
15. Middle School Madness Karen Lowe

CHILDREN

1. Basics for "Rookies" (Sunday School Workers) (2 sessions)
.....Gail Ledbetter
2. I'm A Children's Sunday School Division Director
.....Gail Ledbetter
3. Reaching Ideas for Busy Teachers Gail Ledbetter
4. Ideas for Encouraging Your Children To Do Bible Study at
Home Gail Ledbetter
5. Designing a Children's Ministry for Your Church
.....Janice Haywood
6. Managing Behavior in Your Classroom Janice Haywood
7. Overview of NEW BSSB Sunday School Curriculum
.....Janice Haywood
8. Methods Potpourri: Creative Teaching in Small Group
.....Lois McCoy
9. How To Use Games Effectively Lois McCoy
10. Recycling Your Resources Lois McCoy
11. You Mean We're Supposed to Worship? (Guiding Large
Group Time) Judy Latham
12. Teaching Children Evangelistically Judy Latham

13. What Do We Do With Middle School Sixth Graders? Judy Latham
14. Fun Songs, Choruses, Musical Games and Activities For Children Elaine Gregg
15. Discipleship for Today's Children Cathy Hopkins
16. Team KID Cathy Hopkins

PRESCHOOL

1. Basics for Preschool Workers (2 sessions) Sandra Montague
2. Group Time With Preschoolers Sandra Montague
3. Activity Teaching With Preschoolers Sandra Montague
4. Reaching the Preschooler and His Family Theresa Thomas
5. The Preschool Division Director At Work Theresa Thomas
6. Extended Session Ideas Theresa Thomas

7. Protecting Your Preschoolers Theresa Thomas
8. Bible Teaching Through Homeliving and Blocks for 2's-5's Prissy Tunnell
9. Bible Teaching Through Puzzles and Art for 2's-5's Prissy Tunnell
10. Bible Teaching Through Books, Nature, and Music for 2's & 3's Prissy Tunnell
11. Bible Teaching Through Books, Nature, and Music for 4's & 5's Prissy Tunnell
12. Bible Teaching Through Books, Nature, and Music for Birth-1's Prissy Tunnell
13. Discipleship for Today's Preschoolers Cathy Hopkins
14. Coordinating A Preschool Ministry Cathy Hopkins

SPECIAL EDUCATION

- Working With Special People Betty Hill

Equipping Today's Church Registration Form Ridgecrest Conference Center/September 9-10, 1994

Sponsored by the following: Sunday School, Discipleship Training, Baptist Men, Church Music, Youth & Campus Ministries, and Special Ministries Departments of the Baptist State Convention of North Carolina.

Indicate Number Attending: Commuters _____ Overnight Accommodations _____ Total _____

Church _____ Church Phone () _____

Address _____

City/State/Zip _____

Name of Person Making Reservation _____ Phone () _____

Total Amount Enclosed \$ _____ (Refer to Equipping Today's Church for per person cost.)

Please indicate conferee's name and the group conference each will be attending by placing a check in the appropriate column. After completing, detach and mail to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770.

Conferee's Name	Preschool	Children	Youth	Adult	General Officers	Special Ed
1. _____						
2. _____						
3. _____						
4. _____						
5. _____						
6. _____						
7. _____						
8. _____						
9. _____						
10. _____						

BREAK 1994 THROUGH

WITNESS TO WIN
SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

Age Group Leader Training

**Elective Conferences at Ridgecrest,
Caraway and Caswell**

**Smaller Church Focus
at Roanoke Rapids**

WEST

**Ridgecrest Conference Center
September 9-10**

(Also site and date for
"Equipping Today's Church"
Joint Conference for Sunday School,
Church Music, Discipleship Training, etc.)

PIEDMONT

**Caraway (I) Conference Center
September 16-17
Caraway (II) Conference Center
September 23-24**

NORTHEAST

**Rosemary Baptist Church
Roanoke Rapids
October 1**

EAST

**N.C. Baptist Assembly
September 30-October 1**

SCHEDULE OF CONFERENCES

I. Ridgecrest, Caraway, N.C. Baptist Assembly
Friday

4:00 .p.m. Registration
5:00 Supper
6:15 General Session
7:00 Elective Conferences 1
8:20 Elective Conferences 2
9:30 Dismiss

Saturday

7:00 .a.m. Breakfast
8:30 Elective Conferences 3
9:40 Break
10:05 Elective Conferences 4

11:20 Elective Conferences 5
12:30 Lunch/Adjourn

II. Rosemary Church

Saturday

9:00 .a.m. General Session
9:30 Age Group Conferences
10:45 Break
11:00 Age Group Conferences
12:15 .p.m. Lunch
1:15 Age Group Conferences
2:30 Break
2:45 Age Group Conferences
3:45 Adjourn

RIDGECREST CONFERENCE CENTER

September 9-10

Registration Information

I. COSTS

- A. \$5+ per person (double occupancy with meals)
 B. Commuters — \$18.50 (plus meals)
 Breakfast — \$4.50/Lunch — \$7/Supper — \$7
 3-Meal Package — \$17

II. REGISTRATION

Complete the registration information on page 14 for Ridgecrest, and mail completed form with \$18.50 deposit per person (to be applied to total cost) to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. **The deposit is non-refundable after August 9, 1994. Registration deadline is September 5.**

Age Group Conferences and Leaders

GENERAL

1. Designing a Caregiving Ministry Maurice Cooper
2. Equipping Today's Church for Missions Through Sunday School Joe Collins
3. Change — "If you Always Do What You've Always Done, You'll Always Get What You've Always Got!" Kermit Morris
4. Sharing My Faith — "Help Me Know How to Share My Faith With Confidence." Clifton Duvall
5. Time for a Checkup — "I Need to Grow Spiritually!" Alice Cullinan
6. How to Have a User-Friendly Church — "I Have Heard That Being a Part of a New Church Is Exciting. What's Involved?" Pat St. Charles
7. Developing a Ministry with College Students — "How Is It Possible to Develop a Ministry with College Students When They Are Gone So Much?" Joe Clontz
8. Reaching and Caring for College Students, Or Learning to Love Them in Spite of Themselves — "How Can I Be Intentional in Reaching and Caring for College Students Who Are Very Hard to Find and Even Harder to Love?" Joe Clontz

GENERAL OFFICER

1. Coloring Outside the Lines — "But We've Never Done It That Way!" Kermit Morris
2. Prospect Discovery & Developing a Workable Prospect List — "How Can We Locate More Prospects and Cultivate the Ones We Have?" Clifton Duvall
3. Multiple Sunday Schools — "Our Sunday School Growth Potential Is Limited By Space, But We Can't Afford to Build. I've Heard of Churches with Multiple Sunday Schools, But I'm Afraid to Try." Skip Fendley
4. The Nuts and Bolts of an Effective Visitation Ministry — "I Have Had Difficulty Establishing and Maintaining a Viable Visitation Ministry. Can You Help?" Skip Fendley
5. Basics of Sunday School Growth Jim Fowler and Approved Worker Team
6. I'm a Pastor and I Believe in Sunday School Harold Bennett
7. Getting the Team Ready! Regular Worker's Meetings John Saunders

8. A Potpourri for Pastors, Ministers of Education, and Sunday School Directors John Saunders
9. Maximizing Evangelism Through the Sunday School Tim Holcomb
10. Going After the People with Buses and Vans HMB Consultant
11. Practicum in Leadership Styles John Rogers
12. Overcoming Barriers to Church Growth Tim Holcomb

ADULT

1. Change — "If You Always Do What You've Always Done, You'll Always Get What You've Always Got!" Kermit Morris
2. Coloring Outside the Lines — But We've Never Done It That Way!" Kermit Morris
3. Basics for Adult Sunday School Leaders/Department Directors — "I Believe God Has Called Me, But How Do I Get a Handle On The Work?" (2 Sessions) Randy Stone
4. Using the Team Approach — "How Do I Involve Others to Help Me Get the Work Done in My Class/Department?" Randy Stone
5. Prospect Discovery & Developing a Workable Prospect List — "How Can We Locate More Prospects and Cultivate the Ones We Have?" Clifton Duvall
6. Sharing My Faith — "Help Me Know How to Share My Faith with Confidence." Clifton Duvall
7. Time for a Checkup — "I Need to Grow Spiritually!" Alice Cullinan
8. How to Teach So Others Will Learn — "All They Do Is Just Sit There When I Try Anything But Lecture." Alice Cullinan
9. Baptist Alternatives in Curricula — "What Materials Are Available Besides Those From the Baptist Sunday School Board?" Bonnie Doughtie
10. Potpourri — "I Have Questions/Concerns About Adult Sunday School Work in My Church. Where Do I Go for Help?" Bonnie Doughtie
11. Reaching & Ministering with Singles in Sunday School — "I Need Help Working with Single Adults!" Bonnie Doughtie
12. Look What's Coming in Adult Sunday School — "I Keep Hearing that Changes Are Coming. What Are the Changes and When Will I Notice Them?" Rick Edwards
13. Dialogue with Baptist Sunday School Board Manager — "I Have Questions/Concerns About Curriculum and Other Issues. But Nobody Will Listen!" Rick Edwards
14. Getting Ready for Sunday Morning — "How Do I Avoid the Saturday Night Special?" Pat St. Charles
15. The Nuts and Bolts of an Effective Visitation Ministry — "I Have Had Difficulty Establishing and Maintaining an Viable Visitation Ministry. Can You Help?" Skip Fendley
16. Understanding and Ministering with Today's Senior Adults in Sunday School — "There Must Be More for Senior Adults than Trips and Eating. How Can I Take Advantage of the Energy, Experience, and Enthusiasm of Senior Adults to Advance God's Kingdom?" Henrietta Morris
17. Fellowship Ideas for All Ages of Adults — "I Need Fellowship Ideas to Suggest for My Adult Leaders to Use in Their Classes/Departments." Henrietta Morris
18. Generational Approach to Bible Study — "I've Heard of Baby Boomers, Baby Busters, the G.I. Generation, etc.,





WEST

Ridgecrest Conference Center

September 9-10

(Also site and date for
"Equipping Today's Church"
Joint Conference for Sunday School,
Church Music, Discipleship Training, etc.)

PIEDMONT

Caraway (I) Conference Center

September 16-17

Caraway (II) Conference Center

September 23-24

NORTHWEST

Rosemary Baptist Church

Roanoke Rapids

October 1

EAST

N.C. Baptist Assembly

September 30-October 1

For registration information...

see the Pastor, Minister of Education

or Sunday School Director

For more information,

call the Sunday School Department at (800) 395-5102

BREKFAST 1994

W I T N E S S T O W I N

SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

Age Group Leader Training

**Elective Conferences at Ridgcrest,
Caraway and Caswell**



But What Does That Have to Do with Bible Study?"

- Rick Edwards
19. How to Be a Great College Sunday School Teacher — "I Like College Students, But I'm Afraid of Teaching Them in Sunday School. How Can I Succeed?" Joe Clontz
20. Developing a Ministry with College Students — "How Is It Possible To Develop a Ministry with College Students When They Are Gone So Much?" Joe Clontz
21. Planning a Year's Work with College Students — "How Can You Plan for a Year When College Students Are So Fickle?" Joe Clontz
22. Reaching and Caring for College Students Or Learning to Love Them in Spite of Themselves — "How Can I Be Intentional in Reaching and Caring for College Students Who Are Very Hard to Find and Even Harder to Love?" Joe Clontz

YOUTH

1. They're New and Improved, But What Do We Do? (Youth Sunday School Curriculum) Phil Stone
2. Shut 'de do'. Keep Out de Boredom in Youth Sunday School.....Phil Stone
3. Youth Sunday School: A Live Demonstration.....Phil Stone
4. Boot Camp for New Recruits (2 sessions)....Mischia Timmin
5. Help, I'm Teaching Teens.....Mischia Timmin
6. Yes, I Really Do Want More Youth to Come to Sunday School Mischia Timmin
7. Ministering to Youth in Crisis.....Wendy Edwards
8. Developing Faith in Teens.....Teresa White
9. Teens: Substance Abuse and Family Issues Steve Sumner
10. Learning Disabilities Come To Church Karen Lowe
11. Middle School Madness.....Karen Lowe
12. Working With "Attention Deficit" Teens.....Karen Lowe

CHILDREN

1. Basics for "Rookies" (Sunday School Workers — 2 sessions).....Gail Ledbetter
2. I'm a Children's Sunday School Division Director Gail Ledbetter

3. Reaching Ideas for Busy Teachers Gail Ledbetter
4. Designing a Children's Ministry for Your Church Janice Haywood
5. Overview of New BSSB Sunday School Curriculum Janice Haywood
6. Managing Behavior in Your Classroom Janice Haywood
7. Methods Potpourri: Creative Teaching in Small Group Lois McCoy
8. How To Use Games Effectively.....Lois McCoy
9. You Mean We're Supposed To Worship? (Guiding Large Group Time) Judy Latham
10. Teaching Children Evangelistically Judy Latham
11. What Do We Do with Middle School Sixth Graders? Judy Latham

PRESCHOOL

1. Basics for Preschool Workers (2 sessions) Sandra Montague
2. Group Time with Preschoolers.....Sandra Montague
3. Activity Teaching with Preschoolers Sandra Montague
4. Reaching the Preschooler and His Family Theresa Thomas
5. The Preschool Division Director At Work Theresa Thomas
6. Extended Session Ideas Theresa Thomas
7. Protecting Your Preschoolers Theresa Thomas
8. Bible Teaching Through Homeliving and Blocks for 2's-5's Prissy Tunnell
9. Bible Teaching Through Puzzles and Art for 2's-5's Prissy Tunnell
10. Bible Teaching Through Books, Nature, and Music for 2's and 3's Prissy Tunnell
11. Bible Teaching Through Books, Nature, and Music for 4's and 5's Prissy Tunnell
12. Bible Teaching Through Books, Nature and Music for Birth-1's Prissy Tunnell
13. Coordinating a Preschool Ministry.....Cathy Hopkins

SPECIAL EDUCATION

- Working with Special People Betty Hill

NOTE: Sunday School Conferences are a part of "Equipping Today's Church". Only one registration form is needed.

CARAWAY I CONFERENCE CENTER

September 16-17

Registration Information

I. COSTS

A. Conference Center & Cowsett Lodge (first 150 registrants)

\$++ per person (double occupancy with meals)

B. Days Inn — Asheboro (next 150 registrants)

\$++ per person (double occupancy with meals at Caraway)

C. Commuters — \$14 per person (plus meals)

Breakfast — \$3./Lunch — \$5.25/Supper — \$5.75

II. REGISTRATION

Complete the registration information on page 14 for Caraway I, and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325.

Registration will be accepted **by mail only with postmark on or after June 20, 1994**. Lodging will be based on earliest postmark. **Monies are non-refundable after August 16 for cancellations.**

Age Group Conferences and Leaders

GENERAL OFFICER

1. Building A Great Church Through the Sunday School Ken Kessler
2. Practicum In Leadership Styles.....James Baucom
3. Effective Church Administration Is Grease For The Wheels James Harvey
4. Strategies For Teacher Training and Development Ken Kessler
5. Survival! Taking Care Of Self and Family James Baucom
6. Overcoming Barriers To Church Growth James Harvey

ADULT

1. Basics for Adult Teachers/Department Directors — "I Believe God Has Called Me, But How Do I Get A Handle On The Work?" (2 Sessions) Belinda Jolley
2. Steps In Lesson Preparation — "How Do I Avoid The Saturday Night Special?" Belinda Jolley
3. Understanding and Ministering With Today's Senior Adults in Sunday School — "There Must Be More For Senior Adults Than 'Trips' and 'Eating'!" Belinda Jolley
4. Look What's Coming in Adult Sunday School — "I Keep Hearing That Changes Are Coming For Those Using Baptist Sunday School Board Materials. What Are The Changes and When Will I Notice Them?" Val Harvey
5. Lord, Teach Us To Pray — "Many Times I Feel My Prayers Do Not Go Beyond the Ceiling. Can You Help?" Val Harvey
6. Potpourri of Adult Sunday School Work — "I Have Questions/Concerns About Adult Sunday School, But Nobody Will Listen." Val Harvey
7. Time For A Checkup — "I Need To Grow Spiritually!" Johnnie Laye
8. The Nuts & Bolts of An Effective Visitation Ministry — "I Have Had Difficulty Establishing and Maintaining a Viable Visitation Ministry. Can You Help?" Johnnie Laye

9. Fellowship Ideas for All Ages of Adults — "I Need Fellowship Ideas to Suggest For My Adult Leaders To Use In Their Classes/Departments." Johnnie Laye

YOUTH

1. They're New and Improved, But What Do We Do? (Youth Sunday School Curriculum).....Phil Stone
2. Youth Sunday School: A Live Demonstration Phil Stone
3. Shut 'de do' Keep Out 'de Boredom in Youth Sunday School Phil Stone
4. Boot Camp for New Recruits (2 Sessions) ...Mischia Tinnin
5. Help! I'm Teaching Teens Mischia Tinnin
6. Yes, I Really Do Want More Youth in Sunday School Mischia Tinnin
7. Ministering to Youth in Crisis.....David Mansberger
8. Personal Spiritual Growth for Youth Sunday School Workers David Mansberger
9. Developing a Monday Morning Faith in Teens David Mansberger

CHILDREN

1. Basics for "Rookies" (2 sessions) Janet Smith
2. I'm A Children's Sunday School Division Director Janet Smith
3. Reaching Ideas for Busy Teachers Janet Smith
4. What Do We Do With Middle School Sixth Graders? Janet Smith
5. Managing Behavior in Your Classroom Janice Haywood
6. Overview of NEW BSSB Curriculum Janice Haywood
7. Teaching Children Evangelistically.....Janice Haywood
8. Methods Potpourri: Creative Teaching in Small Group Jo Ann Harper
9. You Mean We're Supposed to Worship? (Guiding Large Group Time).....Jo Ann Harper
10. How To Use Games Effectively Jo Ann Harper

PRESCHOOL

1. Basics for Preschool Workers (2 sessions) ...Cathy Hopkins
2. Group Time With Preschoolers.....Cathy Hopkins
3. Coordinating A Preschool Ministry Cathy Hopkins
4. Understanding & Teaching 21st Century Preschoolers Cathy Hopkins
5. Reaching the Preschooler and His Family.....Mitzi Moore
6. The Preschool Division Director at Work.....Mitzi Moore
7. Protecting Your Preschoolers.....Mitzi Moore
8. Extended Session Ideas Mitzi Moore
9. Bible Teaching Through Homeliving & Blocks for 2's-5's Irene Covington
10. Bible Teaching Through Art & Puzzles for 2's-5's Irene Covington
11. Bible Teaching Through Books, Nature, and Music for 2's & 3's.....Irene Covington
12. Bible Teaching Through Books, Nature, and Music for 4's & 5's.....Irene Covington
13. Bible Teaching Through Books, Nature, and Music for Birth-1's Irene Covington

SPECIAL EDUCATION

- Working With Special People.....Patsy Koutsogeorgas

CARAWAY II CONFERENCE CENTER

September 23-24

Registration Information

I. COSTS

A. Conference Center & Cowser Lodge

(first 150 registrants)

\$44 per person (double occupancy with meals)

B. Days Inn — Asheboro (next 150 registrants)

\$44 per person (double occupancy with meals at Caraway)

C. Commuters — \$14.00 per person (plus meals)

Breakfast — \$3./Lunch — \$5.25/Supper — \$5.75

II. REGISTRATION

Complete the registration information on page 14 for Caraway II, and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325.

Registration will be accepted **by mail only with postmark on or after June 20, 1994**. Lodging will be based on earliest postmarks. **Monies are non-refundable after August 23 for cancellations.**

Age Group Conferences and Leaders

GENERAL OFFICER

1. Building A Great Church Through the Sunday School Ken Kessler
2. Practicum In Leadership Styles.....James Baucom
3. Effective Church Administration Is Grease For The Wheels James Harvey
4. Strategies For Teacher Training and Development Ken Kessler
5. Survival! Taking Care of Self and Family ...James Baucom
6. Overcoming Barriers To Church Growth James Harvey

ADULT

1. Basics for Adult Teachers/Department Directors — "I Believe God Has Called Me, But How Do I Get A Handle On The Work?" (2 Sessions).....Bonnie Doughtie
2. Getting Ready For Sunday Morning — "How Do I Avoid The Saturday Night Special?" Bonnie Doughtie
3. Reaching & Ministering With Singles in Sunday School — "I Need Help In Working With Single Adults!" Bonnie Doughtie
4. Look What's Coming in Adult Sunday School — "I Keep Hearing That Changes Are Coming For Those Using Baptist Sunday School Board Materials. What Are The Changes and When Will I Notice Them?" Val Harvey
5. Lord, Teach Us To Pray — "Many Times I Feel My Prayers Do Not Go Beyond the Ceiling. Can You Help?" Val Harvey
6. Potpourri of Adult Sunday School — "I Have Questions/Concerns About Adult Sunday School, But Nobody Will Listen." Val Harvey
7. Change — "If You Always Do What You've Always Done, You'll Always Get What You've Always Got!!" Jo Ann Stancil
8. Coloring Outside the Lines — "But We've Never Done It That Way!" Jo Ann Stancil
9. The Nuts & Bolts of An Effective Visitation Ministry — "I Have Had Difficulty Establishing and Maintaining A

Visitation Ministry. Can You Help?"

.....Jo Ann Stancil

YOUTH

1. They're New and Improved, But What Do We Do? (Youth Sunday School Curriculum).....Phil Stone
2. Youth Sunday School: A Live Demonstration.....Phil Stone
3. Shut 'de do' Keep Out 'de Boredom in Youth Sunday School.....Phil Stone
4. Boot Camp for New Recruits (2 Sessions) ...Mischia Timmin
5. Help! I'm Teaching Teens Mischia Timmin
6. Yes, I Really Do Want More Youth in Sunday School Mischia Timmin
7. Ministering to Youth in Crisis Dick Graves
8. Developing a Monday Morning Faith in Teens Dick Graves
9. Personal Spiritual Growth for Youth Sunday School Workers.....Dick Graves

CHILDREN

1. Basics for "Rookies" (2 sessions).....Joyce Dennis
2. I'm A Children's SS Division Director Joyce Dennis
3. Reaching Ideas for Busy Teachers Joyce Dennis
4. What Do We Do With Middle School Sixth Graders? Joyce Dennis
5. Managing Behavior in Your Classroom Janice Haywood
6. Overview of NEW BSSB Curriculum.....Janice Haywood
7. Teaching Children Evangelistically Janice Haywood
8. Methods Potpourri: Creative Teaching in Small Group Jo Ann Harper
9. You Mean We're Supposed to Worship? (Guiding Large Group Time) Jo Ann Harper
10. How To Use Games Effectively Jo Ann Harper

PRESCHOOL

1. Basics for Preschool Workers (2 sessions) ...Cathy Hopkins
2. Group Time With Preschoolers.....Cathy Hopkins
3. Coordinating A Preschool Ministry Cathy Hopkins
4. Understanding & Teaching 21st Century Preschoolers Cathy Hopkins
5. Reaching the Preschooler and His Family Theresa Thomas
6. The Preschool Division Director at Work Theresa Thomas
7. Protecting Your Preschoolers Theresa Thomas
8. Extended Session Ideas Theresa Thomas
9. Bible Teaching Through Homeliving & Blocks for 2's-5's Kathe Menard
10. Bible Teaching Through Art & Puzzles for 2's-5's Kathe Menard
11. Bible Teaching Through Books, Nature, and Music for 2's & 3's.....Kathe Menard
12. Bible Teaching Through Books, Nature, and Music for 4's & 5's.....Kathe Menard
13. Bible Teaching Through Books, Nature, and Music for Birth-1's Kathe Menard

SPECIAL EDUCATION

Working With Special People.....Patsy Koutsogeorgas

N.C. BAPTIST ASSEMBLY AT FORT CASWELL

September 30–October 1

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

A. \$44 per person (includes Seafood Buffet on Friday)

B. Commuters — **\$13.00 per person (plus meals)**

Breakfast — \$3.75/Lunch — \$4.75/

Supper — \$8.50 (Seafood Buffet)

II. REGISTRATION

Complete the registration information on page 14 for Caswell, and mail with all monies to North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465.

Registrations will be accepted **by mail only with postmark on or after July 11, 1994**. Total number of conferees limited to 325 with lodging based on earliest postmarks. **Monies are non-refundable after August 30, for cancellations.**

Age Group Conferences and Leaders

GENERAL OFFICER

1. Building A Great Church Through the Sunday School Tom Lamkin and Approved Worker Team
2. Practicum In Leadership Styles Robert Stewart
3. Using Multiple Sunday Schools To Reach and Teach Eddie Davis
4. Using Non-Traditional Approaches for Reaching and Teaching Eddie Davis
5. Survival! Taking Care of Self and Family Harold Bryson
6. Potpourri: For Ministers of Education Ron Pratt
7. The Worship of God Harold Bryson

ADULT

1. Look What's Coming in Adult Sunday School — "I Keep Hearing That Changes Are Coming. What Are The Changes and When Will I Notice Them?" Randy Millwood
2. Generational Approach To Bible Study — "I've Heard of Baby Boomers, Baby Busters, the G.I. Generation, etc., But What Does That Have To Do With Bible Study?" Randy Millwood
3. Potpourri of Adult Sunday School — "I Have Questions/ Concerns About Adult Sunday School, But Nobody Will Listen." Randy Millwood
4. Basics for Adult Teachers/Department Directors — "I Believe God Has Called Me, But How Do I Get A Handle on the Work?" (2 Sessions) Joyce Camp
5. Steps In Lesson Preparation — "How Do I Avoid the Saturday Night Special?" Joyce Camp
6. The Nuts & Bolts of An Effective Visitation Ministry — "I Have Had Difficulty Establishing and Maintaining A Viable Ministry. Can You Help?" Joyce Camp
7. Change — "If You Always Do What You've Always Done, You'll Always Get What You've Always Got." Eddy Buntton
8. Involving Young Adults & College Students in Bible Study — "How Is It Possible To Involve Young Adults & College Students In Bible Study When They Are So Fickle?"

- Eddy Buntton
9. Time For A Checkup — "I Need To Grow Spiritually" Eddy Buntton

YOUTH

1. They're New and Improved. But What Do We Do? (Youth Sunday School Curriculum) Phil Stone
2. Youth Sunday School: A Live Demonstration Phil Stone
3. Shut 'de do', Keep Out 'de Boredom Phil Stone
4. Boot Camp for New Recruits (2 Sessions) Deborah Taylor
5. Help! I'm Teaching Teens Deborah Taylor
6. Yes, I Really Do Want More Youth in Sunday School Deborah Taylor
7. Ministering to Youth in Crisis Greg Miller
8. Developing Faith in Teens Greg Miller
9. Personal Spiritual Growth for Youth Sunday School Workers Greg Miller

CHILDREN

1. Basics for "Rookies" (2 sessions) Karen Metcalf
2. I'm A Children's Sunday School Division Director Karen Metcalf
3. Reaching Ideas for Busy Teachers Karen Metcalf
4. What Do We Do With Middle School Sixth Graders? Karen Metcalf
5. Managing Behavior in Your Classroom Janice Haywood
6. Overview of NEW BSSB Curriculum Janice Haywood
7. Teaching Children Evangelistically Janice Haywood
8. Methods Potpourri: Creative Teaching in Small Group Janet Whitaker
9. You Mean We're Supposed To Worship? (Guiding Large Group Time) Janet Whitaker
10. How To Use Games Effectively Janet Whitaker

PRESCHOOL

1. Basics for Preschool Workers (2 sessions) Cathy Hopkins
2. Group Time With Preschoolers Cathy Hopkins
3. Coordinating A Preschool Ministry Cathy Hopkins
4. Understanding & Teaching 21st Century Preschoolers Cathy Hopkins
5. Reaching the Preschooler and His Family Charles Bridgers
6. The Preschool Division Director at Work Charles Bridgers
7. Protecting Your Preschoolers Charles Bridgers
8. Extended Session Ideas Charles Bridgers
9. Bible Teaching Through Homeliving & Blocks for 2's-5's Irene Covington
10. Bible Teaching Through Art & Puzzles for 2's-5's Irene Covington
11. Bible Teaching Through Books, Nature, and Music for 2's & 3's Irene Covington
12. Bible Teaching Through Books, Nature, and Music for 4's & 5's Irene Covington
13. Bible Teaching Through Books, Nature, and Music for Birth-1's Irene Covington

SPECIAL EDUCATION

- Working With Special People Wanda Garriss

ROSEMARY BAPTIST CHURCH

October 1

Registration Information

I. COSTS

Program Fee & Lunch — \$14.00 per person

II. REGISTRATION

Complete the registration information on page 14 for Rosemary Baptist Church, and mail with \$14 (per person) to Sunday School Department, P.O. Box 1107, Cary, NC 27512, **with postmark on or after June 20, 1994. Monies are non-refundable after September 16.**

Age Group Conferences and Leaders

Working With Preschoolers.....Janet Ivey

Working With Children Bob Stephenson
General Youth Sunday School Conference Joe Sinclair
Excellence With Adults in Sunday School

.....James Berthelot
Building A Great Church Through The Sunday School
.....Myron Kidd & Approved Worker Team
Practicum In Leadership Styles James Hartley
I'm A Pastor and I Believe in Sunday School

.....Jeff Hensley
Strategies for Teacher Training and Development

.....Jeff Hensley
Survival! Taking Care of Self and Family James Hartley

Rx Checklist

Vital Signs of a Healthy Sunday School

- ☐ Committed to reaching unchurched
- ☐ Identifies and enrolls prospects
- ☐ Starts new classes to reach more people
- ☐ Provides classroom space and resources
- ☐ Enlists and trains workers
- ☐ Motivates workers to meet regularly to plan for effective reaching, teaching, witnessing, and ministering
- ☐ Conducts regular evangelistic and ministry visitation
- ☐ Teaches the Bible to win the lost and develop the saved



S.S. FALL LEADERSHIP CONFERENCES REGISTRATION FORM

Indicate number attending each conference

Ridgecrest Conference Center,
September 9-10
Caraway (I) Conference Center,
September 16-17
Caraway (II) Conference Center,
September 23-24
N.C. Baptist Assembly, Caswell,
September 30-October 1
Rosemary Church, Roanoke Rapids,
October 1

Commuters	Overnight Accommodations	Total
ALL COMMUTERS		

Church _____
 Address _____
 City/State/Zip _____
 Church Phone _____
 Name of Person Making Reservation _____ Phone () _____
Total Amount Enclosed \$ _____ *(Refer to specific site for per person cost.)*

Conference Participation

Please indicate conferee's name and the group conference each will be attending by placing a check in the appropriate column. After completing, ***detach and mail with fees to the appropriate place.***

Conferee's Name	Preschool	Children	Youth	Adult	General Officers	Special Ed
1. _____						
2. _____						
3. _____						
4. _____						
5. _____						
6. _____						
7. _____						
8. _____						
9. _____						
10. _____						

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1994 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Public Relations at PO Box 1107, Cary, NC 27512-1107. **The deadline is: June 30, 1994.** (You may photocopy this form.)

1. Because I believe that the following named person has demonstrated in his/her personal and church life a strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position:
I recommend: (full name) _____
 2. Address _____ Phone () _____
 3. Approximate age _____ Male _____ Female _____
 4. Check the **ONE** committee on which you believe this person can best serve:

_____ Cooperation with General Baptists	_____ Nominations
_____ Historical	_____ Convention Program
_____ Local Arrangements	_____ Resolutions
_____ Memorials	_____ Trustee Orientation
 5. Please state why you feel this person is qualified to serve: _____

 6. Other information about the person you are recommending:
 - a. Name, address and telephone number of church of which this person is a member: _____

 - b. Total resident church membership of this church: _____
 - c. Association to which this church belongs: _____
 - d. Give a statement as to the past and present loyalty of this person to this church and the world mission program of Southern Baptists: _____

 - e. Is the person ordained? _____
 - f. If so, list churches served: _____
 - g. If lay person, occupation past five years: _____

 - _____ If lay person, list positions filled in the local church _____
 - h. Would this person take seriously the responsibility of service on a convention committee? _____
 - i. Denominational service (to be completed for a pastor or a layperson): _____

 - _____ List associational and/or convention boards, committees, commissions, etc. served on and offices held: _____
 7. Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees.
- Signed: _____
(name of person making the recommendation)
- Mailing address: _____

- Telephone number: () _____ Date: _____
(Please note the deadline of June 30, 1994. Forms received after this date will be given to the 1995 Committee on Committees.)

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 4, No. 3. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION

Sunday School/Christian Life

- ☐ Preschoolers' Health is Concern of Church (p. 1)

Sunday School

- ☐ Great Commission Breakthrough (p. 2)

Cooperative Ministries

- ☐ Bivocational Ministers/Spouse Conference (p. 2)

Evangelism

- ☐ Single Adult Retreat (p. 2)

- ☐ See You At The Pole (p. 2)
- ☐ Super Summer '94 (p. 3)
- ☐ WIN Schools Scheduled (p. 3)

Youth and Campus

- ☐ Curtain Call Creative Arts Festival (p. 3)
- ☐ Youth Ministry Council Planning Retreat (p. 3)

*To register for the Equipping Today's Church Conference,
use the registration form on page 6.*

*To register for the Sunday School Fall Leadership Conferences,
use the registration form on page 14.*

**To register for the Sunday School Fall Leadership Conferences,
use the registration form on page 14.**

Name _____

Address _____

City _____ State _____ Zip _____

Phone: Office _____ Home _____

Church _____ Association _____

Leadership Position	
1	President
2	Vice President
3	Secretary
4	Treasurer
5	Member at Large
6	Member at Large
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Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____

(Make checks payable to Baptist State Convention)

ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.
Thanks!

Baptist State Convention, P.O. Box 1107, Cary N.C. 27512-1107

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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Equipping Today's Church

Is Conference of the Future

By Roy J. Smith, executive director-treasurer, Baptist State Convention of N.C.

One of the most significant changes today affecting church life is the amount of time people will give to church meetings and activities. It is often easier to give money than time. With the growing demands of job and home, there are simply fewer available hours each week.

The Baptist State Convention is very aware of this situation. Church leaders have limited time to attend conferences and meetings, no matter how helpful and interesting the content may be. One pastor recently told me it seemed his church van was going to Caswell or Caraway or Ridgecrest almost every weekend for some kind of convention-sponsored meeting.

With this in mind, the Baptist State Convention is sponsoring a new kind of conference designed for a variety of church leaders (Sunday School, Church Music, Discipleship Training, Brotherhood, etc.). This one-meeting-fits-all approach is called, "Equipping Today's Church," a Friday-Saturday workshop at **Ridgecrest Conference Center**, Sept. 9-10.

Imagine being able to attend one conference featuring virtually every area of local church ministry. Imagine being able to select from more than 100 age-level and interest-level sessions. Imagine loading up every interested church leader at one time

(maybe in one vehicle) and attending only one conference.

"Equipping Today's Church" also takes seriously the holistic approach to Christian education. Church leaders do not divide themselves neatly into "Sunday School" or "Discipleship Training" or "Music" categories. Many of the leaders are involved in several areas of ministry. All of the areas are related to one another.

"Equipping Today's Church" will be practically-oriented for today's changing congregations. The individual sessions will take seriously where you live and the problems you face. All of the topics are timely, relevant and deal with today's issues.

The Baptist State Convention primarily exists for one reason: to serve the church in its divinely appointed mission. How we go about this task must change from year to year. Programs and methods once effective may no longer be valid. We must have the courage to try new methods and not be afraid or threatened by things never tried before. We must never confuse methods with ministry.

I hope you will attend the "Equipping Today's Church" conference at Ridgecrest in September. For more information see pages 8-10 or check the appropriate item on the back page.

EVENTS TO COME

Fall Student Convention
Ridgecrest - Sept. 30-Oct. 2

N.C. Southern Baptist Secretaries Conference
Ridgecrest - Nov. 7-9

Religious Education Association
Ardmore Church, Winston-Salem
Nov. 10

Baptist State Convention
Winston-Salem - Nov. 11-12

N.C. Baptist Music Conference
Caraway - Jan. 16-18

N.C. Baptist Men's Convention
Winston-Salem - Feb. 3-5

N.C. Evangelism Conference
Winston-Salem, Feb. 6-7

SPECIAL OFFERINGS

N.C. Missions Offering (State)
Sept. 11-18

World Hunger
Oct. 10

Baptist Children's Homes
(Thanksgiving) - Nov. 13-20

Foreign Missions (Lottie Moon Christmas) - Dec. 4-11

Baptist Retirement Homes
Feb. 5-12

**N.C. Missions Offering
Special Emphasis
and Week of Prayer is
Sept. 11-18, 1994**



Deacon/Spouse Leadership Conference

Ridgecrest, Caraway, Caswell

Statewide Deacon/Spouse Leadership Conferences will be held Sept. 16-17 at **Ridgecrest Conference Center**, Oct. 14-15 at **Caraway Conference Center**, Asheboro; and Oct. 21-22 at **N.C. Baptist Assembly** (Caswell).

The conference theme is "Deacons and Spouses Responding to Ministry Needs."

Participants will attend three small group conferences about improving deacon ministry in the local church.

Each conference will begin with supper at 5 p.m. Friday and conclude with lunch on Saturday. The retreats will also include a special early bird conference from 2-5 p.m. Friday.



Costs are per person rates and double occupancy: Ridgecrest \$48, Caraway \$36 and Caswell \$37, plus a \$5 per person program fee.

All reservations are to be made by mailing the total amount directly to each conference site.

For more information, please check the appropriate item on the back page.

DEACON/SPOUSE CONFERENCES

SEPTEMBER 16-17 — RIDGECREST

Friday

- 2:00-4:30 p.m. (Early Bird Session) Marriage Enrichment Workshop — Marshall & Doris Edwards
- 5:00-6:30 p.m. Fellowship Meal
- 6:30-7:15 p.m. Worship (Lambdin Auditorium) — Charles Roesel
- 7:15-7:30 p.m. Break
- 7:30-9:00 p.m. Elective Conference

Saturday

- 9:00-10:30 a.m. Elective Conference
- 10:30-11:00 a.m. Break
- 11:00-12:30 p.m. Elective Conference
- 12:30 p.m. Lunch
- 1:00 p.m. Adjourn

Elective Conferences

1. Avoiding Leadership Burnout — Dan Deaton

2. Ministering to Victims of Violence — Phil Wiggins
3. Ministering to the Sick and Hospitalized — Sharon Engebretson
4. How Your Church Can Help Hurting People — David Walley
5. Conflict in Your Church: How Leaders Should Respond? — Dave Odom
6. Ministry of the Deacon Spouse — Carla Batchelor
7. Ministry to the Person with HIV/AIDS — Charles Reed
8. Deacon/Spouse Marriage Enrichment — Marshall & Doris Edwards
9. Activating Deacons in Ministry — Charles Roesel
10. Ministering to Families in Financial Crisis — John Mark Batchelor
11. Deacons Guiding Churches Through Change — Ed Erwin
12. Ministering to the Bereaved — Michael Simmons
13. Developing an Effective Deacon Family Ministry — Dan Deaton

OCTOBER 14-15 — CARAWAY

Friday

- 2:00-4:30 p.m. (Early Bird Session) 1. Effective Deacon Family Ministry Plan — Bob Sheffield or 2. Deacons Keeping Up With the Times — Eddie Hammett
- 5:00-6:30 p.m. Fellowship Meal
- 6:30-7:15 p.m. Worship (Auditorium) — Bob Sheffield
- 7:15-7:30 p.m. Break
- 7:30-9:00 p.m. Elective Conference (Select one)

Saturday

- 9:00-10:30 a.m. Elective Conference (Select one)
- 10:30-11:00 a.m. Break
- 11:00-12:30 p.m. Elective Conference (Select one)
- 12:30 p.m. Lunch
- 1:00 p.m. Adjourn

Elective Conferences

1. Ministering to the Victims of Violence — Phil & Faye Wiggins
2. Ministering to the Suicidal Person and Survivors — Mary George Brewer
3. Ministering to the Sick and Hospitalized — Sharon Engebretson
4. Ministry of the Deacon Spouse — Carla Batchelor
5. Ministering to the Person with HIV/AIDS — Charles Reed
6. Deacons Role in Church Growth — John Saunders
7. Developing An Effective Deacon Family Ministry Plan — Bob Sheffield
8. Ministering to Families in Financial Crisis — Mike Bradshaw
9. Deacons Guiding Churches Through Change — Ed Erwin
10. Conflict in Your Church: How Leaders Should Respond? — Lynn Sasser

DISCIPLESHIP TRAINING

OCTOBER 21-22 — CASWELL

Friday

- 2:00-4:30 p.m. (Early Bird Session) 1. Ministry to the Bereaved — Michael Simmons or 2. Avoiding Leadership Burnout — Dan Deaton
5:00-6:15 p.m. Fellowship Meal
6:15-7:15 p.m. Elective Conference (Select one)
7:15-7:30 p.m. Break
7:30-9:00 p.m. Elective Conference (Select one)

Saturday

- 9:00-10:30 a.m. Elective Conference (Select one)
10:30-11:00 a.m. Break
11:00-12:30 p.m. Elective Conference (Select one)
12:30 p.m. Lunch
1:00 p.m. Adjourn

Elective Conferences

1. Ministering to the Bereaved — Michael Simmons
2. Ministering to the Victims of Violence — Phil Wiggins
3. Conflict in Your Church: How Leaders Should Respond? — David Wilson
4. Ministry of the Deacon Spouse — Carla Batchelor
5. Ministry to the Person with HIV/AIDS — Eric Raddatz
6. Deacons Role in Church Growth — Charles McMillan
7. Developing an Effective Deacon Family Ministry Plan — Dan Deaton
8. Ministering to Families in Financial Crisis — John Mark Batchelor
9. Deacons Guiding Churches Through Change — Ed Erwin
10. Caregiving — K. Maurice Cooper

HELPING TEENAGERS DISCOVER CHRIST

Temple Church, New Bern
Sept. 19

Eastern Association Conference
Center, Warsaw, Sept. 20

Rosemary Church, Roanoke Rapids,
Sept. 22

All meetings 7-9 p.m.

For more information check the
appropriate item on the back page.

Activate the Apathetic Church Workshops

Jan. 15 and 28

How to Activate the Apathetic Church Workshops will be held Jan. 15, Caraway, and Jan. 28, Caswell. This workshop is for pastors and deacon officers.

Conference issues will include gift discovery, how deacons can help begin new ministries, and helping churches focus on the biblical mandate for the church.

Cost is \$10 per person which includes lunch and breaks. Registration deadline is Dec. 9. For more information, please check the appropriate item on the back page.

DiscipleYouth Conference Set September 16-17

DiscipleYouth, a spiritual development process for young people in grades 7-12, will be the topic of a two-day intensive seminar, Sept. 16-17, Southeastern Seminary, Wake Forest, sponsored by the Discipleship Training Department, Baptist Building.

The weekend meeting, led by Clyde Hall, Baptist Sunday School Board, will explore a 26-week local church spiritual growth process designed to help youth mature through daily quiet time, prayer, Bible study and witnessing.

Youth ministers, volunteer youth leaders and youth Discipleship Training leaders are encouraged to attend. The session will begin at 7 p.m. on Friday and conclude by 5 p.m. the following day.

Registration fee is \$45 (\$20 for spouse). Lodging and meals are extra and are to be arranged individually. (A list of local motels will be sent with registration materials.)

For more information check the appropriate item on the back page.



Support Groups in Churches

Deacon Conference

A new resource to guide churches in establishing support groups for individuals struggling with recovery issues (dysfunctional families, eating disorders, codependent relationships, etc.) will be presented at the Deacon/Spouse Leadership Conference, Sept. 16-17,

Ridgecrest Conference Center.

The weekend meeting will feature David Walley, Baptist Sunday School Board and author of the LifeSupport material.

For more information check the appropriate item on the back page.

Bringing Worship to Life

A worship seminar jointly sponsored by the Worship Committee of the General Board and the Church Music Department of the Baptist State Convention will be held on August 30 at Ardmore Church, **Winston-Salem** from 10:30 AM – 3:00 p.m.

What should pastors, ministers of music and other worship leaders expect to receive from attending this seminar? Charles Storey, director of the Church Music Department, responds by saying, "One of the most exciting features of the seminar is the worship workshop led by Jack Causey and Pepper Choplin. They will take a "plain-Jane" order of worship and give a variety of ways to enhance each element of worship." After that morning

workshop, five classes will be offered and repeated in the afternoon to give additional help in the area of worship.

Afternoon classes are: "Making Worship Meaningful for Children," led by Janice Haywood, Cary; "Why Worship? Educating your Congregation," led by Jody Wright, Warrenton; "Seasonal Worship: Christmas and Easter," led by Warner Doles, Charlotte; "Worship Through Baptism and the Lord's Supper," led by Ed Beddingfield, Sylva; and "Dramatic Worship," led by Juliana Lassiter, Montreat.

Cost for the seminar is \$5 per person (lunch included). Pre-registration is due August 25. For a brochure, please check the appropriate item on the back page.

N.C. Baptist Singers' Retreat

The North Carolina Baptist Singers will begin the 1994–1995 season at their retreat September 19–20, **Caraway Conference Center**. During the season, they will present concerts for local churches in Burlington, Mt. Airy, Lumberton, Wake Forest, and Marion and sing at the Baptist State Convention.

Membership is limited to full-time ministers of music or music staff, and their spouses. By audition only, part-time female ministers of music, organists, or pianists may obtain membership. Audition forms are available from the Church Music Department. To receive an audition form, check the appropriate item on the back page.

Music and Drama in Worship

Two associational music seminars will be offered in Raleigh and Randolph Associations in cooperation with the Church Music Department. These seminars will be led by Fred Kelly, Music Ministries Consultant, and Ragan Courtney, Worship Drama Consultant, both of the Church Music Ministries Department of the Southern Baptist Sunday School Board.

Raleigh Baptist Association: Held on September 18 at First Church, Garner, this seminar begins at 2:30 p.m. and concludes with worship led by Kelly and Courtney at 5:00 p.m. Participants are asked to bring a copy of the musical,

"Celebrate Life" which will be used in the worship service. No fees will be charged.

Randolph Baptist

Association: This seminar will be held on September 19 at Caraway Conference Center beginning at 10:00 a.m. and concluding with worship at 2:00 p.m. Participants are also asked to bring a copy of the musical, "Celebrate Life." There is a cost of \$7.25 per person to cover lunch and user fee at Caraway. To reserve lunch, please send check to Caraway Conference Center, PO Box 36, Asheboro, NC, 27204-0036 by September 5. *On check please designate Music and Drama Seminar.*

Fall Music Training Opportunities

Music Leaders Training

Retreats: Volunteer music directors, part-time music directors, organists, pianists, and children's choir workers: September 9–10, **Caraway Conference Center**; September 23–24, **N.C. Baptist Assembly** (Caswell); October 7–8 **Caraway Conference Center**.

Equipping Today's Church: **Ridgecrest Conference Center** on September 9–10. Five music classes: "You Can Lead a Hymn," "Music in Missions/Worship," "Psalms and Hymns and Spiritual Songs For Youth," "Fun Songs, Choruses, Musical Games, and Activities for Children," and "Hymn Playing and Enhancements."

Youth Ministry Council Planning Retreat

Sept. 17-18, Caswell

Church Youth Ministry Council members are invited to attend a retreat for youth and adults Sept. 17-18 at **N.C. Baptist Assembly** (Caswell).

The retreat will include large group sessions as well as time for individual church planning. Session topics will include evaluating your current youth ministry program, determining the needs of youth, working with parents and other church leaders, and setting a youth ministry calendar for the next church year. There will be a creative worship service on Sunday.

Cost is \$36 per person, which includes three meals, lodging, and conference fees.

For more information, check the appropriate item on the back page.

'Curtain Call' Set

October 14-16

The annual N.C. Creative Ministries Festival — "Curtain Call" — will be held at First Church, **Cary**.

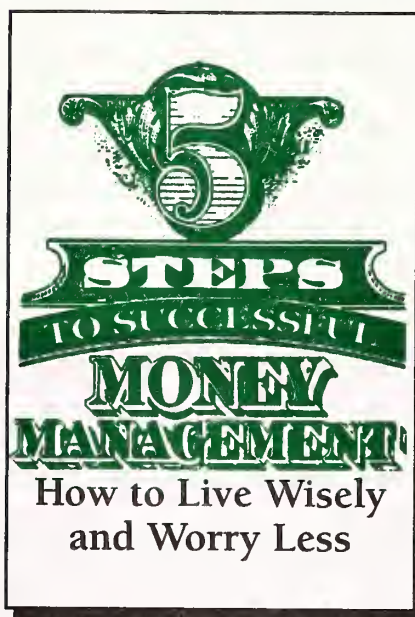
The festival will include drama, puppetry, clowning, storytelling and feature over 50 special workshops and seminars.

The 1994 program will feature Greg Cagle, creative movement; "Images," a Christian drama group; Joyce Greer, internationally known storyteller; and Billy Riggs, Christian magician.

Cost is \$35, (\$40 after Sept. 1) and includes conference fee and meals. After Oct. 6 cost is \$32 and *included no meals*.

For more information check the appropriate item on the back page.

Christian Money Management



Final Workshop in 1994

A Christian Money Management Workshop will be held Oct. 24-26 at Caraway Conference Center, **Asheboro**.

Lee Davis of the SBC Stewardship Commission and Talmage Williams of the Stewardship Division, BSC, will lead the workshop. Other guests will include speakers from the N.C. Baptist Foundation and the SBC Annuity Board.

Registration deadline is August 15.

For more information, please check the appropriate item on the back page.

Baptist Student Convention

Sept. 30-Oct. 2, Ridgecrest

The statewide Baptist Student Convention, Sept. 30 through Oct. 2 at **Ridgecrest Conference Center**, is a special weekend designed for all college students from both church and campus groups in North Carolina.

The retreat is a time for fellowship, inspiration, education, and community building before the beginning of the school year.

In keeping with the theme, "Resident Aliens," students will be led to recognize and examine their resources for joy and freedom through faith in Jesus, and then to claim for their lives the ethic which flows from that joy and freedom.

The program includes small group discussion and interaction, as well as large group worship and celebration led by Ed Loring and Murphy Davis of the Open Door Community in Atlanta, Ga., and

David Moore of the Christian Life and Public Affairs Council, BSC.

Cost is \$56, which includes four meals, two nights' lodging, and a conference fee.

For more information, please check the appropriate item on the back page.



Regional Evangelism Conferences

Regional Evangelism Conferences for church and association staff will be held in October at various locations across the state.

Discussion will include such issues as how to increase the number of baptisms in an association, how to be effective leaders in evangelism, three major hindrances to personal evangelism, and the evangelism strategy of the Baptist State Convention.

Conferences will last from 10 a.m. to noon and will be followed by lunch. There is no charge for the conference or meal.

Each conference will be led by Milton Hollifield, director, Evangelism Division, BSC or Larry McElreath, director, Personal Evangelism, BSC.

For more information, check the appropriate item on the back page.

REGIONAL EVANGELISM CONFERENCES

October 3 – Macon Associational Center, Franklin
Host: Rev. Lester Evans, Macon Association,
58 Doraul Street, Franklin 28734

October 4 – Buncombe Resource Center, Asheville
Host: Rev. Gayle Brown, Buncombe Association,
227 Hazel Mill Road, Asheville 28806

October 5 – First Church, 150 4th Avenue, NW.,
Hickory
Host: Rev. James Crocker, Theron Rankin
Association, 1081 20th St., NE, Hickory 28601

October 6 – Millers Creek Church, Millers Creek
Host: Rev. Lawson Horton, Brushy Mountain
Association, 396 Welcome Home Church Road,
North Wilkesboro 28659

October 6 – First Church, Cherryville
Host: Rev. Cline Borders, Gaston Association,
1607 Rankin Lake Road, Gastonia 28052

October 7 – Pilot Mountain Association, Long Drive.,
Winston-Salem
Host: Rev. John Saunders, Pilot Mountain
Association, 1105 Long Drive, Winston-Salem
27106

October 10 – Mecklenburg Associational Office, 328
Carson Blvd., Charlotte
Host: Rev. Harold Webb, 328 Carson Blvd.,
Charlotte 28203

October 11 – Homestead Steak House, Frank
Timberlake Road, Roxboro
Host: Rev. Ken Childers, Beulah Association,
P.O. Box 1175, Roxboro 27573

October 12 – Mount Vernon Church, 7600 Falls of,
Neuse Road
Host: Dr. Roger Nix, Raleigh Association, 2600
New Bern Avenue, Raleigh

October 13 – Judson Church., 505 Judson Church
Road, Fayetteville
Host: Dr. Ben Gault, New South River Association,
P. O. Box 298, Fayetteville 28302

October 14 – Caraway Conference Center, Asheboro
Host: Rev. Judson Rotan, Randolph Association,
P. O. Box 2167, Asheboro 27203

October 17 – North Roanoke Association Center
(Exit 141, off I-95), Rocky Mount
Host: Dr. J. D. Harrod, North Roanoke
Association, PO Box 7025, Rocky Mount 27804

October 18 – Three Steers Restaurant, 2826 Memorial
Dr., Greenville
Host: Dr. Jim Hagwood, South Roanoke
Association, 2401 Memorial Drive, Greenville
27834

October 19 – Fisherman's Wharf, Jacksonville
Host: Rev. E. J. Hines, New River Association,
2734 Commerce Rd., Jacksonville 28546

October 20 – Chowan Associational Regional Center,
Hertford
Host: Rev. Lamar Eiland, 210 Berry Street,
Hertford 27944

October 21 – Pier 20, 614 South College Road,
Wilmington
Host: Rev. Ed Bullock, Wilmington Association,
610 S. College Road, Wilmington 28403

WIN Schools Scheduled

Statesville, Black Mountain

WIN (Witness Involvement Now) Schools will be offered Oct. 3, 4, and 6 in **Statesville** and Oct. 16-19 in **Black Mountain**. Teacher certification sessions will be included.

WIN is a simple, natural approach to effective witness training. Participants learn from classroom instruction and on-the-job witness experience.

The schools will be conducted by Larry McElreath, director, Personal Evangelism, BSC.

For more information, please check the appropriate item on the back page.

Special Evangelism Events Seminar

Oct. 13, Charlotte

A Special Evangelism Events Seminar will be held from 10 a.m. to 2 p.m. Oct. 13 at **Mecklenburg Association**.

The seminar will focus on how to reach people who do not attend church through creative and innovative approaches to evangelism.

Larry McElreath, director, Personal Evangelism, BSC, will lead the conference.

Cost is \$6, which includes lunch and a handbook.

For more information, please check the appropriate item on the back page.

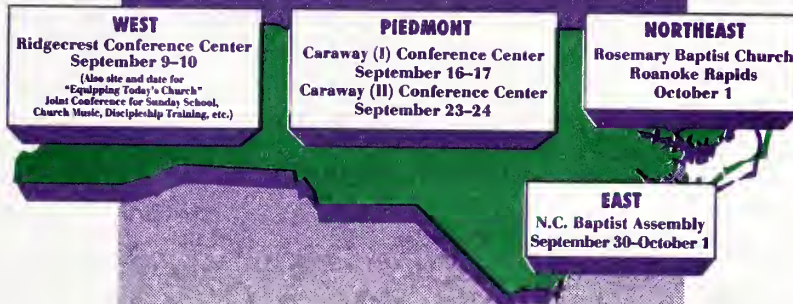
BREAK 1994 THROUGH

WITNESS TO WIN
SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

Age Group Leader Training

Elective Conferences at Ridgecrest,
Caraway and Caswell

Smaller Church Focus
at Roanoke Rapids



Please see the May, June, July, 1994 issue of
CHURCH LEADER for details, or call the Sunday School
Department at (800) 395-5102

SEE YOU AT THE POLE

September 21, 1994

National emphasis on youth evangelism,
prayer, and spiritual awakening on school
campuses.

For more information, please check the
appropriate item on the back page.

EQUIPPING TODAY'S CHURCH

(Jointly sponsored by Discipleship Training, Church Music, Sunday School, Baptist Men, Youth & Campus Ministries, and Special Ministries Departments of the Baptist State Convention of North Carolina.)

RIDGECREST CONFERENCE CENTER

September 9-10

Registration Information

I. COSTS

Program Fee, Room, 3 Meals

A. Double occupancy — \$54 per person

B. Commuters — \$18.50 (plus meals)

Breakfast — \$4.50

Lunch — \$7.00

Supper — \$7.00

3-Meal Package — \$17.00

II. REGISTRATION

Complete the registration for Equipping Today's Church, detach and mail completed form **on page 10** with \$18.50 deposit per person (to be applied to total cost) to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. **The deposit is non-refundable after August 9, 1994. Registration deadline is September 5.**

Schedule of Conferences

FRIDAY

- 4:00 p.m. Registration
- 5:00 Supper
- 6:15 General Session
- 7:00 Elective Conferences 1
- 8:20 Elective Conferences 2
- 9:30 Dismiss

SATURDAY

- 7:00 a.m. Breakfast
- 8:30 Elective Conferences 3
- 9:40 Break
- 10:05 Elective Conferences 4
- 11:20 Elective Conferences 5
- 12:30 p.m. Lunch/Adjourn

Age Group Conferences and Leaders

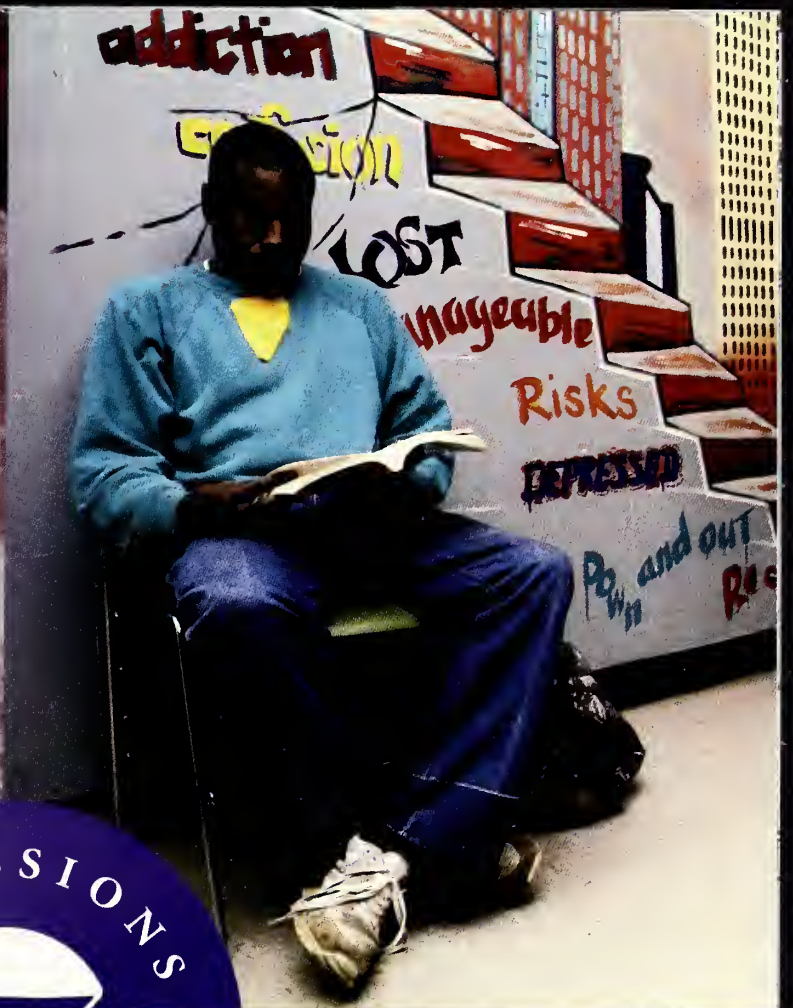
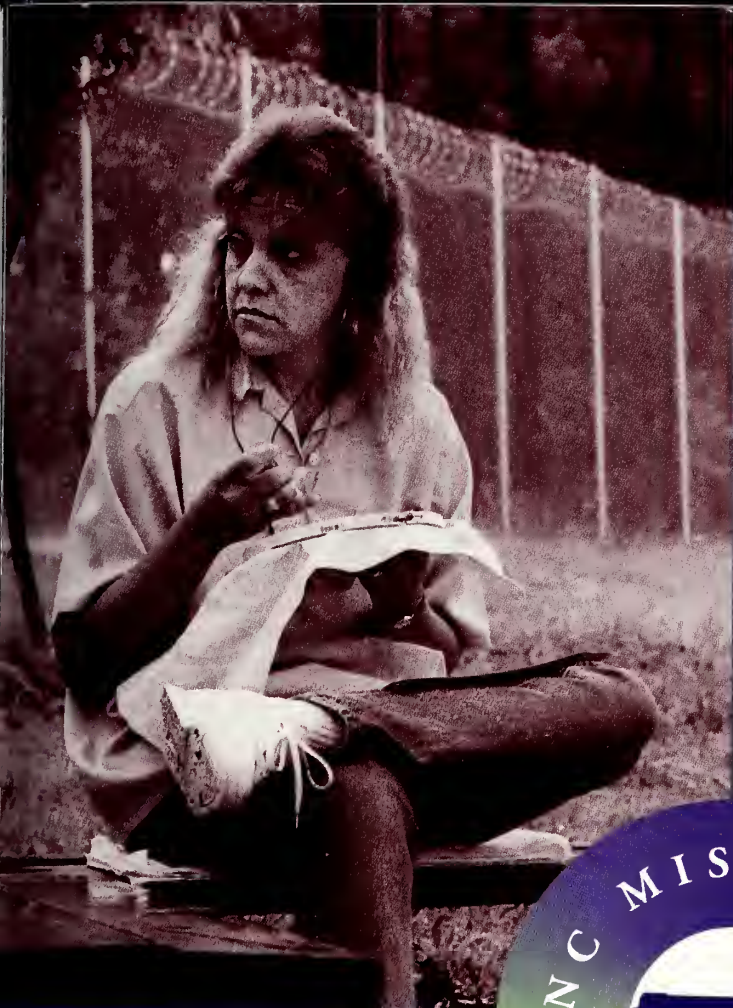
GENERAL

1. Developing An Effective Deacon Ministry Harold McDonald
2. Developing a Deacon Ministry Plan That Works Dan Deaton

3. Avoiding Leadership Burnout Dan Deaton
4. How Your Church Can Help Hurting People Kay Moore
5. Understanding How A Support Group Works Kay Moore
6. Innovative Models of Discipleship Gene Lakey
7. Designing a Caregiving Ministry Maurice Cooper
8. Helping New Christians Get Started on the Right Foot Maurice Cooper
9. Learning Disabilities Come to Church Karen Lowe
10. Middle School Madness Karen Lowe
11. You Can Lead A Hymn Rick Ramsey
12. Hymn Playing and Enhancements Belinda Butler
13. Music In Missions/Worship Boyd & Joan Sutton
14. Equipping Today's Church for Missions Through Sunday School Joe Collins
15. Change — "If You Always Do What You've Always Done, You'll Always Get What You've Always Got!!" Kermit Morris
16. Sharing My Faith — "Help Me Know How To Share My Faith With Confidence." Clifton Duvall
17. Time For A Checkup — "I Need To Grow Spiritually!" Alice Cullinan
18. How To Have A User Friendly Church Pat St. Charles
19. Developing A Ministry With College Students — "How Is It Possible To Develop A Ministry With College Students When They Are Gone So Much?" Joe Clontz
20. Planning A Year's Work With College Students — "How Can You Plan For A Year When College Students Are So Fickle?" Joe Clontz
21. Reaching and Caring For College Students Or Learning To Love Them In Spite of Themselves Joe Clontz
22. The Bible and Addiction Steve Sumerel
23. The Dynamics of Family Life Steve Sumerel

GENERAL OFFICER

1. Coloring Outside the Lines — "But We've Never Done It That Way!" Kermit Morris
2. Prospect Discovery & Developing a Workable Prospect List — "How Can We Locate More Prospects and Cultivate The Ones We Have?" Clifton Duvall
3. Multiple Sunday Schools — "Our Sunday School Growth Potential Is Limited By Space; But We Can't Afford To Build.....Skip Fendley
4. The Nuts & Bolts of An Effective Visitation Ministry — "I Have Had Difficulty Establishing and Maintaining A Viable Visitation Ministry. Can You Help?" Skip Fendley
5. Basics of Sunday School Growth Jim Fowler and Approved Worker Team



Missions Emphasis: Sept. 11-18, 1994

Baptist State Convention of NC





They Just Need A Friend



Peace does not come easily for Mickie Chandler. An inmate at Raleigh Correctional Center for Women (RCCW), she is often judged, always watched, and never, ever alone.

But a North Carolina Woman's Missionary Union retreat for long-term prisoners at RCCW gave Chandler a chance to experience acceptance, trust, and solitude in the beautiful atmosphere of Camp Mundo Vista in Asheboro.

"It was heaven!" Chandler says. "It was like being away with family and friends. And it was just peaceful."

WMU has long been involved in prison ministry. Volunteers distribute Christmas gifts to prisoners, lead Bible studies in prisons, and work with inmates as they reenter society.

In the mid-1970s, WMU began sponsoring yearly retreats to give honor grade prisoners a chance to have a

positive experience away from the correctional facilities. A large part of the funding for the retreats comes from the North Carolina Missions Offering.

The retreats include time for Bible study, worship, and prayer, as well as for recreation and crafts. Most importantly, though, there is time for fellowship, time for the inmates to let go of the toughness that helps them survive in prison and talk to Christian women who really care.

"They're God-given, they really are," Chandler says of the volunteers. "They don't come in looking or judging. They come in treating us as people. They treat us as if we were one of their children."

Volunteers rely on the grace of God to overcome their prejudices and love the inmates unconditionally. When volunteer Fran Carpenter of Raleigh was first asked to help



All Photos: Deborah Aronson-Griffin

LEFT *Unable to find peace or solitude at Raleigh Correctional Center for Women, Mickie Chandler finds a respite in music and needlework. TOP* As Chandler and her sponsor, Fran Carpenter, leave for an afternoon outing, the restrictive environment of the prison stands in stark contrast with the ABOVE bright, friendly garden center where they shop for a houseplant.

with a retreat, she didn't think she could do it. But, despite her fears, God was able to use her. Carpenter has gone to every retreat since the first one she attended five years ago, and she also sponsors individual prisoners through RCCW's Community Services Volunteers program.

"Serving in this ministry has been a life-changing experience for me," Carpenter says. "I think for the first time in my life I've been able to see people for what they're worth the way that Jesus Christ sees them."

Even though most women in prison have committed crimes and are receiving their due punishment, they still need to know the love of God that looks beyond their sins and heals their souls. It's a kind of love that can be difficult to give.

"Always in the past it's been hard for me to love the unlovely," Carpenter says. "I think it's true of any ministry that

we're only able to minister as we allow Jesus Christ to come into our life and use His power to meet the needs of these people. It was hard for me at first because I didn't think it was a place I could serve Him, but He's the one doing it."

Carpenter believes that prisoners desperately need to know that someone cares about them. "Some of (the women) have been in prison so long—8, 10, 15 years. They need someone to talk to. Many times their families have neglected them, have drawn away from them because of the stigma of being in prison, and they've just forgotten them. They just need a friend."

Carpenter is a friend. She and others like her are a constant demonstration of God's grace as they reach out to women in prison, earning the right to share their faith by first sharing their love.

Jennifer Norton Talley



A Place Called Hope

Charlotte's Uptown Shelter/George Shinn Center meets the physical needs of hundreds of homeless men each month. The shelter provides the men with hot meals, a place to shower and sleep, treatment for drug and alcohol problems, job placement assistance, clothing, and medical and dental care. The shelter also provides a loving atmosphere that fosters the emotional health of the residents as they take steps toward self-sufficiency.

But, because the shelter is partially funded by the federal government, it cannot provide for the men's spiritual needs. That's why Hope Chapel exists. The small church, which is sponsored by United Association, stands a few hundred feet away from the shelter, beckoning to residents who want to

worship God together.

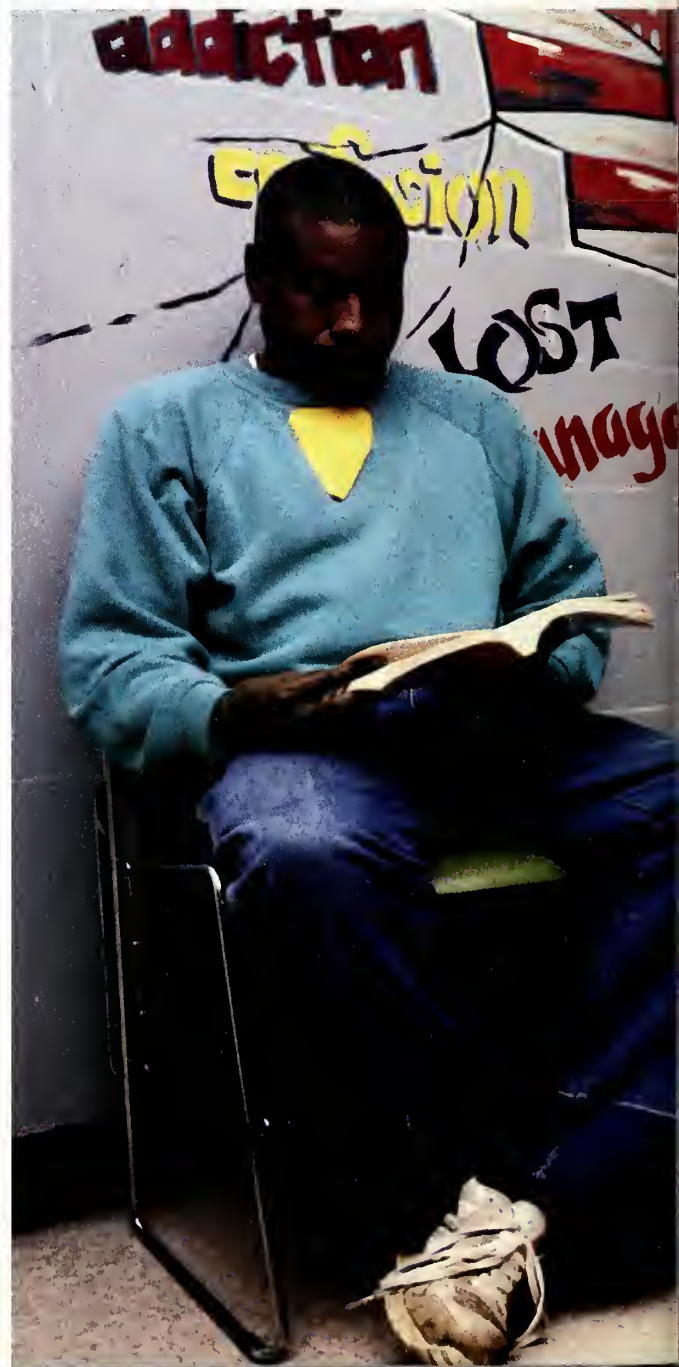
Every Sunday morning, 40-45 men attend worship at Hope Chapel. Bobby Curtis of Park Road Church awaits their arrival with a smile and a fresh pot of coffee. Men begin drifting in as early as 7:15, even though the service does not begin until 8:00. The men wait quietly and patiently, thumbing through Bibles or chatting with each other and with Curtis until the singing begins.

Attendees often request favorite hymns. Pianist Linda Katsaduros of St. John's Church is happy to oblige them. Many of the men were active in other churches before circumstances brought them here, a step away from the streets. As they sing such standbys as "What a Friend We Have in Jesus," it becomes



All Photos: Deborah Aronson-Griffin

RIGHT A homeless man waits for a meal at Charlotte's Uptown Shelter. **TOP** Shelter residents walk the short path from the shelter to Hope Chapel. **ABOVE** Inside, the men find spiritual nourishment as Frank Snodgrass of Wedgewood Church leads them in worship.



clear that these men are no different than the men who sing these same hymns in other churches across the state. They come to the chapel to worship a God who loves them as they are, rich or poor, clean or dirty, drunk or sober.

"I look forward to this all week," says one man who has been to the chapel several times. Other men say they appreciate the chapel because it is designed specifically for homeless people and because it is so close to the shelter.

The volunteers who lead the services enjoy them as much as the homeless men do. Four men take turns giving the messages, which are based on Sunday School material.

Volunteer Frank Snodgrass of Wedgewood Church has been involved in ministry to the shelter residents for several years, since before the chapel was built. He finds the work benefits him as much as it does the homeless men. "I think it helps me put my life in perspective," he says. But he is quick to

emphasize that's not the only thing that keeps him coming back. "The main thing is that God says this is what we're supposed to do. And sometimes it's not comfortable, and sometimes it's not convenient, but we still have to do it," he says

Volunteer Charles Adams, also of Wedgewood church, has been through some hard times in his own life. Adams says he would not be involved in church, and certainly not in ministry, if others had not so persistently loved and ministered to him. That's why he is so happy to be involved with Hope Chapel. "God sent a lot of people reaching out to me, and I feel that I need to go out and do what He did for me," he says.

Hope Chapel is partially funded by the North Carolina Missions Offering. These funds enable United Association volunteers to reach out and share a word of hope with those who need it most. And sharing hope is what North Carolina missions is all about.

Jennifer Norton Talley





On The Road To Healing



Fueled with North Carolina Missions Offering dollars, North Carolina Baptist Men's Medical-Dental Bus reaches out to communities all across the state. Busing in medicine along with a dose of Christian love, volunteers spread the healing message of the gospel to those with physical as well as spiritual needs.

Using the vehicle of medicine as an inroad, Baptist Men minister in migrant camps, the inner city, homeless shelters, battered women's shelters, elderly communities and rural schools. Last summer the bus even reached the far corners of the earth by

ministering to a group of children from Ukraine visiting North Carolina for six weeks to escape the effects of radiation left from the accident at Chernobyl.

Frank Starnes from Wendell is the driver of the bus. "There are so many people out there walking around hurting and don't have access to, or cannot afford health care," he says. "This is a way to reach them." Besides driving to each location, Starnes helps the dentist on site by cleaning and storing instruments.

The 40-foot bus contains a physician's examining room



Children whose parents cannot afford regular medical or dental care are treated on Baptist Men's Medical-Dental Bus. Hopefully, they and their parents will find spiritual as well as physical healing.

at the front, a waiting room in the middle and dental area in the rear. The waiting room contains a tonometer for diagnosing glaucoma, an autoclave machine for sterilizing dental instruments, and religious and medical tracts.

Volunteer health care professionals and lay volunteers from each community to which the bus travels provide state-of-the-art care to people who otherwise would be unable to afford it.

On board, dentists X-ray teeth, perform extractions, and fill cavities. Doctors examine ear infections, broken toes, and

everything in between.

"The use of the bus has grown quite a bit," says Starnes. Last year the bus was used for ministry 78 times and in 1994 is already booked for 90 sites.

Any North Carolina association can request the Medical-Dental Bus. Each association is responsible for finding volunteers and selecting the location. Also, the association pays for materials used in the bus while in their area. The estimated cost of materials is \$150-\$200, depending on how many patients are served. Additionally, the association pays mileage to and from the site.

The Medical-Dental Bus provides a service to those in need and a way for volunteers to use their health care talents without going overseas. Though the need for medical volunteers is tremendous across the ocean, many doctors realize that hurts just as great loom beyond their waiting room doors.

Dr. Janice Daugherty, assistant professor in the department of family medicine at ECU, is in the South Roanoke Association and attends The Memorial Church in Greenville. She has volunteered her services in the past when the bus came to her area. "Since I am in medicine, I feel God wants me to do this," she says. "I want to share my talents and serve the unserved population. I feel we are to look after those less fortunate."

When the bus arrives in a community, volunteers register the patients and share their faith while the patients wait to see the doctor or dentist.

Dr. Ron Halbrooks, an internist at Durham Medical Center and president of Baptist Men's Medical-Dental Fellowship, recently cared for patients at First Church in Durham, in the heart of downtown. The bus is at First Church the first Saturday of each month. "The inception of the bus was for it to be a conduit for doctors and lay persons to give health care to people who have fallen through the cracks," he says. He hopes the bus gives doctors and dentists a vision of how to minister through health care and meet needs while presenting the gospel. "The reason I spend time away from my family and my practice is I have a heart to do it," he says. "I worked in indigent clinics during my residency and I worked in Ethiopia for a while."

Volunteers are not limited to Baptist church members. Many times denominational lines are crossed. But always the intention is the same — to provide medical care for those who cannot afford it, and to do so in Jesus' name.

All photos and story: Deborah Aronson-Griffin

Where Your Gifts Go

88 percent of WMU's program budget comes from the North Carolina Missions Offering. Prison ministry, support for missionaries and their children, and Camp Mundo Vista are just a few of the programs that are made possible by this offering.

56 percent of N.C. Baptist Men's (Brotherhood) program budget comes from the North Carolina Missions Offering. The Disaster Relief Van, the Medical-Dental Bus, and agricultural missions projects—all are heavily dependent on this special offering.

The annual North Carolina Missions Offering provides essential support for a variety of missions and ministries in the state. It is not merely an "extra" budget item; when we fail to reach our goal, programs go unfunded. This means there are fewer student summer missionaries, for example, or fewer trips for the Disaster Relief Van. If we continue to fall short of the missions offering goal, many state Baptist ministries—ones churches have grown to depend upon—could eventually cease to exist.

47 percent of the Missions Division's program budget comes from the North Carolina Missions Offering. Almost two-thirds of the support for Language Missions comes from the offering. The Church Extension Department, which promotes and supports new churches and new ministries, gets half of its budget from the offering.

44 percent of the Youth and Campus Ministries Division's program budget comes from the North Carolina Missions Offering. This year's special offering is earmarked for international students, summer mission programs and special projects at UNC Wilmington and Greensboro.

A promotional packet for the North Carolina Missions Offering (Sept. 11-18) will be mailed to churches (to the pastor's attention) around the first of August. If your church does not receive a packet, contact the Baptist State Convention at 800-395-5102 or 919-467-5100.

6. Survival! Taking Care of Self and Family John Rogers
7. I'm A Pastor and I Believe In Sunday School
.....Harold Bennett
8. Getting The Team Ready! Regular Workers' Meetings
.....John Saunders
9. A Potpourri for Pastors, Ministers of Education and
Sunday School Directors.....John Saunders
10. Maximizing Evangelism Through the Sunday School
.....Tim Holcomb
11. Going After The People With Buses and Vans
.....Home Mission Board Consultant
12. Ideas For Redemptive Conflict Resolution
.....Robert Stewart
13. Practicum in Leadership Styles John Rogers
14. Doing What's Needed Rather Than Only What's Nice
.....Robert Stewart
15. Act It Out! Using Creative Drama in Outreach
.....Bernie Dixon
16. Worship Is As Colorful As A Rainbow.....Bernie Dixon
17. Pastoring The Single Staff Church.....Barry Campbell
18. Preaching That Heals Barry Campbell
19. Overcoming Barriers To Church Growth Tim Holcomb

ADULT

1. Change — "If You Always Do What You've Always Done,
You'll Always Get What You've Always Got!"
.....Kermit Morris
2. Coloring Outside the Lines — "But We've Never Done It
That Way!" Kermit Morris
3. Basics for Adult Sunday School Teachers/Department
Directors — "I Believe God Has Called Me, But How Do I
Get A Handle On The Work?" (2 Sessions) Randy Stone
4. Using the Team Approach — "How Do I Involve Others
To Help Me Get The Work Done In My Class And/Or
Department?" Randy Stone
5. Prospect Discovery & Developing a Workable Prospect
List — "How Can We Locate More Prospects and
Cultivate The Ones We Have?" Clifton Duvall
6. Sharing My Faith — "Help Me Know How To Share My
Faith With Confidence." Clifton Duvall
7. Time For A Checkup — "I Need To Grow Spiritually!"
.....Alice Cullinan
8. How To Teach So Others Will Learn — "All They Do Is
Just Sit There When I Try Anything But Lecture."
.....Alice Cullinan
9. Baptist Alternatives In Curricula — "What Materials Are
Available Besides Those From the Baptist Sunday School
Board?" Bonnie Doughtie
10. Potpourri — "I Have Questions/Concerns About Adult
Sunday School Work In My Church. Where Do I Go For
Help?" Bonnie Doughtie
11. Reaching & Ministering With Singles in Sunday School —
"I Need Help In Working With Single Adults!"
.....Bonnie Doughtie
12. Look What's Coming In Adult Sunday School — "I Keep
Hearing That Changes Are Coming. What Are The
Changes and When Will I Notice Them?" Rick Edwards
13. Dialogue With Baptist Sunday School Board Manager —
"I Have Questions/Concerns About Curriculum and Other
Issues, But Nobody Will Listen!" Rick Edwards
14. Getting Ready For Sunday Morning — "How Do I Avoid
The Saturday Night Special?" Pat St. Charles
15. The Nuts & Bolts of An Effective Visitation Ministry —
"I Have Had Difficulty Establishing and Maintaining A
Viable Visitation Ministry" Skip Fendley
16. Understanding and Ministering With Today's Senior Adults

- in Sunday School — "There Must Be More For Senior
Adults Than Trips and Eating." Henrietta Morris
17. Fellowship Ideas For All Ages of Adults
.....Henrietta Morris
18. Generational Approach To Bible Study — "I've Heard of
Baby Boomers, Baby Busters, the G.I. Generation, etc., But
What Does That Have To Do With Bible Study?"
.....Rick Edwards
19. How To Be A Great College Sunday School Teacher! —
"I Like College Students, But I'm Afraid of Teaching
Them In Sunday School. How Do I Succeed?"
.....Joe Clontz
20. Developing A Ministry With College Students — "How Is
It Possible To Develop A Ministry With College Students
When They Are Gone So Much?" Joe Clontz
21. Planning A Year's Work With College Students — "How
Can You Plan For A Year When College Students Are So
Fickle?" Joe Clontz
22. Reaching and Caring For College Students Or Learning To
Love Them In Spite of Themselves.....Joe Clontz
23. Discipling Today's Adult Gene Lakey

YOUTH

1. The Discipling Process.....Karen Rose
2. Developing Bible Skills in Children and Youth (Bible Drill)
.....Teresa White
3. They're New and Improved, But What Do We Do? (Youth
Sunday School Curriculum) Phil Stone
4. Shut 'de do'. Keep Out 'de Boredom in Youth Sunday
School. Phil Stone
5. Youth Sunday School: A Live Demonstration.....Phil Stone
6. Boot Camp for New Recruits (2 Sessions) ...Mischia Tinnin
7. Help, I'm Teaching Teens Mischia Tinnin
8. Yes, I Really Do Want More Youth to Come to Sunday
School Mischia Tinnin
9. Psalms and Hymns and Spiritual Songs For Youth
.....Neal Eller
10. Ministering to Youth in Crisis Karen Rose
11. Developing Faith in Teens Teresa White
12. Working With "Attention Deficit" Teens.....Karen Lowe
13. Teens: Substance Abuse and Family Issues (2 Sessions)
.....Steve Sumner
14. Learning Disabilities Come To Church.....Karen Lowe
15. Middle School Madness Karen Lowe

CHILDREN

1. Basics for "Rookies" (Sunday School Workers) (2 sessions)
.....Gail Ledbetter
2. I'm A Children's Sunday School Division Director
.....Gail Ledbetter
3. Reaching Ideas for Busy Teachers.....Gail Ledbetter
4. Ideas for Encouraging Your Children To Do Bible Study at
Home Gail Ledbetter
5. Designing a Children's Ministry for Your Church
.....Janice Haywood
6. Managing Behavior in Your Classroom Janice Haywood
7. Overview of NEW BSSB Sunday School Curriculum
.....Janice Haywood
8. Methods Potpourri: Creative Teaching in Small Group
.....Lois McCoy
9. How To Use Games Effectively Lois McCoy
10. Recycling Your Resources Lois McCoy
11. You Mean We're Supposed to Worship? (Guiding Large
Group Time) Judy Latham
12. Teaching Children Evangelistically Judy Latham

13. What Do We Do With Middle School Sixth Graders? Judy Latham
14. Fun Songs, Choruses, Musical Games and Activities For Children..... Elaine Gregg
15. Discipleship for Today's Children..... Cathy Hopkins
16. Team KID Cathy Hopkins

PRESCHOOL

1. Basics for Preschool Workers (2 sessions) Sandra Montague
2. Group Time With Preschoolers..... Sandra Montague
3. Activity Teaching With Preschoolers Sandra Montague
4. Reaching the Preschooler and His Family Theresa Thomas
5. The Preschool Division Director At Work Theresa Thomas
6. Extended Session Ideas Theresa Thomas

7. Protecting Your Preschoolers..... Theresa Thomas
8. Bible Teaching Through Homeliving and Blocks for 2's-5's Prissy Tunnell
9. Bible Teaching Through Puzzles and Art for 2's-5's Prissy Tunnell
10. Bible Teaching Through Books, Nature, and Music for 2's & 3's..... Prissy Tunnell
11. Bible Teaching Through Books, Nature, and Music for 4's & 5's..... Prissy Tunnell
12. Bible Teaching Through Books, Nature, and Music for Birth-1's..... Prissy Tunnell
13. Discipleship for Today's Preschoolers Cathy Hopkins
14. Coordinating A Preschool Ministry Cathy Hopkins

SPECIAL EDUCATION

- Working With Special People..... Betty Hill

Equipping Today's Church Registration Form

Ridgecrest Conference Center/September 9-10, 1994

Sponsored by the following: Sunday School, Discipleship Training, Baptist Men, Church Music, Youth & Campus Ministries, and Special Ministries Departments of the Baptist State Convention of North Carolina.

Indicate Number Attending: Commuters _____ Overnight Accommodations _____ Total _____

Church _____ Church Phone () _____

Address _____

City/State/Zip _____

Name of Person Making Reservation _____ Phone () _____

Total Amount Enclosed \$ _____ (Refer to Equipping Today's Church for per person cost.)

Please indicate conferee's name and the group conference each will be attending by placing a check in the appropriate column. After completing, detach and mail to **Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770.**

Conferee's Name	Preschool	Children	Youth	Adult	General Officers	Special Ed
1. _____						
2. _____						
3. _____						
4. _____						
5. _____						
6. _____						
7. _____						
8. _____						
9. _____						
10. _____						



The Baptist State Convention will meet on a weekend in 1994 — Friday and Saturday, Nov. 11–12 — in the Lawrence Joel Veterans Memorial Coliseum, **Winston-Salem**, site of the last two years' annual meetings.

The state convention voted to meet on a weekend for only two years (1994 and 1995), after which the messengers must vote to continue the weekend convention or return to the previous Monday-Wednesday schedule. Messengers may also vote this year to return to the Monday-Wednesday schedule for 1995.

Purpose of the weekend convention is to attract more lay people to attend the sessions.

The 1994 convention will open at 10:00 a.m. on Friday and conclude by around noon on Saturday. There will be three sessions on Friday and one on Saturday. (See schedule below.)

On Saturday, Nov. 12, there will be a Wake Forest/UNC football game in nearby Grove Stadium (the coliseum and stadium share a parking lot). All messengers will need to be in the parking lot on Saturday morning by 9:30 or they will have to pay for

parking. The football game is scheduled to begin around noon. The convention is scheduled to conclude by 12:25 p.m.

Messengers are encouraged to make hotel reservations earlier this year due to the football game and other weekend activities in the Winston-Salem area. We have included a list of hotels/motels on page 13.

Dates and times of the auxiliary meetings — pastors' conference, college alumni gatherings, etc. — are listed on pages 14 and 15.

CONVENTION PROGRAM

Friday Morning, November 11

- 10:00 Music
- 10:10 Convene 164th Annual Baptist State Convention of North Carolina Hymn Scripture and Prayer
- 10:20 Welcome — Mayor Martha S. Wood Committee reports: Enrollment Committee Program/Place and Preacher Committee Local Arrangements Committee
- 10:35 Recognitions Visitors and first-time messengers Presidents of institutions and agencies Trustees SBC representatives New pastors, church staff and retired staff persons Former Convention presidents Other guests
- 10:50 Theme Interpretation
- 11:05 Partnerships
- 11:15 Hymn
- 11:20 Special Music
- 11:30 President's Address
- 12:00 Closing Prayer

Friday Afternoon, November 11

- 1:50 Music
- 2:00 Hymn, Scripture and Prayer
- 2:10 General Board report
- 3:10 Theme Interpretation
- 3:20 Hymn
- 3:25 Election of Officers — President, Vice Presidents, Recording Secretary and Assistant Recording Secretary
- 3:45 SPECIAL REPORT: Wake Forest University

- 4:05 Committee on Nominations report Committee on Committees report
- 4:20 Resolutions Committee
- 4:25 Miscellaneous Business
- 4:45 Closing Prayer

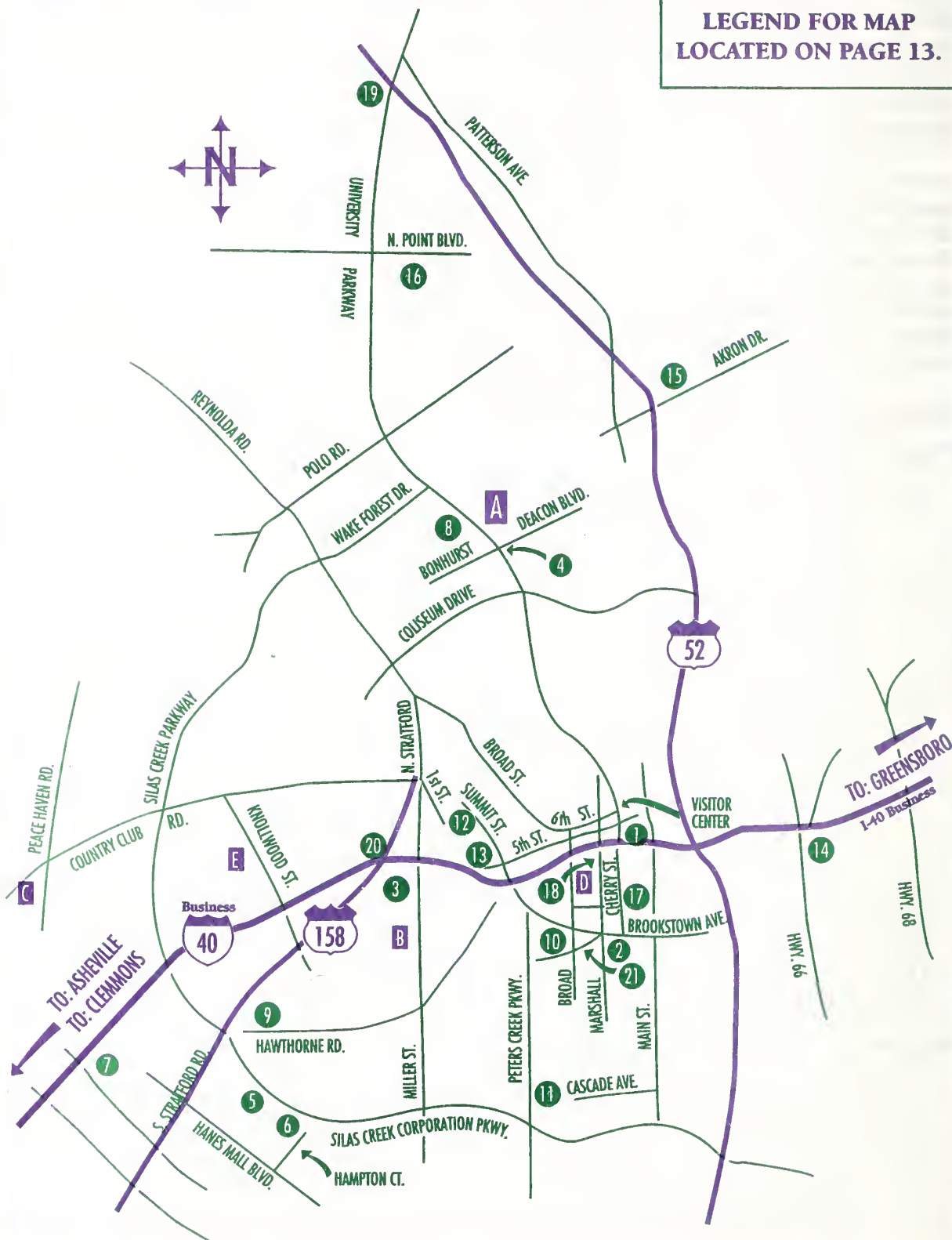
Friday Evening, November 11

- 7:00 Music
- 7:10 Hymn, Scripture and Prayer
- 7:20 SPECIAL REPORT: Evangelism
- 7:40 Theme Interpretation
- 7:50 SPECIAL REPORT: North Carolina Baptist Foundation
- 8:10 Hymn
- 8:15 Special Music — North Carolina Baptist Singers
- 8:25 Scripture — Robert Poole Convention Sermon — Phillip Davis
- 9:00 Closing Prayer

Saturday Morning, November 12

- 8:30 Music
- 8:40 Hymn, Scripture and Prayer
- 8:50 SPECIAL REPORT: Stewardship
- 9:10 General Board report (including 1995 Budget)
- 10:10 Hymn
- 10:15 Executive Director's Address
- 10:35 Miscellaneous Business
- 10:50 Committee reports: Resolutions Committee Program/Place and Preacher Committee Long Range Planning Committee AIDS Study Committee Historical Committee Memorials Committee Enrollment Committee
- 12:15 Presentation of New Officers
- 12:25 Closing Prayer and Adjourn

LEGEND FOR MAP
LOCATED ON PAGE 13.



HOTELS

1. **Best Western Regency Inn**
128 North Cherry Street
Winston-Salem, NC 27101
\$55 (910) 723-8861
2. **Brookstown Inn**
200 Brookstown Avenue
Winston-Salem, NC 27101
\$140 (910) 725-1120
3. **Comfort Inn — Cloverdale**
110 Miller Street
Winston-Salem, NC 27103
\$55 (910) 721-0220
4. **Courtyard by Marriott**
3111 University Parkway
Winston-Salem, NC 27105
\$59 (910) 727-1277
5. **Days Inn**
3330 Silas Creek Parkway
Winston-Salem, NC 27103
\$55 (910) 760-4770
6. **Hampton Inn**
1990 Hampton Court
Winston-Salem, NC 27103
\$49 (910) 760-1660
7. **Holiday Inn — Clemmons**
6205 Ramada Drive at I-40
Clemmons, NC 27012
\$50 (910) 766-9129
8. **Holiday Inn — North**
3050 University Parkway
Winston-Salem, NC 27105
\$60 (910) 723-2911
9. **Holiday Inn — West**
2008 South Hawthorne Road
Winston-Salem, NC 27103
\$65 (910) 765-6670
10. **Innkeeper Motor Lodge — Broad Street**
200 South Broad Street at I-40
Winston-Salem, NC 27101
\$39-46 (910) 721-0061
11. **InnKeeper Motor Lodge — South**
2113 Peters Creek Parkway
Winston-Salem, NC 27103
\$45-49 (910) 721-0062
12. **Lady Anne's Bed & Breakfast**
612 Summit Street
Winston-Salem, NC 27101
\$55-140 (910) 724-1074
13. **Mickle House Bed & Breakfast**
927 West Fifth Street
Winston-Salem, NC 27101
\$57 (910) 722-9045
14. **Quality Inn — Kernersville**
I-40 at Highway 66
Kernersville, NC 27284
\$40.50 (910) 996-3501
15. **Ramada Inn — North**
531 Akron Drive
Winston-Salem, NC 27115
\$59 (910) 767-8240
16. **Residence Inn by Marriott**
7835 North Point Boulevard
Winston-Salem, NC 27105
\$69 (910) 759-0777
17. **Salem Inn**
1217 South Cherry Street
Winston-Salem, NC 27101
\$50 (910) 725-8561
18. **Henry F. Shaffner House**
150 South Marshall Street
Winston-Salem, NC 27101
\$95-175 (910) 777-0052
19. **Sheraton Inn Winston-Salem**
5790 University Parkway
Winston-Salem, NC 27105
\$62 (910) 767-9595
20. **Stratford Inn**
160 South Stratford Road
Winston-Salem, NC 27104
\$38 (910) 725-7501
21. **Wachovia Bed & Breakfast**
513 Wachovia Street
Winston-Salem, NC 27101
\$45-65 (910) 777-0332

Note: Room rates do not include the N.C. state sales and local occupancy taxes which are currently 6% and 6%, respectively.

MEETING FACILITIES

(All in Winston-Salem)

- A. **Lawrence Joel Veterans Memorial Coliseum**
(Site for Annual Session)
2825 University Parkway
(910) 725-5635
- B. **Ardmore Baptist Church**
501 Miller Street
(910) 725-8767
- C. **Calvary Baptist Church**
5000 Country Club Road
(910) 765-5542
- D. **The Hawthorne Inn**
420 High Street
(910) 777-3000
- E. **Knollwood Baptist Church**
330 Knollwood Street
(910) 725-1343

1994 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

PASTORS' CONFERENCE

Date: November 10 (afternoon & evening sessions)
Time: Afternoon session begins at 1:00 p.m.
 Evening session begins at 6:30 p.m.
Place: Calvary Baptist Church
 5000 Country Club Road
 Winston-Salem, NC
Contact person: Greg Mathis
 (704) 693-3372

N.C. BAPTIST MINISTERS' WIVES

Date: November 10
Time: 5:00 p.m.
Place: Calvary Baptist Church (Fellowship Hall—meal and speaker)
 5000 Country Club Road
 Winston-Salem, NC
Contact person: Bonnie Smith
 (910) 766-1708
Cost: \$4.00 (if you preregister before October 1)
 \$5.00 (at the door)

N.C. BAPTIST RELIGIOUS EDUCATION ASSOC.

Date: November 10
Time: 5:30 p.m. – 9:00 p.m.
Place: Ardmore Baptist Church
 530 Irving Street
 Winston-Salem, NC
Contact person: Jo Ann Stancil
 (919) 231-3995

N.C. YOUTH MINISTERS ASSOCIATION

Date: November 10 (meeting with NCBREA)
Time: 5:30 p.m. – 9:00 p.m. (Banquet & meeting)
Place: Ardmore Baptist Church
 530 Irving Street
 Winston-Salem, NC
Contact person: Roy Dobyns
 (910) 667-1271

BAPTIST SEMINARY AT RICHMOND

Date: November 11
Time: 12:15 p.m.
Place: Holiday Inn North
 3050 University Parkway
 Winston-Salem, NC
Contact person: Beth McMahon
 (804) 355-8135
Tickets:
 \$12.00 (if purchased before November 1)
 \$15.00 (if purchased after November 1)

WAKE FOREST UNIVERSITY ALUMNI

Date: November 12
Time: 7:30 a.m.
Place: Holiday Inn North
 3050 University Parkway
 Winston-Salem, NC
Contact person: Lynn H. Parker
 (910) 759-5225
Tickets:
 \$5.00 each, available in advance

MEREDITH COLLEGE ALUMNAE

Date: November 11
Time: 5:45 p.m.
Place: Holiday Inn North
 3050 University Parkway
 Winston-Salem, NC
Contact person: Mrs. Najla Carlton
 (919) 829-8391
 (Call for information re: invitations, cost, etc.)

WINGATE COLLEGE ALUMNI

Date: November 12
Time: 7:00 a.m.
Place: Assembly Room, Lawrence Joel Veterans Memorial Coliseum
 2825 University Parkway
 Winston-Salem, NC
 (Breakfast for College Alumni and Friends)
Contact person: James Mumford
 (704) 233-8114

1994 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

ANNUITANTS' BREAKFAST

Date: November 12
Time: 7:00 a.m.
Place: Sheraton Inn
5790 University Parkway
Winston-Salem, NC
Contact person: Nancy Harris
Baptist State Convention
(800) 395-5102 or (919) 467-5100

SOUTHWESTERN SEMINARY STATE ALUMNI

Date: November 11
Time: 12:30 p.m.
Place: Ardmore Baptist Church
530 Irving Street
Winston-Salem, NC
Contact person: Dr. Randy Outland
(919) 223-4210
Tickets:
\$5.50 (may be purchased in advance or at the door)

BAPTIST WOMEN IN MINISTRY, N.C.

Date: November 10
Time: 1:30 p.m. – 5:00 p.m.
Place: Knollwood Baptist Church
330 Knollwood Street
Winston-Salem, NC
Contact person: Judy Powell
(919) 445-3164

MARS HILL COLLEGE ALUMNI

Date: November 11
Time: 9:15 – 10:15 p.m.
Place: Hawthorne Inn (Hotel)
420 High Street
Winston-Salem, NC
Contact person: Chad Ireland
(704) 689-1102

Other college/seminary meetings will be included in the next issue of *CHURCH LEADER*.



CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 4, No. 4. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION

Church Programs

- ☐ Equipping Today's Church (p. 1, 8-10)
- ☐ Sunday School Fall Leadership Conferences (p. 7)

Discipleship Training

- ☐ Deacon/Spouse Leadership Conference (p. 2)
- ☐ Helping Teenagers Discover Christ (p. 3)
- ☐ Activate the Apathetic Church Workshops (p. 3)
- ☐ DiscipleYouth Conference Set Sept. 16-17 (p. 3)
- ☐ Support Groups In Churches (p. 3)

Church Music

- ☐ Bringing Worship To Life (p. 4)
- ☐ N.C. Baptist Singers Audition Form (p. 4)

Youth & Campus

- ☐ Youth Ministry Council Planning Retreat (p. 5)
- ☐ Baptist Student Convention (p. 5)
- ☐ Curtain Call Set, Oct. 14-16 (p. 5)

Stewardship

- ☐ Christian Money Management (p. 5)

Evangelism

- ☐ Regional Evangelism Conferences (p. 6)
- ☐ WIN Schools Scheduled (p. 7)
- ☐ Special Evangelism Events Seminar (p. 7)
- ☐ See You At The Pole (p. 7)

Promotional materials for the 1994 North Carolina Missions Offering were mailed to churches July 25th. If your church did not receive the packet of materials, please contact Public Relations, Baptist State Convention, PO Box 1107, Cary, NC 27512. The Week of Prayer for North Carolina Missions is September 11-18, 1994.



Name _____
Address _____
City _____ State _____ Zip _____
Phone: Office _____ Home _____
Church _____ Association _____
Leadership Position _____
Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____

(Make checks payable to Baptist State Convention)

ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.
Thanks!

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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

'Helping Hurting People' Major '95 Emphasis

Support Groups Can Help Your Church

By Eddie Hammett, Assistant Director, Discipleship Training Department

Church-based, Christ-centered support groups supply the church with a means to reach into the unchurched culture to offer help for the hurting. Baptist churches are beginning to see the benefits of support groups for accomplishing the mission of the church in today's world. A support group offers hope to the hopeless and help to those who need nurture, support and guidance to go on in life.

Many churches are discovering that not only are support groups pathways for distributing God's grace and mercy, but they also provide entry points into the life of the church for those who are unchurched and those who are seeking answers to life's tough questions. This entry point is often more unthreatening than a typical church program or worship service, because they normally attend a church experience after having first developed trustworthy relationships with church persons who might be involved in the support groups. Such a comfort level often leads a seeker to accept Christ as Lord and join the church through baptism — thus support groups can help your church grow!

Support groups also provide the church tools for offering healing to the many in our congregations who struggle with 'making peace with their past,' due to dysfunctional

families, emotional traumas, etc. When the church has more healthy persons in the membership, then the church is likely to become a more healthy and effective church.

Mission Baptist Church in Stanfield has seen both numerical and spiritual growth as a result of their investment in developing support group ministries. Unchurched persons have participated in their groups, *newcomers have joined the church and new ministries have been birthed* due to the spiritual growth of some members. Ronny Russell, pastor of Mission Church, says support group ministry is primarily responsible for two families joining their congregation. He further declared that "support groups were reaching people the church could have never reached and the groups are ministering to persons who may never come to their church services." Russell is confident that "these groups are clear avenues to share the gospel to today's world."

Support groups find help and guidance through the LIFE support series: *Making Peace with Your Past* and *Moving Beyond Your Past* and *Search for Significance*. Also, there are resources for 12-step groups i.e. (*Conquering Codependency* and *Conquering Eating Disorders*).

For more information check the appropriate item on the back page.

EVENTS TO COME

N.C. Southern Baptist Secretaries Conference
Ridgecrest — Nov. 7-9

Religious Education Association
Ardmore Church, Winston-Salem
Nov. 10

Baptist State Convention
Winston-Salem — Nov. 11-12

N.C. Baptist Music Conference
Caraway — Jan. 16-18, 1995

N.C. Baptist Men's Convention
Winston-Salem — Feb. 3-5, 1995

N.C. Evangelism Conference
Winston-Salem, Feb. 6-7, 1995

SPECIAL OFFERINGS

World Hunger
Oct. 10

Baptist Children's Homes
(Thanksgiving) — Nov. 13-20

Foreign Missions (Lottie Moon Christmas) — Dec. 4-11

Baptist Retirement Homes
Feb. 5-12, 1995

Thanksgiving Offering

An Essential Ingredient
for Children's Welfare at
Baptist Children's Homes

Goal: \$609,000

See insert between pages 4 & 5

Training for Bible Drill Judges Set November 1-3

Four Regional Meetings

Training for judges of Children's and Youth Bible Drills and Youth Speaker's Tournament will be held Nov. 1 at Yancy Association Building, **Burnsville** and Stanly Association Building, **Albemarle** and Nov. 3 at First Church, **Henderson** and Pine Valley Church, **Wilmington**.



Conference leaders will include Wendy Minton Edwards and Cathy B. Hopkins, Discipleship Training Department and Stuart White, Bible Drill special worker, Thomasville.

For more information check the appropriate item on the back page.

Weekday Education Group Forms N.C. Association

Be a charter member

The North Carolina Church Weekday Education Association was officially organized Aug. 13 during a weekday education workshop at First Church, Hickory.

The statewide group is for Baptist child development centers (daycare), half-day preschools, Parent's Morning Out programs, as well as school-age child care programs (before and after school).

Purpose of the organization is (1) to encourage the spiritual growth of children as well as the physical, emotional, social and mental aspects of child development; (2) to exchange ideas, study trends, methods and developments in the field of childhood education, and (3) to provide the opportunity for communication between and for directors, teachers, and other staff members.

Annual dues are \$30 per church center payable by Jan. 31, 1995.

A regular newsletter and reduced registration fees for the annual workshop will be provided for all members.

For more information check the appropriate item on the back page.

Support Groups Workshop To Be March 6-8, 10-11

Raleigh, Wilmington, Winston-Salem & Caraway

Several workshops to help your church develop support groups will be held in March of next year.

"How Your Church Can Help

Hurting People" will be

led by David Walley, Baptist Sunday School Board, on Monday, Mar. 6, **Raleigh** Association Building, 7-9 p.m.; Tuesday, Mar. 7, **Wilmington** Association Building, 7-9 p.m.; and Wednesday, Mar. 8, Pilot Mt. Association Building, 11:30 a.m.-2 p.m., **Winston-Salem**.

The one-day meetings are for all

pastors, church staff ministers and other church and associational leaders.

An "Intensive Facilitator

Training" conference for

lay facilitators will be held Thursday-

Saturday, Mar. 9-10, Caraway Conference Center, beginning with lunch at 12 noon. Cost of the Caraway meeting is \$50 (includes room, meals and program fee).

For more information check the appropriate on the back page.



Deacon/Spouse Leadership Conference

October 14-15, 21-22

Two Deacon/Spouse Leadership conferences will be held Oct. 14-15, **Caraway Conference Center** and Oct. 21-22, N.C. Baptist Assembly (**Caswell**).

Both meetings will begin on Friday evening and conclude with lunch on Saturday. There will



also be an Early Bird conference at each location beginning at 2 p.m.

Cost per person is \$36 (Caraway) and \$37 (Caswell), plus a \$5 per person program fee.

For more information check the appropriate item on the back page.

Christian Money Management Workshops Set Apr. 7-8, Aug. 2-23 & Oct. 23-25, 1995

Caraway Conference Center

An emphasis on lay persons and couples will be the focus of a weekend Christian Money Management Workshops, Apr. 7-8, with two other weekday workshops scheduled Aug. 21-23 and Oct. 23-25. All meetings will be held at the Caraway Conference Center, **Asheboro**.

These workshops reach maximum capacity early, therefore, all interested individuals should contact the Stewardship Division as soon as possible.

Major speakers at each

workshop will be Lee Davis, SBC Stewardship Commission, Nashville and Talmage Williams, Stewardship Division, Baptist State Convention.

The workshops are primarily for pastors and other church leaders who would consider leading future workshops in their church or association.

Deadline for the April workshop is Feb. 1, 1995. There is no registration fee.

For more information check the appropriate item on the back page.

Dramatic Skits on Stewardship, Mission Support Available

'A Glimpse At Life'

A Glimpse At Life, a collection of 42 dramatic sketches on lifestyle, giving, priorities, and cooperation is now available from the Stewardship Division for \$12 a copy.

The special resource, available in a three-ring notebook binder, is designed to assist churches in portraying biblical truth related to stewardship and mission support.

With the purchase of each notebook, churches may make sufficient copies for their drama group to perform the skit.

As additional sketches are prepared, they will be available to be included in the notebook binder.

For more information check the appropriate item on the back page.

Coming early in 1995 — A new book

THE WORSHIPGIVER: GIVING AN EXPRESSION OF WORSHIP

By Talmage Williams, coordinator, Stewardship Division

How to help people "give, as an expression of worship"
and "worship through giving."

Available at no charge from the Stewardship Division,
Baptist State Convention

For more information check the appropriate item on the back page.

Fall WIN Schools Schedule Announced

Statesville & Asheville

WIN (Witness Involvement Now) Schools will be offered Oct. 3, 4, and 6 in **Statesville** and Oct. 31-Nov. 1 in **Asheville**. Teacher certification sessions will be included.

WIN is a simple, natural approach to effective witness training. Participants learn from classroom instruction and on-the-job witness experience.

For more information, please check the appropriate item on the back page.

N.C. VOCATIONAL EVANGELIST FELLOWSHIP CONFERENCE

January 9-10, 1995

Caraway Conference Center

For more information check the
appropriate item on the back page.

Special Evangelism Events Seminar Set

October 13 in Charlotte

A Special Evangelism Events Seminar will be held from 10 a.m. to 2 p.m. Oct. 13 at Metroline (Mecklenburg) Association Building, **Charlotte**.

The seminar will focus on how to attract people who do not attend church through creative and innovative approaches to evangelism.

Cost is \$6, which includes lunch and a handbook.

For more information, please check the appropriate item on the back page.

CWT Seminar Set November 7-9

First Church, Indian Trail

A CWT (Continuing Witness Training) Seminar will be held Nov. 7-9, 1994, First Church, **Indian Trail**. (near Charlotte).

CWT is an ongoing process for training personal witnesses, beginning with a 13-week training cycle during which apprentices memorize a Model Presentation Outline and CWT principles. After learning the process, CWT participants then become equippers of others.

The CWT process involves church members in a wide range of training, praying, and encouraging roles.

Seminars give participants an overview of the CWT process and allow them to experience the dynamics of CWT in a local church. During the seminar, each participant will make three evangelistic witnessing visits with a trained equipper. Those attending the seminar will be required to write the Model Presentation from memory during the first session.

Deadline to register for this seminar is October 17. Cost is \$75 per person.

For more information, please check the appropriate item on the back page.

Soul Winning Commitment Days

January 8 & October 1

Beginning in 1995, Soul Winning Commitment Day will be moved to October. This means there will be two Sundays for this emphasis in 1995—the regular January date (8th) and the October 1 date.

The October emphasis is in

Soul-Winning Commitment Day



addition to the "Evangelize the Lost Day" scheduled for October 9 of this year as a part of the Here's Hope - Share Jesus Now evangelistic emphasis.

Each church will receive a Home Mission Board packet of materials to assist in promotion of Soul Winning Commitment Day. This packet contains some very helpful and creative resources.

Pastors are encouraged to schedule and promote witness training workshops for members who make a commitment on Soul Winning Commitment Day.

The state convention's evangelism division promotes a variety of training seminars to help Christians develop a lifestyle pattern of sharing the gospel.

For more information check the appropriate item on the back page.

49th State Evangelism Conference

Feb. 6-7, 1995

**Calvary Church,
Winston-Salem,
North Carolina**

**2:00 p.m. Monday -
9:00 p.m. Tuesday**

Application for WITNESS Musical Group

Available to Churches and Associations

June - August

For more information check the appropriate item on the back page.

Thanksgiving Offering

An Essential Ingredient for Children's Welfare at Baptist Children's Homes

"I'm glad people support this place because there's a lot of kids who need it." – Amber

KEEP US IN THE GAME



Goal:
\$609,000

Without your gift, the game is over for some young person. Please keep them in the game. Give.

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA • PO Box 338 • (910) 472-1000
THOMASVILLE, NC 27361-0338 • Michael C. Blackwell, President

Divorce Hurts

AMBER FINDS SMILE AT BCH AFTER PARENTS Split

No matter how much adults argue otherwise, children suffer when parents divorce.

Amber suffered when her parents first split when she was nine. They eventually remarried each other and moved to Raleigh from a northern state. It was no easier on her when they divorced again, nor when they got back together a third time.

She didn't get along with her older sister. She stopped communicating and became withdrawn. Her normally excellent grades fell. She started choosing the wrong friends and became suicidal.

In December 1992, she overdosed. After medical attention in a hospital and psychological attention in another hospital she came to Kennedy Home to work out personal and family problems.

Under the tutelage of Kennedy Home Baptist Church's pastor, Amber rededicated her life to Jesus and was baptized.

Between her renewed faith and the peer group process at Kennedy Home, Amber began to resolve differences with her mother. In fact, when she graduates from Kennedy Home, she plans to live

Continued, page 4



AMBER

Amber is just one of 1,469 young people Baptist Children's Homes helped last year. For the rest of her story, and more on how you can help North Carolina's Largest Family" look inside!

GROWING Up Too FAST BRINGS ITS OWN PROBLEMS

Growing up too fast is not good. Jamie, 16, wanted to be like his brother, four years older. He wanted the same hours, to be able to do the same things. And he wouldn't listen to anyone who said he couldn't.

That led to truancy and conflicts the family couldn't resolve themselves.

Jamie's mother and father brought him to Pembroke to live at Odum Home, a residential campus of Baptist Children's Homes of North Carolina.

Jamie and the family knew they had problems. At Pembroke, they learned to identify and articulate those problems as the beginning to resolving them.

"I didn't want to go to school," Jamie said. "I didn't listen to anyone or respect anybody. I mainly just wanted to do what Jamie wanted to do."

He ran with the wrong crowd and either easily misled them or they easily misled me. It worked both ways. If they

didn't think of something to do, I did."

Jamie is glad his parents brought him to Odum Home where he could address his problems head on. He recognizes he was slipping into a pattern that could have led to serious trouble.

Unlike many young people in the care of Baptist Children's Homes, this is the first time Jamie has been placed outside of his home for care. That was one factor that enabled Odum Home staff to quickly lead Jamie to recognize his pattern of behavior that was leading toward trouble.



JAMIE AVOIDS A SPIKE DURING A VOLLEYBALL GAME WITH VIRGINIA AT ODUM HOME.

Odum Home helps young people realize they are not problem children, but children with problems. From a "problems list" Jamie recognized his own problems of authority, being easily angered and being inconsiderate of self (denying himself an education by his truancy).

"I've not had any problems since I came to Odum," he says. "I worked on my problems and I'm ready to go back home. I'm glad I came. Being at Odum Home gave me a chance to learn to help other people."

Jamie's new spirit has him on track to a college career in marine biology.

LATOSHA Finds VOICE AT Broyhill



LATOSHA SANG AT CARNEGIE HALL WITH A NORTH CAROLINA YOUTH CHOIR.

Latosha Carson, a three-year Broyhill Home resident, performed in a national youth choir in New York City's

Carnegie Hall this summer, one of only 15 North Carolina youth choir members.

Just 14, Latosha exudes the mature outlook of a young person years older. She could be selected from the national choir to be part of a world choir that will tour and sing in Europe.

Drug involvement by her parents sent Latosha to her grandmother's. When grandmother became too sick to care for her anymore, Latosha came to Broyhill.

"I want to send a special thanks to Broyhill for all their hard work for me," she said.

The choir performed in Winston-Salem last fall and Haywood Cottage went to represent Broyhill and to support Latosha.

When she heard about making the national chorus she was happy, but thought the cost was prohibitive. "Everybody told me to keep faith and God will provide a way," she said. "If it doesn't work out, other opportunities will come."

But God did provide, and Linda Morgan, campus life director, raised money from sponsors.

And that's not the final stop for this girl who has a vision for her life. She plans to attend college - Harvard is her first choice - and major in music and the arts.

"If you don't have an education, you can't get anywhere nowadays," she said. "If you have an education, you can go far."

Baptist Children's Homes:



Helping Young People, Families in Need

Baptist Children's Homes of North Carolina provides residential and in-home services to children and families in the midst of family breakdown or who need to strengthen relationships.

These services enable family members to make decisions about their relationships, enhance self-image, teach daily living skills and encourage growth in the Christian faith.

Often children have been abused or neglected by parents or guardians. Sometimes young people come into emergency care for their own protection or as a refuge when crisis strikes.

Services vary from residential care, to day care, maternity home, therapeutic camping, behavioral change, teen mothers with their babies and emergency care.

Very few residents are "orphans" with no living parent. But, as BCH President Michael C. Blackwell often says, they are "orphans of living parents." They are orphaned by parents who no longer want to be bothered with them, or who have raised them in a way that forced them to adopt unacceptable behaviors.

BCH harbors no "problem children" but instead works with each resident to understand he or she is a "child with a problem."

Caring staff presents each young person with a "problems list" from which he or she can identify the besetting problems. It is amazing to see the difference in a young person who understands he or she can work to correct specific problems, rather than living under a cloud of unnamed darkness that permeates their behavior and identity.

They have been told so often they are worthless they adopted behaviors that verified that evaluation.

When they can work to correct specific problems, their behavior changes, they become goal oriented and they have hope for their futures.

At the same time social workers work with the young person's parent or guardian to help that person address their behaviors that contributed to the family problem. Often, because child and guardian work together to achieve behavioral goals, the family can be reunited.

When family dysfunction prohibits reunification, the young person can stay at BCH. A Preparation for Adult Living program prepares that person for adult life by teaching budgeting, saving, job and apartment hunting skills. Help is available for those residents who want to continue their education after high school.

Services:

Residential Care: Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children live maximum 12 to a cottage.

Emergency Care: Homes on each of the residential campuses and two in Dallas provide up to 60-day care for children who must be removed from their living situation immediately.

Maternity Home: Opened in 1970 this service offers women the time and guidance to make wise decisions about their future and that of their child. Asheville.

Therapeutic Camping: Fifty boys sort out life in the wilderness. Moore County.

Social Work Services: Referrals, crisis intervention, co-planning and advanced education.

Day Care Services: Model centers in Thomasville care for 280 children and help churches establish day care ministry.

Behavioral Change: Girls who cannot solve conflict without confrontation learn to live with rules. Franklin, Lenoir.

Care House: For teenage mothers and their babies. Lenoir.

Soda Can Wrapper: Make all the copies you need for your Mile of Pennies Project!

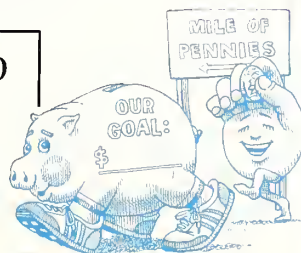
Raising a Mile of Pennies

This CAN, filled with PENNIES, holds \$5.50 worth of HOPE for children AT

Baptist Children's Homes Of North Carolina



OUR MISSIONS GROUP IS RAISING \$844.40 TO HELP CHILDREN AT BAPTIST CHILDREN'S HOMES. WOULD YOU PARTICIPATE BY SAVING YOUR LOOSE CHANGE IN THIS CAN AND TURNING IT IN AT THANKSGIVING?



BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA • BOX 338 • THOMASVILLE, NC 27361-0338 • (910) 472-1000

CASEY RESCUES SELF, SISTER

Casey was just two when his mom left them. His sister, Deona, was one.

They moved around a lot with dad, then settled in with an uncle. The uncle drank often, and then he beat the children.

Their father didn't intervene.

Finally, after years of that abuse, Casey, then about 12, took his uncle's motorcycle, went to get his sister, and rode to the department of social services to get help and turn in the uncle for abuse.

Their father left and they haven't heard from him since.



CASEY AND DEONA STAND WITH SARAH DIPPY, DEONA'S FOSTER SISTER, DURING BROYHILL'S WESTERN AREA CONFERENCE.

Today, both are doing well in school and have made big adjustments to living normally among the residents of Broyhill Home. Deona has moved into foster care with Phil and Denyse Dippy, who were recognized in 1993 as Broyhill's Outstanding Volunteer Family.

While Deona is still nervous around loud, boisterous people, she has come a long way toward regaining her security.

"Casey is her hero," says Broyhill Campus Life Director Linda Morgan.

Deona and Casey still attend the same high school and see each other nearly every day.

Both kids have been a positive influence on campus, according to Morgan. She said both became Christians while living at Broyhill, where the love of Christ is evident among the staff and churches cottage residents attend.

Casey has made Broyhill his home. There is his security, safety and future as he looks toward college, where he may pursue computer technology.

Ways To Be Involved

Pray for residents and staff.

Provide supplies of all kinds.

Paint, roof, carpet, plumb and help with maintenance on the dozens of BCH buildings statewide.

Pay attention to the **priority needs list** on each campus.

Patiently be a tutor/mentor.

Push a lawn mower as a volunteer summer maintenance helper.

Promote BCH awareness in your community by inviting a BCH speaker to your civic group.

Please encourage your church to receive a Thanksgiving Offering.

PO Box 338 Thomasville, NC 27361-0338 to subscribe to *Charity & Children*, the free BCH monthly newspaper.

The Thanksgiving Offering And YOU

The annual Thanksgiving Offering for Baptist Children's Homes provides about \$600,000 toward daily operational needs. Last year, 1,469 children were served at 13 facilities across the state.

Those operational needs include the food, clothing and medical expenses for children in care. They include school supplies, transportation to special events, athletic equipment and school fees. They include Christian education materials, building maintenance expenses, and of course, that all important caring staff that guides residents through these difficult years.

AN INFORMATION PACKET ABOUT THE OFFERING, INCLUDING THE MILE OF PENNIES PROJECT, WILL BE MAILED TO EACH CHURCH WOMAN'S MISSIONARY UNION LEADER OR PASTOR BY OCT. 1.

GIVE IT LIFE!

IF THE PACKET NEVER MAKES IT FURTHER THAN A MAIL RECEPTACLE, YOUR CHURCH WILL MISS THE OPPORTUNITY TO BE DIRECTLY INVOLVED IN GIVING YOUNG PEOPLE A CHANCE!

AMBER FINDS SMILE AT KENNEDY HOME

Continued from page 1

with her mother and sister.

Working through problems at Kennedy Home involves identifying your problems, putting a name to them. That helps a child realize he/she is not a "problem child" but is a "child with problems."

"Group" became her salvation. She loved having people around to talk with confidentially. She liked the private school atmosphere on campus with lots of

attention, and with swimming and nature among her special pleasures, the large, rural campus is ideal. A bookworm, she has returned her grades to straight As.

Amber is entering eighth grade and already thinking of college, possibly a psychology major. Wherever she goes and whatever she does, Amber will remember Kennedy Home fondly.

"If I was alive without this place, I wouldn't be in a happy life," she said. "I'm really thankful there are places like this."

Subscribe! To *Charity & Children*, the free BCH monthly newspaper: PO Box 338 Thomasville, NC 27361-0338



Seven major emphases of the Here's Hope Share Jesus Now evangelism thrust:

1. Discover prospects
2. Promote prayer and spiritual renewal
3. Enlist and train witnesses
4. Conduct 60 days of witnessing (Jan. 9–Mar. 9, 1995)
5. Prepare for and have a "Harvest Revival"
6. Do follow-up with new Christians
7. Start a church where a need exists

Regional Evangelism Conferences

Regional Evangelism Conferences for church and association staff will be held in October at various locations across the state.

Discussion will include such issues as how to increase the number of baptisms in an association, how to be effective leaders in evangelism, three major hindrances to personal evangelism, and the evangelism strategy of the Baptist State Convention.

Conferences will last from 10 a.m. to noon and will be followed by lunch. There is no charge for the conference or meal.

Each conference will be led by Milton Hollifield, director, Evangelism Division, BSC or Larry McElreath, director, Personal Evangelism, BSC.

For more information, check the appropriate item on the back page.

REGIONAL EVANGELISM CONFERENCES

October 7 – Pilot Mountain Association, Long Drive,, Winston-Salem
Host: Rev. John Saunders, Pilot Mountain Association, 1105 Long Drive, Winston-Salem 27106

October 10 – Mecklenburg Associational Office, 328 Carson Blvd., Charlotte
Host: Rev. Harold Webb, 328 Carson Blvd., Charlotte 28203

October 11 – Homestead Steak House, Frank Timberlake Road, Roxboro
Host: Rev. Ken Childers, Beulah Association, P.O. Box 1175, Roxboro 27573

October 12 – Mount Vernon Church, 7600 Falls of Neuse Road
Host: Dr. Roger Nix, Raleigh Association, 2600 New Bern Avenue, Raleigh 27610

October 13 – Judson Church., 505 Judson Church Road, Fayetteville
Host: Dr. Ben Gault, New South River Association, P. O. Box 298, Fayetteville 28302

October 14 – Caraway Conference Center, Asheboro
Host: Rev. Judson Rotan, Randolph Association, P. O. Box 2167, Asheboro 27203

October 17 – North Roanoke Association Center (Exit 141, off I-95), Rocky Mount
Host: Dr. J. D. Harrod, North Roanoke Association, PO Box 7025, Rocky Mount 27804

October 18 – Three Steers Restaurant, 2826 Memorial Dr., Greenville
Host: Dr. Jim Hagwood, South Roanoke Association, 2401 Memorial Drive, Greenville 27834

October 19 – Fisherman's Wharf, Jacksonville
Host: Rev. E. J. Hines, New River Association, 2734 Commerce Rd., Jacksonville 28546

October 20 – Chowan Associational Regional Center, Hertford
Host: Rev. Lamar Eiland, 210 Berry Street, Hertford 27944

October 21 – Pier 20, 614 South College Road, Wilmington
Host: Rev. Ed Bullock, Wilmington Association, 610 S. College Road, Wilmington 28403



The Baptist State Convention will meet on a weekend in 1994 — Friday and Saturday, Nov. 11–12 — in the Lawrence Joel Veterans Memorial Coliseum, **Winston-Salem**, site of the last two years' annual meetings.

The state convention voted to meet on a weekend for only two years (1994 and 1995), after which the messengers must vote to continue the weekend convention or return to the previous Monday-Wednesday schedule. Messengers may also vote this year to return to the Monday-Wednesday schedule for 1995.

Purpose of the weekend convention is to attract more lay people to attend the sessions.

The 1994 convention will open at 10:00 a.m. on Friday and conclude by around noon on Saturday. There will be three sessions on Friday and one on Saturday. (See schedule below.)

On Saturday, Nov. 12, there will be a Wake Forest/UNC football game in nearby Grove Stadium (the coliseum and stadium share a parking lot). All messengers will need to be in the parking lot on Saturday morning by 9:30 or they will have to pay for

parking. The football game is scheduled to begin around noon. The convention is scheduled to conclude by 12:25 p.m.

Messengers will park in the south and west lots with football parking in the east lot. Convention traffic will be routed out of the parking lot by way of Coliseum Drive, rather than Deacon Blvd.

Messengers are encouraged to make hotel reservations earlier this year due to the football game and other weekend activities in the Winston-Salem area.

CONVENTION PROGRAM

Friday Morning, November 11

- 10:00 Music
- 10:10 Convene 164th Annual Baptist State Convention of North Carolina Hymn
- Scripture and Prayer
- 10:20 Welcome — Mayor Martha S. Wood
- Committee reports:
- Enrollment Committee
- Program/Place and Preacher Committee
- Local Arrangements Committee
- 10:35 Recognitions
- Visitors and first-time messengers
- Presidents of institutions and agencies
- Trustees
- SBC representatives
- New pastors, church staff and retired staff persons
- Former Convention presidents
- Other guests
- 10:50 Theme Interpretation
- 11:05 Partnerships
- 11:15 Hymn
- 11:20 Special Music
- 11:30 President's Address
- 12:00 Closing Prayer

Friday Afternoon, November 11

- 1:50 Music
- 2:00 Hymn, Scripture and Prayer
- 2:10 General Board report
- 3:10 Theme Interpretation
- 3:20 Hymn
- 3:25 Election of Officers — President, Vice Presidents, Recording Secretary and Assistant Recording Secretary
- 3:45 SPECIAL REPORT: Wake Forest University

- 4:05 Committee on Nominations report
- Committee on Committees report
- 4:20 Resolutions Committee
- 4:25 Miscellaneous Business
- 4:45 Closing Prayer

Friday Evening, November 11

- 7:00 Music
- 7:10 Hymn, Scripture and Prayer
- 7:20 SPECIAL REPORT: Evangelism
- 7:40 Theme Interpretation
- 7:50 SPECIAL REPORT: North Carolina Baptist Foundation
- 8:10 Hymn
- 8:15 Special Music — North Carolina Baptist Singers
- 8:25 Scripture — Robert Poole
- Convention Sermon — Phillip Davis
- 9:00 Closing Prayer

Saturday Morning, November 12

- 8:30 Music
- 8:40 Hymn, Scripture and Prayer
- 8:50 SPECIAL REPORT: Stewardship
- 9:10 General Board report (including 1995 Budget)
- 10:10 Hymn
- 10:15 Executive Director's Address
- 10:35 Miscellaneous Business
- 10:50 Committee reports:
- Resolutions Committee
- Program/Place and Preacher Committee
- Long Range Planning Committee
- AIDS Study Committee
- Historical Committee
- Memorials Committee
- Enrollment Committee
- 12:15 Presentation of New Officers
- 12:25 Closing Prayer and Adjourn

RECOMMENDATIONS TO THE BAPTIST STATE CONVENTION'S 1995 COMMITTEE ON NOMINATIONS

Listed below are the vacancies to be filled by the 1995 Committee on Nominations:

General Board

Cabarrus, Carolina, Catawba River, Eastern, Elkin, Flat River, French Broad, Green River, Mecklenburg (2), Neuse, New Found, New South River, Raleigh, Rocky Face, Sandy Run, South Fork, South Yadkin, Stanly, Stone Mountain, Tennessee River, Theron Rankin, Three Forks, Union, Wilmington, Yancey, Region 1, Region 4, Region 10.

Council on Christian Life and Public Affairs

Three members-at-large

Colleges

Campbell University—12 trustees; Chowan College—9 trustees; Gardner-Webb University—9 trustees; Mars Hill College—9 trustees; Meredith College—9 trustees; Wingate College—9 trustees.

Social Service Institutions

Baptist Children's Homes—9 trustees; Baptist Hospital—6 trustees; Baptist Retirement Homes—5 trustees.

Agencies

Baptist Foundation—5 directors; Biblical Recorder—4 directors.

(If you wish to make a recommendation, please mail this entire page back to the Public Relations Division.)

Recommendations may be sent to Public Relations Division, PO Box 1107, Cary, NC 27512-1107. Deadline: **Jan. 31, 1995**. (PLEASE PRINT, form may be photocopied.)

1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability,
I recommend _____

2. Address _____

3. Telephone numbers: () _____ (Bus.) () _____ (Res.)

4. Approximate age _____ Man _____ Woman _____

5. Check the ONE (General Board, Agency, Council, Institution) you believe this person can best serve:

☐ Baptist Foundation

☐ Biblical Recorder

☐ Baptist Children's Homes

☐ N.C. Baptist Retirement Homes

☐ N.C. Baptist Hospital

☐ General Board

☐ Christian Life Council

☐ Campbell University

☐ Chowan College

☐ Gardner-Webb University

☐ Mars Hill College

☐ Meredith College

☐ Wingate College

6. Association in which church is located _____

7. Nominee's church _____ Resident membership _____

Church address _____

Church telephone number () _____

List past and present positions held in the local church: _____

Give statement as to the past and present support of this person to this church and to North Carolina Baptists: _____

Denominational service (past and present): _____

8. Is person an ordained minister? _____

If a minister, list previous ministries: _____

9. If a layperson, occupation: _____

Brief resume of business or professional experience: _____

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II,E,4,a.

Signed: _____
(name of person making recommendation)

(mailing address)

Telephone no. () _____

Church _____ Association _____

Date: _____

Deadline: January 31, 1995

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 4, No. 5. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION

Discipleship Training

- ☐ Helping Hurting People (p. 1)
- ☐ Training for Bible Drill Judges (p. 2)
- ☐ Support Groups Workshop (p. 2)
- ☐ Deacon/Spouse Conferences (p. 2)

Sunday School

- ☐ Weekday Education Group Forms NC Association (p. 2)

Stewardship

- ☐ Christian Money Management Workshops (p. 3)
- ☐ Dramatic Skits on Stewardship, Mission Support (p. 3)
- ☐ The Worship Giver: Giving an Expression of Worship (p. 3)

Evangelism

- ☐ Fall WIN Schools Scheduled (p. 3)
- ☐ Special Evangelism Event Seminar Set (p. 3)
- ☐ N.C. Vocational Evangelist Fellowship Conference (p. 3)
- ☐ CWT Seminar (p. 4)
- ☐ Soul Winning Commitment Day (p. 4)
- ☐ WITNESS Application (p. 4)
- ☐ Regional Evangelism Conferences (p. 5)

Name _____
 Address _____
 City _____ State _____ Zip _____
 Phone: Office _____ Home _____
 Church _____ Association _____
 Leadership Position _____
 Registration Fee (if applicable) \$ _____ Number in group (if applicable) _____
 (Make checks payable to Baptist State Convention)

ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.
 Thanks!

Baptist State Convention, P.O. Box 1107, Cary N.C. 27512-1107

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